submission 180011714 submitted 6.00pm, 30 January 2015 PDF page 1, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

submission 180011714

submitted 6.00pm, 30 January 2015 PDF page 1, 9.43am, 2 February 2015

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I feel the University Administrations stance regarding the incidents which occurred recently - in relation to the original Free Education sit-in which was violently broken up by police, the aftermath of this entering the public sphere of awareness, the resulting occupation of the Rootes Building, and finally the court summons and indefinite ban on occupation - is completely in contrast to the rights and freedoms of the students and staff at the University.

Statements given by the Vice Chancellor shifted blame onto students where none was deserved, diverted attention from the real issues at stake (both the institutional problems with the University being debated by the Free Education group and also the violence used against the students) and completely refused to acknowledge any wrongdoing or responsibility. How could Nigel Thrift do this? The Vice-Chancellor should represent and support their students (and staff) and support them; they make up the university. The administration should not be a separate entity with its own priorities and the power to enact them: it should serve the interests of those to whom it owes its very existence.

The excessive use of force and violence against students was absolutely unwarranted and not defensible in any way. Regardless of the Universitys level of involvement in this, it should have immediately and strongly condemned the events which occurred instead of providing a patronising, insincere statement which as already mentioned was more an effort to save face in the public spotlight than any indication of the way in which it would support its students.

Using legal methods to break up a valid (let me repeat that - valid) form of protest (i.e. occupation) and indefinitely ban all similar protests completely contravened our right as students to protest and shattered any notion of peaceful co-existence with our Administration. Warwick has a history of successful occupations and should continue to; students will use this method of protest as and when they deem appropriate, and in particular when they do not feel other forms of protest will be effective. Most notably being told to follow through the SUs democratic procedure is infuriating given how little systemic change within the University this will achieve and also given how many people feel disenfranchised with and unrepresented by the SU.

Finally the Universitys complete lack of acknowledgement of the issues raised by the Free Education group is a insult and a disservice to everyone - both staff and students - who feel let down, unrepresented, and unhappy with the course the University is slipping down. It is also in direct opposition to the ideas of free education (in all senses of the word). A university should strive towards the betterment of society and the improvement of human knowledge. It should respect, not fight against and distance itself from its students and staff. And it should certainly not value its Administration above them.

submission 180011714 submitted 6.00pm, 30 January 2015 PDF page 1, 9.43am, 2 February 2015

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Students should have the right to protest and occupy without being taken to court for invalid reasons and without fearing for the security of their places at the University. It should not summon police to campus for no good reason (it was certainly without good reason in relation to the recent events). It should condemn violence against its students and allow freedom of speech for all, not just for those whose voices it wants to hear.

Do you have any questions that you would like to see addressed at the summit?

Why were so many police called to campus in relation to a peaceful protest? Why was such excessive use of force against them? Why did the University not immediately condemn the events which occurred? Why is occupation an invalid form of protest? Why does the University refuse to listen to the voices of its students and staff and act in its own interests?

Who would you like to be involved at the summit to address any issues that have been raised?

An apology and recognition of wrongdoing from Nigel Thrift and the University Administration would be good so perhaps they should be invited to speak.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 180011551 submitted 5.57pm, 30 January 2015 PDF page 4, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

To my mind, protest on campus is being suppressed in the extreme. The events of December were good evidence of that, but in general I do not feel that dissent is permitted, and certainly not 'facilitated' (as the VC's statement claims). A University is supposed to be an environment in which discursive possibilities are infinite, in which all precepts can be challenged and debated. A more nuanced facet of the same oppressive nature of this increasingly corporate university, is how it is increasingly difficult to display posters in public spaces without them being stripped away within hours. Space on campus is aggressively depoliticised and made sterile - I feel like this reflects the tenacity with which the university feels the need to maintain its reputation as an industrial incubator and business rather than as a place to deconstruct existing norms and reinvent the world.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would love to see them not just facilitated (the very idea that this is the case at present is really laughable) but encouraged. We are losing the fundamental nature of the public university. People who are paying £9k fees have been hoodwinked into thinking of themselves as consumers, rather than as students or learners or educators or thinkers or literally anything more valuable and interesting. While the University continues with current trends, agitates for higher fees and enforces a pay hierarchy that is fundamentally unjust, they should expect protest to escalate, and should not respond by calling in the police or crushing it violently. They should have learnt that this only backfires. Engage with us instead.

Do you have any questions that you would like to see addressed at the summit?

Do people think police have a place in our university?

What did students expect university to be like, what do they think it should be like, are they satisfied with being moulded to function perfectly as a corporate cog, have they confronted these questions?

How do other students feel about their ability to protest or disagree with the norms demonstrated by day-to-day university life? Do they feel able to do this? Do they feel the need?

submission 180011551 submitted 5.57pm, 30 January 2015 PDF page 4, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

All students subject to police brutality, Warwick security (assuming they are free to speak without fear of university reprisal), management and the VC need to explain themselves and their abject failure to condemn the obvious excess of the police response, instead victimising students who had already suffered a traumatic experience, and the wider student population for context.

If you have any other comments please enter them here.

Look forward to thrashing out all of this at the summit.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Dan Goss

Please identify your role in the University

Undergraduate Student

submission 180011041 submitted 5.46pm, 30 January 2015 PDF page 6, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I think recent events demonstrate that students' rights on campus are in a real state of crisis. The use of CS gas against students is unprecedented in British universities, and the media coverage and online footage of the incident very strongly bears out the claim that the police violence was unprovoked. This is part of a wider offensive against student activism which includes brutal practices like kettling, disproportionate sentencing, and an absolute lack of transparency on the part of university and police authorities. It is nothing short of a rollback of democratic rights. The issue of student violence - for which no evidence whatsoever has been made available to staff or students - seems suspiciously like a red herring, a non-issue made much of in order to legitimize the use of violence in quashing peaceful protest. Peaceful policing, rather than peaceful protest, is in severe deficit, as dramatically demonstrated recently at Warwick and at campuses around the country since 2010. The images of police brutally beating up a paraplegic student activist during the 2010 protests remain unforgettable - as an indictment of a policing culture which seems oriented around physical punishment of the most vulnerable. The recent events at Warwick demonstrate that the casual and unchecked use of violence against protestors has grown in the intervening years. It is also worth noting, if also entirely obvious, that the full battery of violent policing techniques are always deployed only when protests are conducted against the current regime of austerity politics and neoliberalism. In this light, the university's official statement about peaceful protest needs to be sharply queried. Is protest 'peaceful' and 'legitimate' only if it does not actually seek to oppose anything authorities do? As a later reference to the contrasting case of the university's response to an openly violent far-right mobilization demonstrates, the official definition of a 'threatening' protest is highly flexible.

submission 180011041

submitted 5.46pm, 30 January 2015 PDF page 6, 9.43am, 2 February 2015

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

For a start, police should not be invited to come on to campus by university authorities. The use of violent means of policing should not be seen as legitimate, and certainly should not be endorsed by the university. The recent events at Warwick have been presented to the university public as a matter of concern regarding 'peaceful student protest'. But the real issue at stake is, as ever, not the violence of unarmed protestors, but the violence of armed authorities. There needs to be far more attention drawn to violent and dangerous methods of policing protest, and the rights of protestors need to be affirmed and respected. University authorities should spell out precisely what, in their view, the rights of students who disagree with national education policy and university practice are. Finally: the students were protesting about a very serious issue, university fees. They have been arguing articulately and patiently about the education policies of the present government, as well as university policy, for a long time now. It is time they were heard.

Do you have any questions that you would like to see addressed at the summit?

It is striking that while police were called out in force to suppress a peaceful demonstration against fees on the pretext of staff and student safety, other, genuine threats have been dealt with much more gently. A neo-Nazi group recently posted a video on Youtube full of threatening material. Racist, anti-Semitic and homophobic language was used, and staff members were mentioned by name and ridiculed. Despite reassurances to staff members that action was being taken against this, it's interesting that the authorities have not even been able to get Youtube to take down the video yet, despite the obvious racist hate speech and incitement to violence in it. It needs to be asked what the real priorities of the university are in matters of protest, and why activism on the student left is treated with such heavy-handedness, while far more violent right-wing incitement is treated with kid gloves.

Who would you like to be involved at the summit to address any issues that have been raised?

i very strongly feel that the student activists who were the target of police action should be asked to come and present their views on what should be done - after all they know this terrain 'from the inside', as it were. I also think representatives from civil liberties groups and human rights lawyers could be asked for advice, since it is perfectly clear that this borderline illegal and violent method of policing will continue whenever students agitate against any aspect of the current austerity regime in education.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

submission 180011041 submitted 5.46pm, 30 January 2015 PDF page 6, 9.43am, 2 February 2015

Please identify your role in the University

**Academic Staff** 

submission 180009725

submitted 5.20pm, 30 January 2015 PDF page 9, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned about the increase in student activism that seems to be more aligned with the tactics employed at other universities. Warwick has always 'enjoyed' peaceful protest and the Security Service team has previously had excellent relationships with students wishing to express their views in constructive ways. I am the Head of Security Services and my responsibility extends to ensuring ALL members of the university community are safe, including during demonstrations. That can only happen if there is a positive relationship and understanding between student protestors and the wider population. It is not right that staff and students have felt intimidated by activists wearing black clothing and masks to shield their identity. I am referring specifically to the events on the 2 Dec night when two members of staff from Warwick Conferences were extremely traumatised by a group of approximately 20 masked individuals in a dark environment. That is criminal behaviour and has no place at Warwick.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like an agreement between Security Services and the students that includes codes of conduct on BOTH sides, whereby peaceful protest is the ultimate aim and can be managed appropriately. Freedom of speech and expression is a human right; however, positive relationships and common understanding of principles will enable peaceful protests to achieve the aims and objectives of both parties.

Do you have any questions that you would like to see addressed at the summit?

Would a Code of Conduct for Security Services that includes what is expected to be acceptable behaviour by others be more reasonable than a Code of Conduct that covers only Security Services? Staff who work on the Security Services team should not be exposed to violence and intimidation as an 'occupational hazard' as part of their duties.

Who would you like to be involved at the summit to address any issues that have been raised?

Anyone who has a voice and a valid point to make that could be helpful to fostering positive relationships between all parties. It shouldn't be attended by anyone with a closed mind and a negative attitude towards the University that could hinder progress towards a peaceful future.

submission 180009725 submitted 5.20pm, 30 January 2015

PDF page 9, 9.43am, 2 February 2015

If you have any other comments please enter them here.

I think the summit is an excellent idea that could turn around a very acidic situation into a more positive one. I welcome the principle that everyone is entitled to free speech that doesn't manifest into criminal behaviour.

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Mark Kennell

Please identify your role in the University

#### Administrative Staff

submission 180008656

submitted 4.57pm, 30 January 2015 PDF page 11, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I didn't really know much about the reason for the student protest but I support their right to a peaceful protest but as students we should all accept the responsibility of ensuring it is peaceful and no one is physically (or verbally) assaulted. I was particularly concerned about the behaviour of the police, who should have reacted far less aggressively - CS gas should not have been used, particularly in such a confined space (both inside and outside the Senate House).

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Without all the facts, it's difficult to know whether the police were called with justification, but perhaps there should be a trained 'mediation team', including both staff and students, who can step in and calm down any future conflagrations down, perhaps before calling the police.

Do you have any guestions that you would like to see addressed at the summit?

Why were the police called and what is their justification for using the level of force they did? Who is responsible for dealing with such situations?

Who would you like to be involved at the summit to address any issues that have been raised?

The University Head of Security, the Vice Chancellor (or someone at a high level of management), the Chief Inspector and a neutral party to act as mediator.

If you have any other comments please enter them here.

Comments made by the Vice Chancellor after the incident were not particularly helpful and made the situation more volatile.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Wendy Eades

Please identify your role in the University

Postgraduate Student

submission 180006386

submitted 4.16pm, 30 January 2015 PDF page 12, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Almost two months have passed, but there is still a great deal of uneasiness on campus. Many of us still don't understand what actually happened, or why it was necessary to respond with such force. We are concerned about the legal measures used to end the occupation, and we have questions about the security people we see amongst us still....They don't look like campus security, and they don't look like West Midlands Police. But they are very quick to lock down Uni House and other buildings in response to the slightest sign of (what they seem to define as) trouble.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protests happen when people are shut out of conversations and negotiations that affect their lives. Especially in a university, a peaceful protest should be seen as a sign that something in the community is not quite right. Enlightened leaders do not go into lockdown in such instances. They open the door, invite the protestors in, and talk.

Do you have any questions that you would like to see addressed at the summit?

What can we do in future to ensure that everyone in the university has a voice, and an opportunity to be heard?

Who are those new security guards, and who is paying for them?

Who would you like to be involved at the summit to address any issues that have been raised?

Students, teachingadministrative clerical staff, campus security, someone from the uni legal team, NUS reps, West Midlands Police.

If you have any other comments please enter them here.

I imagine it will be hard for admin staff in uni house to be entirely open if they are critical of their line managers, and I think we should respect that, but I would be very sorry if it proved impossible to include their thoughts and voices.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 180005995

submitted 4.10pm, 30 January 2015 PDF page 13, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was appalled when I read about how police officers had used CS spray and drawn their Tasers against students during the sit-in at Warwick last December. This appears to be part of a plan by university authorities and the police to intimidate students who wish to exercise their right to protest. Similar repressive tactics have been experienced by students at Birmingham, UCL and Sussex in recent months. It is therefore important that students and staff at Warwick challenge this approach, so that those responsible are held to account, the relevant authorities rule out the use of force against students in future and fully respect their right to protest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The university authorities and police need to change the way they view protest and who owns the university. Such protests would not be necessary if the views of students and staff regarding tuition fees, privatisation, wages and living costs were being properly considered as part of a democratic process that decided the purpose of a university- how it should function and for whose benefit. If people feel excluded from the decision-making process they will react. Repressing legitimate responses to exclusion and injustice will only fuel further anger and outrage.

Do you have any questions that you would like to see addressed at the summit?

- 1. What steps should the university take to ensure that the use of violence against student protesters on campus, by police or other security forces, will not occur again?
- 2. How can students and staff in the UK work together to widen the protection of their right to protest at universities? 3. How effective have student protests been in achieving their goals and why is protest vital for progressive social change?

Who would you like to be involved at the summit to address any issues that have been raised?

I think representatives from across campus should be involved if possible as this issue affects everyone and a new, democratic process for addressing such matters needs to include all relevant parties i.e. university management / student union reps / student activist groups and staff- academic and non-academic.

If you have any other comments please enter them here.

no answer given

submission 180005995 submitted 4.10pm, 30 January 2015 PDF page 13, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

Tim Street

Please identify your role in the University

Postgraduate Student

submission 179987692

submitted 3.54pm, 30 January 2015 PDF page 15, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

#### The police response seemed a little over zealous

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Police presence from the start of the protest, rather than Warwick security policing the whole event, it also concerns me this stretches security too thinly in their other roles

Do you have any questions that you would like to see addressed at the summit?

Why was a staff member assaulted?

Who would you like to be involved at the summit to address any issues that have been raised?

Police, Warwick Security, Senior University management staff, SU, eyewitnesses, representatives of those present (protesters, staff, bystanders)

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179977489

submitted 2.16pm, 30 January 2015 PDF page 16, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

There is a right to protest within the law. This right needs to be upheld. Protests on campus that go beyond that by involving trespass (occupations) or violence have been quite rare. The Warwick Summit should think carefully before basing general conclusions on things that happen infrequently.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

While occupations and violent protests on campus have been rare, they are also polarizing events. In that setting emotion can override calculation, so that over-reaction on either or both sides is predictable. Those who exercise their right to protest should carefully consider the potential for violence in their actions. An example is occupations, which are always forceful (because they forcefully deny other people legitimate access to a space). Moreover, occupations avoid interpersonal violence only by exploiting surprise.

Do you have any questions that you would like to see addressed at the summit?

In response to the December events I have heard demands for a self-policing campus (or "police off campus"). This would be a mistake. When crimes are committed, the victims have a right of access to the law. University officials, academics, and students are not trained for crime prevention or investigation, nor should they be. There will always be a need for police on campus.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Mark Harrison

Please identify your role in the University

Academic Staff

submission 179977414

submitted 2.16pm, 30 January 2015 PDF page 17, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

As long as the protests are peaceful and the voices are equally represented from within the system, the protests serve an important part of the smooth functioning of the education system. I believe that the protests should be more inclusive and should resort to more refined ways of putting forth the demands. There should be a proper debriefing of the entire issue. This could be done through social media or through pamphlets. The recent protest was devoid of this characteristic as the information available about the event preceding the protest was too scattered and unreliable.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I believe there should be a proper consultation with a substantial number of students before actually resorting to protests. Usually the issues involved in any protest are sensitive and therefore mobilization becomes an important issue. Academic and non-academic staff should have a major role in planning and directing the ideological framework of the protest, at least.

Do you have any questions that you would like to see addressed at the summit?

No.

Who would you like to be involved at the summit to address any issues that have been raised?

Definitely the student representatives and the head(s) of the University besides few non-academic staff from different fields.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Mohammad Bilal

Please identify your role in the University

Postgraduate Student

submission 179975434

submitted 1.53pm, 30 January 2015 PDF page 18, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Most of the time it's a very noisy few, and a silent majority. I'm a student and thought the reasons for protest this year were pointless

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

There shouldn't be protests on campus. University staff must be made available for discussion with representitives from the students union for meaningful discussion

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Random selection of students, not just those that participated in the protests

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Joe Shawl

Please identify your role in the University

Undergraduate Student

submission 179975349

submitted 1.51pm, 30 January 2015 PDF page 19, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

no answer given

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

Hi I work as a part time lecturer in the Education department. I have been impressed with the way that the leadership of the University have addressed this issues. A process has been established to reflect upon what happened and what could be learnt from it. An open forum established to reflect upon this.

I knew only about this from TV coverage and I was surpised how many people had watched the coverage and thought it was a significant event which did not match with their perception of Warwick as a university. I do wish you well in this process and especially in including all voices who wish to be heard.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 179973235

submitted 1.21pm, 30 January 2015 PDF page 20, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events 2

My concern is that the University of Warwick does not prioritise the safety of the students. It does not seem reasonable to me that the University staff do not attempt to cooperate with the students who are involved in protests and with the police who are trying to handle those protests in such a way that the students are safe and EXCESSIVE FORCE is not used. It is downright shameful that the university staff did not make any attempt to calm down the police who very clearly used beyond reasonable force on the students. They could have at the very least let the police know that it wasn't the Warwick students who were then victims of police brutality who had been the cause of the violent accident in the first place, but someone else. It is also INSULTING to the students of this university that the staff at Warwick did not denounce the police for using excessive force against peaceful students. And since when has there been such violence shown in Warwick protests that the university security staff cannot handle the students. If the security staff can handle the students that come out of Pop on Wednesday nights, then I really don't think that they would have had any issue throwing the non-students who had actually been violent off campus. It is a private property after all.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Yes. I would like the university to respect their students enough to attempt to protect them from police officers who are using excessive force. Even better, it would be much better if they could have more reasonable reactions and use their own private security to sort out internal matters on campus as opposed to calling police officers who then assault a group of peaceful students.. I would also like in the future to know that I can feel safe once again at university, as the university promised to look out for my safety while I am on university property, and this example makes me believe that they do not execute their contractual duties. While I do so, I expect for the university to do the same thing.

Do you have any questions that you would like to see addressed at the summit?

Yes. Why did Warwick staff not step in? Why did they stand by while their own students were being assaulted by police officers?

submission 179973235

submitted 1.21pm, 30 January 2015 PDF page 20, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

The Coventry Police force. The officers that were there and that everyone can see in the video assaulting innocent students. They should be there and they should be made to watch that video and then to justify their actions in front of everyone in the audience. Also a representative of Warwick staff who can explain why the university staff reacted the way that they did to the situation.

If you have any other comments please enter them here.

I am very very disappointed in Warwick University. It had honestly broken my heart that my university, who I had so much faith in, and to which I have a lot of loyalty, has shown so little interest for its students safety.

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Madeleine Cirdei

Please identify your role in the University

**Undergraduate Student** 

submission 179971973

submitted 1.01pm, 30 January 2015 PDF page 22, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Students are encouraged to see themselves as equal members of the academic community. Yet, in instances of dispute, they are rapidly seen as intruders and potential vandals who challenge an established order. But admin, staff and security do not own the campus and university - they are equally bound to reinspect the rules established and welcome criticism or invite change.

In this respect, student activism is seen as a nuisance and little effort is made to create the important safe spaces it needs to support political emancipation and discussion within the Warwick "community". If so, surrogates of democratic participation are installed. Student participation is sought after in instances where its input is not potentially disturbing - or else does not matter.

Security has often been very rude - and seemingly taken comfort - in breaking up student gatherings. Overall, there is a tendency to remove people instead of listening to their concerns.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

How can we change the situation as described above?

Who would you like to be involved at the summit to address any issues that have been raised?

Anybody who wants to be involved, not just chosen members of the community.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Maria Hetzer

Please identify your role in the University

Postgraduate Student

submission 179971484

submitted 12.54pm, 30 January 2015 PDF page 23, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that the University has become less tolerant of legitimate student protest in recent years. The incident involving the Police and pepper spray seemed heavy handed to say the least and unjustified given that no details of the alleged assault on a staff member were made known. It doesn't take much to satisfy the legal definition of assault and the whole incident appeared unnecessary, particularly the involvement of the police on campus. Students have a right to peaceful protest and these events should not lead to violence on either side.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

It might be helpful to have a nominated representative from University House and the Students' Union present at all future events to act as an observer so that a balanced view can be formed of events if there is a complaint about conduct by either party. Representatives from University House should be open to meeting with student protestors to allow them to vent their views. Views expressed after the event by the press office alone will always feel detached and 'corporate'.

Do you have any questions that you would like to see addressed at the summit?

No

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

None

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 179971471

submitted 12.54pm, 30 January 2015 PDF page 24, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Over the top force was used without adequate warnin. Protests can be unfocussed and lack a clear message.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Put out statement before protest with time, place and clear summary of the issues being protested, i . Prominent plac .

Publish a set of guidelines outlining acceptable forms of protest and whether further measures may have to be use .

Do you have any questions that you would like to see addressed at the summit?

Approach those often overlooked, black people, gays, trans and give them the opportunity to share their opinions.

Who would you like to be involved at the summit to address any issues that have been raised?

Representatives from recent protests and those that might take place in future. Student union.

University staff involved in dealing with protest .

Police.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179970388

submitted 12.36pm, 30 January 2015 PDF page 25, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Re: the police being called on the Free Education sit-in, it would appear that the university do not support the right to peaceful protest, and the actions taken in calling the police, who proceeded to use pepper spray, were entirely disproportionate. There seems, at least to the public eye, little evidence of protester violence, and even so, there is campus security to deal with that. Otherwise, why have campus security at all?

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Firstly, if a sit-in is in progress, leave them alone. Let them sit in. What threat is a free education group to a huge university like Warwick?

Secondly, if you really really want to move the protesters on, turn off the heat, turn off the lights - there are many ways to deal with this other than calling the police who threaten to use tasers on students.

Do you have any guestions that you would like to see addressed at the summit?

Why could the university not have used different methods? Why were the police allowed tasers and pepper spray when coming to the university?

Who would you like to be involved at the summit to address any issues that have been raised?

The vice chancellor. The head of police of the region.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 179958309

submitted 11.28am, 30 January 2015 PDF page 26, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am very concerned at the recent events, which saw violent means being used against peaceful protesters, completely unprovoked. It creates an atmosphere of fear and unwillingness to protest in what should be an environment which encourages students to challenge injustice and wrongdoing.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The University should be accountable to its students and staff first and foremost, and condemn the police's actions when it is clear that they used unnecessary force against peaceful protest.

Do you have any questions that you would like to see addressed at the summit?

Why did the University not condemn the police's actions? What measures will be taken in future to ensure that the police do not use violence against students in this way again?

Who would you like to be involved at the summit to address any issues that have been raised?

The Vice Chancellor.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 179958038

submitted 11.24am, 30 January 2015 PDF page 27, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Having been a member of academic staff at Warwick since 1990, it has been of concern to see the nature of recent protests. Of concern are: the wearing of masks, balaclavas or other headgear that covers protestors' faces and render individuals both unrecognisable and potentially intimidating to others; the crowd occupation of university spaces that are for the use of all students and staff alike by groups of masked individuals in a manner intimidatory to people going about their normal university business; the display of written material (eg posters)and spoken words by protestors expressing direct and personal attacks on individuals in clear contravention of Dignity at Warwick; the involvement of individuals who are external to our university community and who therefore are not stakeholders in the well-being of this institution; the undertaking of criminal damage to property. It is a matter of concern that a situation arose that necessitated a call for external assistance from the police.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see future protests being undertaken peacefully without recourse to intimidatory behaviour or damage to property.

Do you have any questions that you would like to see addressed at the summit?

To what extent does the community share the view that peaceful protest should not necessitate anonymity for the protestors, for example, by concealing their faces, and should not be intimidating to others?

Who would you like to be involved at the summit to address any issues that have been raised?

Representatives from across the whole range of Warwick staff and students.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Pam Thomas

Please identify your role in the University

**Academic Staff** 

submission 179955681

submitted 11.06am, 30 January 2015 PDF page 28, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned about the speed with which the security response escalated, and at the apparent presumption on the part of both Warwick Security and the local police that 'students' were not also citizens entitled to speak out and to protest peacefully. From what I saw, these students posed no physical threat, yet they were treated as if extremely aggressive and dangerous. And frankly, it looked like the security and police staff did not have the patience and professionalism I would have expected to manage the situation.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Perhaps, as I would say to a six year old, they could use their words -- spoken, not shouted, and not accompanied by threats of force, pushing and shoving. I would apply this equally to the protestors, I might add. Aggressive language and behaviour is not peaceful protest.

Do you have any questions that you would like to see addressed at the summit?

I think all campus members need to know the protocols which govern security responses on campus, so that we can collectively assess whether security staff are being asked to manage and escalate matters appropriately.

Who would you like to be involved at the summit to address any issues that have been raised?

We should see upper level management representatives, e.g. the head of security, the registrar, the upper tier of SU, etc. We should also have a representative from the Coventry police present to explain their perspective. I would also want to hear from those on the frontline of securing the campus, to understand their point of view.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 179955521

submitted 11.05am, 30 January 2015 PDF page 29, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Our fellow students were beaten up on the grounds of our very own University. And whilst they were being beaten up, our University did not try to save them (the University took insubstantial/ no action to intervene and protect the students and defuse the situation).

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Firstly, the students should not ever feel that there is absolutely no way for them to instigate positive social change other than physically 'protest'. We have the intellects, skills, and resources to create massive, world-changing events- such as inventing Facebook. E.g We could design reforms for the Police service so it can effectively protect people's rights. We could then hold workshops and training courses for the Police in order to facilitate our reforms. We could set an example to the Government of how to be socially responsible and protect Human Rights.

Secondly, the University should facilitate the complete security, better organisation and high impact of such projects/ protests in general- perhaps in creating an Academic module in How to Save the World.

Do you have any questions that you would like to see addressed at the summit?

Please tell us how best to inspire people to take creatively and energetically take social responsible decisions instead of resorting to ones of short-term personal financial benefit - I believe this will resolve many Human Rights issues.

A lot of us would like to 'be part of the system' i.e. work in Corporations in the future. If everyone in all professions had a sense of social responsibility and refrained from exploitative decisions, then the system itself can be positively changed, for the benefit of everyone. Please tell us how this can be done.

Furthermore, I hope there will be an analysis of how so many of us were moved to action when we realised our fellow students were being beaten up upon University grounds. Understanding this could help us know what is the real essence of the human brotherhood discussed in the Declaration of Human Rights.

submission 179955521

submitted 11.05am, 30 January 2015 PDF page 29, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

I would like for every department to please present and publish their idea on how best a student can take action to achieve Free Education in the UK. The aim should be to please help the students plan how to achieve this goal.

If you have any other comments please enter them here.

In much of our studies, we are taught ideas for the betterment of the World. Our conclusions always seem to contain 'suggestions' for the future.

We must therefore also be empowered to act upon these ideas. Academic papers should be funnier and more pleasant to read- and in this way, the precious knowledge they contain can be shared widely for good of humankind.

