



Women in Engineering

WARWICK
SCHOOL OF ENGINEERING

University of Warwick's commitment to Athena SWAN

Encouraging the growth and progression of women in engineering

The School of Engineering holds a departmental Bronze Athena SWAN Award. This award recognises the School's commitment to the advancement and promotion of the careers of women in science, engineering and technology (SET) in higher education and research. The University of Warwick holds an Institutional Silver Award.

The School is committed to the principles of Athena SWAN and has practices and guidelines in place to support and nurture female academics and students across all of our disciplines. We aim to create a department of excellence that attracts and retains the brightest women.

“Strong role models and flexible working conditions can be tremendously important in enabling individuals to fulfil their potential. Athena SWAN gives us an excellent framework to ensure that we can deliver this support.”

Dr Joanna Collingwood
Associate Professor
Academic lead for
Athena SWAN

Engaging young people

As part of our commitment to encouraging more women into engineering, we run a range of outreach activities, working with schools and colleges on a local and national level. We also partner with the Engineering Development Trust (EDT) to host the annual Inspire course.

This course introduces female year 11 pupils to essential key skills that they will use during their academic career, and throughout their professional and personal life.



warwick.ac.uk/engineeringoutreach

“Thanks to the contributions and support of each professor, I have become a successful, innovative and professional person, able to accomplish each challenge on my own.”

Rossana Castaldo
Postgraduate Researcher



Career support initiatives

There are several University-wide initiatives at Warwick, including:

- **Warwick Women in Science**
Offering direct and practical help to the daily lives of women in science. The network runs regular events, to which all Warwick staff and students are welcome.
- **Inspiring Women**
A series of talks/panels for staff and students by successful female professionals, to inspire and encourage other women at Warwick.
- **Conference Care Fund**
Small awards are available to help with extra childcare costs associated with attending conferences.
- **Senior Womens Academic Network**
An informal network at the University for senior academic women. The network is geared towards talks and events on career development towards professorship.



warwick.ac.uk/womeninscience



Find out more about
our engineers at
warwick.ac.uk/womeninengineering



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Recognising commitment to
advancing women's careers in
STEMM (Science, Technology,
Engineering, Mathematics and
Medicine) academia.