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Where do they go?

Exploring the early career paths of Greek doctoral graduates in science and engineering educated in Greek and UK Universities, and how they are deployed in the Greek labour market.



Key areas of investigation:

- What are the career paths of Greek doctoral graduates in science and engineering?
- How do foreign educated Greek doctoral graduates in science and engineering compare to Greek educated?
- Regarding the importance of the doctorate and the added value in the workplace, what are the perceptions and attitudes of
 - Doctoral graduates?
 - Employers?

Why?

- Closely linked to R&D and innovation
- Growing demand for this group worldwide
- Potential strategic importance for Greek economy
- Highest share of doctoral degrees in s&e in Greece vs EU
- Limited information on their career paths

Questionnaire on:
Doctoral education
Current employment activity
Early career history
Career satisfaction

How?

➔
**Educated in
 Greek and UK
 Universities**
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Online survey of
Greek s&e
PhD graduates



Interviews with
Greek s&e PhD
grads

'There is a mentality among PhDs that the possession of a PhD can outweigh skills and competences that other non-PhD graduates have' (PhD graduate, Greek manufacturing employer)

*Research for Greek politicians is a cost, not an investment..'
(Greek policy maker with EU experience)*

Interviews with Greek
policy-makers



Interviews with Greek and
UK employers
(HEIs, Public Sector, Industry)

'PhD graduates lack commercial awareness' (Greek employers)