We have to compete with an Entertainment Culture for people's attention. Our contemporary rivals are all from the Entertainment industry. Once we re-design our products/ essays/ projects to recognise this, then what we write about can be be enacted in reality.

We could also write manifestos instead of essays, since they have historically been far more successful at inspiring social change.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Vaidehi Bhargava

Please identify your role in the University

Undergraduate Student

submission 179955307

submitted 11.03am, 30 January 2015 PDF page 31, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that police or campus security may resort to violence against demonstrators on campus. Intimidation has no place on a university campus and the right to protest or strike must be guaranteed. Equally, university staff and students also ought to be protected from intimidation and allowed to go about their business if they choose to do so.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

A code of conduct could both guarantee the right to protest and the security of staff and university properties. I think it is reasonable for some campus space to be considered off-limits for protesters to ensure that the core functions of the university and the work of its administrators be preserved.

This however should not include teaching spaces, since our classrooms and lecture theatre ought to be open for discussions, including protests, so long as a majority of students concerned agree to their teaching time and space be so used.

Do you have any guestions that you would like to see addressed at the summit?

The role of teaching staff. I believe academic staff thanks to their expertise or experience have a role to play. While we should not interfere or guide students' protests (they are adults and voters after all, just like us!), we should make ourselves available to inform their reflection both on contested issues and on the forms of protest.

Who would you like to be involved at the summit to address any issues that have been raised?

Along with University managers, Departments' Heads and Administrators should be involved, for they are likely to be the first point of contact for protesters.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Pierre Purseigle

Please identify your role in the University

**Academic Staff** 

submission 179947035

submitted 9.34am, 30 January 2015 PDF page 32, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Whilst not in the country at the time of the protests, I believe that the extreme measures taken by the police demonstrated a concerning approach to peaceful protest by our law enforcement agents.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

There needs to be better dialogue between the police and protestors, rather than an immediate resort to force.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

#### Nigel Thrift

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Postgraduate Student

submission 179941804 submitted 7.06am, 30 January 2015 PDF page 33, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

based on the events of pre Christmas and the sit-in within Rootes Building and the raid style protest on the night just before which affected a couple of staff directly there are a number of points

- the support to staff has been minimal and whilst support has been offered it is not clear what position staff who are being confronted can do or should do
- the initial arrival of the students in Rootes was overwhelming and whilst a majority "storming" style invasion cannot be held, the team feel there was a clear lack of information on what was happening and feel could have been controlled more
- could the fact that Rootes as a building is licensed be used to a better effect
- commercially what is the situation as far as the protestors are concerned and for the customer

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

as above, support to staff and even customers that could have been affected should be more available and forthcoming

as yet there is no feedback to the management team within Rootes and Conferences on how this could be handled in future and what the jurisdiction is as managers and licensees

improve the communication of what may be happening and ensure there is a clear route of who are the people to contact for the whole team

Do you have any questions that you would like to see addressed at the summit?

#### as above if appropriate

Who would you like to be involved at the summit to address any issues that have been raised?

#### Can be available myself

If you have any other comments please enter them here.

no answer given

submission 179941804 submitted 7.06am, 30 January 2015 PDF page 33, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

Clive Singleton

Please identify your role in the University

**Administrative Staff** 

submission 179836098

submitted 11.27pm, 29 January 2015 PDF page 35, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Police entering the campus is diabolical. Evan in communist Eastern Europe police never entered University territories for fear of inflaming greater agitation. In fact, as a language teacher with clients spread across the continent, I have had a number of clients contacting me to express their disbelief at what happened; some of these clients were students under communism and the comparison was deeply unfavorable.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Police should not be allowed on campus lest a crime be committed that can not be adequately investigated by university security. 2 weeks ago on campus I was present when a very mild protest resulted in me being locked down in University House. Due to some knowledge of security matters I could see that the security team in place was being coordinated by ex-military in cooperation with the police. It was so heavy handed I was agog. I am friends with Coventry locals who were living in the city when the University was founded: they have previously told me about the ideals of the University at conception; these are long forgotten ideals that have been quashed by the businesscentric management of the University. The problem is a national one and not strictly Warwick's but the principles of education are being usurped by the quest for profit and investment. When I started at the University I was inspired and felt it was a place I would love future generations of my family to study; now I am completely disillusioned with the institution. Things that I had previously overlooked now rise up as problems. The department I study in is ripped apart by fundamental disagreement and morale is low. Of course, there will only be one winner, and then Warwick can take as many Times awards as it likes as it processes its rich overseas and (majority) middle and upper class students. Meritocracy is dead here as long as you don't have enough money to study.

Do you have any guestions that you would like to see addressed at the summit?

Why were the police called? What influence did maintaining reputation and immediate fiscal matters have in the decision? What charges have been bought against protesters? Are any students involved barred from returning to campus and if so, why? What are the priorities of the University: to maximise income or impart knowledge?

Who would you like to be involved at the summit to address any issues that have been raised?

Andrew Williams, the rare example of a man with a clear insight of rights and wrongs.

submission 179836098 submitted 11.27pm, 29 January 2015 PDF page 35, 9.43am, 2 February 2015

If you have any other comments please enter them here.

Unfortunately I will be unable to attend the meeting as I have contracted work in Budapest.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Christopher Jordan Evans

Please identify your role in the University

Postgraduate Student

submission 179835158 submitted 10.46pm, 29 January 2015 PDF page 37, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events 2

Since starting postgraduate study at Warwick in 2012, I have been consistently disappointed at the lack of sincere engagement from senior levels of University management with student and staff dissatisfaction with the political culture and practices of the institution. In particular, the way in which doctoral students' labour is exploited for tutoring (meagre compensation for the time and energy committed to students) is very disheartening; protests on this matter have had little to no effect on improving their compensation, reflecting an overall lack of compassion and concern for those at the bottom rungs of the academic ladder. These are general disappointments, but I have to say I was completely SHOCKED at the way in which the University management and "security" staff facilitated and condoned the police brutality against protesting students in December 2014. My doubts as to whether Nigel Thrift and his fellow managers have the best interests of students at heart were confirmed by the total lack of regard for the wellbeing of students involved and their legal rights. Whether or not senior management agree with or approve of some students' perspectives, they have a responsibility to respond respectfully. Universities have a unique role in society to either be a strong voice of critical thought in the public square, or they risk being carried along by the current political climate. It is appalling that the University of Warwick has implicitly condoned police "discretion" in abusing students and framed protesters as a "security risk" rather than recognising that protest, dissent, and dialogic forms of engagement are vital to the health of a public university.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see Nigel Thrift publicly apologise to the students and staff of Warwick University, and commit to practices of dialogic engagement in the future. Peaceful protest should be acknowledged as a legitimate means of democratic participation, in light of the fact that students have little to no influence on major decisions within current decision-making structures. Rather than treating students as consumers, I would like the University of Warwick to recognise the right of all members of the university community to participate in decision-making, and to open up avenues for more representation of diverse student interests on councils. The Student Union needs to take a more political stance in advancing democratisation at the University.

submission 179835158 submitted 10.46pm, 29 January 2015 PDF page 37, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

Nigel Thrift is a widely published human geographer, who has made significant contributions to the fields of urban geography, politics, management and education. It is evident through his work that he is aware of the problems of power, of hierarchy, domination, managerialism and the influence of neoliberal-style capitalism on education. Why, then, has he chosen a depoliticised approach to student protest? This is a strange incongruency which smacks of a lack of integrity between theory and practice.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

Thank you for organising this summit! It's a fantastic and much-needed initiative.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Postgraduate Student

submission 179835144 submitted 10.45pm, 29 January 2015 PDF page 39, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am very concerned that Warwick appears to have placed itself at the forefront of intolerance of dissent and protest on campus. The published response by the university authorities was shockingly unrepentant in light of the violence against students which by all plausible accounts was grossly disproportionate.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protest should be welcomed where it is deemed necessary by those protesting. We are throwing away what little critical thinking tradition we have in this country.

Do you have any questions that you would like to see addressed at the summit?

How can students be more involved in decision making on campus? How can managerial administrators play a less prominent role in university life relative to students and teachers?

Who would you like to be involved at the summit to address any issues that have been raised?

As many members of the university community as possible, encouraging a democratic ethos which may yet rescue the British university from the commercial cul-de-sac into which it is currently hurtling.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 179834957 submitted 10.42pm, 29 January 2015

PDF page 40, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

#### Please see last section of form.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### Please see last section of form.

Do you have any questions that you would like to see addressed at the summit?

#### Please see last section of form.

Who would you like to be involved at the summit to address any issues that have been raised?

#### Please see last section of form.

If you have any other comments please enter them here.

Overall, I would not describe myself as a fan of either student protests or most protest events, and I particularly dislike 'sit-ins' or any protest which intimidates or prevents people from performing their daily activities. I believe that these tend to have a largely negative impact. Marches and gatherings are by far the best way to promote a cause.

There is the ever present threat of violence, particularly with the infiltration of any radical participants from within or outside the society or even university.

However, I am concerned with the increasing erosion of rights and freedoms that seems to be occurring in our society generally. This erosion is usually presented in protecting freedoms, but I have my doubts.. and once lost, they rarely seem to be restored. There appears to be a concurrent change in the attitude of the Police to that in which rather than being members of our community who police with our consent, they seem to have the attitude of policing us as a means of control... I would hate the university to follow this trend and introduce further and further restriction in the movement and behaviour of people, which really are not warranted because of any events that have occurred. Do not take away freedoms, under the pretence of protecting freedoms.

I may not like some of their activities, but like Voltaire, I defend to the death their right to do them....

submission 179834957 submitted 10.42pm, 29 January 2015 PDF page 40, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

Dr Adrian Watt

Please identify your role in the University

**Academic Staff** 

submission 179833409

submitted 10.10pm, 29 January 2015 PDF page 42, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that students are not the priority of university security. I feel student interests come second to the interests of university management. One of my biggest concerns is that we should be encouraging young people to be more active within politics which involves protesting about issues you believe in. We should encourage such behaviour but I feel recent events at the university have been specifically designed to scare, intimidate and silence individuals from further protest. The fact university management STILL has not apologised or even condemned the police violence on campus, is disgusting.

I feel university management see this as a money making operation, not about the education of students and they want it to stay that way, hence the clamp down on small protests.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Firstly, I would like a written code of conduct published that security personnel must abide by (this should be a full code of conduct describing all situations not just protesting). This should be created in consultation with students and staff. Part of this code of conduct should spell out a clear protocol that describes if/when police can be called onto campus, in particular the protocol should exercise serious restraint when considering calling police onto students, protesting or not.

I would like university management to release a statement stating that peaceful protest is a tool we should all use to stand up for causes we believe in, and it will always be protected on campus.

Do you have any questions that you would like to see addressed at the summit?

Why has the university failed to condemn the police violence on it's students, that human rights groups such as Amnesty have themselves condemned? Why did university management pay 1000s of pounds of court fees instead of talking to it's students about their concerns to end the recent occupation (like many other university's did to end occupations on their campus)?

Why does university management (and hence security) take a stance so strongly against peaceful protest and not "protect" it like they say they do?

submission 179833409

submitted 10.10pm, 29 January 2015 PDF page 42, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

Ideally Nigel Thrift himself, otherwise a representative of university management.

A representative of Security.

A representative of West Midlands Police.

Student Union representatives.

As many students as possible (also any staff that wish to raise concerns)

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179832184 submitted 9.52pm, 29 January 2015

PDF page 44, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Threat of harassment, protesters who are really just anarchists not students out to create trouble. Fear that there have been assaults and folk upset by activists.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Keep protesters to public areas. Need to be able to have working and student areas kept clear.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Police are aware of known agitators. If they are on site we should be able to get injunctions to prevent non peaceful actions taking place.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179830821

submitted 8.48pm, 29 January 2015 PDF page 45, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

My primary concerns are with respect to the use of police force and brutality against the students, especially in PEACEFUL demonstrations. It is unacceptable that an institution which sets such high standards for entrance for its students would not trust them to be EDUCATED, SENSIBLE and INTELLIGENT

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see the university being on the student's side and not treat them as customers, but as part of a larger educational COMMUNITY. I would like the university to facilitate dialogue between the parts rather than obstruct it. I would also like to see that the university management CARE about what the people they manage have to say about the institution they are part of.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

SU president and/or welfare officer, teaching staff

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179830027

submitted 8.03pm, 29 January 2015 PDF page 46, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Naturally the expedient and brutish use (that is, calling upon) of the police force by the university in relation to the the protest that took place before Christmas. This claim is weakened if, indeed, an ACTUAL physical assault (not rubbing shoulders, &c) took place, in which case the university was in the right and the action of the police once invited on campus is to be assessed on its own basis. Given the insistence of the protestors to the contrary and the refusal to provide such evidence by the University, it's proper to regard the assault a fiction, or metaphor (e.g. verbal / ocular / gestural "assault").

The actions of the police force once on campus, themselves the equipment, and haste with which they took to violent means.

The continued presence of police on the campus the following days.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Freedom to protest should certainly be preserved. Campus security should be bound by, held accountable to a code of conduct which is made publicly available. It may be too much it ought not to be to ask that the University include sources and proof for the narrative it issues following any such incident, given the legalistic prudence with which it threads.

Do you have any questions that you would like to see addressed at the summit?

n/a

Who would you like to be involved at the summit to address any issues that have been raised?

n/a

If you have any other comments please enter them here.

n/a

Full name (Unless you wish your comments to be anonymous please enter your name here)

n/a

Please identify your role in the University

Postgraduate Student

submission 179828609

submitted 7.18pm, 29 January 2015 PDF page 47, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Escalation of unnecessary force by police/university security guards on peaceful protesters is absolutely uncalled for. Unfair use of power and fear

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

No more police violence on students

Do you have any questions that you would like to see addressed at the summit?

What does the code of conduct of university security guards on students entail? Can this be made public

Who would you like to be involved at the summit to address any issues that have been raised?

see above

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179827475

submitted 6.32pm, 29 January 2015 PDF page 48, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I totally understand and agree that students should have opportunity for peaceful protest but having been directly involved in the recent incidents as well as directly managing staff who were involved, this was a frightening experience for all concerned.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protests should not be allowed to take place within buildings on campus. This will alleviate staff within those buildings being affected although I do appreciate that there are still other teams of people (eg Security) who would always have to be involved in some format.

Do you have any questions that you would like to see addressed at the summit?

I would ask how the University intends to manage such protests in the future and how all staff will be protected during such events.

Who would you like to be involved at the summit to address any issues that have been raised?

Members of staff involved in the events would be a suggested option, although I am genuinely not sure if anyone would represent the team in what could be a challenging environment?

If you have any other comments please enter them here.

Having been directly involved in talking to our customers who were affected by the protests, I would want the summit to raise the issue of the impact of the recent protest on our Commercial business.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Julie Taylor

Please identify your role in the University

Administrative Staff

submission 179827351

submitted 6.23pm, 29 January 2015 PDF page 49, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned about the lack of support from the University of Warwick representatives for its own students (in reference to the protest in December), who pay a lot of money towards the University and expect at least some support when it comes to matters like this.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

A relative response. Should there be need for police to be called to a small student protest? A full statement not just allusions to excuses that have not been proved yet (the alleged assault on a member of the security team)

Do you have any questions that you would like to see addressed at the summit?

Where is the CCTV footage of a student assaulting a member of staff?

Who would you like to be involved at the summit to address any issues that have been raised?

The Vice-Chancellor, a couple of the Sabbatical Officers, representatives from Coventry Police and Warwick Estates (security) a range of students (postgraduates, undergraduates, home/international, male/female) and university lecturers. In brief everyone who has a role at the university and that was involved (directly or indirectly) in the protest.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Arran Turner

Please identify your role in the University

**Undergraduate Student** 

submission 179826584

submitted 5.56pm, 29 January 2015 PDF page 50, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

#### They are annoying and pathetic

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### More aggressive countermeasures

Do you have any questions that you would like to see addressed at the summit?

#### Why do they protest so much?

Who would you like to be involved at the summit to address any issues that have been raised?

#### Russell brand

If you have any other comments please enter them here.

#### Stop protesting. Accept reality

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### **Undergraduate Student**

submission 179826488 submitted 5.54pm, 29 January 2015 PDF page 51, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

submission 179826488 submitted 5.54pm, 29 January 2015 PDF page 51, 9.43am, 2 February 2015

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The recent events had a very different character to protest activity that we have previously experienced. I am separating out the incident involving the Police in this comment as the Police were called solely to deal with identifying the alleged perpetrator of an assault and not to do with protest. The events of that day need to be seen in the context of the week. The night before the Senate protest, circa 20 masked individuals attempted to occupy and barricade the top floor of the Rootes building. Two staff members were confronted by these individuals and thought there was an armed robbery was in process. The The whole experience must have been terrifying for those staff members. The fact that individuals were dressed in dark clothing and masked, and attempting to unlawfully occupy doesn't imply peaceful protest. The attempted occupation was not successful as security colleagues arrived and the individuals left the building. On the following day, individuals carrying banners came at Senate House with some speed and pushed their way past security colleagues. Again the intention appeared to be to occupation. The rally on the following day culminated with an external person inciting the crowd to "strike, resist, occupy" and "let's move" upon which a large group moved en masse to the rear of Senate House and forcibly smashed the doors off their hinges. The perpetrators of this criminal damage, and those in the vanguard of this action were again masked. The decision had already been taken to evacuate the Senate House for the safety of those who use and work in the building; that was the right decision on the basis of incursion that took place as the experience was very intimidating. The decision had also been taken to cancel the Gruffalo in the Arts Centre. Over 500 3-5 year olds had been due to come to campus to enjoy that production and it was a difficult decision to cancel but having bus loads young children on campus at the same time given a large crowd were already amassing would have been unthinkable. Members of the security team and the Police were confronted by those masked individuals coming into Senate House through the rear doors. On perceiving security and the Police the protestors moved again en masse to the Rootes building and sought to occupy the top floor, which resulted in an occupation of 12-15 people which lasted 8 days. This severely disrupted the activities in the Rootes building. It is known that those leading this protest activity comprised a number of people who are not Warwick students and who have been involved in occupational protest activity elsewhere. It is also believed that some of these people have been subject to arrest at other locations. The difference in the activity in December is behaviour which is intimidating and threatening to the wider community, is intended to disrupt the functioning of the University in a variety of ways and involves criminal damage, unlawful trespass and vandalism. The impact on other members of the community is significant and ranges from inconvenience to those whose daily activities were disrupted due to the need to maintain a safe and secure environment through restricting access, through to the schools that had planned Christmas trips which were then cancelled, to staff and students having to face intimidating behaviour and masked individuals, to colleagues who had to respond at all hours (at the expense

submission 179826488

submitted 5.54pm, 29 January 2015 PDF page 51, 9.43am, 2 February 2015

of their own personal circumstances) to unfolding events in order to protect the wider community, to individuals (both internal and external) whose events and bookings had to be cancelled due to the Rootes building being occupied. The impact on the wider community of such behaviour is not recognised by those who wish to protest and the behaviour exhibited wasn't peaceful protest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protest activity that is not unlawful, is not threatening to others, does not involved masked individuals operating in an intimidating way, does not involve vandalism and criminal damage and allows the University and its members to function in daily business without adversely impacting the wider community.

Behaviour needs to be respectful and in line with the University's values and dignity at Warwick. Protest activity should focus on issues as opposed to personalising and targeting individuals in ways that contravene dignity principles. Individuals are entitled to peacefully protest but there should also be a recognition that there are many things which are outwith the University's control.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Jo Horsburgh

Please identify your role in the University

Administrative Staff

submission 179825982 submitted 5.41pm, 29 January 2015 PDF page 54, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I feel the police in the incident didn't make enough effort to try to keep the situation peaceful, and I don't feel that getting out the taser was justified. I think both sides became defensive and no-one was willing to admit that they made a mistake, which just increases mistrust on both sides.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

If the vice chancellor insists on making a statement, he should remember, that he works for the university community, and that it doesn't matter how he feels about the incident, what matters is what's best for staff and students here. He was too busy expressing his own condemnation and the tone of the email was generally unimpressive. I would also like it a culture of open disclosure were encouraged, rather than people demanding that someone be blamed

Do you have any guestions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

students involved in the protests, representatives from the police and the SU, and representatives from the staff.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Elizabeth Moore

Please identify your role in the University

#### Undergraduate Student

submission 179825812

submitted 5.38pm, 29 January 2015 PDF page 55, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The use of violence by both the security and the police was unnecessary and oppressive, especially in a case of peaceful protest. The fact that the university management took the side of the police rather than supporting their students was unacceptable. The fact that any occupation style protest has been banned and made illegal is a violation of us students' right to protest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I think that there should not be a police presence on campus during protests, especially peaceful protests like the ones we have recently seen. I also think that the university should not attack its own students, but rather defend them and their right to protest. the university should defend the right of its students to protest on campus, and in the form of an occupation.

Do you have any guestions that you would like to see addressed at the summit?

Nigel Thrift should be questioned about his actions concerning the recent protests and the way the university came to the defense of the police rather than its students. The presence of police on campus should also be questioned. Also the banning of all occupation-style protests should be questioned. Also a code of conduct for the security should be discussed.

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift; he needs to be questioned/made accountable for his actions.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179825723

submitted 5.36pm, 29 January 2015 PDF page 56, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

We need to find a way of protecting our staff from the adverse effects of protesting. When the Rootes building was initially entered in December 2014 by a protest group, a member of the Conference Park staff was on the top floor - faced with students dressed in masks, the staff member was genuinely terrified and thought she was facing an armed robbery. Later that same week, another member of Rootes staff was knocked over by the protestors and ended up off work with a damaged leg.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Some form of "Geneva Convention" which embraces student protests but makes clear the penalties for putting staff safety at risk

Do you have any questions that you would like to see addressed at the summit?

How can the University support student protests and protect the staff at the same time?

Who would you like to be involved at the summit to address any issues that have been raised?

A member of the Conference Park staff based in the Rootes building

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Tom Britten

Please identify your role in the University

Administrative Staff

submission 179825584

submitted 5.35pm, 29 January 2015 PDF page 57, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

No member of staff or other students should feel threatened by the action of protestors

It has felt uncomfortable at times

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

the protestors should be aware of the impact of their actions and consider other people on campus

Do you have any questions that you would like to see addressed at the summit?

what is considered to be a reasonable protest should protests involve non Warwick people is it right to impact on the financial income generating activities of the University which are essential to support the academic activities of the University

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179825468

submitted 5.32pm, 29 January 2015 PDF page 58, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I have only limited knowledge of the recent events (primarily sourced from press reports, VC message and colleagues). I am concerned that the protests escalated the way they did and would have hoped a peaceful solution could have been achieved.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to think that protesters could be limited to the University community. Perhaps the organising student body could issue badges for recognised protesters who must demonstrate that they are part of the Uni community.

the organisers of the protests should be known to the University administration and visible so that there is immediate accessible contact if negotiation on the progress of the protest is needed.

There should not be a need to call out the police.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Mary Peirson

Please identify your role in the University

Administrative Staff

submission 179825235

submitted 5.28pm, 29 January 2015 PDF page 59, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

As a member of staff, I have felt nervous and threatened at the thought of leaving a building through a group of protestors. As regards the incident in Senate House that was widely circulated on social media, I do not think the force used by the police was disproportionate.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179823391

submitted 4.52pm, 29 January 2015 PDF page 60, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that protest is no longer possible at Warwick. The Management of the University seems determined to crush any and all possibility of protest from whatever quarter. The heavy-handed response to the recent disturbance was horrifying and uncalled for.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

No pepper spray; no intimidation; no shouting; no physical brutality. No involvement of the police on spurious grounds. Respect for and accommodation of peaceful protest. Decent treatment of fellow human beings.

Do you have any questions that you would like to see addressed at the summit?

Why has the treatment of peaceful protest changed over the past few years?

Why have the police routinely been called to such protests?

Why does the Management of the University place its corporate 'reputation' before the right of its staff and students to protest?

Why does the University not adhere to its own policies on Dignity at Warwick?

Who would you like to be involved at the summit to address any issues that have been raised?

University Management; Students; Staff; the Police

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 179823314

submitted 4.50pm, 29 January 2015 PDF page 61, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

It makes me quite nervous that the VC proudly talks about a history of peaceful protest at Warwick University, yet he undermines legitimate, peaceful protest, does not condemn or apologise for the use of violence against protesters, spreads lies about the events (i.e. "alleged assault" - where is the evidence?) and spends large amounts of money to prevent future protests - money that could have been invested for the students, rather than against them (just like his horrendously high pay while he refuses to pay staff, that was unable to work during the occupation of Rootes Building, but that's a different topic).

Also, he stresses the community feeling here at Warwick, but if it is a community where students have to fear violence for raising legitimate concerns, what kind of community is he really talking about? And with the decision to close down Rootes Building completely during the occupation of one room, the university further harmed this so-called "community", seeking to direct student anger at other students, rather than at those responsible.

With a future ban on occupation style protest, I wonder if students will be able to perform sufficient pressure on decision-makers in order to actually achieve change. The corporate university does not really care about a few protesters outside senate house holding up their bannders, they will leave in time and not obstruct profitable conferences. Where is Warwick going? These actions and events all constitute further moves towards education as a good, a commodity and students as customers.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The university needs to work on its transparency and it should cooporate and communicate with protesters, rather than using legal methods to suppress protest. An indefinite ban on occupation style protest is unacceptable. When democratic methods fail, occupation needs to be an option. The university should be there for its students, not against them. And it should certainly not try to direct anger at other students, trying to cover up where the real responsibility lies.

Do you have any guestions that you would like to see addressed at the summit?

Who is Warwick University really catering to - corporations or its students?

Who would you like to be involved at the summit to address any issues that have been raised?

VC Nigel Thrift, representatives from management, members of Warwick for Free Education and the SU

submission 179823314 submitted 4.50pm, 29 January 2015 PDF page 61, 9.43am, 2 February 2015

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### **Undergraduate Student**

submission 179822743

submitted 4.43pm, 29 January 2015 PDF page 63, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Police being called in for protests by students is unacceptable. Furthermore, police using violent methods and instruments is to be strongly condemned. The behaviour of University representatives during and after the incidents has been disappointing and irresponsible.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Constructive dialogue, not confrontation by police and security.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

A large representation from various groups of students.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 179822244

submitted 4.35pm, 29 January 2015 PDF page 64, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Excess violence used by police on protesters, and it seems like the management of the university is generally opposing protesters.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

It would be nice to see a greater willingness of the university management to engage with the protesters, it would have been so easy, intentions were peaceful and the use of violence scared a lot of people and made this into the 'one vs the other' game that it has become which is not helpful for anyone, so please start listening and wanting to understand, and make a code of conduct concerning police violence together with the su.

Do you have any questions that you would like to see addressed at the summit?

How can protesters and university management create a platform in which they can discuss with intentions of mutual understanding

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

**Theodor Port** 

Please identify your role in the University

**Undergraduate Student** 

submission 179821462 submitted 4.26pm, 29 January 2015

PDF page 65, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that police brutality has gained tacit approval from the leadership of the university. The footage that emerged of their assault on effectively harmless people expressing themselves without occasioning harm or impinging on others, could not be better documented. There is a video that gives a first hand perspective of this, yet nothing serious is being done. The police themselves are investigating their own misconduct. This is not a serious investigation and is simply ticking a box to make the events look to be impartially looked into.

The only swift effective legal percussions have been directed at an alleged assault that is not well documented and has no visible evidence.

Disparity such as this will frustrate people into actual violence, as seen in the vandalism of senate house days after the police's thuggish beatings of people sitting in a circle not harming anyone. I don't want to see the uni trashed but it is to be fully expected when in the absence of a coherent sensible policy on security around process, an absence filled by jingoistic barbarism and hyperbolic paranoid fear of what could happen if protests move inside campus buildings.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protests should be handled exclusively by on site security and not state police, and only where there is a genuine threat of physical harm to people and property. A protest attracting a lot of attention by being inside a building used by a lot of people is not a security issue.

I am not saying that local police do not have jurisdiction here, but on site security are perfectly capable of keeping things from getting out of control. Hypocrisy lies in that the protest that was attacked by police in senate house was effectively orderly. People could come and go as they pleased in and out of senate house, my girlfriend was in and out that day, no issues. Her only comment was that she thought the protest was desperate and pretentious.

Do you have any questions that you would like to see addressed at the summit?

I would like the issue of the alleged assault on a member of staff at senate house to be impartially looked into.

submission 179821462 submitted 4.26pm, 29 January 2015 PDF page 65, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift and the people responsible for governing the university.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179820492

submitted 4.09pm, 29 January 2015 PDF page 67, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The students were acting childishly. I don't feel represented by them, despite agreeing with their initial cause (Free Education). Clearly, however, the force used by police was somewhat excessive.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

More communication. Talking to people is easier than chanting/attacking.

Do you have any questions that you would like to see addressed at the summit?

No.

Who would you like to be involved at the summit to address any issues that have been raised?

Representative of police. Individual who phoned the police.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179820446

submitted 4.08pm, 29 January 2015 PDF page 68, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Campus does not feel like a safe space to express views in the form of a public protest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Campus security should have engaged in conversation with the protestors. The police should have also done so. It seems as though lack of communication led to events escalating to an unnecessary degree.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

The university encourages students to learn about the worlds history and consider how the past has shaped the present situation. Somewhere along the line students figure out that the current state of the world is not all that good. When they group together and feel like they can try to change it they protest. However when they come together and demonstrate that they are not okay with how things are, they are met with excessive brutality by institutions that seem to be more concerned with maintaining the status quo than considering options that, if acted upon, may improve society for the better. The very fact that the vice chancellor has not engaged in conversation with the protestors clearly demonstrates where his concerns lie and where they do not.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179820112 submitted 4.04pm, 29 January 2015

PDF page 69, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I have hardly any concerns about the recent protest/s, I believe they should be allowed to be held as long as they are managed in a fair way. I do have concerns about the violence within the protest (however this is relatively minimal compared to any other protest considered'violent') which is down to stupid individuals.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

There was a massive over reaction by the authorities on campus for which the 'alleged' attack on a staff member resulted in 12 police personnel and 2 dogs (to my knowledge). All the member's of the protest we're peaceful until this escalation, which in turn resulted in the events that occurred. This could easily have been avoided with more communication between Warwick university staff, the police and the student's. Student's we're treated as object's to control under an authority which is wrong. More communication between student's and Warwick university official's is needed as well as an agreed protocol for future events.

Do you have any questions that you would like to see addressed at the summit?

Why was excessive police force used to apprehend the one individual who the supposed attack on a staff member was used? Was this just a ploy so the university could have a reason to have so many police officers

Who would you like to be involved at the summit to address any issues that have been raised?

The vice chancellor Nigel thrift, head of security for Warwick university campus, as many student representatives as possible. I'm unaware of who would be most suited but I believe there are sufficient amount of people running the student union who would be able to represent the student body. Possibly the chief of police for Coventry, or who ever was in control of the police operation on campus against the protest.

If you have any other comments please enter them here.

This was not a major event compared to most other protest's that have ended badly around the world. However this perfectly represent's the divide between the administrative staff at the university and the student's. This divide has been growing for some time and doesn't seem to be stopping. This can only be resolved by the two bodies working more closely together so that a better university for all can be created. As a message to Nigel thrift, most student's don't believe you give a single s\*\*t about them.

submission 179820112 submitted 4.04pm, 29 January 2015 PDF page 69, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### James Brennand

Please identify your role in the University

#### **Undergraduate Student**

submission 179808857 submitted 3.57pm, 29 January 2015

PDF page 71, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Why haven't university management apologised for the way we were treated on 3rd December 2014? I was never informed of this alleged assault on security, in fact, I didn't have a clue about this allegation until long after I was pushed, threatened and sprayed with CS gas by police.

Where was the communication? Where was the "spirit of co-operation" that Thrift claimed exists in his response statement? I am concerned about how we who are protesting for a brighter, more socially-mobile future for this country are being portrayed as the villains. I am deeply concerned that the University is too proud to admit it was in the wrong!

I am concerned that the oppositional stance the university is taking against Free Education protesters is designed to deter other students from getting involved, as they fear getting into trouble. We need to be encouraging young people at this uni to speak out - but it seems our management only wants us to conform. This is a dangerous attitude, as Edmund Burke once wrote, "All that is required for evil to prevail is for good men [and women] to do nothing".

Also why in January were we stopped from entering University House for our protest against Nigel Thrifts £348,000 salary? On what legal grounds are we not allowed to enter the building? I am concerned about how management and security can dictate the terms of where we can and can't protest.

Furthermore I was informed by a member of the Warwick conferences team that when we occupied the Rootes Building in December, all the programmed events were simply moved to other buildings, and instead it was the cleaners who lost out and who weren't paid. If this is true, why did this occur? It seems to me to be a deliberate attempt to create a schism in the good relations between students and workers at the university, when instead our intentions are to support one another.

submission 179808857 submitted 3.57pm, 29 January 2015

PDF page 71, 9.43am, 2 February 2015

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Communicate better! Let us know exactly what is going on and why when you have to intervene or supervise one of our actions, instead of remaining silent and treating us like criminals.

Never let CS gas and gazer guns be brought onto campus by police ever again! This kind of weaponry is unnecessary!

Do you have any guestions that you would like to see addressed at the summit?

What can University management do to encourage healthy protests on Warwick campus?

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift, the head of security, Thomas Docherty, a member of the cleaning and maintenance staff, representatives from Free Education, our SU President Cat Turhan.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179807500

submitted 3.42pm, 29 January 2015 PDF page 73, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was greatly shocked to hear of the disproportionate force both threatened and used against students. Having spoken to some of those who were involved in said event, I can see no evidence to justify the actions of the police. It worries me that it could have been me involved in this meeting and it has shaken my trust in the police.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see the lines of communication between the students and the university be greater and for the university to make an active effort to at the very least listen to its students and make us feel as though we have been listened to.

I would like peaceful occupations to remain a viable option for protest, as I believe that a blanket ban will only encourage alternative, maybe less safe/peaceful protests in the future.

Do you have any questions that you would like to see addressed at the summit?

What is the university willing to do to build the relationships back up with the students?

Who would you like to be involved at the summit to address any issues that have been raised?

I would like to see Nigel Thrift at the summit to apologise for his lack of solidarity with the students which is in blatant contract with his statements suggesting that he is. I would also like for him to admit that the university acted in a defensive manner and in effect used its students as scapegoats.

I would also like the thug of a policeman visible in many of the videos to come forward and apologise for the disproportionate force he used on students, and assure that it will never happen again.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179806878

submitted 3.35pm, 29 January 2015 PDF page 74, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was concerned that protesters were attacked as a group by police. I do not know the reasons for calling the police, but the incident that led to the police being called perhaps should have been better contained and isolated from the students conducting peaceful protest. I was also dismayed by the over-reaction of the police. It seemed totally disproportionate to any 'threat' perceived.

I am worried that incidents like this promote the view that peaceful protest (i.e any non-violent protest) is not welcome or permitted in society or at university or, specifically, at Warwick and undermines the reputation of academia and Warwick in particular. Warwick should learn from the way protesters were treated by Birmingham University.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

It should have been handled better by Warwick and the police.

Perhaps the police should not have been involved?
Public investigation and anonymised report investigating

- who decided to call the police and why? -
- If it was because of an isolated incident why wasn't this incident isolated from the protesters?
- lesson learnt

Guidance issued to students and staff about safe procedures for peaceful protest developed in conjunction with Warwickshire or Mercia Police, academic staff, admin staff and students.

Do you have any questions that you would like to see addressed at the summit?

All of the above and most importantly questions from students.

Who would you like to be involved at the summit to address any issues that have been raised?

Police - who responded to the protest/who are likely to respond in future Academic staff from each department (representative to feed in/back) Admin staff from each department (representative to feed in/back Students from each department (representative to feed in/back

If you have any other comments please enter them here.

no answer given

submission 179806878 submitted 3.35pm, 29 January 2015 PDF page 74, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 179806592

submitted 3.32pm, 29 January 2015 PDF page 76, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Please let students and staff protest peacefully and keep them safe, instead of acting in an aggressive, unfair and intimidating manner. The university should be working with its students and not against them and it distresses me that this is not the case.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Please let students and staff protest peacefully and keep them safe, instead of acting in an aggressive, unfair and intimidating manner. The university should be working with its students and not against them and it distresses me that this is not the case.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179805839

submitted 3.22pm, 29 January 2015 PDF page 77, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Concern that violence was used against peaceful protesters.

Concern that all it takes for the public to accept this is for officials to say that one person was violent, without evidence.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Not have it violently shut down by the police, unless the police are responding to violence. If this is the case, authorities should realise that the concerns of the oublic are justified and immediately clarify, with evidence, why such events occurred.

Do you have any questions that you would like to see addressed at the summit?

What evidence exists for the assault by a protester on a security guard? If an assault is committed by one person, does this justify the violent suppression of the voices of others?

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift. No other university representive would be satisfactory.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179805599

submitted 3.20pm, 29 January 2015 PDF page 78, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that if I attempt to protest that I will be stopped by force by security. Furthermore, I am concerned that I will get in trouble academically for exercising this right. I am concerned that if something I am saying or doing does not sit well with the university or is of inconvenience then it will not be tolerated.

These concerns stem not only from viewing such crackdowns on protest, but having experienced it first hand from security. I do ont think the level of distress I suffered can be conveyed very well in writing, but I can say that by taking part in a peaceful protest I ended up with physical injury from security and was mentally shaken up. I had no chance to challenge what was going on either at the time or after. Those security involved refused to provide identification and would not engage in discussion. They did not justify their actions.

The message I received was clear: if the University does not like what you are doing or what you are saying then it will resort to force to stop it.

In 9 years I have never been more angry and disappointed in the University than its handling of the protest in Senate House. Everything else aside, the statement put out by the Vice Chancellor was appalling. If the University cannot condemn excessive force, violence, or even just the use of CS spray and a taser against its own students then where does the University's loyalties lie? The University has a monopoly on university-wide direct communication - it should not use this privilege to further its own agenda.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Firstly, the University should not resort to force when dealing with non-violent protest. Secondly, the University should engage with protesters. Protests are a legitimate part of democracy, and although the SU serves as the formal channel democracy that does not have to restrict engagement with protesters particularly when several of the aims are actual policy of the SU. Thirdly, the University should not resort to legal actions against students protesting non-violently. Fourthly, the University should take students complaints of assault as seriously as those of members of its security team.

submission 179805599

submitted 3.20pm, 29 January 2015 PDF page 78, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

What is the role of universities as places of protest and peaceful direct action?
Why does the University feel it has to resort to force against its own students?
What is the role of security and why can they not be held to account as any member of the University would be?
What is violence?

Who would you like to be involved at the summit to address any issues that have been raised?

Head of security, academics, students, SU reps, VC, Provost, Registrar, Sir George. The lay people on Council should be strongly encouraged to attend to hear first hand some of the experiences of recent events on campus.

If you have any other comments please enter them here.

The University should apologise to students for its biased and lacklustre response to the Senate House protests.

There is so much more that I wish I could express but finding the words is difficult. It is sad that I have become disillusioned with the direction of the University, but it is even sadder that I do not feel safe to express this dissatisfaction on campus.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Zhu Bo

Please identify your role in the University

Postgraduate Student

submission 179805461 submitted 3.18pm, 29 January 2015 PDF page 80, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I would like the protests to be peaceful, and a weeks notice of when the protest is to take place, and what it is about would be helpful.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

just to be given more notice of when the protest is to take place, and what it is about.

Do you have any questions that you would like to see addressed at the summit?

can people just have advanced warning of times dates for travelling purposes?

Who would you like to be involved at the summit to address any issues that have been raised?

a cross section of university staff and students, to represent all views.

If you have any other comments please enter them here.

just for protests to remain peaceful.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Kate Fensome

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 179804138 submitted 3.05pm, 29 January 2015 PDF page 81, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Outright violence and intimidatory behaviour by protesters is very concerning as responses are likely to have to be at a similarly heightened level to achieve compliance, and with an automatic expectation that a similar level of response will be required in future; disruption to student studies; upsetting to current students, especially international students; intimidating for visitors to campus, especially children; unnecessary and costly damage to property means less money to support students; reputational damage to University resulting in reduced intake leading to reduced income and therefore reduced ability to provide the best our students deserve - look at the time it took Stirling to live down such behaviour; presence of non-Warwick agitators (some with no HE connection), with no investment in the institution or care for any of its community, putting UW students and others at risk by inciting violent action to further their own agenda

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The University position on protests has been that it is one aspect of the modes of academic discourse that take place in an academic institution where freedom of expression is encouraged. Very often others in the University at all levels may be in agreement with the protesters and enable protestors to make their case. Protester aims have been achieved peacefully, with tolerance and mutual respect. This should be the aim of the protesters and University alike.

submission 179804138

submitted 3.05pm, 29 January 2015 PDF page 81, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

Should protest in the Warwick academic community be led by non-Warwick professional agitators?; should the SU act as a 'union' in representing its community in relation to protest activity and if so how can it coordinate/manage protest in a way that is beneficial and productive for all?; why do members of the academic community, including (perhaps especially) academic department staff and researchers, betray their intellectual heritage by automatically and without reference to any evidence whatsoever that the University is at fault under any given circumstance (given that doing the same over a research question would be unthinkable)?; to what extent and in what ways is a University campus different from public ground in relation to any activity, including protest (i.e., does/should the University exercise a special degree of tolerance); similarly, to what extent are University employees by virtue of their position automatically regarded as tolerant of levels of intimidation and assault that would not be acceptable in their private capacities?; what powers should the University have on campus to respond to particular situations, circumstances, etc., without involving external bodies

Who would you like to be involved at the summit to address any issues that have been raised?

Sabbatical Officers; students (and non-students) that were arrested in connection with the protests; campus police and campus Security; students not personally involved in the 'direct action'/occupation; academic (and other) signatories to the letter of protest against the University; members of the University administration involved in responding to incidents

If you have any other comments please enter them here.

I deplore and am seriously concerned about the crossing of a line that has possibly damaged irrevocably the mutual tolerance and collaboration between the student body and the University in relation to protest activity. I regret the presence of paramilitary uniforms on campus as worn by protestors, and PARTICULARLY the obviously intentional and distasteful similarity these have with those worn by ISIS and other terrorist organisations with no compunction or regard for humanity. It is impossible to believe that the vast majority of Warwick students would wish to be represented by such people.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Robin Green

Please identify your role in the University

Administrative Staff

submission 179804093

submitted 3.04pm, 29 January 2015 PDF page 83, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Our image as a student body is determined by a vocal minority.

Organisation of protests by both the protesters and the supervising security is poor, since there often seems to be little cohesion within the groups. The incident at the end of last term can be seen as an example of this - there was no clear message/clarification as to what the protest would actually involve and very little transparency both during and in the aftermath of the incident.

I count myself among many students when I say that the (unnecessarily high) risk of protests becoming violent or its members becoming caught up in a body whose message they do not support means that I rarely participate. I feel that it is my right to express my opinions in such a way, but that I am being restricted from doing so by both the students who regularly get involved and the attitudes of the authorities who supervise them. It is difficult to say which came first - a kind of chicken-and-egg scenario - but it needs to be rectified in order to give people the opportunity of free speech which they are due.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Greater transparency in the both the organisation of the student bodies involved and the security services supervising them. A clear plan should be established and a single message clarified. Students should not be put off expressing their views through fear of becoming involved in an incident which could have negative impacts on both their physical and mental health, their criminal record and their future employment opportunities.

Do you have any questions that you would like to see addressed at the summit?

Why do bodies like the UN who claim it is their mission to uphold human rights consistently fail to do so unless it is in their own self interests? For example, limited intervention in the Rwandan genocide and failure to come to the aid of those persecuted in Sudan since 2003. Can this ever change, or will the powerful always act in their own interests? Does this void the debate as to whether there should be universal human rights by undermining its status as a viable concept entirely?

Who would you like to be involved at the summit to address any issues that have been raised?

Representatives from Human Rights Watch, Liberty, Genocide Watch, the Enough Project and similar pressure groups that focus on more specific areas of human rights violations. A voice from the UN would be interesting, too.

submission 179804093 submitted 3.04pm, 29 January 2015 PDF page 83, 9.43am, 2 February 2015

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Anna Wilson

Please identify your role in the University

**Undergraduate Student** 

submission 179803800

submitted 2.59pm, 29 January 2015 PDF page 85, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The way that students were treated in the recent protests on campus by the West Midlands Police was, based on the video evidence presented, not justified considering that they were conducting a peaceful discussion. In addition, it is worth noting the way that a few students (members of Warwick for Free Education) have since been banned from campus whilst they are on bail waiting for the court hearing about the protests on the 3rd September. This has been a detriment to their mental health and has been a shocking example of how University Management is unwilling to support their own students (and subsequently oppresses them) for daring to express their views against the system at Warwick. Furthermore, the way that the University management has warned against future occupational-style protests of Senate House and

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The University should allow students to conduct occupational-style protests on campus as they have every right to do so (in spite of what the University maintains is 'private property', the students are enrolled at the University and so they have a right to use the spaces as they please). As long as students conduct protests in a peaceful way (which they have done and plan to continue to do) then this should be allowed by the University and not banned. The University must no longer threaten their students who actively participate in these protests with a court injunction and prohibiting students from being present campus outside of lectures. Instead the University management should engage in a dialogue directly with students (which is what students are taught to do throughout our degrees). The University should listen to students and take into account their point of view rather than banning freedom of speech altogether.

Do you have any questions that you would like to see addressed at the summit?

Why has the University so far refused to engage in a direct dialogue with students? Why has the University banned students from participating in occupational-style protests?

What does the University plan to do to protect its students from the unjustified means in which they were treated by West Midlands Police in response to a peaceful discussion about Free Education on the 3rd December?

Who would you like to be involved at the summit to address any issues that have been raised?

Members of Warwick for Free Education, the Vice Chancellor and other representatives of Warwick University management who concerned themselves with recent protests on campus.

submission 179803800 submitted 2.59pm, 29 January 2015 PDF page 85, 9.43am, 2 February 2015

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### **Undergraduate Student**

submission 179802048

submitted 2.56pm, 29 January 2015 PDF page 87, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

- Excessive force being used by police officers (in relation to the recent indicent on campus)
- The need to ensure that students and staff at the university understand that they have a right to peacful protest

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

- The need to ensure that all members of staff (including security) and students understand that there is a legitimate right to peaceful protest on campus and that this right should be respected

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

#### The VC, The University Press Officer

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 179801627

submitted 2.53pm, 29 January 2015 PDF page 88, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

no answer given

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

I am very eager to hear a comprehensive defence, by the VC Sir Thrift himself alone or in conjunction with the relevant colleagues of his, of the policy of University Management to implement pay rises for the Vice Chancellor post, whilst pay cuts are delivered to OTHER employees of the University. I would like to have an official public address (within the university populous that is) of their views on pay incentives and pay inequalities within our organisation and hence community.

It is simply a manner of decency to address the concerns of people within one's community and since does not seem to be something that controversial for students to be concerned about, from staff statements so far, then it is only so commonplace to host such a small-time, trivial, nevertheless important event.

Who would you like to be involved at the summit to address any issues that have been raised?

Not in the organising part - finalist, not much time to spare. I would take part as a guest/listener if one is hosted.

If you have any other comments please enter them here.

none

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179800987

submitted 2.46pm, 29 January 2015 PDF page 89, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned by administrative attempts to quell peaceful protest; the cost of an entirely unnecessary injunction; the university's scurrilous accusations of violence and the overall infantile response by officials to the event at senate house.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I'd tell the kids to have it in Sir Professor's office. Otherwise, I would recommend the bureaucrats to avoid calling the police in future, and in particular I would suggest you revoke the court orders currently threatening the future of several students.

Do you have any questions that you would like to see addressed at the summit?

Why has the individual who originally called the police with the false accusation of violence not been dismissed? Have university officials never worked with young people before, that the protest comes as such an unimaginable surprise?

Who would you like to be involved at the summit to address any issues that have been raised?

Perhaps it would be possible to bring in some lecturers in higher education studies who might perhaps serve something of an educative role to some of the administrative staff.

If you have any other comments please enter them here.

Remove that injunction immediately. It is shocking and grossly immature that you'd endanger the future of young students over such a minor matter.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 179800462

submitted 2.40pm, 29 January 2015 PDF page 90, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The Police presence after the main protest was far in excess of what was required. Police vehicles parked all the way up the road between Tesco and Claycroft caused international campus residents especially a great deal of concern.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Campus Security Services staff instead of Police armed with Taser and incapacitant spray.

Do you have any questions that you would like to see addressed at the summit?

What is in place to prevent a repeat of the events we saw on YouTube?

Who would you like to be involved at the summit to address any issues that have been raised?

#### Residential Life Team

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### **Undergraduate Student**

submission 179799467

submitted 2.29pm, 29 January 2015 PDF page 91, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The university management seems to think it's acceptable to call police on peaceful students. The uni doesn't care students were illegally assaulted by the police. The uni spent loads of money on an injunction to stop student protest indefinitely.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The uni management calling the police on peaceful students has to stop. Spending money on injunctions is ridiculous and oppressive.

Do you have any questions that you would like to see addressed at the summit?

Do you think it's acceptable for students to be illegally cs sprayed? Why did university management make not statement on this? Why are occupation style protests banned at Warwick indefinitely?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179798183

submitted 2.19pm, 29 January 2015 PDF page 92, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that students are not able to freely protest. I am concerned that the university is using little excuses, at best, and exaggerations, at worst, to justify intervention. I think protest should be part of how we run the university, and should not be condemned. It's too easy to condemn it. We are taught, in the social sciences, and the humanities, about citizenship, falling participation in democracy, and so on, but are not able to act on these values on campus.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I think university figures need to support it, and the police should not be called unless there is a genuine reason to do so.

Do you have any questions that you would like to see addressed at the summit?

How we can reduce the stigma that is being attached by some to activism.

Who would you like to be involved at the summit to address any issues that have been raised?

Why the university is or seems opposed to protest.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179797377

submitted 2.08pm, 29 January 2015 PDF page 93, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events 2

I believe protest on campus to be a fundamental right for all students at Warwick, a practice which we should be able to participate in without any fears of academic consequences or, even worse, physical abuse. The handling of the protest, firstly by the police in their clear breach of conduct, but also by the university in it's unwillingness to show solidarity with the students who had been undeniably mistreated has made me lose faith in the university, it's care for students and their regard for our right to free speech. As a first year student who only started here 3 months beforehand, this episode has been incredibly disenchanting and disappointing, particularly given the brilliant hard work, encouragement and dedication to their cause shown by groups like Warwick for Free Education throughout my first term.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protest is a basic right of students, and should be handled as such. Police should not be called into situations which pose no threat and except in outstanding circumstances of clear danger have no place on our campus.

Do you have any questions that you would like to see addressed at the summit?

If another peaceful protest were planned, can the university ensure police intervention will not occur?

How does the university plan to regain the faith of the many students who have been disappointed by it's poor handling of this episode and prove a similar scenario will never take place again?

Who would you like to be involved at the summit to address any issues that have been raised?

Representatives from all strands of the university to ensure that all views are being fairly represented. This issue is one which involves everybody at Warwick and should be treated as such.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

**Bethany Munns** 

submission 179797377 submitted 2.08pm, 29 January 2015 PDF page 93, 9.43am, 2 February 2015

Please identify your role in the University

#### **Undergraduate Student**

submission 179797014

submitted 2.05pm, 29 January 2015 PDF page 95, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Protests should be allowed, however not in a way that inconveniences other students. For instance, marching or gathering on the piazza or in the SU Atrium would be viable. Forcing the closure of the Rootes Grid, the Library, or any other academic building etc. would be unfair on those not protesting.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Whilst I appreciate that the university has a security team, I feel it would make most sense to have a police presence at all times during protest, if only to supervise. They are the best trained for the job, and this way the university cannot be put in the position of having to decide to call the police or not. City-based universities would have recourse to the police in such instances so why shouldn't we?

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

The police, Warwick security, the chancellor, the vice-chancellor, academic staff, students, the SU etc. I.e. everyone involved with the university.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179796895

submitted 2.02pm, 29 January 2015 PDF page 96, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

It was terrible to see students exercising their democratic rights being quashed by police brutality.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Work with the students to meet the demands of their very reasonable protests.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

#### The Police

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Undergraduate Student

submission 179796885

submitted 2.02pm, 29 January 2015 PDF page 97, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned about the University's injunction against future protests on campus. I think it is a fundamental part of a student's education to be able to challenge and be critical of what is going on in their university and wider society. Therefore they should have the right to voice their opinion, particularly in the form of protest, to make their opinions heard and channel their criticisms into action and hopefully change.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 179796859

submitted 2.02pm, 29 January 2015 PDF page 98, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The use of force is completely unreasonable and protests should be allowed and are a corner stone of our democratic rights. Security are not police officers and they should abide accordingly. Too many of them feel they can throw themselves about as if they have the powers of arrest. Its just a high vis and they need to understand that.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Security services need to be accountable for their actions and conduct themselves professionally. The university needs to behave in a way to ensure transparency and without bias.

Do you have any questions that you would like to see addressed at the summit?

Will the university put out a statement redacting some information regarding some of the circumstances which it has taken to be fact and wait for the investigation to conclude before making such statements?

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

I do not wish to say.

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 179796755

submitted 2.00pm, 29 January 2015 PDF page 99, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am now concerned that if I tried to peacefully protest an issue on campus I might be physically hurt as well as punished beyond the event, for example having conditions of bail stating I must stay away from certain people and friends in the same situation.

I am concerned that without the right to peacefully protest, we, as the students and therefore people in the firing line of certain university decisions, have no way of responding to issues we feel need the immediacy of public attention. Written complaints and meetings can only help so far before we feel we need to step up to the next platform, and now, after recent events, we do not even have this. In reacting to peaceful protests the way they did, this university is essentially saying 'you do not have a say in these matters' and have thereby created a regressive and restraining environment.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

No cs spray?

No tazers?

No police.

If one member of staff has a problem with one student, I'm sure the campus security are more than capable of dealing with that one person.

Perhaps maybe not punish a group of peaceful protesters for the alleged actions of one student?

Do you have any questions that you would like to see addressed at the summit?

Why has the university not taken responsibility and apologised for the events that occurred in Senate House?

Does the university really think that their actions were justified?

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift. He should be taking responsibility, explaining and apologising rather than getting a pay rise and a knighthood.

submission 179796755

submitted 2.00pm, 29 January 2015 PDF page 99, 9.43am, 2 February 2015

If you have any other comments please enter them here.

This university is terrible at explaining what is going on.

What is being built on Tocil Field?

What is this talk of a new 'Plaza'?

What is going on with the roadworks - what is even happening? When will they be over?

What will the new bus stop look like?

What is happening with the buses right now?

Why did Warwick fail the People and Planet league?

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Undergraduate Student

submission 179796699

submitted 1.58pm, 29 January 2015 PDF page 101, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

no answer given

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

I understand and support the fact that everyone is entitled to a voice - however, how can we address the fact that in these cases, a relatively small minority of people speak out publicly and claim to represent the opinions and concerns of the Warwick community as a whole? I am a staff member, alumna, and member of the Residential Life team who works closely with a large cross section of the Warwick community, who felt misrepresented during the rallying and backlash that occurred following the protest. I did not express my opinions for fear of 'fueling the fire' but felt very much misrepresented by some staff and alumni groups who publicly voiced their opinions, apparently on behalf of us all.

How do we prevent this misrepresentation in future?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

I just wanted to comment that as a staff member who lives on campus, I found the behaviour of the protesters (some of whom were not Warwick students) and the following tensions that they tried to prolong to be very unwelcome. I have always felt safe on our campus and found their actions to be threatening, damaging and upsetting. I would also like to say that I am disappointed by those who felt they should speak for the Warwick community as a whole in condemning the actions of the police and security team along with the decisions made by the senior team and Professor Thrift. I for one, did not agree with their arguments.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

no option selected

submission 179796183

submitted 1.54pm, 29 January 2015 PDF page 102, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Police should not have been called on campus for the Warwick Free Education protest, and it was unbelievably stupid to call them again at the protest against them being there, a blatant disregard for what hundreds of students wanted. They made me feel unsafe whilst peacefully protesting, as is my right. Nigel Thrift's insistence that students needed to act peacefully in future was full of lies and completely ignored the students, who should be his first responsibility.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

No police, and in any future disputes over what happened, the university should release CCTV when asked, not cover it up.

Do you have any questions that you would like to see addressed at the summit?

Why the CCTV footage of the first protest has not been released.

Who would you like to be involved at the summit to address any issues that have been raised?

Student representatives are essential. SU officers may be best?

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179794900

submitted 1.40pm, 29 January 2015 PDF page 103, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am very concerned about the excessive use of force by security and police over students' democratic right to protest issues they have strong concerns about.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The security staff currently do not have a code of conduct which is unacceptable. How can students and staff have trust in campus security when they do not even have basic guidelines on how they are supposed to behave.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 179794805

submitted 1.39pm, 29 January 2015 PDF page 104, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that some elements of the University are now hostile towards protest. I was shocked by the use of excessive force by police called in by University staff. I am also concerned that not all security staff appearing in the various videos of the Senate House Incident appeared to be wearing SIA licenses.

The too-quick engagement of the police creates a sense of fear around protest that curtails the desire to freely express one's views, and makes those unsympathetic to protesters' causes frightened too. More sensitivity is needed.

Police use of pre-charge bail in recent months in relation to campus activity is very disheartening. Knowing that you can now be banned from entering campus or organising protests without being charged with an offence is worrying.

It is sad to witness sections of the student body pitted against one another. The closure of student facilities because of nearby occupations should stop (i.e. the arbitrary closure of the PG Hub or Rootes Grid).

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Conversation rather than confrontation. Peaceful protest should be met peacefully, not with force.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

The VC, the Registrar, the SU President, the Head of Security, West Midlands Police, Coventry/Warwickshire Police, student activists.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

submission 179794805 submitted 1.39pm, 29 January 2015 PDF page 104, 9.43am, 2 February 2015

Please identify your role in the University

#### Postgraduate Student

submission 179794111

submitted 1.29pm, 29 January 2015 PDF page 106, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Police Violence

Security violence

Freedom of Assembly

Victimisation of students through both physical violence and injunctions

A growing disciplinary environment on campus which scares students away from expressing dissent

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

A security code of conduct

Police not called onto campus for protest unless agreed by the SU

The injunction to be dropped

The university to listen to SU concerns and the democratic voice of students

The VC not to lie about the assault of students

Do you have any questions that you would like to see addressed at the summit?

Does Nigel Thrift condemn police violence against students?

Given that the occupation of the Rootes building was peaceful, how does the university justify using an injunction to silence peaceful protest?

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift Warwick For Free Education Students Union

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Callum Cant

Please identify your role in the University

Undergraduate Student

submission 179792383

submitted 12.58pm, 29 January 2015 PDF page 107, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

One of my major concerns is the location at which they choose to protest. Senate House, with the exception of the usually empty council chambers, has no administrative function and is an entirely student and outreach focused building. My department is located on the top floor of Senate House, meaning that protests inevitably disturb my learning and occasionally force early closure of my department due to the threat of violence. Last term, this threat of violence was realised in an attempt to break into the Senate House which resulted in broken doors.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like protests to be relocated to where they can actually achieve anything.

Do you have any questions that you would like to see addressed at the summit?

Why don't people protest in a location where people who have the power to effect change can hear them?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 179789751

submitted 12.23pm, 29 January 2015 PDF page 108, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that following recent events, students will be afraid to demonstrate or protest. This would affect not only their perceived rights at university but also their perception of human rights in the wider world.

Specifically relating to recent incidents, I am concerned as to why police were called when we already have the presence of Warwick security. If it was to make \*one\* arrest as claimed by the university, surely this should have only required \*one\* police car to be sent for that individual. Instead, the police presence became unnecessarily threatening.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Students should have open access (perhaps via the SU) to an explanation of their basic human rights and their rights to protest.

Calling police to campus should be only be done when relevant other steps have been taken first (such as an assessment by the security services) and if it is necessary to involve the police, their involvement should be proportionate to the issue.

Do you have any questions that you would like to see addressed at the summit?

What is the step-by-step procedure (from the university's perspective) in place to dealing with student demonstrations on campus? (I believe this wording would be enlightening)

Where is the evidence for why the police were called on the night of the sit-in?

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift, people at the sit-in in which students were pepper-sprayed.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Ellie Horne

Please identify your role in the University

Undergraduate Student

submission 179788249

submitted 12.08pm, 29 January 2015 PDF page 109, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events 2

Free speech seems to be the privilege of the liberal minded only. Whilst those of a conservative mindset are continually restricted in their actions. Where conservatively (which I do not mean in the political sense) minded folk are law abiding and courteous regarding university policy and act according to the law, the liberal contingent see it fit to flaunt the law in their juvenile efforts to get their voices heard. They are a group of 'wannabe hippies', as I have heard it adequately put, who look forlornly for a something which they can protest in a worthwhile manner. They seek to place themselves in some sort of victimised minority in order to be seen as a poor oppressed group, whereas in fact they are antagonistic in both views and deeds. Their actions severely undermine their argument (or lack thereof).

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

By all means allow them to continue to embarrass themselves. They only help to further their low reputation in doing so. But where the law is flaunted, act accordingly.

Do you have any guestions that you would like to see addressed at the summit?

How can we hold to the maxim of free speech (which must be a protected right, even for those who hold frankly evil opinions) in a manner which does not encourage acts of law breaking? Should we go so far as to prevent people from expressing their views and opinions under the mere assumption that they will go on to commit acts of law breaking? - My answer is a resounding no. Should we even go so far as to vet the talks of such groups prior to their deliverance? - Again, of course not!

Not until the law is broken should any policing be necessary. Guidance, sure. Policing, no. Especially in a university.

Who would you like to be involved at the summit to address any issues that have been raised?

No. I am not a particularly persuasive person. I find people tend to judge arguments based upon one's tone rather than the integrity of their arguments.

If you have any other comments please enter them here.

Do not compromise under any circumstances. Hold to a high view of free speech, allow the liberals to voice their opinions but do not bend to illogical post modernist propaganda.

submission 179788249 submitted 12.08pm, 29 January 2015 PDF page 109, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Sonny Mendicus

Please identify your role in the University

#### **Undergraduate Student**

submission 179785662 submitted 11.42am, 29 January 2015

PDF page 111, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

As an emeritus professor, my understanding of the response to the student protest comes from the media and principally from BBC Midlands Today. The response seemed harsh and clumsy and very damaging to the image of the university of Warwick. The news items did not give the impression of a student riot or of student violence. Nor was there any indication of outsiders using the protest as a vehicle for indulging in violence. Even in the terms that are now unfortunately fashionable - in terms of the brand - the action taken by the university authorities was clumsy and damaging. In past times - 60s, 70s - universities seemed more tolerant of protest and at a time when students had maintenance grants and better expectations in terms of jobs and income and when social mobility seemed more of a reality. Perhaps the harsher response comes from a concern that students may have more cause for complaint than did my own generation.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The threshold for calling the police - looking from the outside and from seeing local news broadcasts - seemed very low. If the university is concerned about brand image, be more careful to protect that image. And, given that students now pay high fees and will be taxed at 9% to repay the loans that pay their fees, show more respect to them as customers of the university.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

#### Emeritus professor

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 179785226

submitted 11.34am, 29 January 2015 PDF page 112, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Freedom of speech for all and peaceful protest must be permitted.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Security should not prevent staff or students going about their legitimate business and accessing their offices & other work spaces

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 179783911

submitted 11.23am, 29 January 2015 PDF page 113, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I didn't feel that enough was physically done to remove the students from the area that they had barricaded themselves into. I had seen security sending in food for them - they chose to be in that space. They could have chosen to leave. No communication that was sent out included the threatening behavior shown to members of staff when they did bombard Rootes building.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

More communication - there should have been something straight way and in constant update. Especially those who work in the building. This could have been highlighted as private and confidential and stressed not to be forwarded.

Do you have any questions that you would like to see addressed at the summit?

How does the university intend to move forward and reflect threatening and harassing behavior towards team members, by students during a protest? What is the student protest policy?

Who would you like to be involved at the summit to address any issues that have been raised?

I want to hear more from the summit and expect a full debrief to be sent out to staff members highlighting what has been discussed or at least have the opportunity to see the summit in a viewing platform.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179782975

submitted 11.15am, 29 January 2015 PDF page 114, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Wary of being abused by police/security while protesting peacefully.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Don't pepper spray or taser those at peaceful protests/peaceful protesters caught up in the acts of a few violent individuals.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179781280 submitted 10.57am, 29 January 2015 PDF page 115, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Protests by a minority are causing disruption for the majority e.g. closing of the learning grid. I believe people have the right to protest but some people took things too far and it went on for too long

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any guestions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

I am very against "Cops off Campus" -they are here to protect us, if someone was seriously assaulted we would need them!

Full name (Unless you wish your comments to be anonymous please enter your name here)

3rd Year Economics Student

Please identify your role in the University

Undergraduate Student

submission 179780583

submitted 10.53am, 29 January 2015 PDF page 116, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

A small minority being violent/destructive that ruins the protest of others.

The fact that there were so many police vans on campus for the 2nd protest which was so unnecessary and shows a lack of trust in the intelligent student body at Warwick. The excessive use of violence against students that was in response to an incident that wasn't even committed by a student.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

More information about what is and isn't allowed to happen.

Fewer police, more campus security.

A code of conduct for the campus security AND for police if they are needed on campus.

Do you have any questions that you would like to see addressed at the summit?

Why was excessive use of force used on students when the violent individual was in a different building and not a student?

Why has there not been more transparency and information from the University staff, campus security and the police?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179780472 submitted 10.51am, 29 January 2015 PDF page 117, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I'm concerned for the safety of all people on campus, student, staff or visitor. I do not believe any party should be given preferential treatment or concern over another. It does feel that a large proportion of those outside the University comment without concern for staff, especially around recent events.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

No

Do you have any questions that you would like to see addressed at the summit?

No

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179780462

submitted 10.51am, 29 January 2015 PDF page 118, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

no answer given

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I think that peaceful protest is massively valuable and important, and the university should value and allow it.

If violence erupts, then proportionate action to calm things is necessary, but should be a last resort.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

no option selected

submission **179778834** submitted 10.32am, 29 January 2015

PDF page 119, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

#### Police being violent when receiving no violence themselves. No after care for victims

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Appropriate amount of safety measures for both staff and students, not just staff/police.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Ken Sloan. The Coventry Police.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179778813

submitted 10.32am, 29 January 2015 PDF page 120, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

My main concern about the protest is in relation to the use of excessive force by the police. As illustrated by a number of videos policemen used violent gestures (that are usually associated with suppressing a mob) to constrain a group of Students that were trying to promote their arguments (whatever those may have been).

The second concern has to do with the question of whether there was indeed a need to call the police. Were the students so provocative that the need for police intervention was essential? What were the criteria for asking the police to "clear the mob"? Should Students be afraid to protest for their right or demands in the future?

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see Students been treated as students. In my opinion, the administration of the university had handles the situation poorly by sending the police among people who are not only paying a large amount of money to be educated (whether they support that or not) but are also thought to question the system and seek answers. I find it ironic that the institution that teaches young people to express their opinion in search for a better future, was willing to use violence in order to deny them this freedom.

Do you have any questions that you would like to see addressed at the summit?

Should the Institution treat students people ready to learn and question everything or as subjects of conformity?

Should the students treat the University as an Institution of higher research and education, or as a private organization that seeks to maintain profits?

Who would you like to be involved at the summit to address any issues that have been raised?

I would like to see many Professors of The Social Science department and the Humanities department to be involved in the summit.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

submission **179778813** submitted 10.32am, 29 January 2015 PDF page 120, 9.43am, 2 February 2015

Please identify your role in the University

#### **Undergraduate Student**

submission 179777949

submitted 10.23am, 29 January 2015 PDF page 122, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was concerned last term with the police involvement in a peaceful student protest. Although we don't know the full circumstances, it was shocking to see the way the situation was handled and it made me feel unsafe.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Have staff speak to students first and explain that police will be called if they continue being vient or whatever. Rather than quietly doing it under unclear circumstances. Ideally the police shouldn't have to be called at all.

Do you have any questions that you would like to see addressed at the summit?

What the actual injury was that resulted in police being called.

Who would you like to be involved at the summit to address any issues that have been raised?

All of the students at the initial protest, if they are willing to attend, and students like myself who attended the second big protest the next day.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179777557

submitted 10.18am, 29 January 2015 PDF page 123, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events 2

The main concern that has been highlighted by the protests on campus has been the code of conduct of the Warwick security team, and their relationship with the police. Calling police onto campus must be a very serious escalation of any event and ultimately the last resort. It was said by campus security that the decision to call police was made because of the actions of an individual who was not a student at Warwick. The decision to call the police over the actions of the one individual seems disproportionate. Security perform a very strong role on campus, often in difficult circumstances, particularly intervening in the nightclub on campus on regular occasions without police intervention? What was different about these events? What was the escalation in events that security felt unable to cope with? What was the information or request for support based upon? Is this affected by the high number of ex-police (and ex-military) employed by the security team? Has this created a conditioned response to certain issues?

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

In the future I would like there to be an open debate resulting in a code of conduct as to the role of security on campus, and an open debate resulting in a code of conduct as to the university's decisions to bring the police onto campus. This should also include a review of the campus security being able to room search the halls of residence.

Do you have any questions that you would like to see addressed at the summit?

I would like the summit to address the disproportionate response and escalation of the events, and importantly prevent this happening in the future. It would be encouraging to hear that the University supports the students protesting on campus, however the most important aspect is to address the measures that must be taken to prevent an escalation occurring in the future.

Who would you like to be involved at the summit to address any issues that have been raised?

I would like the police officers who were involved to be there to explain their position, and break down their actions on the day and the decisions that led to their response to the individual and the protest. This is unlikely, however, there is a branch of the police that is set up to monitor protests in the Midlands. Their ability to act as mediator and 'translate' the events would be welcome. Senior staff at the University and at Security would be obvious choices to attend as would leaders of the protest.

submission 179777557 submitted 10.18am, 29 January 2015 PDF page 123, 9.43am, 2 February 2015

If you have any other comments please enter them here.

A closer chain of communication set up by representatives of the security team, University House, future protest groups and the police would help to balance the responses in future incidences. A clearer expectation of the kind of involvement expected of the police in future should be firmly communicated by each group, to be resolutely agreed upon in a code of conduct, to which all parties can come to an agreed position.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Davinia Hoggarth

Please identify your role in the University

Postgraduate Student

submission 179775460

submitted 9.52am, 29 January 2015 PDF page 125, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned by the recent response of the local authorities allowed by the university to happen. It is my strong belief that peaceful protest should be allowed to occur on campus and students/staff should have the right for their voice to be heard in a peaceful manor.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

As long a protest remains peaceful, local authorities should not be involved. If the university do not agree with the protest it can be solved by internal security, peacefully.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Students, staff from all tiers of organisation, and local authorities.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179775422

submitted 9.51am, 29 January 2015 PDF page 126, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

none, if they feel the police over reacted, so be it, but they need to remember a alleged criminal offence occurred and they were occupying senate house, and they could be deemed as trespassing when they refused to leave when requested. They need to remember that just because they are students they are not above the law.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

don't allow them to protest on central campus where they can disrupt normal working activities, if they need to protest do so off campus. the uni should adopt a zero tolerance approach, especially if they occupy buildings. The occupation of rootes could of been over in less than 24hrs, but the uni didn't have to bottle to push through what action was required thus leads to major disruption and additional expenditure.

Do you have any questions that you would like to see addressed at the summit?

whose paying for all the additional security that was required to man the occupied buildings etc., surely the students involved, or their parents, should pay the bill and the university not be penalised for their actions.

Who would you like to be involved at the summit to address any issues that have been raised?

no one as I think this is just a waste of time and effort and just a paper pushing exercise.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 179774993

submitted 9.45am, 29 January 2015 PDF page 127, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am shocked by the levels of violence. I do not think that the teargassing of students (or anyone else, for that matter) on campus is justified. The fact that tasers seem to have been threathened to be used is a complete shock for me. This is unacceptable. Apart from the impact and the personal well-being of students and other members of the university this could potentially have, I am also worried about the possible efects in terms of negative reputation for the university this can have. When videos and pictures of the recent incident in the Senate House were released, I felt myself reminded of student protests in authoritarian states, not in the UK, and not at Warwick.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

No more teargas on campus. No more tasers. Police involvement only in moderation.

Do you have any questions that you would like to see addressed at the summit?

Was there no alternative to the violence exercised? Was it necessary to get the police involved? In the way that it happened? Have any lessons been learned from these recent events? How is the university planning to prevent future protests escalate in the same, or a similar, manner? How are the individuals (students / staff members) involved in / witnessing the incidents coping now?

Who would you like to be involved at the summit to address any issues that have been raised?

Do get everyone involved. Many students might feel sympathetic with the affected students only. Give the staff members who claimed to have been attacked an opportunity to have their voices heard as well.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 179774400

submitted 9.36am, 29 January 2015 PDF page 128, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

It seems the university's management/ PR machine is default set to counter/ criticise any form of protest on campus, instead of being fair and appropriate in response.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I want to see the university engage with students, particularly if the issues involve have pushed students to protest (despite popular opinion, most of us are incredibly busy and don't want to have to demonstrate).

A few council meetings with one or two student reps. is not enough.

University staff should also not be used to antagonise protestors in the attempt to get a response. The university should not try to delegitimise student voices.

Do you have any questions that you would like to see addressed at the summit?

Why the university's current default position (which it has not always been) is to try to deletigimise student voices.

Who would you like to be involved at the summit to address any issues that have been raised?

SU President,

Executive committee members from student societies

If you have any other comments please enter them here.

We are here to educate ourselves. If we are prevented from expressing our opinions in this space, which should be collaborative and supportive, what's next for our society?

Full name (Unless you wish your comments to be anonymous please enter your name here)

**Anonymous** 

Please identify your role in the University

**Undergraduate Student** 

submission 179771512

submitted 8.55am, 29 January 2015 PDF page 129, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Naturally, I'm concerned that the combined response of Warwick security and the police led to confusion and fear responses from a small group of young people. The professionalism of the police appears to have been severely lacking, and the University needs to ensure the protection of students--even students who are (or might be) doing something wrong. The duty of the University is not to solve or prevent crimes, but to protect its students.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protest should be an encouraged aspect of university life, at this and all universities. There should be safe and prominent areas for students and staff to protest, determined not by convenience for University administration, but by the University's respect for its staff's and students' opinions.

More specifically, if situations like the Senate House sit-in occur in the future, there must be a base level of respect from which to establish dialogue. For good reasons or bad, many students (especially those inclined to protest) do not trust the University administration--especially as embodied by the current Vice Chancellor. The University must overcome this lack of trust by ensuring all staff and all policies are focused on protecting and assisting students, and that these aspects are prominently discussed with the student population.

Do you have any questions that you would like to see addressed at the summit?

What was/is the outcome of the internal and external investigations into the debacle of the Senate House sit-in? What does the VC propose himself? What does he see as the central problems?

Who would you like to be involved at the summit to address any issues that have been raised?

Beyond UCU, NUS, and other relevant representational bodies, it's utterly essential that the VC and other senior administrative staff be present and willing to speak honestly and openly with students. Furthermore, not only student representatives should be present; there needs to be a policy of inclusion, regardless of how inconvenient that might be.

If you have any other comments please enter them here.

I'm a postdoc and administrative worker here at the University.

submission 179771512 submitted 8.55am, 29 January 2015 PDF page 129, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 179770935

submitted 8.33am, 29 January 2015 PDF page 131, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

It is important for members of the University community to have mechanisms to express their opinions and concerns - protest in the form of gatherings either spontaneous or organised is one of these. It is important for the protest to be conducted in a way that does not cause the underlying issue to be obscured by behaviour, threat or indirectly by the impact of the protest on the 'balance' of the community members. I believe that the challenge is striking a balance between the communication that protest facilitates and ensuring that the event itself is conducted appropriately.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

- Minimise the opportunity for 'misbehaviour' that obscures the underlying message
- Ensure that protest is facilitated, even encouraged, but also that the event respects boundaries that reflect the conduct expected of members of the university and that the protest is not 'hijacked' by individuals with other motivation than that of the protest purpose

Do you have any questions that you would like to see addressed at the summit?

How the conundrum of achieving the right balance between communication by protest and control of the event can be approached

Who would you like to be involved at the summit to address any issues that have been raised?

For the summit to be credible university officers who can speak knowledgably and have the authority to institute change must be involved

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 179665693

submitted 12.22am, 29 January 2015 PDF page 132, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events 2

Protest should be an important part of the life of any university campus. A university is a public space, a shared space, an institution the nature of which is contributed to by all those who participate in its functioning. As such, it is precisely the sort of setting in which protest plays a legitimate, and sometimes central, role in the expression of dissatisfaction on the part of students and staff regarding decisions taken by management that stand to affect the way the university functions, or some aspect of the behaviour of the university, how its activities are funded, etc. Furthermore, one would hope that a university is a place where especially engaged, critical and reflective individuals can be found - precisely the sort of individuals likely to think through the issues and take a stand where their conclusions deviate from those of university management. My concern, then, in light of recent events, is that senior management's facilitation of the use of state violence against members of this university in an attempt to quell protest not only violates the right of those students to protest, but works towards creating an atmosphere in which students and staff cannot protest without fear of violent reprisal by police or security personnel. This is an atmosphere in which a key aspect of student and staff participation in the life of the university is endangered, with the possible consequence of further encouraging students to see the university as a provider of services for their consumption rather than a shared enterprise in which they can, and indeed ought to, actively participate.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The university should be clear that a considerably greater degree of reticence is necessary in considering the need to take violent action in response to protest by staff or students. It should also be borne strongly in mind that damage to property is not 'violence', and certainly does not justify as a response the use of force against individuals. The university should not approach student protesters with a 'them' and 'us' mentality.

Do you have any questions that you would like to see addressed at the summit?

How does the handling of the recent protests at the University of Warwick by the university's senior management reflect the changing nature of higher education in the UK? How are students expected to express dissatisfaction with these changes if an aspect of the very changes in question is an attempt to subdue protest? Are those vested in neoliberalising the university also vested in depoliticising the student body and if so, is there any coherent political reasoning at play here, or only cynicism and self-defence?

submission **179665693** submitted 12.22am, 29 January 2015 PDF page 132, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

The Vice-Chancellor; representatives of the West Midlands Police; representatives of student political groups

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Postgraduate Student

submission 179665518 submitted 12.17am, 29 January 2015 PDF page 134, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

# Protests should not intimidate other members of the university who may not sympathise with the views of the protesters

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### A clear code of ethics/ behaviours for all protesters

Do you have any questions that you would like to see addressed at the summit?

#### How should protests be 'policed'?

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

None

Full name (Unless you wish your comments to be anonymous please enter your name here)

Dr Roger Cliffe

Please identify your role in the University

Academic Staff

submission 179664280

submitted 11.12pm, 28 January 2015 PDF page 135, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Frankly the University's stance on the nature of the Senate house protest, and it's staunch defense of it's own reputation rather than it's students, bothers me. The official statements issued concerning the events very much attempted to justify what had happened by continually referring back to the mysterious member of staff who was 'assaulted' by a member of the free education group. For one there has been no evidence or information about this assault released to the general public, first hand eye witnesses deny it even happening, and even if it did the statement clearly dismissed the fact that the actions of one individual do not make a protest 'violent' and nor did it merit the force of police action that occurred. The University's refusal to issue any such apology for what happened, instead portraying a rather biased and passive aggressive front, is not the response expected of a place which has a duty of care towards its students.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Police action, if necessary, should be appropriate to the level of violence. Excessive force should never be used on students.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179664267 submitted 11.10pm, 28 January 2015

PDF page 136, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I find protests on campus irritating. Admittedly, they don't physically obstruct my life but hearing about them is a bother. Generally, I believe that protests are ineffective so I wish people would just give up.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### Stop giving the protesters so much publicity

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Undergraduate Student

submission 179663049

submitted 10.27pm, 28 January 2015 PDF page 137, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The recent protests on campus have not only made me question the integrity and democratic nature of the University itself regarding the right to protest, but have made me more fearful in terms of my own safety and wellbeing should I attend a protest or even be in proximity to one in the future.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Prohibit the use of unnecessary violence or police intervention. It would also be beneficial if the Vice Chancellor were to take more of an appropriate stance on the issue, become more pro-active in dealing with it or at least be honest in his statements.

Do you have any questions that you would like to see addressed at the summit?

Why the Vice Chancellor failed to react appropriately to the blatant use of unnecessary violence during peaceful protests, and why the Vice Chancellor failed to acknowledge sexual assault as a form of "violence" when referring to Warwick's history with violence in his statement.

Who would you like to be involved at the summit to address any issues that have been raised?

Vice Chancellor Nigel Thrift.

If you have any other comments please enter them here.

The Vice Chancellor has, in my opinion, failed the University and its students in terms of democracy and personal safety, as well as being dishonest and failing to acknowledge serious matters within the University.

Full name (Unless you wish your comments to be anonymous please enter your name here)

**Emily Quinn** 

Please identify your role in the University

**Undergraduate Student** 

submission 179661684 submitted 10.07pm, 28 January 2015

PDF page 138, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that a culture of fear will prevent important and legitimate protest. Like many others, I was shocked and concerned to see police violence on campus and worry about the impact this has on our students and their relationship with the university and also how we are seen to the outside world including students families and prospective students and their families.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The university has a history of engaging critically with its internal critics. I felt proud of the university when working at the summer open days a couple of years back in 2012 when the protest camp ouside senate was a lively centre- piece to campus and the protestors' yellow squares matched the university's yellow banners. I know none of this was what the university wanted of course but it did not reflect badly. I gave formal talks at open day presentations and invited guests to come and hear the open air discussions in their lunch break. I saw many prospective students and their parents listening to the passionate, articulate, interdisciplinary debates by current students and staff and I thought this is what university is about. In future I would like to see more genuine discussion and debate and greater tolerance over legitimate protest. If violence occurs, a clear statement of facts needs to be presented, not obfuscating and defensive communications.

Do you have any questions that you would like to see addressed at the summit?

Under what circumstances would police in riot equipment be called for? How could university management have better and more appropriately responded to the violence? How can genuine communications be opened up at early stages of protest to prevent unnecessary escalations?

Who would you like to be involved at the summit to address any issues that have been raised?

Everyone who wishes to be, including external groups such as Amnesty.

If you have any other comments please enter them here.

The protesters have many genuine concerns and a right to raise them. We are all the university.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

submission 179661684 submitted 10.07pm, 28 January 2015 PDF page 138, 9.43am, 2 February 2015

Please identify your role in the University

**Academic Staff** 

submission 179661179 submitted 10.02pm, 28 January 2015 PDF page 140, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

To my knowledge, people rarely protest about having to pay when they visit McDonalds. Why this need to jump on the barricades? Surely you could learn the content of an average English degree via self-study without having to enroll in a university?!

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

\_

Do you have any questions that you would like to see addressed at the summit?

I'm concerned about the vagueness of the usual campaign slogans. Who should be entitled to receive this "Free Education"? The entire population of the world or only people from the home counties? If it is the former, who do you imagine should pick the bill - if it is the latter, are you not concerned about providing spoiled kids from the first world with such an advantage?

Who would you like to be involved at the summit to address any issues that have been raised?

-

If you have any other comments please enter them here.

Can a successful socialist system exist without steep barriers to entry - that is, without being a national socialist system?

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179660929

submitted 9.55pm, 28 January 2015 PDF page 141, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I have a concern about the lack of attention the university pays to the issues raised; even when the staff and students support issues, the university management doesn't seem to care about the problems that the protests are trying to address.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I'd like university management to have an open dialogue in a public space concerning the issues raised at protests, so we feel that we're listened to.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179660885 submitted 9.52pm, 28 January 2015

PDF page 142, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

My main concern is that the university is being run in the name of profit, not in the name of intellectual free thinking. From this a university that is run by profit is naturally at mercy of commercial interests not the interests of those studying here. I think the reaction to the protests by the university, calling in a violent police force, is the above occurring in its most explicit form. The protest initially questioned the validity of the current neo-liberal university and this was perceived by the university itself as a threat to its current mode of existence, hence the heavy handed response. This has a detrimental effect on the well being of the students at Warwick as well as on wider issues of free speech and freedom to protest. The physical violence of the police and the uncompromising legal action of university administration will put off students from further protesting as they will be instantaneously weary that they are putting their education, and physical and mental health, at risk just because they hold an opinion contrary to that of the university and the commercial interests that pull the strings.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The most immediate is cops off campus. The police are an inherently violent institution and, based on a vast number of past experiences, go looking for trouble in order to justify their presence. In the long term the university needs to create a safe space in which protests can be held without coercion from the university or the states security forces. Furthermore the university has to be willing to communicate honestly with protesters not just wait for the first moment that they can to shut up legitimate protests through legal documents. Overall the university needs to truly be accommodating of the opinions and beliefs of it students and to genuinely take them into account and act on them if appropriate in a democratically rigorous way rather than tarnish any person who has the gall to question the university in its eternal wisdom through media smears. This links back to the issue of commercial interests being put above the interests of the students. Commercial interests will always trump student interests in the eyes of university administration until the university is stopped being run for profit. Only then will students and acts of protest be taken as serious expression of unhappiness at what the university is doing.

submission 179660885 submitted 9.52pm, 28 January 2015

PDF page 142, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

Is the state implicit in the heavy handed reaction to the protests? If so why? Is the neoliberal university the authoritarian university? This not the first in a series of escalations by the police against protesters, is this a reversible trend? Is the freedom to protest still a universal right in this country or is it one that is only applicable when the state chooses so? Will protests against institutional forces always end in state sanctioned violence?

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift.

If you have any other comments please enter them here.

The fact that Warwick is hosting this summit does not absolve it of the damage it has done to the right to protest in our liberal democracy.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Matthew Jones

Please identify your role in the University

**Undergraduate Student** 

submission 179659795

submitted 9.10pm, 28 January 2015 PDF page 144, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I think people should have the right to protest but it should be done peacefully and if situations do change then that peace should be maintained so that the protest maintains its dignity.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

If there are any problems with protests then in the first instance Warwick Security should handle it to the best of their ability and if they cannot sort out the problem then they should warn the protesters about what action they will be taking next.

Do you have any questions that you would like to see addressed at the summit?

What would you class as a peaceful protest?

Who would you like to be involved at the summit to address any issues that have been raised?

Sir Nigel Thrift, the Head of Warwick Security, the Police Crime Commissioner for West Midlands and the Chairman of the Home Affairs Select Committee.

If you have any other comments please enter them here.

I would like to see a resolution on how to deal with protests in the future.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Jesal Sheta.

Please identify your role in the University

Undergraduate Student

submission 179659407 submitted 9.00pm, 28 January 2015 PDF page 145, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Recent incidents should not restrict rights to express opinions and respect diversity of opinion.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

All protestors wishing to express oinion should adhere to a charter of communication / protest excluding violence.

A robust and impartial recourse process must be available.

Do you have any questions that you would like to see addressed at the summit?

How can a culture of dialogue be instilled in early stages of education How can external members to the Warwick community be controlled from creating disruption whaen they may be welcome to feed the negotiation process

Who would you like to be involved at the summit to address any issues that have been raised?

yes - time dependant

If you have any other comments please enter them here.

n/a

Full name (Unless you wish your comments to be anonymous please enter your name here)

Joel Cardinal

Please identify your role in the University

Administrative Staff

submission 179658981

submitted 8.49pm, 28 January 2015 PDF page 146, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

My largest concern has been the behavior of security and police, at the initial free education demo, with acts of aggression that were completely needless and seemingly un-provoked creating a feeling of hazard around protest at the university. The activity of Warwick's executive, particularly the Vice-Chancellor's response, has also been inadequate, failing to admit any possible wrong-doing and placing the total burden of the chaos on the protesters.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

For a new code of regulations to be agreed upon for the actions of security ad the police in relation to protest. There is also a need for greater involvement from the Warwick university executive, a lack of dialogue with the protesters and the cause they were raising has been particularly notable.

Do you have any guestions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Groups that frequently protest such as Warwick for free education, as well as important persons of the Warwick staff such as the Vice-Chancellor.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Alexander Byram

Please identify your role in the University

Undergraduate Student

submission 179658870 submitted 8.45pm, 28 January 2015

PDF page 147, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

### Student and staff safety

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

### Undergraduate Student

submission 179658796

submitted 8.44pm, 28 January 2015 PDF page 148, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I would like to add my own voice to the many who have been emotionally shaken up by the videos that circulated online last term, in news-media and social networks.

This is not a student issue alone. I am horrified to think that a taser was activated, ready to be fired, a two-minute walk from where I work.

From what I can see in the video, there was a disproportionate response from members of the police. Why was the girl manhandled? Why was a taser activated? Is 'disorder' enough to draw a weapon on students? In my workplace?

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I do find some comfort in Chief Superintendent Claire Bell's words: "...if any officer is found to have fallen below these standards, they will be thoroughly investigated." ​ I have not heard any follow up on this, on these or other investigations, either from the police or the University or the Student Union.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 179658388

submitted 8.32pm, 28 January 2015 PDF page 149, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was concerned that police brutality was allowed to happen on campus. I was horrified that instead of standing up for the students, the university seemed to have sided with the police. I acknowledge that there had been an assault that was committed, nevertheless that does not justify the atrocious behaviour that was recorded on video (of policemen dragging a girl by her scarf and trying to stop students from filming the incident).

However I was similarly disappointed in the behaviour of some of the protesters who decided to break through the back door into Senate House and others who occupied the Rootes conference rooms. I believe there are better avenues to protest what happened or for free education. Those ways were very disturbing.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like the university to at least have issued a statement that was more neutral, firstly to admonish the student who committed the assault but at the same time stand up for the students who have been clearly dealt with in a brutal way by the police.

As an international student, I felt threatened by the incident. It made me feel unsafe being on campus, and I don't know if I could trust the police if I get into trouble here, or if I could trust the university to at least protect my rights when I get into trouble. I did not know that the police could come on campus and be so violent to students.

Do you have any questions that you would like to see addressed at the summit?

Students should have a more organised way of protest; these protests should aim to avoid disrupting the day-to-day life of students and staff in university.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Petra Tang

submission 179658388 submitted 8.32pm, 28 January 2015 PDF page 149, 9.43am, 2 February 2015

Please identify your role in the University

### **Undergraduate Student**

submission 179658331

submitted 8.30pm, 28 January 2015 PDF page 151, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The disproportionate use of force deployed by West Midland police in December at the Senate house is indeed worrying. Also the statement by VC Thrift regarding the protest appears to me rather disencouraging political action by students, which in order to be heard might want to engage in non-mainstream ways of articulation.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Reexamination of the university's response to unannounced protest. Code of conduct for Warwick security and adequate training in deescalation for those involved in providing security.

Do you have any questions that you would like to see addressed at the summit?

A fundamental discussion of the University as a place for the manifestation of critical views rather than as a corporate entity selling critical views in the seminar room.

Who would you like to be involved at the summit to address any issues that have been raised?

Broad participation for students, staff (both academic and non-academic) with as few participation barriers as logistically possible. Video stream or record of the summit for those not able to participate.

Participation of the university management

Participation of West Midlands Police representative or sb. from city hall

If you have any other comments please enter them here.

I am positively surprised that the University has decided to address the issue by asking students (and others?) and hope the summit and further dealing with the issue will lead to a productive outcome rather than just window dressing

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Andreas Dimmelmeier

Please identify your role in the University

### Postgraduate Student

submission 179658071

submitted 8.24pm, 28 January 2015 PDF page 152, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I'm concerned that the Police/community officers would be allowed on campus to monitor protests. I don't think it encourages peaceful protests and that it would pressure some people.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like them not to be able to interrupt lectures or the academic working of the university.

Do you have any questions that you would like to see addressed at the summit?

What will be done with protesters that are wrongly detained during a protest.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179657920

submitted 8.23pm, 28 January 2015 PDF page 153, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

### Police engagement.

I did not attend any of the Free Education movement's events however am aware of the various accounts. Personally, I would be discouraged from attending events purely due to risk of police-related controversy (particularly given the peaceful circle photo of the demonstration in Senate House. Obviously I have no idea of the events which lead to the action being taken, but this 'uncertainty' does concern me). Furthermore, I expect many other students would feel similar.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Hard to say. Police involvement of the Senate House occupation seemed suspicious however it could have been genuinely justified. The use of pepper spray, for example, whilst quickly diffusing a situation I think may have deterrent effects - not only for violence but for attending a protest at all.

Do you have any questions that you would like to see addressed at the summit?

- (i) Without prejudice to recent events, what are the risks can a student reasonably expect if see and be party to if they choose to attend a (mass) demonstration? Perhaps including the best case and worst case scenarios.
- (ii) Then, does the above answer conform to recent events?

Who would you like to be involved at the summit to address any issues that have been raised?

No-one particular, but not those directly involved in the recent high-profile events if there is a sufficiently high risk of their involvement being 'emotive' before being objective and fair.

If you have any other comments please enter them here.

Good Luck. This clearly is an important issue, and there are some fairly strong characters on both sides of the recent protests. It is optimal for our university as a whole for these issues to be resolved as conclusively as possible in order to move forwards.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Mike Backhouse (1203596)

submission 179657920 submitted 8.23pm, 28 January 2015 PDF page 153, 9.43am, 2 February 2015

Please identify your role in the University

### **Undergraduate Student**

submission 179657523

submitted 8.07pm, 28 January 2015 PDF page 155, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am dreadfully concerned of the actions of the group 'free education' or whatever they label themselves. At the very fact that a group without a mandate, support of the wider student body can behave in a militant manner in these 'sit-ins'. Even more concerning is the alleged fact that some of these protestors (in the first 'sit-in' that kicked all this off) were not Warwick University students and were behaving violently with members of staff. Whatever the justification may be for the actions of the police, whether warranted, or unwarranted; this political group has no right to pursue its agenda on such invidous terms. The increasing division on the campus that I am witnessing, is not the what I was promised when I joined the university this year. I wish for a harmonious community. This is disheartening; perhaps the right thing to do, would be for all those concerned to lower thier swords.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see more co-operation between the unversity and student groups to ensure that protests carried out are peaceful, and most importantly safe.

Do you have any questions that you would like to see addressed at the summit?

What can we do to prevent such violent engangements in the future?

Who would you like to be involved at the summit to address any issues that have been raised?

The Vice-Chancellor, Nigel Thrift, must be present... even if he's heading for the door. He must deal with these instability issues and face them head on.

If you have any other comments please enter them here.

....

Full name (Unless you wish your comments to be anonymous please enter your name here)

Sami Ali

Please identify your role in the University

**Undergraduate Student** 

submission 179657337 submitted 7.58pm, 28 January 2015 PDF page 156, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events 2

I have concerns about the behaviour of protesters - obviously ripping the doors off a building isn't a suitable method to gain entry if you want any respect from any officials. It's a shame that the local police had to get involved, but there had to be a reason for them to be called, so the authenticity of protester's claims that they "did nothing wrong" should be questioned. I'm also concerned about the view of protesters that the local police should be banned from campus - the protest was the only time I've seen the police on campus

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I think there needs to be a different reaction from the University itself to protests. Understandable though it is, an arrest of a Warwick student (or several) is a serious event, and the University should clearly respond with something more than an email.

Do you have any guestions that you would like to see addressed at the summit?

Did any of the protesters in the "Cops off campus" event realise that they brought a heavier police presence onto campus/the surrounding area than if they'd just left it?

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Oscar Rogers

Please identify your role in the University

Undergraduate Student

submission 179656989

submitted 7.49pm, 28 January 2015 PDF page 157, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Hard to be sure of what happened, but I had the impression that the authorities had been a bit heavy-handed (I always tend towards this impression however). Quite possibly I am wrong, but impressions count. Universities need to be as far as possible places where people can say what they think and protest, provided there is no harm to people or property.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

What I say here may already be the case; I don't know the details of the incident. I think in general one wants to keep things within the University's sphere-of-influence as far as possible, i.e. only bring in external agencies as a last resort. Perhaps if things get out of hand, the first port-of-call for assistance needs to be some sort of rapid response team from within University security; but this may prove hard to resource of course.

Do you have any guestions that you would like to see addressed at the summit?

N/A

Who would you like to be involved at the summit to address any issues that have been raised?

Representatives from the University security, Warwick SU, University senior management.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

**Thomas Marsh** 

Please identify your role in the University

Academic Staff

submission 179656969

submitted 7.47pm, 28 January 2015 PDF page 158, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The heavy-handed police response is obviously a problem and the police should publicly comment upon this considering that it was directly against their guidelines and they promised an inquiry. However, protesters seem to have no problem misrepresenting events to further their cause (claiming that the police did not attempt to communicate when the protesters in fact escalated the situation and prevented communication with loud chants of "Fuck the Police" through a loudspeaker and not making public the many times during the protest that the police actually showed great restraint), with recruitment of many protesters from outside the university who disregard effects of their actions (resulting in criminal damage of "our university"). Disruption to teaching buildings by protesters (ie. targeting of Senate House) at key times (end of term/exams) is unacceptable due to it's detrimental effects on the education of others (which can be large even when the disruption is relatively minor, particularly during the exam period).

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Preventing targeting of teaching buildings unless it is truly a quiet sit-in (and not in fact disruption of through use of a loudspeaker etc.), a possibility of this is moving protests to the piazza. Particular prevention of disruption to academic buildings during periods that students are particularly vulnerable due to a high workload, taking into account that many postgraduate courses (which can be especially intense) continue (teaching and exams) after the end of term.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

The University and especially security staff I believe acted well during this time. The police should be held responsible for misuse of force, however while their physical use of force was proportional and well measured, the weapons deployed were not. Protestors do not appear to believe they should be responsible for their actions.

submission **179656969** submitted 7.47pm, 28 January 2015 PDF page 158, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

### Postgraduate Student

submission 179656676

submitted 7.38pm, 28 January 2015 PDF page 160, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

no answer given

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

That the response from the University takes into consideration the students and not just the staff members' accounts of events.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

### Nigel Thrift

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

### **Undergraduate Student**

submission 179655353 submitted 7.11pm, 28 January 2015 PDF page 161, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I personally believe that the police are trained to a point where they know how to act in situations, they would not have been called if there was no reasonable need for there prescense

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

A protest awareness campaign, what not to do, what to do

Do you have any guestions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Everyone and anyone who wants to go

If you have any other comments please enter them here.

Other roles: part time Operations assistant Warwick Arts Centre

Full name (Unless you wish your comments to be anonymous please enter your name here)

James J Pickering

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 179655266

submitted 7.03pm, 28 January 2015 PDF page 162, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

That there are no systems in place that obviously and clearly give students a complaints procedure that gets taken seriously and that doesn't include being passed constantly from pillar to post all the time. I feel that the university doesn't care about its students and that it is more interested in completely doing what it wants whilst quelling all avenues of disagreement.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see that when a petition is signed calling for the University to back and apologise to students involved in the protests, it is adhered to. If a petition doesn't even get recognised on campus how can anything be recognised?

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

### Nigel Thrift.

If you have any other comments please enter them here.

For £9,000 a year, the university should be SOLELY concerned with the student's welfare and best interests. This university is a money-making scheme that can't even run bus services efficiently. If I had known then I would never have come here, and I now would not recommend this university to anyone. It relies on its reputation to draw in students and then proceeds to ignore them.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

### **Undergraduate Student**

submission 179655256

submitted 7.03pm, 28 January 2015 PDF page 163, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

bad for the reputation of the university, should be kept to a minimum and kept under control. the university cant change its fees tomorrow.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

police shouldnt be called in ever. again bad for the reputation of the uni. yes, cant stop protest because that will just lead to another protest but definetrly the societites or groupd of people running them should keep there standards,

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179655187 submitted 7.00pm, 28 January 2015 PDF page 164, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

no answer given

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179654980 submitted 6.53pm, 28 January 2015

PDF page 165, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Very worried about police presence and tactics in dealing with students. I don't understand why police were on campus.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

No police.

Do you have any questions that you would like to see addressed at the summit?

Having some kind of help for protestors - e.g. Green and Black Cross, legal observers, students to know their legal rights etc.

The role of security in relation to protest.

Who would you like to be involved at the summit to address any issues that have been raised?

Yes, if able to attend.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Natassja Smiljanic

Please identify your role in the University

**Academic Staff** 

submission 179654911 submitted 6.51pm, 28 January 2015

PDF page 166, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

- -lack of democratic accountability on the part of the univ administration
- -unabashed mendacity by admin in post-incident statements. not to mention risible prose
- -too hasty recourse to legal means to evict protesters

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

let us allow space for protest

Do you have any questions that you would like to see addressed at the summit?

Is there a space for protest at the University of Warwick?

Who would you like to be involved at the summit to address any issues that have been raised?

UCU

If you have any other comments please enter them here.

I felt ashamed to be part of this university when I witnessed not only the video but the mendacity on the part of the university in response to the video

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 179654707 submitted 6.40pm, 28 January 2015 PDF page 167, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I'm very concerned about increasing violent practice on the side of university authorities on staff and students not complying or disagreeing with the university handling of disent.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I'd like university to guarantee that the police won't enter campus, and that security members won't provoke protesters.

Do you have any questions that you would like to see addressed at the summit?

Not particularly.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 179654598

submitted 6.38pm, 28 January 2015 PDF page 168, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I want to know that we are able to protest peacefully on campus without fear of legal repercussions, including injunctions for partaking in the peaceful side of the protest. I want to know that the police are only called as a last resort and when there is real danger to security staff or students, and not a first resort.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like the university to understand that the student body is not in agreement with the university administration on a lot of things, but also that students do not go into protests with the intention of violence, and that heavy and paranoid security presence is not necessary.

Do you have any questions that you would like to see addressed at the summit?

What is going to be done to facilitate peaceful protest on campus in the future? Why did the university choose to automatically condemn its own students and then refuse to sit down and co-operate and discuss the situation? Why does the vice-chancellor not want to stand with his own students?

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift. University registrar.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179654475 submitted 6.34pm, 28 January 2015 PDF page 169, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Clear video evidence of disproportionate violence by the police, one in particular, raises the question of what the university had said to them.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Ashley Ford

Please identify your role in the University

Academic Staff

submission 179654135

submitted 6.25pm, 28 January 2015 PDF page 170, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I agree to the right to protest, however the protest when over 500 people stormed into the Rootes Building was not peaceful. The customers and staff within our building were scared and felt threatened. The people may well make demands to the VC, however not once was there an apology for the way in which our staff members and customers were intimidated during their stupid actions. I realize that the idea was to cause maximum disruption to our business, however in reality most of our events were moved and the office staff still remained working. Yes there was a loss in revenue, however this will just mean that less money is reinvested into the University next year as a result of the protesters actions. The real people that were affected by these stupid actions are your so called fellow students whom of many are employed by the commercial group and need their wages in order to pay their way through their education. Protest if you wish, but do not be selfish and take into consideration the implications your actions have on the wider university community.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like the people protesting to have an awareness of their impact on areas of the business. Areas which fund their education, where all the profits are pumped back into the University to improve their experiences and facilities. Areas of the business who whole heartedly support students by employing them to help find their education.

Do you have any questions that you would like to see addressed at the summit?

Do you feel satisfied with all the disruption which was caused, and to the thousands of pounds worth of business that was lost during the sit in that took place within the Rootes Building. You make the choice to attend one of the top universities in the country, you are well aware of the tuition fees before you apply and put Warwick as your preference so why then react in this way!?

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

submission 179654135 submitted 6.25pm, 28 January 2015 PDF page 170, 9.43am, 2 February 2015

Please identify your role in the University

Administrative Staff

submission 179654096

submitted 6.25pm, 28 January 2015 PDF page 172, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I feel the university was far too harsh on the protesters; the alleged actions of one protester led to the shut down of the whole protest, several arrests, and serves as a grave violation of human rights.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Less police intervention and greater reception to the demands of the protesters.

Do you have any guestions that you would like to see addressed at the summit?

Does property damage justify violence against human beings? What constitutes violence, physical assault against a protester or breaking a window?

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift and others responsible.

If you have any other comments please enter them here.

Nigel Thrift doesn't deserve a pay check let alone a pay rise.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179654086

submitted 6.25pm, 28 January 2015 PDF page 173, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Not being given enough information in support of the university's claim that the students were in the wrong. Allowing an excessive police response on to campus. Siding immediately against the students in the press release. Police appeared not to explain to the students why they were there.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

More balanced response from university, not rushing to blame students. Release evidence in support of university's claim about the students' wrongdoing as opposed to just expecting us all to jump to those conclusions.

Do you have any questions that you would like to see addressed at the summit?

Discuss maximum appropriate police response at an unarmed sit in. in my opinion there is no place for CS gas and tasers on campus.

Who would you like to be involved at the summit to address any issues that have been raised?

representatives of police, student society (especially a rep from the affected society), union reps.

If you have any other comments please enter them here.

I was shocked by the press release that jumped to the conclusion that the students were at fault. The students are at the heart of our community and deserve to be supported unless evidence can be produced to show they were at fault. At no point did I see footage or statements that the security staff member was attacked. I was embarrassed to be staff here given how my views were so badly represented by the university's press statement.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 179653909

submitted 6.21pm, 28 January 2015 PDF page 174, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am deeply concern that local police displays again disproportionate use of force and violance in the face of prostest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

### I guess specific spaces should be granted for students to protest

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

### Coventry Local Police department

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

### Postgraduate Student

submission 179653892

submitted 6.20pm, 28 January 2015 PDF page 175, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

### security concern, especially regarding out of Uni students

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Better organisation, maybe submission of list of people who will come, allow them a dedicated space on campus they can protest with security checks. If we can have ID's outside pubs can we not check up on who's coming in and out of these protests.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 179653772

submitted 6.18pm, 28 January 2015 PDF page 176, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

#### None

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

### None, the protestors got what they deserved

Do you have any questions that you would like to see addressed at the summit?

No

Who would you like to be involved at the summit to address any issues that have been raised?

The police deserve to be there to defend any slanderous accusations against them

If you have any other comments please enter them here.

peaceful protest should be allowed as it already is but anyone breaking any laws needs to be prosecuted to the full extent of the law and the moment it has any impact on my academic life is the moment that swift and decisive action against the protesters should be taken.

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### **Jarred Morris**

Please identify your role in the University

### **Undergraduate Student**

submission 179653640

submitted 6.16pm, 28 January 2015 PDF page 177, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

no answer given

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

Could the university make a greater effort to offer Unitemps workers, who regularly work full-time hours for the university, proper directly-employed contracts? There is much talk of how Unitemps workers have the same rights as directly employed staff, which in many ways is true, but in areas such as pensions, learning accounts, union representation - and, obviously, job security - there is a divide. Such workers are also not always in a position where they are able to raise such issues directly.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179653421

submitted 6.11pm, 28 January 2015 PDF page 178, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that what was probably a minor altercation became a national news event as a result of one partisan mobile-phone recording.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Quickly make any apposite CCTV footage leading up to the "event" available.

Do you have any questions that you would like to see addressed at the summit?

Happy to see / hear / learn of legitimate protest. But protesters should not be allowed to restrict the movement / actions of people who are not involved / interested in that protest.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 179653258

submitted 6.08pm, 28 January 2015 PDF page 179, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The use of CS spray and disproportionate physical force against non-violent protesters.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Non-violent protests and non-violent response to protests from police and campus security.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Warwick's head of security, the Vice-Chancellor, police officers/students involved in the incident in December 2014.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

### Bethan Ackerley

Please identify your role in the University

### Undergraduate Student

submission 179653134 submitted 6.05pm, 28 January 2015 PDF page 180, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

It is disturbing that as soon as any staff or students take legitimate, peaceful protest action, the university seems to regard them as acting outside of the democratic process, and in a way that cannot be in the interest of the university community as a whole. For example, threatening to dock pay from academic staff who went on strike, and taking out injunctions against the occupiers. This strongly suggests that whoever decides on these measures, which I presume is the senate, is not primarily interested in getting negotiations going again, but rather in defeating the opposition using any means at their disposal.

This is also reflected in the obstinate refusal of any university officials to engage with student protesters. The response offered over the summer, that there are channels available through which students can make their opinions known, is just a bad joke. Whatever powers sabbatical officers and SSLC reps have (which is virtually none, so far as i can see), they have absolutely no powers regarding the fundamental issues that the recent protests have been about. The university/senate needs to adopt a less authoritarian, more democratic and cooperative attitude towards protesters. Their refusal to communicate only provokes a more extreme response.

Secondly, the university's failure to support students who were assaulted by police on campus is absolutely shocking. No matter what they had allegedly done (and remember, nobody has suggested that the students who got pepper sprayed had actually been involved in the alleged assault anyway!), nothing can justify how they were treated. The email from the VC in the aftermath was a disgrace for which he ought to issue an apology.

submission 179653134 submitted 6.05pm, 28 January 2015 PDF page 180, 9.43am, 2 February 2015

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

There ought to be a publicly-available policy document explaining precisely what actions university security staff will take in the event of a protest. This is required for their protection as well as that of the protesters.

Similarly, there ought to be a publicly available document signed by the senate supporting the right of staff and students to protest peacefully, and recognising such demonstrations as legitimate contributions to ongoing debates and as falling within the democratic process.

These documents should be drawn up in consultation with the students and academic staff.

Do you have any questions that you would like to see addressed at the summit?

What role do university officials/the senate see peaceful protest playing in discussions/disputes over university policy?

Who would you like to be involved at the summit to address any issues that have been raised?

Whoever is in charge of security staff The Provost The VC

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Peter Fossey

Please identify your role in the University

Postgraduate Student

submission 179653047

submitted 6.03pm, 28 January 2015 PDF page 182, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The apathy expressed towards the students from the likes of Nigel Thrift is concerning, especially in stark contrast to the sympathies expressed towards the police officers involved in the first protest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

No tasers would be a start.

Do you have any questions that you would like to see addressed at the summit?

Why did the university support the actions of the police prior to the release of any evidence of the events that unfolded?

Who would you like to be involved at the summit to address any issues that have been raised?

The students first and foremost, with the Student Union.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179652566

submitted 5.53pm, 28 January 2015 PDF page 183, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

That the recent protest may only have become non peaceful due to it including non Warwick students.

That film of the protest/police action was made public whilst there is a police investigation happening.

That it is still not clear to me what happened to the member of staff and if charges are to be bought against the alleged perpetrator

There seems to have been little official follow up information on outcomes That there was court action to remove demonstrators but seemingly little official info before it happened or as to why

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Ideally have only Warwick students protest at Warwick - if a larger protest is needed then not in University buildings and not where staff are

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

representatives of those affected by the last protest - staff - those working near by/senior management/security staff/comms, students - those arranging it/attending/those involved in previous protest, police

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179652317 submitted 5.49pm, 28 January 2015 PDF page 184, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events 2

Three recent events have made me seriously question the judgement of the senior management at Warwick. The treatment of Thomas Doherty, the selection of academic staff for redundancy on the basis of grant income only and the recent handling of the student protest on campus. Of the three, the handling of the protest was the most damaging and is deeply troubling. When a member of our community is unjustly exposed to CS spray and threatened with a taser one must conclude that something has gone very seriously wrong. Central to this whole issue is why events escalated in the way that they did and what the roles of the students, UoW security staff, and police were respectively. The details of these issues one presumes will be published fully in an independent investigation and I welcome the IPCC investigation of the police's role in the event. One area of concern to me, which precedes this event but is related to it. is the increased obvious presence of a 'US style' university security force. I would like to know what their role was in particular and ask would the outcome have been different if they had either acted differently or not been there at all? Whenever I see them walking around campus (or driving in their sickeningly branded cars - which is of itself an obvious waste of money) I do not feel reassured by their presence, on the contrary I feel resentful of their number, and their unfriendly attitude. One wonders how much their presence provoked the initial incident in the first place, notwithstanding what happened next. The overall outcome however is undeniable. In a year of self inflicted bad press by central UoW we experienced the worst incident in our recent history, one of our own students being assaulted by the authorities in one of our own buildings. It's hard to envisage many more serious issues. It should be the source of much soul searching in university house.

submission 179652317 submitted 5.49pm, 28 January 2015 PDF page 184, 9.43am, 2 February 2015

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Students should be allowed to protest unhindered and unthreatened by potential violence. Protest is an essential part of a democratic society. It marks a point at which reasoned discussion has broken down. Where a group of people feel that an issue of importance to them is not being heard. There is no reasoned process to be had here, no solution that this summit can provide, no method by which the control freakery of the current UoW administration can be satisfied. Protest is a spontaneous process, born from the anger of a perceived injustice. It must be heard. It must be tolerated, even if one disagrees with it. Crucially, the threshold for interference with it must be very, very high and rests on the key point of physical violence. In the universities responses so far I am very far from convinced that this threshold was even close to have been met. The UoW management has fallen into the trap of believing that it 'knows' what is best and safe for its community. It clearly does not, because these judgements of safety, liberty and security are subjective within the boundaries of the law and right now the UoW is aligning itself more towards the police state than it is towards the liberal community of scholars. I for one say clearly: Not in my name!

Do you have any questions that you would like to see addressed at the summit?

There is nothing meaningful the summit can address here. This process is merely a tool for UoW management to appear to be doing something because they realise that many of the UoW community hold strong views about their handling of this incident. Protest is a normal and healthy human reaction that needs to have a place in a modern democracy. It should not be overthought or over-managed, it is visceral, chaotic, organic and passionate which is precisely why the university managers hate it and fear it. Perhaps you could enshrine in UoW regulations that student protest is an absolute right which should be allowed to proceed unhindered and without interference from UoW security on the spurious basis of safety. Why not make that a practical point to address? Do UoW security staff, their increased presence and fancy cars, enhance or hinder our overall environment?

Who would you like to be involved at the summit to address any issues that have been raised?

The students who were involved that day, absolutely have to be involved, so that they can give first hand accounts of what happened.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

submission 179652317 submitted 5.49pm, 28 January 2015 PDF page 184, 9.43am, 2 February 2015

Please identify your role in the University

**Academic Staff** 

submission 179652300 submitted 5.48pm, 28 January 2015 PDF page 187, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The violence used by the police against the students in a recent peaceful protest on campus was unacceptable. As was Nigel Thrift's endorsement of the police behaviour.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Students have the right to protest peacefully on campus. Police aggression should not be a tolerated.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

#### Nigel Thrift

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179652159 submitted 5.45pm, 28 January 2015 PDF page 188, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The protest which may have laudable aims are misdirected in that the students should be protesting against government policy rather than venting their fury against staff, non protesting students and other university employees. All it does it get the University a bad reputation which affects the academic reputation and thus future student intake and research funding.

Specifically with regard to the police this separate issue that has seen the progressive "militarisation" of the police in the US and Western Europe, as successive governments both in the UK and Europe have used the police to solve political problems that have led to civil order offences. This has also been exacerbated by the "trust paradigms" that exist between civil society and police breaking down over the years.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The protest mechanisms that are open do not need to avoid physical or verbal intimidation. In the era of social media and access to the channels through internet based campaigning. Whilst the media love to smell the whiff of 68 in student protests, most members of public do not either understand or care, who they see students as a group pampered and privileged individuals, as a waste of time and at worst a waste of taxpayer funds.

Do you have any questions that you would like to see addressed at the summit?

For The Students: What other alternatives to physical protest had been considered? Why was it rejected? What solicitation of the overall student body was made before the protest went ahead? How are the participants in the student protest themselves affected by the issues? How much rational thought process had gone into direct action and why was it seen as best possible choice?

For the University authorities

What were the instructions to the University security team and who took the decision to deploy police? What thought process beyond health and safety concerns were devoted to "escalating" the situation by bringing in the police? who was the highest level of UNiversity officer consulted and approved on this decision

For the police: What are the normal versus the extra normal process deployed by the police? What level of command structure was consulted?

submission 179652159 submitted 5.45pm, 28 January 2015 PDF page 188, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

The leaders of the student protest, the leaders of the police force, minister for higher education. The University officer responsible decisions on staff and student welfare and security and the instructions to management of the security team.

If you have any other comments please enter them here.

Given that globally we had the sharpening of the Ebola epidemic, the autumn statement in the UK parliament, further escalation of the Islamic state, the focus on global disabilities, the Warwick protest does not deserve a footnote in national or local history beyond understanding the two major issues of : education costs and the issue of militarisation of the police. Neither merits any protests beyond a calm reflection and debate as part of a national discourse on what level of payments are credible in a state no longer has the economic resources that could guarantee free education and why have the police been militarised?

Full name (Unless you wish your comments to be anonymous please enter your name here)

D Dutta

Please identify your role in the University

Postgraduate Student

submission 179652141 submitted 5.44pm, 28 January 2015 PDF page 190, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am strongly in favour of students right to protest. Repression of such protests not only limits students' freedom of speech and political development, but also hampers us lecturers in our responsibility to nurture students as critical thinkers and social actors.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The police should not be called on to campus to deal with protesters. Nor should we call in employees from outsourced security firms people who have no previous relationship with students, and very little accountability.

Do you have any questions that you would like to see addressed at the summit?

What evidence does Nigel Thrift have to support his claim (the sole justification for using extreme levels of force against students) that a member of staff was attacked? Given that the entire case for calling the police on the student occupation rests upon this claim, we need some kind of evidence to back it up.

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift and the head of security needs to be called to account. But there must also be a place within the summit for students themselves, including those involved in various occupations, to put forward their side of the story.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 179652118 submitted 5.43pm, 28 January 2015 PDF page 191, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I feel scared to join protests on campus for fear of police violence. Also I am uncomfortable at the presence of security guards on campus where i was not previously, as they called the police to remove peaceful protesters.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Don't call the emergency services unless it's an emergency. Obstruction, civil disobedience, occupation, and certain levels of property damage are not emergencies that require the kind of heavy-handed approach the WMPolice are known to employ.

Do you have any questions that you would like to see addressed at the summit?

Does the university keep guidelines as to when it is appropriate to deploy police violence against its students? Were these followed?

Who would you like to be involved at the summit to address any issues that have been raised?

Not the police, please.

If you have any other comments please enter them here.

It would be nice to see a discussion about invisible ideologies operating in the university. I personally see a strong liberal individualist ethos being inculcated in students in many ways in Warwick.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Postgraduate Student

submission 179652013 submitted 5.42pm, 28 January 2015 PDF page 192, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I think protesting on campus is our right as students however safety is paramount and violence should not be tolerated. Moreover, police attendance except for in cases of violence in unnecessary.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

A designated area for protest to avoid inconvenience to university staff and other student who do not wish to be part of the protest

Do you have any questions that you would like to see addressed at the summit?

Why was police force necessary during the protests last term?

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

I personally was not involved in either protest as I feel free further education at university level is not something that we have a right to as I don't believe it is for everyone. I also think the second protest became bigger than the first and defeated the point a little.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179651589

submitted 5.32pm, 28 January 2015 PDF page 193, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

There are some very significant safety issues with Tasers that I have seen discussed in detail at medical research conferences. I have seen them used on American campuses where security staff were quick to deploy them because it gave them a straightforward solution. This is a really dangerous route to go down, and we cannot know in advance if someone is particularly vulnerable. Please see <a href="http://en.wikipedia.org/wiki/Taser\_safety\_issues">http://en.wikipedia.org/wiki/Taser\_safety\_issues</a>

The use of tasers on campus should only be considered in truly extreme situations - e.g. where individuals are confronted with a firearm or other weapon presenting a very real and serious threat to those around them.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 179651579

submitted 5.32pm, 28 January 2015 PDF page 194, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

- 1. Disproportionate action and excessive methods used by police against students
- 2. Police instead of university security staff dealing with students on campus
- 3. No clear reason why police were called
- 4. Suppression of media coverage

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

- 1. No tear gas and no tasers
- 2. University security staff trained to cope with non-violent student protest on campus
- 3. Police only called if there is a clear need
- 4. Fair and accurate statements of the facts in reports

Do you have any questions that you would like to see addressed at the summit?

- 1. How can such over-reaction by police and security staff be prevented in future?
- 2. What exactly was the injury sustained by the staff member cited as the reason for police intervention?

Who would you like to be involved at the summit to address any issues that have been raised?

1. Appropriate senior university staff to represent both students interests and the security response.

If you have any other comments please enter them here.

I was shocked to read about the December incident and the response of the university.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 179651409

submitted 5.27pm, 28 January 2015 PDF page 195, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I think that protestors have been somewhat vilified by the university, even before incidents of a possibly inappropriate nature have taken place. The clear divide between 'students' and 'university' is deeply concerning and only reinforces the view that universities, including Warwick, have forgotten that their primary purpose is to support and educate students. The idea that it is the students against the establishment is only going to increase the potential for a protest to get out of hand.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protestors should not be vilified by the administration. The administration should refer to protestors with far more respect when releasing material relating to protests as said protestors ae only exercising their right to free speech. Also, the administration should make more of an effort to discuss the issues before a protest is organised. Additionally, the amount of time taken to respond to possible incidences of violence etc should be minimal as it will lessen animosity and give the impression that the university actually cares what was being said, rather than solely what happened.

Do you have any questions that you would like to see addressed at the summit?

Why is there such a stark divide between students and the administration?

Who would you like to be involved at the summit to address any issues that have been raised?

Everyone who works or lives on campus along with outsiders with specialist knowledge

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Anna Lodwick

Please identify your role in the University

Undergraduate Student

submission 179651326 submitted 5.24pm, 28 January 2015 PDF page 196, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that the university and its staff along with the protesters do not adequately communicate leading to unfortunate and unnecessary consequences for both parties. Furthermore, the conflicting evidence presented by the university and the protesters regarding recent events with the university only providing limited evidence in their defense. In addition, regardless of the actual behavior of the protesters the university seems to show a complete disregard for the ideas and opinions they present while actively working to vilify them. This is not to say their actions were acceptable but the actions taken by the university were not. Including the calling of police without first attempting to resolve the dispute amicably. In the end I am more concerned about the safety of the student protestors and their ideas getting a fair hearing by the university and its staff than I am for the property of the university. A trigger cannot be unpulled but a door can be fixed.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The university and its staff should cease ad hominem attacks on the protesters regardless of their behavior because all it does it create an environment of hostility and is irrelevant to the items they are protesting. Furthermore, procedures should be adopted to attempt to fix any dispute between protesting parties and the university amicably without police intervention. In addition, if unfortunate events do happen the university cannot resist releasing evidence in support of their claims and in the case of recent events this would include releasing the CCTV footage available in order to counter the protesters videos if the sequence of events is in dispute. Also, in the event of police intervention the university should release the exact reasons for the call while publishing the time the call was made so that a clearer set of events can be established. The university should adopt policies against the use of force by police in all circumstances regardless of student behavior.

Do you have any questions that you would like to see addressed at the summit?

Why were the police called in recent events? What are the policies relating to police involvement by the university? What behavior in recent events necessitated police involvement and their subsequent use of force? What evidence is there to prove the university's actions were sound? What actions have been taken to ensure that student protesters do not suffer in the same way again and the events will not be repeated? Why did the university seek to link the two protests when the latter was in response to the events of the former and was not made up of the same people?

Form: <a href="http://www2.warwick.ac.uk/fac/soc/law/research/centres/chrp/protest">http://www2.warwick.ac.uk/fac/soc/law/research/centres/chrp/protest</a>

submission 179651326 submitted 5.24pm, 28 January 2015 PDF page 196, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

The summit should involve the university staff overseeing student staff relations in addition to any who have authority over procedures relating to protests. It should also include a local police representative along with a Warwick security representative. All sabbatical officers, student council members, students who are members of a society that regular holds protests should also be in attendance. Furthermore, any student or staff member should be allowed to voice their opinion at the summit regardless if they are a member of the summit groups. Also, students should make up at minimum half of the formal summit members.

If you have any other comments please enter them here.

The lack of evidence presented and the ad hominem attacks on what were two distinct protests is unacceptable. Furthermore, under no circumstances was the police response called for unless efforts to amicably resolve the problem failed and if this is the case the university should release all evidence it possess on the reasons why it made the decisions it did and anything to corroborate its timeline.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179651179 submitted 5.21pm, 28 January 2015

PDF page 198, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Feeling unsafe being at a protest as I fear repercussions from law enforcement, or being brutally silenced.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Open communication between administration, staff and students. If there is going to be police presence on campus, the students should be well aware of this before they're here. In all cases, the recent events need to be prevented from repeating themselves. Students have a right to protest and should feel comfortable on their on campus (and in some cases where they live) to gather peacefully without fear of the police.

Do you have any questions that you would like to see addressed at the summit?

Why are students being prosecuted and being dragged through courts while having to study (and live) with unreasonable bail conditions?

How do we, collectively, prevent similar events from happening?

Who would you like to be involved at the summit to address any issues that have been raised?

The students being taken to court.

If you have any other comments please enter them here.

The University should drop the chargers against the students. Further, they should publicly apologise for the damage to the student body they have caused. Students should be more involved in decision making.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179650812

submitted 5.14pm, 28 January 2015 PDF page 199, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was present at the PG Hub when the police was called and a taser discharged. It felt awful because I see Senate house and the library as a place where everybody is guaranteed a welcoming place to study.

However, I'd very much prefer having scuffles in the library every other day than having the problems at hand not discussed at all.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

Wide-spread letters state the university reaction in case union action is taken. Do you think the University is also engaging in a positive debate with the protesting bodies?

At the pgHub, the police dragged a protester inside the PgHub to arrest him away from the crowd. Do the police have the authority to do that? Is it fair, considering the protesters were careful not to step into any place of studying?

Who would you like to be involved at the summit to address any issues that have been raised?

- -representatives (possibly not only from the top) of campus security, and maybe the same for the Midlands Police.
- -Senior staff of the Library, so that they put forward their stance on protests inside the library facilities (if said stance is different from the University's)
- -students at various level
- -casual researchers

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

claudio svaluto

Please identify your role in the University

Administrative Staff

submission 179650554

submitted 5.11pm, 28 January 2015 PDF page 200, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned about how the university management appear to hide in these situations from any form of communication or discussion with student/protest bodies if they can avoid it. They are not expected to agree with everything demanded of them, but avoiding those who seek to hear from them is counter-productive.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

For the University management/security to negotiate and discuss open-mindedly with the protesters at the time of protest before calling for external force. By appearing in person and seeming willing to discuss, management can automatically seem more human, and allow for open and democratic progression to improvements needed.

Do you have any questions that you would like to see addressed at the summit?

Would university management feel more willing to listen and be more open to criticism if they themselves were able to relax their marketing principles and express their own honest concerns with the way things have been run or at least why they have acted as they have at this point?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

One thing that I have noticed as a staff member is a growing rift between students and staff caused by the views regarding these protests. The University does not appear to me to operate as a society but as a division of groups who when the protests occurred, sneered at one another. Improved inclusivity for all in our society in theory would help a better understanding of issues raised and conducting of events for all involved or present.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179650543 submitted 5.11pm, 28 January 2015 PDF page 201, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that any attempt to organise non violent protests will be purposefully undermined by university staff and/or spun in such a way as to discredit those involved. I am concerned that, in future, I may be physically assaulted by both campus security and the police as part of some collective punishment for real or imagined acts by others, or simply for having an opinion. I am concerned that this the university business now cares more about money than it does about the welfare and voices of the students it exists to educate.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Ideally not have students attacked, seemingly fabricate or greatly elaborate reports regarding protestors activities and take a less hostile stance towards any forms of student engagement and protest.

Do you have any guestions that you would like to see addressed at the summit?

Why are you so scared of student action? Why will you not release the CCTV footage of the incident in question?

Who would you like to be involved at the summit to address any issues that have been raised?

'Sir' Nigel Thrift.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179649802

submitted 5.03pm, 28 January 2015 PDF page 202, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I would hope that in future University Staff and any Police in attendance would use minimum force and preferably peaceful negotiation to resolve issues, even if this does not fit with the timescales of the University.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Consider carefully whether involvement of Police is necessary. I believe in free speech and peaceful demonstration and was disturbed to see the actions of Police on campus. I read the VC statement. I also am concerned that our security services are getting into the realms of fantasy. Their new 4x4 is painted in a ridiculous manner including the flashing lights and it is likely to be off putting to potential students and their parents when here on Open days.

Do you have any questions that you would like to see addressed at the summit?

What powers Security have and make this clear to staff and students.

Why would a member of the security services on campus not answer simple requests

for information about why doors were locked and non accessible and barring staffs way out of University House.

Who would you like to be involved at the summit to address any issues that have been raised?

Students first and foremost and anyone willing (including staff) who was affected and/or shocked by recent events.

Interested and concerned staff members

VC

Police

Security

Student Support

Human Rights expert?

If you have any other comments please enter them here.

I would like to see more peaceful student demonstration not less, it challenges us, makes everyone think and debate and is legal! Aggravating demonstrators should not happen, implicitly or otherwise.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

submission 179649802 submitted 5.03pm, 28 January 2015 PDF page 202, 9.43am, 2 February 2015

Please identify your role in the University

**Academic Staff** 

submission 179649576

submitted 5.01pm, 28 January 2015 PDF page 204, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

In recent months a protest turned in some way violent, and police were called. What then followed sounds like, in essence, resisting arrest. At which point the police whip out the 'the hard way' tactics, which causes a bunch of warwick students to go absolutely nuts because their precious opinions were not being listened to in the course of what I'm sure is legitimate police business. They then invade a building and issue demands to the university like some kind of shit diehard film.

I love my right to protest as much as the next man, and I would not want that interfered with, but in my opinion to have a bunch of narcissistic idiots running around invading buildings is a lot more dangerous than the police are to law abiding citizens.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like a tighter lid to be kept on things. I would actively encourage people to share a well reasoned opinion, but I want the distinction between them giving an opinion and them doing whatever they want clearly emphasised.

Do you have any questions that you would like to see addressed at the summit?

See above.

Who would you like to be involved at the summit to address any issues that have been raised?

Whoever is the relevant authority.

If you have any other comments please enter them here.

I would like the ridiculous nature of the recent escalations taken into account when making decisions, and I would like those decisions to steer a course to making policy changes aimed at making the protest system just as fair but harder to abuse.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179649426

submitted 5.00pm, 28 January 2015 PDF page 205, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

no answer given

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protests need to be done in a peaceful, non-violent manner. If any force or aggression towards university staff or students is seen, police should be called in to deal with the manner as they see fit.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179648982

submitted 4.56pm, 28 January 2015 PDF page 206, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

#### The use of police force and injunctions on non-violent protesters concerns me

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### People have a right to protest which i feel ought to be respected

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Undergraduate Student

submission 179648938

submitted 4.56pm, 28 January 2015 PDF page 207, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The involvement of people who are not members of the University community and who are not aware of the campus environment and the roles of University staff pose a threat to University community members who may wish to protest peacefully. The University has limited resources to monitor and support large group protests. Fundamentally members of the University community have the right of "freedom of speech" however this can be exploited by outside campaigners who have different agendas. Large group gatherings pose a challenge since things can change very quickly and situations can become complex to manage. Occupation of buildings can be disruptive and we (as a community) need to be mindful of impacts on areas such as the Arts Centre. The children who had their performance of the Gruffalo cancelled in the last protests were extremely disappointed. There are also the tent based protested / campaigns which are usually undertaken during the summer months. Although these are "unattractive" they have not been as disruptive as the last protest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

This is difficult (which is why you have asked it!). An area for protest which is "understood" and can be monitored effectively would be helpful. The area outside Senate House has traditionally been used since it is close to the "perceived" power of the Council Chamber. Unfortunately it impacts on the general public and is difficult to monitor.

Do you have any questions that you would like to see addressed at the summit?

Is there a way for larger groups of the University to come together to protest / campaign which can be monitored for safety?

What impacts will the new counter-terrorism bill - with it's emphasis on external speakers - have on protocols for people outside of the University joining the community to campaign / protest?

In the modern world of technology is there a way of bringing people together to protest / campaign that satisfies their need to be heard (and acknowledged)? I appreciate that this may need to be monitored to ensure that what may be "published" is not defamatory or run counter to any policies / law.

submission 179648938 submitted 4.56pm, 28 January 2015

PDF page 207, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

Student representation is key. This may be difficult since a broad range of opinions and engagement with student groups is required and the recent campaigns / protests have involved a vocal minority.

If you have any other comments please enter them here.

The recent events were not helped by involving people from outside of the University. The changes to the Counter-Terrorism Bill may require the University to monitor this more closely. It would be a pity of the ability for students to protest peacefully (as they have mostly done in the past) is compromised by these factors.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179648866

submitted 4.55pm, 28 January 2015 PDF page 209, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The use of violence by the Security forces against students is unacceptable. It fuels an environment of fear and (maybe unintentionally) makes an example for protests to follow. It reveals an unsuspected authoritarian character of the university, which renders political action among students pointless.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Violence against students in political protest should not be an option. Students using violence on their part discredit themselves among the wider student community and should not be confronted by violence. Security should either stay passive or back out if they are physically not secure. Politically protesting students need to be confronted by dialog.

Do you have any questions that you would like to see addressed at the summit?

What is the job of security service on campus and what are the limits of it? What are the differences between student violence and violence from a professional security service?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 179648753 submitted 4.54pm, 28 January 2015

PDF page 210, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am deeply disturbed by recent police violence (use of cs gas and the drawing of tasers) against student protesters on campus. It is also very disappointing that Nigel Thrift chose to ignore the thousands of condemnations of this violence and the calls for an apology and for a guarantee that this will never be allowed to occur again (through petitions and open letters). Instead Thrift, in effect, argued that an allegation of assault against an individual JUSTIFIES violent collective punishment against the peaceful majority. This puts ALL of our students in danger at all times, as any member of security staff could claim to have been assaulted by an individual in order to provoke a violent police attack against an innocent group. The university has thus failed in its duty of care towards all Warwick students and has set a very dangerous precedent for students at other institutions across the UK by effectively condoning violence in response to peaceful protest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

All occupation-style protests must be allowed to go ahead. Warwick has a proud history of students winning rights, facilities, and freedoms through such protests and banning these is a deeply authoritarian and disturbing move. Furthermore, an absolute ban on cs gas and tasers on campus is absolutely imperative.

Do you have any questions that you would like to see addressed at the summit?

The Vice-Chancellor must answer publicly and on film the concerns stated in petitions and open letters, publicly condemn police violence, ban the use of tasers and cs gas on campus, and apologise to all staff and students for putting students at the risk of severe injury in this way.

Who would you like to be involved at the summit to address any issues that have been raised?

The Vice-Chancellor Sir Nigel Thrift must publicly face criticism over his response to police violence on campus, so he should be involved in the summit.

submission 179648753 submitted 4.54pm, 28 January 2015 PDF page 210, 9.43am, 2 February 2015

If you have any other comments please enter them here.

Nigel Thrift has placed the University of Warwick at the vanguard of the neoliberal reforms in the higher education sector. It is no surprise, therefore, that he has fully embraced the violence that is constitutive of such reforms. As such, his own scholarship on 'New Openings for the Left' has become the subject of much derision within disciplines such as geography and political science and he has lost all credibility as an academic source on leftist politics.

Postgraduate student with teaching responsibilities.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 179648680

submitted 4.53pm, 28 January 2015 PDF page 212, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Concerned about the recent events which took place on campus where police were called to Senate House (where a peaceful student protest was taking place) to investgate an alleged assault by students on a member of Senate House staff. Who called the police? Why did the police use such strong-arm tactics with the students who were there? What impact have these events had on the education and future of those who protested and especially those students who were arrested?

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

We don't want to see a repeat of the above. Before police are called there should be absolute certainty that there is a need for them to be called. Campus security should be the first port of call if there is a likely threat to anyone's safety. Student protests have a long and honourable history and the university authorities should not immediately treat them as an act of criminality unless it is certain that criminal offences have taken place. Staff (academic and non-academic) should be given guidelines about how to deal with protests on campus without becoming frantic and making ill-advised decisions.

Do you have any questions that you would like to see addressed at the summit?

Q1. Should we not consider making the right to protest on campus an important principle governing campus life?

Q2 Should we give all members of the university guidelines on how to accommodate student (and staff) protest?

Who would you like to be involved at the summit to address any issues that have been raised?

Shami Chakrabarti - Liberty Helena Kennedy QC Michael Mansfield QC

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission **179648658** 

submitted 4.52pm, 28 January 2015 PDF page 213, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events

Protest on campus is a great thing and a healthy protest culture is important for a dynamic society, both at the university and nationwide. However, I feel like issues are easily blown out of proportion by student protesters and politically conscious students generally. It seems like mob psychology is at work when a student, filmed by several other people, approached Nigel Thrift and invited him to a fake 'payday party' in 'celebration' of his recent pay rises. While this is obviously a legitimate concern it is not an issue that affects only Warwick and I fail to see how actions that seem a lot like bullying to me are a helpful contribution to the debate. Prof Thrift is a pleasant man who has dedicated part of his life to making Warwick a successful university, and he has clearly succeeded, so personal attacks on him are out of order but sadly very prevalent. In addition, the attacks on and occupation of the Rootes building were very upsetting to staff and achieved nothing beyond an entire week's worth of shifts being cancelled shortly before Christmas. Especially upsetting was the attack on Tuesday night, which is barely mentioned, when masked "protesters" stormed the top floor of the building, assaulted staff, attempted to lock them in a room and subsequently portrayed themselves as victims. This was extremely upsetting for the staff involved and did not, as far as I can tell, serve any purpose whatsoever. This kind of protest makes it seem like protests are either too spontaneous to be thought-through or the work of wannabe radicals seeking to make memories for themselves of their crazy time at university.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see more dialogue between protesters and university administration and staff. It is easy to label the people who work in the Rootes building and other university business operations as bourgeois servants of a sinister university administration but protesters need to realise the impact they are having on the real lives of people. Perhaps they would think twice about staging protests like the occupation of the Rootes building that achieved nothing but the loss of a week's worth of shifts shortly before Christmas.

Do you have any questions that you would like to see addressed at the summit?

How can the need for freedom of speech and protest be balanced with reasoned debate?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

submission 179648658 submitted 4.52pm, 28 January 2015 PDF page 213, 9.43am, 2 February 2015

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Postgraduate Student

submission 179648544

submitted 4.50pm, 28 January 2015 PDF page 215, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Protests on campus seem to be mostly, in my opinion and from what I have seen, be carried out to combat issues that won't directly affect those of us currently at university (free education for example, we're already paying for university, any free education won't benefit us currently here) or be protests for protests sake (police came onto campus to deal with an assault, then there were cops off campus protests - they were just doing their job). i.e. there doesn't seem to be (currently) any proper reason for protesting on campus and disrupting other students. Protests on campus, especially recently, have only seemed to cause disruption and damage to property adversely affecting the majority of students who come onto campus to learn and work towards a degree.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Try and contain protests so they doesn't disrupt other student's work and free time.

Do you have any questions that you would like to see addressed at the summit?

Are the students running protests partaking in a challenging degree with good job prospects at the other end? Are the students taking part in protests there partly because their workload for a degree isn't high enough and the degree they are on doesn't lead to the job/career they expected? Do they feel like their degree isn't offering them what they thought would be offered by going to university leading to them to question a lot of aspects relating to university life and how it's run? (i.e. is part of the issue with disruptive protests about issues the wide majority of students don't care much about stemmed from degrees being offered which are underpar from what is expected for university? eg. film studies or early years offer much less challenging [time wise and academically] degree studies than engineering or medicine - so are more protesting students doing courses like film studies or are more protesting students doing courses like medicine?)

Who would you like to be involved at the summit to address any issues that have been raised?

A cross section of students who are agree with protesting on campus and don't agree with protesting on campus.

Campus security - to give a view on the issues protests cause them.

Campus finance representative - to give a view on the financial pros and cons of protests.

submission 179648544 submitted 4.50pm, 28 January 2015 PDF page 215, 9.43am, 2 February 2015

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### **Undergraduate Student**

submission 179648461 submitted 4.50pm, 28 January 2015 PDF page 217, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

It seemed that the university blames the students, when really it was one idiot student and a very poorly handled situation.

We STILL don't know exactly what happened! What was this attack on a university staff member? How many people saw it? How many of the protesters were aware? Why did the victim not identify the attacker (ie by appearance - there were only 20 odd students, they can't have looked that similar)? Why did the police target the whole protest instead of the one guilty party (again, he should have been identifiable) - was that the university's call or the polices?

I feel like the reputation of my university has been marred, I feel I have the right to know why.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

More transparency in relation to acts of violence during a protest. How can we know what to believe if we haven't been given the full details? If the university and Nigel Thrift are going to make the students feel responsible, we should at least know exactly why.

If the police are to be called, there should be better communication between the protesters, the police, and the campus security. The police had been called because of an act of violence of 1 person, most of the protesters probably had no idea about this. If no one explains what's going on, of course they're going to resist. Surely if this one man committed an act of violence, the victim would be able to identify him/describe clothing. The police shouldn't have had to rely on students 'ratting out' their friends (when they may not have even seen the attack). Surely the police should have been called to deal with the act of violence and not the protest itself. Was this communicated to them? There should be no reason to attack members of the protest, just as there is no reason to attack bystanders in a shop where a shoplifting has occurred.

submission 179648461

submitted 4.50pm, 28 January 2015 PDF page 217, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

What did the university actually request the police to do? Deal with the protest, or deal with the individual? University statements seem to imply the latter, so was this properly communicated? The police seem to have decided to deal with the whole protest.

Why wasn't the victim able to visually identify/describe his attacker?

Why did the university and Nigel Thrift issue statements that appeared to imply that they condemned all the students involved in the protest. How can they possibly know that anyone has done anything wrong (other than the original perpetrator). Especially Nigel Thrift - he seems so far removed from the students. It feels like he shouldn't be commenting personal opinion one way or the other when he is so out of touch with the students.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179648357 submitted 4.48pm, 28 January 2015

PDF page 219, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned about the disparity between the accounts given by the protesters and the university's official response

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Ideally there should be no police present; if there are force should be avoided

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179648295

submitted 4.48pm, 28 January 2015 PDF page 220, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I would like those who protest to consider other people on campus, and make protests both peaceful and not disruptive.

I understand from a senior member of Coventry City Council who observed the police arriving that they did so clearly expecting aggression. It seems some people panicked.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

If and when police are called, ask them to arrive calmly.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

no option selected

submission 179648283

submitted 4.47pm, 28 January 2015 PDF page 221, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

None at this time. I still feel safe in my place of work and when moving around the campus. I feel the university has responded well following recent events.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I do not feel I know enough to answer this question. As indicated above I feel safe so do not see a need for change.

Do you have any questions that you would like to see addressed at the summit?

No

Who would you like to be involved at the summit to address any issues that have been raised?

No thank you.

If you have any other comments please enter them here.

#### Estates Surveyor/PM

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 179648234

submitted 4.46pm, 28 January 2015 PDF page 222, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

no answer given

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

The police and the protesters were at fault, not the university. The university was completely right to call the police given that they believed an assault had taken place.

The police should not have used such excessive force so quickly/easily. And several of the protesters who got pepper sprayed/arrested probably deserved it. Running at/resisting the police was a very stupid thing to do.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179648161

submitted 4.45pm, 28 January 2015 PDF page 223, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Protest should be allowed. I was shocked to see that police were unnecessarily called and used further unnecessary action towards what was a peaceful and perfectly necessary protest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Student voices should be listened to and cooperated with.

Do you have any guestions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179648049

submitted 4.43pm, 28 January 2015 PDF page 224, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

no answer given

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Don't let it disrupt or intimidate other students (e.g taking over rootes building and closing the learning grid).

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

Disruptive protest can expect a violent response.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179647951 submitted 4.42pm, 28 January 2015

PDF page 225, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned about how students are able to just occupy buildings. The security in the school needs to be better

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### Police to not use force as much as possible

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Undergraduate Student

submission 179647741

submitted 4.41pm, 28 January 2015 PDF page 226, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

#### None (if students or staff are protesting)

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### Less involvement of police? Less bashing of protesters by management?

Do you have any questions that you would like to see addressed at the summit?

No

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

No

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Postgraduate Student

submission 179647646

submitted 4.40pm, 28 January 2015 PDF page 227, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Police using tear gas and drawing tasers.

Completely unnecessary for police to have even been called to a peaceful protest. Students do not feel safe.

I feel concerned that an allegation was made that a student assaulted a security guard when there seems to be very little evidence to support this and that the university do not seem to be investigating this further.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The university should stop treating protesters with contempt. They need to try to engage with student opinions and work with activists to improve the university for everyone.

The university should issue an apology for the way that they dealt with the tuition fees demo last term.

More allocations should be made to enable peaceful protests in the future. I don't think that applying for a legal injunction was a positive way to end the occupation of rootes building.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

As many students as possible.

Warwick for Free Education should be there.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179647620

submitted 4.40pm, 28 January 2015 PDF page 228, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am appalled that the VC called external police to squash a peaceful protest, and how violent the police turned out to be. I am also sickened by VC's refusal to apologize, and by his subsequent lies.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Not to call the police.

Don't beat people.

Don't lie.

Do you have any questions that you would like to see addressed at the summit?

see above.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 179647317 submitted 4.38pm, 28 January 2015 PDF page 229, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Protests are not resulting in truly democratic mechanisms for the students.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see the demands of protestors to be taken seriously, rather than humoured.

Do you have any questions that you would like to see addressed at the summit?

When will the Centre respond to the students' demands?

Who would you like to be involved at the summit to address any issues that have been raised?

the V-C, Deputy V-C, and Registrar.

If you have any other comments please enter them here.

The focus on the mechanism of protest is a distraction; the true issue is the causes that have led the students to protest.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 179647012

submitted 4.36pm, 28 January 2015 PDF page 230, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

A number of individuals involved in the recent protest's escalation seemed to have had a comfortable familiarity with violent action that was shocking to those of us who only usually see it on TV.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Representatives from the protesters should be invited to talk with UCU and SU reps to try to formalise their complaint using the mechanisms of the university.

Do you have any questions that you would like to see addressed at the summit?

Any discussion on this topic is beneficial.

Who would you like to be involved at the summit to address any issues that have been raised?

UCU and SU leaders

If you have any other comments please enter them here.

Thanks for the prompt action in calling the summit to try to give a space for the university to deal with the recent protest and learn from what went wrong.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Academic-related staff member

Please identify your role in the University

Other (you can specify if you wish in comment box above)

Form: <a href="http://www2.warwick.ac.uk/fac/soc/law/research/centres/chrp/protest">http://www2.warwick.ac.uk/fac/soc/law/research/centres/chrp/protest</a>

submission 179646906

submitted 4.35pm, 28 January 2015 PDF page 231, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I think protests should not be discouraged but also the root cause of these protests needs to be addressed rather than ignored.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

From what I gather non contracted security were brought in to assist - I don't think this should be done as there should be a rapport built up with security staff and staff and students whose common interest is that of safety and security on campus. I'd imagine that with training and the recruitment process security staff fitting the right criteria are selected and I'm not sure this same process is applied to staff brought in from agencies and private security firms.

Over policing of demonstrations only encourages an escalation of agitation.

Do you have any questions that you would like to see addressed at the summit?

How does Warwick see the continued commodification of education effecting the quality of education it delivers?

Who would you like to be involved at the summit to address any issues that have been raised?

Senior management and students, meembers of staffs with concerns, members of community, parents.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179646868

submitted 4.34pm, 28 January 2015 PDF page 232, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

That publicity is very one sided from the protesters point of view and can use selective social media to publicise a biased viewpoint. Are the protesters aware of the amount of money and resources in general it took to manage the situation. This money could have been spent on academic or support staff or other means to enhance the student experience. They denied the rest of the student population these benefits

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

No

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179646845

submitted 4.33pm, 28 January 2015 PDF page 233, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

It is hard to know really what occured concerning recent protests on campus, but the actions of police did seem overly confrontational and violent, though I am not saying the fault was all on one side.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I wonder whether it was necessary to call in the police (particularly the number and the involvement of armed officers) in this case, or whether this could have been solved/difused by campus security, or the usual police presence on campus. But, again, it is hard to tell as it is hard to completely ascertain what went on.

Do you have any questions that you would like to see addressed at the summit?

Whether more, or more accuarate facts of the previous matter have been ascertained, which might help us make an informed decision about on-going policy.

Who would you like to be involved at the summit to address any issues that have been raised?

Staff; students; campus security; people from legal teams to help determine whether, as I think has been argued, the University had no other option but the call the police when one protestor refused to give their name; police.

If you have any other comments please enter them here.

I hope Warwick can remain somewhere where students are able to freely, peacefully protest.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 179646788

submitted 4.31pm, 28 January 2015 PDF page 234, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I had concerns over the cops off campus protest. I think the whole thing was blown out of proportion by a number of student bodies who inadvertently encouraged misconduct.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like student bodies to be more objective about such events. In the case of this cops off campus protest, they simply took the side of students who were accused of assaulting a member of security. Now I'm not asking them to take the side of the police or whoever they want to fight against next, I'm just saying they need to assess all the facts without creating this huge furore personally attacking Vice Chancellor Nigel Thrift etc. This is completely unacceptable.

Do you have any questions that you would like to see addressed at the summit?

The main question I want to see addressed regards the role of student bodies. What exactly was the role of the free university education society? And why was there no reprimand after the student protests where a member of security was assaulted and a piece of university property was vandalised.

Who would you like to be involved at the summit to address any issues that have been raised?

I would like the society "students for free education" to be present so they can answer questions.

If you have any other comments please enter them here.

Frankly, and speaking as a student, I think it's embarrassing that people at this university can be drawn in by these societies when their arguments are based on nothing. In one article by "students for free education" they stated that "no assault occurred" (with regards to the security guard) based on no evidence. I proposed they re-think what they had said in a comment and gave them my contact details if they wanted to talk to me about it but quite surprisingly they did not. So I will leave my contact details with you because I believe this is a key issue we must discuss. It's really quite insulting that they protest for "free speech" (which we already have!) and they do not acknowledge my quite reasonable view! So my telephone number is 07730032192, call me anytime during the day or evening. My email is o.oboh@warwick.ac.uk

Full name (Unless you wish your comments to be anonymous please enter your name here)

Osajie Dhasune George Oboh

submission 179646788 submitted 4.31pm, 28 January 2015 PDF page 234, 9.43am, 2 February 2015

Please identify your role in the University

#### **Undergraduate Student**

submission 179646673

submitted 4.31pm, 28 January 2015 PDF page 236, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that a protest escalated violently and there were questions raised as to the behaviour of the police.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see protesters managed less violently.

Do you have any questions that you would like to see addressed at the summit?

I would like clarity as to the role of security personnel in protest situations.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

I feel that a heavy and obvious presence of security personnel might be seen as a provocation in some circumstances.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179646635

submitted 4.30pm, 28 January 2015 PDF page 237, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned about the role of security staff and the role of the police on campus in terms of which kind of events warrant one form of security over the other and I think this should be made more clear. For instance, I have rarely heard (if ever before the protests in Dec. 2014) of police being called to campus - any other disruption has always been dealt with by security staff before then in my experience. I support the use of security staff and would like it to be more widely understood in which circumstances police would be called.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I think the use of tear gas and even the threatening of tasers is wildly inappropriate for use in a university building and in the future I hope only police presence at most will be all that is used at university protests.

Do you have any guestions that you would like to see addressed at the summit?

At which point during a protest, demonstration or disruption are the police called rather than Warwick security staff alone?

Who would you like to be involved at the summit to address any issues that have been raised?

Warwick for free education members. Academic staff. Warwick security.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Hannah Feld

Please identify your role in the University

#### Undergraduate Student

submission 179640075

submitted 4.29pm, 28 January 2015 PDF page 238, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was not aware of "recent events" related to protests and so cannot comment any further.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 179635518

submitted 4.28pm, 28 January 2015 PDF page 239, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I don't like how the university handle the impact of the protest on campus especially how the PR handles it. by confronting and defending university's position, it is just make university seems to be arrogant.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

It would be better to act carefully especially in dealing with protests. It might be good if the university can facilitate an open discussion that can be attended by those who feel that the university do not listen to them or the university's policy harm them indirectly

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

the Vice Chancellor of University of Warwick so that he can explain his policy

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 179633482

submitted 4.28pm, 28 January 2015 PDF page 240, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Students, staff and any other person related to the University should be able to organise peaceful protests.

The protests should not impact on staff and student's work (for people that are not joining the protests) or the impact should be minimised.

Safety of all, protesters and non-protesters, should be very important.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Appropriate, trained people should ensure security of protests (e.g. checking that protesters are not external people that infiltrate just to cause chaos).

Do you have any questions that you would like to see addressed at the summit?

How can the University ensure (and encourage) freedom of expression on campus? What is the position of the University regarding protests that are against the current situation (e.g. against tuition fees, use of animals in research)?

Can the University ensure that these important issues are debated? This could even avoid some protests as students/staff will be happier if their voices are heard and progress is made.

Who would you like to be involved at the summit to address any issues that have been raised?

Anyone that can stimulate debate and new ideas, and people that can organise debates and protests (in case they find that is the only way forward to be heard). People that can influence government on issues related to higher education and research. Students, staff at various levels and admin and university managers.

If you have any other comments please enter them here.

Students (and staff) need to be heard even when it is clear that their opinions can vary greatly. This goes beyond just having surveys (if they do not lead to any action).

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 179633459

submitted 4.27pm, 28 January 2015 PDF page 241, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I welcome peaceful protest on campus, but am concerned where this becomes violent or intimidating. Members of the University community should have a responsibility to act in a respectful and considerate manner with their colleagues and peers, and indeed as representatives of the University in a public setting. It is a concern if tactics of violence or intimidation are used by members of the University community and / or by individuals external to the University.

As a member of staff, I am concerned that my place of work may become unsafe due to protests escalating into uncontrolled situations. The reports of a member of staff being injured in the recent protests were very concerning, as were the reports of masked individuals intimidating members of staff. I was surprised that the focus of commentary following these events from some quarters focused on the rights of the protestors, and not on the rights of the members of staff, students and the general public.

I also have concerns for the reputation of the University, and for its business interests. For example, I understand that school trips to Warwick Arts Centre had to be cancelled due to safety concerns on the days of the recent protests, and in a previous year there had been a case of a protest taking place in the Arts Centre when young children were attending Christmas shows. I appreciate that protesters want to maximise the impact of their statement, but I do not think it is appropriate or reasonable to expose the wider public, particularly children, to uncertain or risky situations. Protestors should be more responsible in this regard, and be held accountable for their actions.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would welcome greater collaboration between the Students' Union and the University in managing protest on campus in the future.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

submission 179633459 submitted 4.27pm, 28 January 2015 PDF page 241, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

Jill Shaw

Please identify your role in the University

**Administrative Staff** 

submission 179633448

submitted 4.27pm, 28 January 2015 PDF page 243, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

While I understand that police were called to deal with a particular incident of 3 Dec. 2014 concerning a supposed physical altercation between a student and a member of staff during a recent protest, the broader use of a police presence was disastrous and mistaken. Police and students who are peaceably protesting (as they have the right to do) got into altercations where, despite the peaceful nature of the protesting students, police used pepper spray and physical force to disperse the protest. This is wrong. Police were needed ONLY for a SINGLE altercation, involving only one person said to be s student, and should NOT have gotten involved in the rest of the protest which was otherwise respectable and otherwise causing only minimal disturbance (which is the point of a protest!). The physical altercation, though, appears to be quite minor, and I'd argue that it did not warrant the presence of police.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Police should not be brought to campus unless there is justification for it (such as one student in an altercation with a member of staff around 3 Dec. 2014), and then should be narrowly directed only to that single justification for their presence instead of expanding and broadening the purpose of their presence (such as in confronting other protestors not involved in the altercation). Police should only ever be involved IF an altercation is serious enough to warrant their presence. I know of no such incidents on Warwick campus concerning protests. Furthermore, campus security should be required to have more training in allowing for protests.

Do you have any questions that you would like to see addressed at the summit?

When is it appropriate to request a police presence? When should campus security be solely responsible for managing a situation? What can the University do to better foster an environment for peaceful protests -- which, qua protest, is naturally disruptive, although minimally? What can the university or students do to insure that protests are peaceful -- disruptive, but yet respecting boundaries of other persons on campus? -- How can a fringe element (a student or staff member who chooses to protest violently and disrespectfully) be dealt with by the University or the Student body so that incidents like that of 3 Dec. 2014 do not occur again?

submission 179633448 submitted 4.27pm, 28 January 2015

PDF page 243, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

I think all protestors involved in the incident of 3 Dec. 2014 (students and/or staff), all students and staff who care about the right to protest on campus, as well as all persons in positions of power at the university at the time of the incident including Nigel Thrift and all university board members should be present. Campus security and Police should NOT be present.

If you have any other comments please enter them here.

The university should publicly apologize to all protestors affected in the encounter with police on the incident of 3 Dec. 2014. It is the right of any person, or organization of persons, to peaceably protest and express their opinions. This should be fostered by the university rather than condemned.

Full name (Unless you wish your comments to be anonymous please enter your name here)

postgraduate researcher and staff member

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 179633400

submitted 4.26pm, 28 January 2015 PDF page 245, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I managed to watch all the videos posted on the Boar website and YouTube before people took them down, and was shocked by the force the police officers used. I'm not sure it was necessary to bring the police on to campus, but if staff felt under threat then it can be seen as acceptable. However, I do not feel the university was very forthcoming in saying why the police needed to be involved - the statement came quite late in the day, and even when it was released it was too vague to satisfy students.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Clear protest guidelines for students and staff. The videos and first person accounts showed the protest to be a few students sitting in a circle - I find it difficult to see how that escalated to CS gas and tasers being used as warnings. The impression I have is that university security called the police far too readily.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179633389

submitted 4.26pm, 28 January 2015 PDF page 246, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The prospect of people who have no affiliation with Warwick becoming involved in protests on campus is concerning as I fear they don't have the wellbeing of the university at heart. I also worry that more radical elements of the political movements are using their newfound popularity to speak on behalf of the student body when they are at best a vocal minority.

I also found the footage of how the police handled protesting students quite disturbing, but I trust them to investigate this matter appropriately.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

#### West Midlands Police

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Undergraduate Student

submission 179633134

submitted 4.24pm, 28 January 2015 PDF page 247, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

One think that struck me (although I work very much on non student related activities) was that the initial language from the very senior management seemed to be some what inflammatory/one sided at the beginning. Also you have to consider that all (bar a handful) of those reading the releases staff/students/admin/others would not have had any of the facts at all. Writing for the audience rather than from a perspective of knowledge is key. Furthermore, if language had been more conciliatory from the top to start with this might have avoid further inflammation of the situation. Also long emails never really help...

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

#### not really

If you have any other comments please enter them here.

#### none

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Administrative Staff

submission 179633096

submitted 4.24pm, 28 January 2015 PDF page 248, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

We must balance the right to protest with the right to be heard.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

How can all members of the University community know the responsibilities that come with being part of that community? It's a grim place if it becomes the role of contracted people, let alone the Police, to run our community for us.

Do you have any guestions that you would like to see addressed at the summit?

Do we have the staff to ensure we can run our community in the way we aspire to achieve?

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 179633043

submitted 4.23pm, 28 January 2015 PDF page 249, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

none; the university acted rationally, carefully and with restraint. I am an elected chair of my departments Student staff liaison committee. The protests disrupted a meeting to be held with senior University directors. The protesters were in effect undemocratic and broke up the established student-staff networking and accountability system.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

the people who damaged property should have been charged for the damage. The university should learn to manage PR more carefully so as to ensure the media does not victimize militant, quarrelsome disruptive students who will always be disgruntled.

Do you have any questions that you would like to see addressed at the summit?

whether the students should have been given more homework. Note that science and engineering students did not get involved because they had actual studying to do!

Who would you like to be involved at the summit to address any issues that have been raised?

maybe. It depends on the context

If you have any other comments please enter them here.

The protest was about fees. Some students, mainly in the sciences and engineering think fees should be raised in order to increase quality. Not all students share the opinions of the protestors. It is certainly not a protest 'movement'.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179633033

submitted 4.23pm, 28 January 2015 PDF page 250, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Disruption to staff, students, and visitors that are unrelated to any given protest. Everyone has things they care about but "strength of feeling" isn't sufficient to impose on others.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

No-one from outside the University community should be present on campus for the purpose of protest without permission.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

If protest is to be legitimate then it should be non-disruptive to those that are not involved.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 179633012

submitted 4.23pm, 28 January 2015 PDF page 251, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The response and violence against Warwick students in senate house appeared to be disproportionate and required a thorough investigation.

I feel it is disgusting that the Vice chancellor and the university appeared to immediately brand the students as the issue and fully support the police in a statement online and with emails circulated throughout departments.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The Vice chancellor and the university need to be more neutral.

Do you have any questions that you would like to see addressed at the summit?

Why was the statement issued by the Vice chancellor so anti-students and pro-police? It was utterly biased and one-sided.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Postgraduate Student

submission 179631823

submitted 4.22pm, 28 January 2015 PDF page 252, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I have no concerns, Students should be allowed their right to protest without being assaulted by private security or the police

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

No police called onto campus unless a serious crime has been committed and for campus security to try and diffuse the situation rather than escalate it.

Do you have any guestions that you would like to see addressed at the summit?

Why the University believes criminalising it's students is going to improve it's reputation and help them prepare for life after leaving Warwick?

Who would you like to be involved at the summit to address any issues that have been raised?

Students, staff, 3rd party companies with a presence on campus and a police representative

If you have any other comments please enter them here.

none

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179631805 submitted 4.21pm, 28 January 2015 PDF page 253, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The response of the police appeared to be disproportionate to the students' behaviour in terme of use of teasers and tear gas. The video footage showed a female student being physically handled by the police when all she was doing was shouting I.e. Posing no physical threat.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The university security team need to work more closely with the police to calm a situation rather than escalating it.

Do you have any questions that you would like to see addressed at the summit?

Was a member of Warwick staff injured during the protest before the police arrived?

Who would you like to be involved at the summit to address any issues that have been raised?

Senior university staff, security, the police and the students union.

If you have any other comments please enter them here.

It was very distressing to see this incident on our campus where we are working so hard to ensure a good student experience. Staff safety must of course be preserved but peaceful protest is a natural part of university life.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179631775

submitted 4.21pm, 28 January 2015 PDF page 254, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events 2

My concerns over the right to protest on campus mostly stem, not from the actions of the police against the small numbers of Warwick Free Education, but rather the response from the university and the way this was dealt with. Not only did the university explicitly condemn the actions of the protesters and use the apparent assault allegation (which has yet to be verified or the details of the accusation made open) to infer that blame lay with the students and not with the excessive actions of the west midlands police force, but furthermore no effort was taken to engage in a dialogue with any of the students later occupying the Rootes Building. The filed injunction gave the strong impression that the university has a lack of regard for the views of its students - all of its students, not simply the elected student representatives, even if they do not like or agree with those views - and instead prioritized the commercial loss it made by cancelled conferences and events. I believed that Warwick was an educational establishment, that it cared about its students. Now, in my final year, I cannot bring myself to return to Warwick for any postgraduate course, no matter how much I love it here, because I cannot trust in the motivations and priorities of the university's governing body.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Increased communication, beyond legal threats and silence. Dialogue is crucial. Those speaking on behalf of the University should be able to listen to any other parties and attempt a resolution, not declare one impossible outright.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

submission 179631775 submitted 4.21pm, 28 January 2015 PDF page 254, 9.43am, 2 February 2015

Please identify your role in the University

#### **Undergraduate Student**

submission 179631721

submitted 4.21pm, 28 January 2015 PDF page 256, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Protests are part of university's critical spirit and trying to avoid them without negotiation will destroy the essence of human inquietudes. There're issues that should concern us about how this university is managed and people has their own right to make a peaceful protests. If they got in Senate House the last thing to do is to undertake repressive measures. Negotiation should be always in the first place and allowing police officers to use sprays inside the walls of Warwick is a disgrace for the critical spirit of students and teachers. We are here to make the world think and make questions, not to show police brutality.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Police officers should be the last thing to bring to a university because it threatens students and creates a bad environment in a place for thoughts and not a place for arrests and authoritarian symbols. All that came after of what happened in Senate House was the direct consequence of bad decisions from the security and police. Any kind of mea-culpa from the administration shows a lack of sensitivity and a desire to show an image of strength that is not needed in a University.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Yes, please. I think we need common sense in this issue and not ideology.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

David Palomera Zaidel

Please identify your role in the University

Postgraduate Student

submission 179631640

submitted 4.19pm, 28 January 2015 PDF page 257, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned about the protection of the right to peaceful protest on campus. Nonetheless I am concerned about the potential for protest to disrupt the everyday functioning and necessary activities of the university, and to become violent. Protest on campus should be peaceful and non-disruptive, and the concerns raised through this type of protest should be taken seriously by the university.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Lucy Hatton

Please identify your role in the University

Postgraduate Student

submission 179631614

submitted 4.18pm, 28 January 2015 PDF page 258, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

From my perspective there was a distinct assumption from central university communications that whatever they said we would believe - you cannot assume that and how you say something has as much bearing on things as what you say. 'The serious incident' that sparked this off - was there a hospital admittance? you have to quantify such things - being open and honest about things getting out of hand on both sides might well have affected what happened the next day.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

It all depends on the attitude you take. keep the protest local and contained may mean not calling in outside agencies at once. So training?

Do you have any questions that you would like to see addressed at the summit?

how do you marry right to protest from one student section when there are others who are paying to study and feel it is a service.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179631581

submitted 4.18pm, 28 January 2015 PDF page 259, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Primarily I am concerned that many people (myself included) no longer feel safe protesting on campus. Moreover I strongly feel that there are those within the university holding positions of authority who don't see protest as a legitimate part of the democratic process and treat it with contempt. Finally I am worried that the university issued statements in support of completely unacceptable police conduct, and did not make any efforts to stand by its students; to whom it has a duty of care.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like the university to better facilitate protests and for campus security to engage in dialogue with protesters before involving the police. I would also like the police to clearly state their intent and to only use violence and threats as a last resort.

Do you have any questions that you would like to see addressed at the summit?

(1) Is the university going to consider issuing an apology to the students affected? (2) Is the university going to consider retracting earlier statements blaming students for the protest? (3) Is the university going to look at setting up clearer outlines for the role of campus security and in particular under what circumstances they should involve the police?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

no option selected

submission 179631563

submitted 4.18pm, 28 January 2015 PDF page 260, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I believe that the actions of the police may have gone too far, but the students also over-reacted. I also feel it was unacceptable for the students to cause disruption to other students, for example making the rootes building so unsafe to enter that the learning grid had to be shut. Just because a few people want to carry out a silly sit in, that quite honestly was unacceptable, it does not mean that other people's education should be affected.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protesting students to accept that other people live and work on campus and want to get a good education, so they should not be allowed to cause the shutdown of parts of campus.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179631503 submitted 4.17pm, 28 January 2015

PDF page 261, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

They should be peaceful and must not include or involve any individuals or groups not directly involved in the issues(s)

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I think the University took a fair yet firm stance in the recent events and this should be continued. it was absolutely correct to involve the police once it turned nasty and this should continue to be the policy. Peaceful protest should be tolerated, aggressive or violent behaviour should not and must be nipped in the bud.

Do you have any questions that you would like to see addressed at the summit?

Clearly some parties used the involvement of the police to suggest that Warwick was heavy-handed in its efforts to disband a peaceful protest. This was clearly a distortion of the truth. Maybe the summit should address the University's response to such circumstances in the future. Clearly a communications strategy needs to be developed to put the other side.

Who would you like to be involved at the summit to address any issues that have been raised?

Communications team, security and representatives from Students' Union.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Frank Gallacher

Please identify your role in the University

Administrative Staff

submission 179631489

submitted 4.17pm, 28 January 2015 PDF page 262, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The right to peaceful protest should be fundamentally protected. The indefinite ban on occupational protest on campus property for the two named persons and "unidentified persons" should be revoked and condemned.

The use of police violence at a peaceful student protest needs to be condemned and an apology issued by those responsible.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Police should not be called onto campus to deal with protests of a peaceful nature.

Campus security staff need to have a clear code of conduct detailing how they are able to act in the event of a protest; the security staff that assisted the police at the protest on the 3rd December

Do you have any questions that you would like to see addressed at the summit?

How the university can get away with claiming that police were called on the 3rd December following an alleged assault and then provide no evidence to support this claim?

Who would you like to be involved at the summit to address any issues that have been raised?

The member of staff responsible for calling the police to the protest on the 3rd. A member of management with power over the making of university legislation.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179631465 submitted 4.17pm, 28 January 2015

PDF page 263, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events 2

I am concerned about the use of external security firms being employed by the University to provide additional security during protests. I have to query whether they have the training, plus the right attitude and mind-set for providing security on a University campus, and also with handling students. Based on the footage that I saw I was also concerned about the police handling of the situation and the lack of attempt to mediate, and the quick use of some considerable force. Finally, I am also concerned that the assault on the security personnel was carried out by an individual external to the University. My concern is that societies from the Students Union are being infiltrated by external groups, professional protestors and agitators who thrive on confrontation, and that those elements should be distanced, and treated with caution by the SU.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

- 1) I would prefer to see internal Warwick security staff handle protests rather than external firms.
- 2) I think the police should remember that they are dealing with Warwick Students, not football hooligans and that a student protest on a University campus differs from other public order incidents.
- 3) The Students Union and societies involved in the protest need to be careful re external groups and individuals and ostracise those whom are likely to be physically or verbally aggressive.

Do you have any questions that you would like to see addressed at the summit?

- 1) I would like a question asked as to what training and support has been given to the external security personnel re working on a University campus with a student community.
- 2) What has the SU done to monitor external groups and individuals acting alongside SU societies and the student community since the protest?

Who would you like to be involved at the summit to address any issues that have been raised?

I would like to, but I may have other commitments.

submission 179631465 submitted 4.17pm, 28 January 2015 PDF page 263, 9.43am, 2 February 2015

If you have any other comments please enter them here.

My understanding of the incident was that an external security guard was assaulted by an individual external to the University. I would like to see both elements removed from our campus community. No external security policing protests, no aggressive groups or individuals external to the University joining in student protests.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Adrian Fowle

Please identify your role in the University

Administrative Staff

submission 179631366

submitted 4.16pm, 28 January 2015 PDF page 265, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that the University has used unacceptable means to silence and quash protest on campus. I am concerned that the University's behaviour has left me ashamed to consider myself associated with Warwick after many years of education and employment by the institution.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see the University treat protest as a viable means of dealing with genuine concerns rather than as something to be suppressed or invalidated.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 179631346

submitted 4.16pm, 28 January 2015 PDF page 266, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Constant protests that won't change anything and simply cause disruption to teaching / exams. Ridiculous notions such as 'cops off campus' being humoured

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protests only allowed in areas which won't disrupt students / teachers / staff. I suggest the field behind the Zeeman building (if at all)

Do you have any guestions that you would like to see addressed at the summit?

Why are these people, especially non-Warwick students allowed to cause disruption consistently? It always seems to be the same constantly 'offended' people.

Who would you like to be involved at the summit to address any issues that have been raised?

Enough people to counter balance the inevitable 'outrage' of the Student Union representatives.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179631319

submitted 4.16pm, 28 January 2015 PDF page 267, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Official response from the University on the incident seemed particularly slow. Even then, it raised almost as many questions as it sought to answer.

At least one can say for sure is that police responding to peaceful protests, even if there is a 'supposed altercation' do not need anything more than 5 officers without pepper-spray/tasers. It's a totally unnecessary escalation. Perhaps the University security team needs to be scrutinized if it is unable to carry out it's job without police intervention.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Less police presence in response to peaceful protests.

Faster official statements on events.

Do you have any questions that you would like to see addressed at the summit?

Perhaps just the necessity of police intervention to be assessed.

Who would you like to be involved at the summit to address any issues that have been raised?

N/A

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Alex Gibbs

Please identify your role in the University

Undergraduate Student

submission 179631226

submitted 4.14pm, 28 January 2015 PDF page 268, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Several of the protests during the last year have taken place in or around the Senate House. The building itself, despite the name, doesn't house any of the senate members and in fact is mainly dedicated to research and teaching spaces. The departments and organisations based in the Senate house include LDC, Graduate Hub, IGGY, Systems Biology, MOAC, Warwick Centre for Analytical Sciences and others. Their staff and students have been repeatedly subjected to severe inconveniences, diminished sense of safety and security and in isolated cases intimidation and other behaviours not acceptable at the place of work and learning. Taking under consideration that there is a dedicated public forum space available on central campus the decision to place the protests in the senate house is unfathomable to me.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

See above. Make sure the protests, if there have to be any, are localised in order to minimise disruption to staff and students, who end up being the unwitting victims of your actions.

Do you have any questions that you would like to see addressed at the summit?

No

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

No

Full name (Unless you wish your comments to be anonymous please enter your name here)

N. Chmel

Please identify your role in the University

Academic Staff

submission 179631210

submitted 4.14pm, 28 January 2015 PDF page 269, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events 2

The university administration will respond to protests with both the use of force, through the police services and severe legal instruments. I am concerned that the university administration is taking an antagonistic stance towards the university community, thus making protest action more likely.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see the university administration reflect the will of the university community, rather than work to constrain or suppress it (e.g. through violence, refusal of dialogue, releasing misinformation to the press)

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Postgraduate Student

submission 179631199

submitted 4.13pm, 28 January 2015 PDF page 270, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

#### Police attacking protesters.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

University respecting peoples right to protest and allowing them to protest on university grounds and only ever calling the police as a last resort.

Do you have any questions that you would like to see addressed at the summit?

Why does it seem that Warwick is hostile to negative criticism and protest by its students?

Who would you like to be involved at the summit to address any issues that have been raised?

#### The vice-chancellor

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Postgraduate Student

submission 179631189

submitted 4.13pm, 28 January 2015 PDF page 271, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events 2

I was concerned to see the videos posted on line of the police behaviour at the recent protests on campus, which appeared to be a disproportionate response to the situation they faced. I was also concerned by the Vice Chancellor's statements which did not appear to recognise any problem with the police behaviour. At the same time I think it is important for protestors to respect people's right to go about their business without fear. Protest may be disruptive, sometimes it has to be, but violence is not justified. There have been reports of an assault on a member of security staff, I am not sure if this took place, or how serious the assault was, but staff (and students) have the right to be protected from violence just as others have the right to protest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see the Vice Chancellor publicly state that he supports the right to protest, and that he will be following up on the police investigation into the policing of this particular protest. I do not believe that campus should be a no go area for the police. if there is a report of an assault this has to be investigated by the police, it is not an internal matter. But the university authorities can and should raise concerns with the police if their behaviour appears disproportionate.

Do you have any questions that you would like to see addressed at the summit?

What investigation has taken place into the use of pepper spray by the police on what appeared to be a small group of peaceful protestors? why were tasers present and brandished at a peaceful protest? What report had the police received about the assault and/or the protest that made them think this response was necessary. What will the police do in future to prevent this from happening again? Was the Vice Chancellor concerned by the policing of this protest? if not why? if yes, why didn't he say so?

Who would you like to be involved at the summit to address any issues that have been raised?

Police, university authorities, groups involved in protest, unions representing staff on campus including security and cleaning staff. University cleaners who are low paid are the people who have to clear up afterwards - I would like to ensure that their voices are heard

If you have any other comments please enter them here.

Congratulations on organizing this

submission 179631189 submitted 4.13pm, 28 January 2015 PDF page 271, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Mary-Ann Stephenson

Please identify your role in the University

#### Postgraduate Student

submission 179631145

submitted 4.13pm, 28 January 2015 PDF page 273, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I feel that protests should be welcomed in Warwick University as believers in democracy and free speech. However, I do need to stress the importance of safety of students and staff. I believe this is the most important factor to take into account when allowing a protest to take place.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I believe this should be done using the University's resources rather than calling outside help. We do have a security team at disposal that can be used to keep the spirits down. I believe the interference of the police was out of proportion, and even if calling them was necessary, the way they acted was outrageous and I am personally disappointed in the University's reaction to the students that were pepper sprayed and pulled by their scarf around when they were being patient and peaceful. I am aware that there have also been damages done to University property and the guilty should be held responsible. But such action that was brought by the police is unacceptable in my opinion given the evidence shown by the video.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

I believe the University did not do its job correctly in protecting their students, and as such I do not feel as safe on campus. Nonetheless I am a firm believer in the benefits of protests and in our right to free speech (evidently as long as it is peaceful).

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179631129

submitted 4.13pm, 28 January 2015 PDF page 274, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

My biggest concern is that Police was involved and actively hurt students and did not explicitly explain why they were there. I think protesting is very important and the University of Warwick should keep that tradition of being a politically active Uni alive but also let their students be able to express their concerns and criticism of the institution itself without having to worry if the police is gonna show up and drag someone out by the hair.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

For Protest to remain non-violence and no police involved on campus, campus is suppose to be a safe space.

Do you have any questions that you would like to see addressed at the summit?

Why won't Nigel Thrift engage with students on the criticism they have raised during their protest?

Why has there not been an apology about police brutality? no matter what the circumstances are surely dragging people out by their hair and CS spraying them is an act of violence and unnecessary force.

Who would you like to be involved at the summit to address any issues that have been raised?

Amnesty who concerns itself with human rights, different activists who are part of protests and administration of warwick university that deal with security.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179631114

submitted 4.12pm, 28 January 2015 PDF page 275, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Making awareness of topics is good, but those involved must understand the limitations of the law. If they find the law 'restrictive' in getting their views across then they must get more creative with their lawful methods - maybe a sit in protest isn't a good way to get peoples attention.

Any criminal damage caused by students should face criminal charges.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

None. If the law is broken in the process of protest then it is a Police matter.

If they are causing other people unrelated to those they are protesting against annoyance they should be moved on. No-one in Senate House has anything to do with tuition fees but were all displaced.

Do you have any questions that you would like to see addressed at the summit?

Why was the SU - or rather Cat Turhan - so quick to object to the Police's actions? The SU's views are NOT be the same as the president's personal agenda.

The SU exists to represent the student body as a whole. If students wish to protest then the SU should support them. If some people wish to break the law then it is not the SU's job to defend them.

Who would you like to be involved at the summit to address any issues that have been raised?

Cat Turhan answering to why she thinks the Police's actions were unjust. A (not-involved directly with the incident) Police representative would also be good to explain why the Police used the necessary force they did.

If you have any other comments please enter them here.

I personally think Cat Turhan should be struck off as president of the SU. She was far too quick to post views claiming Police 'brutality' - views which appeared as if the SU as an organisation condoned and supported the attacking of Police.

Full name (Unless you wish your comments to be anonymous please enter your name here)

David Eyre

submission 179631114 submitted 4.12pm, 28 January 2015 PDF page 275, 9.43am, 2 February 2015

Please identify your role in the University

#### **Undergraduate Student**

submission 179631070

submitted 4.12pm, 28 January 2015 PDF page 277, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was concerned that the police seemed to be "heavy handed" in their response to the protest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

It would be nice if the VC showed more support for students as well as staff in his communications.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

no option selected

submission 179631057 submitted 4.12pm, 28 January 2015

PDF page 278, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The division of security responsibilities on campus: campus security should have been specially trained to deal with response mode situations that occur on campus. Whilst the police must deal with outside threats, overly dangerous threats and deal with the reporting of unlawful incidents they should never be allowed to interfere with immediate lawful situations which are occurring.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

As above, if campus security are employed, the police should never be allowed to interfere with immediate lawful events or situations which are occurring.

Do you have any questions that you would like to see addressed at the summit?

Security on campus: if campus security cannot manage major events that occur on campus, should the police be liaised prior to such an event and participate in its handling or should a private firm be employed for this purpose?

Who would you like to be involved at the summit to address any issues that have been raised?

Vice Chancellor, Pro-Vice Chancellors, Head of Campus Security.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 179631036

submitted 4.11pm, 28 January 2015 PDF page 279, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

#### Hubygrf

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### Gbybun

Do you have any questions that you would like to see addressed at the summit?

#### **Bbhi**

Who would you like to be involved at the summit to address any issues that have been raised?

#### Jig

If you have any other comments please enter them here.

#### Flub

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 179631022

submitted 4.10pm, 28 January 2015 PDF page 280, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

A disproportionate level of violence towards an expression of democratic protest. An explicit unwillingness on behalf of university management to support and trust students, give them the benefit of the doubt, or pursue matters further.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Security services protecting students from harm. Support - symbolically, legally, morally and politically - for students who are victims of harm. Explicit support of the right to protest without fear of harm.

Do you have any questions that you would like to see addressed at the summit?

Is Senate house (and other university facilitates) a public space for the use of students or a private space for the profitability of the university?

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift and other prominent members of university management who responded to events but also draft university policy. The police officers themselves who used physical violence, CS gas and taser guns. The security personnel who called the police on the basis of an attack on staff. The person who permitted the use of violence in that situation (police trainer?). The students who were attacked and/or arrested. An expert in the law of protest and police violence.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 179630990

submitted 4.09pm, 28 January 2015 PDF page 281, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am a firm believer that in order to achieve democracy, anyone wishing to protest peacefully should be fully supported and permitted on the University campus. However, I am 100% against the apparent police brutality during recent protesting events, for what seemed to be a peaceful protest. However, saying this I am also against 'cops off campus' as although I disagree with police actions on that particular occasion, I still wholly believe in our police system and wish for them to remain fulfilling their duty and protecting the campus.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I believe that full support should be provided by the University for the need/wish to protest - including from the Vice Chancellor. I found the Vice Chancellor's words around recent events were quite biased, and reporting with an opinion without fully investigating first.

Do you have any questions that you would like to see addressed at the summit?

I would mainly just like to hear about how the University is equipped both emotionally and physically to deal with events that can occur, like of recent.

Who would you like to be involved at the summit to address any issues that have been raised?

I believe that the Vice-Chancellor should be present to address issues, but also to apologise for earlier mistakes in this academic year. It would also be nice to have representation from the students union at the summit.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

**Peyton Rogers** 

Please identify your role in the University

Undergraduate Student

submission 179630672

submitted 4.06pm, 28 January 2015 PDF page 282, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that the December protests resulted in violence and police involvement, and I would hope that there is a transparent investigation and that the results of this are disseminated to all university staff and students.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Improved training for Warwick security staff in managing protests peacefully, and in how to avoid escalating confrontational situations.

Do you have any questions that you would like to see addressed at the summit?

How can Warwick security staff manage and contain potentially violent incidents of protest?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

James Andrews

Please identify your role in the University

Administrative Staff

submission 179630661

submitted 4.06pm, 28 January 2015 PDF page 283, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I'm all for protesting as it is the measure of a healthy society and a vibrant student body within an academic environment that should ALWAYS seek to challenge the status quo and explore more equal and positive human progression in our culture. As an alumni from Warwick University and a more mature citizen I have seen our country become increasingly commercialised with a shift towards businesses intruding in to our everyday lives whilst eroding ideas of fair play, honesty, basic human rights and dignities. I am concerned that tools of the state (police) are being used to stifle free speech within what should be the its last bastion (academia) and Warwick University seems to care more about the pursuit of money rather than encouraging enduring human values that will shape our future society.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

More leadership and organisation from protesters. This could include more self monitoring via social media and the comprehensive recording of protests to guard against trumped up charges which give authorities an excuse to 'intervene'.

Do you have any questions that you would like to see addressed at the summit?

Could there be a mutually agreed code of protest which doesn't inhibit freedom of speech and some direct action without descending in to anarchy?

Who would you like to be involved at the summit to address any issues that have been raised?

Not at this time as I am one of the people employed on a 'temporary contact' and I would dearly love to be employed on a full time basis.

If you have any other comments please enter them here.

#### **Technical**

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 179630637

submitted 4.06pm, 28 January 2015 PDF page 284, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Peaceful protests should be allowed. We have in-house security team so keep the police out of the campus.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Any protest should be publicise so that the campus community (staff and student) are aware that it is taking place and not read it from the news or tv or social media.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Student unions, trade unions, relevant department

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179630624

submitted 4.06pm, 28 January 2015 PDF page 285, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I don't have a problem with cops on campus. We need cops on campus and they do a good job. I believe they had every right to be on campus that particular evening as a member of security had been assaulted.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The use of violence/pepper-spray should only be used by an officer in extreme circumstances. It shouldn't have been used in the recent events.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

Students love to hype everything up. Cops off campus is ridiculous. Police do a great job. You're judging a situation of some, fair enough, peaceful protesters, one of whom assaulted a member of security. Rightfully, the police were called. The protesters were uncooperative when they arrived so the police had to try a new tact. Their new tact was not acceptable. The police created a scene which they should be trained to control/not make worse/not create. The way the police dealt with this situation was a bit ridiculous... and the way the students dealt with the situation was also ridiculous... people love drama way too much.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179630573

submitted 4.05pm, 28 January 2015 PDF page 286, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Protests should instigate rational debate about the concerns of the protesters, not about appropriate force and forms of demonstrating. Both the university security/police and the protesters in the incident last year acted excessively, and this ultimately detracted from the aims of the protesters and made their cause one to be disregarded, if not ridiculed.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protests with regard to issues affecting the majority of the student body could be handled through the union to give more weight and ensure they have the consensus of the majority.

Do you have any questions that you would like to see addressed at the summit?

Methods/forums via which concerns can be raised and demonstrations organised

Who would you like to be involved at the summit to address any issues that have been raised?

no

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Rhiann Andrew

Please identify your role in the University

Postgraduate Student

submission 179630545 submitted 4.04pm, 28 January 2015 PDF page 287, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Students have over-reacted to the viral video showing the police's excessive use of force. From what I have heard from talking to protesters it has become clear to me that at least the magority of those involved were just there out of boredom, curiosity or because its cool. They do not realise that people's jobs are at stake as a result of student hysteria.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Non-violence. Formal, structured demonstrations that do not devolve into mob-like vandalism.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Do not only let the most extreme students have a say.

If you have any other comments please enter them here.

Somehow make the public aware that the loudest minority of students with the most reactionary views do not represent the views of the magority of students.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission **179630520** 

submitted 4.04pm, 28 January 2015 PDF page 288, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Lack of freedom for protest. University to dictatorial as to approaches taken by students.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

More cooperation and more of a presence from high-up warwick management. Need to know they approve of the right to protest, not necessarily the issue at hand.

Do you have any questions that you would like to see addressed at the summit?

To what extent is the line drawn on peaceful protest, violence, damage to property or occupation?

Who would you like to be involved at the summit to address any issues that have been raised?

#### potentially

If you have any other comments please enter them here.

very encouraging to see a summit on the issue! makes the students involved feel there is a greater discourse surrounding the issue.

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Owain Mier

Please identify your role in the University

#### Undergraduate Student

submission 179630495

submitted 4.04pm, 28 January 2015 PDF page 289, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I feel that the reaction to protest is far too overreactive considering circumstances. If a member of staff is assaulted, as in the Senate House affair, then the target student should be accosted, but no the whole group. Not only does this feed the fire of protest, but gives the security forces a bad image.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

- -More diplomatic scenarios (eg: negotiations, selective targetting)
- -Means to hold security authorities to account, so that travesties like Senate House may not be repeated.
- -More channels for student protests to voiuce themselves, rather than having them cornered into radical actions.

Do you have any questions that you would like to see addressed at the summit?

- -What existing channels already exist for student protests to voice their views without forcing the hand of authorities, and should they be expanded/promoted?
- -What existing institutions/committees exist that can hold violent security actions to account?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

M.J.H

Please identify your role in the University

Undergraduate Student

submission 179630485 submitted 4.04pm, 28 January 2015

PDF page 290, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I have concerns that Warwick uni are increasingly trying to stop and or monitor protests as opposed to supporting them...

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The right to protest and not the demonization of protesters.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Postgraduate Student

submission 179630475 submitted 4.04pm, 28 January 2015 PDF page 291, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am very worried that the protesters who were participating in a peaceful protest were served with legal documents. This poses a direct threat to the University of Warwick being a domain for intellectual debate and for our intellectual freedom. Freedom of expression is a fundamental human right, it should apply even when one is on private property as well.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### Allowing peaceful protests?

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Postgraduate Student

submission 179630464

submitted 4.04pm, 28 January 2015 PDF page 292, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The response of the administration with regard to the protest seemed excessive. The videos show heavy handedness of the police and given the small number of students involved it was totally inappropriate to call the police on campus. It reflects badly on Warwick administration.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

A senior member of the administration and campus security to deal with the situation rather than call the police unless the protest is violent and out of control.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 179630452 submitted 4.04pm, 28 January 2015 PDF page 293, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Well, in sixth form I read on BBC news about UC Davis, I was horrified that a university could do that to students but it was 5,000 miles away. This happened less than 1/5th of a mile away from where I live. Why can't you spray the drunk idiots instead? No you picked those protesting for free education.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Not spraying the students. I looked up first-hand recordings afterwards and they were not doing anything damaging, yes it was disruptive but that is the point of a protest, but nothing damaging.

Do you have any questions that you would like to see addressed at the summit?

What happened during the internal review and what consiquences happened to the people involved (both staff and student)

Who would you like to be involved at the summit to address any issues that have been raised?

I would like the SU to be invovled really, I found out initially through a department wide email written by the university, this is very one-sided and biased. It was fixed afterwards (after someone mentioned this) - please don't be baised here.

If you have any other comments please enter them here.

Suppose I wanted to take part in a protest? Should I fear doing so? Exactly.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179630441 submitted 4.04pm, 28 January 2015

PDF page 294, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

It was bad publicity for the University and with everyone this days having access to cameras, should the University security team not handled the situation first. But the images did not look good on TV.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Maybe there should be an area designated for peaceful protest, which is safe for all.

Do you have any questions that you would like to see addressed at the summit?

How many of the protesters from outside of the University.

Who would you like to be involved at the summit to address any issues that have been raised?

student representatives and academic staff, security.

If you have any other comments please enter them here.

Student protest, that is par for the course, universities should be able to handle this type of situation,

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179630418 submitted 4.03pm, 28 January 2015 PDF page 295, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events 2

I am worried after the events in December, that not only were the local police completely out of order, but that the security staff at the center stood back and didn't help the students, which I consider their main priority.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would prefer that the security staff were the main people marshaling any protest, and that if there is anything wrong they would be able to identify the person(s) responsible.

Do you have any questions that you would like to see addressed at the summit?

I would like to see what the local police have concluded after the incident last December, especially after it became national news and organisations such as Amnesty International have condemned the actions of the police.

Who would you like to be involved at the summit to address any issues that have been raised?

I would like representatives from the security services at Warwick, representatives for the students union, from the local police, and from the head of any student rights/protesting bodies at the university.

If you have any other comments please enter them here.

Please make the outcomes of this summit very easy to find.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Timothy Watson

Please identify your role in the University

**Undergraduate Student** 

submission 179630407

submitted 4.03pm, 28 January 2015 PDF page 296, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I think students should be allowed to peacefully protest.

I object to any obstruction to peacefully protesting.

I think the university (and Nigel Thrift) handled the situation very poorly. I think they should have supported the students and not released statements with no proof to validate them.

I think students should be treated and respected as adults and not as children or customers at the university.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I think communication between the university and students was very poor. I think better and more direct communication is the way forward.

I think there was a lack of respect from some members of staff at the university (mainly Nigel Thrift) towards the students involved in the recent incidence. Without mutual respect, nothing will be resolved.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

**Anonymous** 

Please identify your role in the University

Undergraduate Student

submission 179630395

submitted 4.03pm, 28 January 2015 PDF page 297, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am worried that students right to protest will be removed or restricted so I am really glad that this summit is happening. There has been a great history of protests at Warwick for example the library sit ins (which are no longer allowed FYA). This goes against rights of free speech surely? If students protest peacefully (which they always do, even the current incident demonstrates this was an unsually escalated incident due to the unfortunate overreaction of police staff) there is no harm in letting students and staff express their views peacefully. People deserve the right to be heard.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 179630276

submitted 4.02pm, 28 January 2015 PDF page 298, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

My main concern is the reasoning for the majority of protests, and mismatched (farfetched) aims of protestors and methods. An understanding of systems seems to be missing.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Treatment of protests has been acceptable so far. The main issue is the actions of the protestors.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179630266

submitted 4.02pm, 28 January 2015 PDF page 299, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Protests keep being held in places which are disturbing and inconvenient to the postgraduate (and other students/staff) who work there (I.e. In and around Senate house/Rootes), and yet are of no consequence to the people whom the protests are actually aimed at.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Please encourage protesters to take their protest to somewhere where it might make a difference, rather than just inconvenience and annoy their fellow students.

Do you have any questions that you would like to see addressed at the summit?

No

Who would you like to be involved at the summit to address any issues that have been raised?

Staff of the university, Protest ringleaders, SU staff

If you have any other comments please enter them here.

n/a

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 179630255

submitted 4.02pm, 28 January 2015 PDF page 300, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

What concerned me was the university response, in terms of allowing police to use force against unarmed students, with no repercussions - or even recognition of the violence - whatsoever. There needs to be a code of conduct for members of the police force on campus, and the code of conduct for members of Warwick Security team needs to be made public.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Whilst I believe that protests should be allowed, I think the University has a greater duty of care to demonstrate to its own students (not necessarily external students or members of the public) in future protests, something it failed to demonstrate in the incidents that took place last term.

Do you have any questions that you would like to see addressed at the summit?

Why did the University criticise the actions of students, but not those of the police, who clearly used disproportionate violence against unarmed students, and were caught on video doing so?

What guarantees is the university able to provide for students in the case of future protests, or at least willing to consider, before any measures are made formal? Will the University consider a greater duty of care towards students in the event of protest, or in the event of another future incident of violence? Will the University be willing to consider aligning itself better with students in future protests and their consequences, rather than siding with an external third party, as was the case last term?

Who would you like to be involved at the summit to address any issues that have been raised?

I think the summit should be used to establish realistic boundaries for future protests, such as which protest tactics both students and the University considers reasonable, proportionate, and appropriate to use. Similarly, I think there needs to be discussion on the conduct and code of conduct for external third parties such as the police on campus, and what the University is able to do to protect its students, or provide greater duty of care. I think there also needs to be valid discussion about the legal side of protests, so that both students and the University are clear about boundaries and what is legally permitted by all parties involved, as well as what protection they are afforded.

If you have any other comments please enter them here.

no answer given

submission 179630255 submitted 4.02pm, 28 January 2015 PDF page 300, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

### Postgraduate Student

submission 179630245

submitted 4.02pm, 28 January 2015 PDF page 302, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The video posted on youtube was VERY DISTURBING, i have read the official warwick university version of the events, however the amount of violence used against GIRLS was completely unacceptable, the police brutality was horrendous, all this from the University of the year was quite frankly terrible, i am a warwick graduate who works at warwick and this is the first time i was embarrased to have studied here and work here.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

how about dont mis treat women/girls, if it were me there i would have attacked the police officer for how he dealt with that girl,

Do you have any questions that you would like to see addressed at the summit?

Why warwick university has so much money to spend on putting up new buildings every year and yet when students complain about high fees they call the cops!!

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179630226

submitted 4.01pm, 28 January 2015 PDF page 303, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The evidence suggests that the university allowed and supported the use of excessive force towards university students, students which were exercising their right to protest peacefully. By doing this, the university has denied freedom of expression and therefore failed it's students and staff Furthermore, university management has made no effort to support the students involved, refusing to accept their portrayal of events on that day over those of staff who prematurely involved the police. The university has instilled a fear culture on campus, using security staff to depress freedom of speech.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Allow all peaceful protests to continue, regardless of how 'annoying' they might be to university staff. restrain from using force until absolutely necessary.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Human rights organisations, e.g. amnesty international.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Ross Jaggers

Please identify your role in the University

Postgraduate Student

submission 179630163

submitted 4.00pm, 28 January 2015 PDF page 304, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The right to freedom of expression is of great importance to me. In light of recent events, it was shameful to see that a relatively small cohort of students would overstep the boundaries of these rights. However, it was also a great shame to see the reaction of the authorities, a body which exists to protect, not disrupt or restrict the rights given to the public by law. I am concerned at the lack of official statements made on the topic (with the exception of the Student Union, who were very quick to voice their concern) and hope that further details will be provided from (Sir) Nigel Thrift and the police.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

While I do not resent the presence of police at such events to prevent outbursts of vandalism or violence, the use of harmful spray and other injurious methods of control was entirely unjustified. I would advise that tasers be entirely banned from campus and CS spray be used only in extreme cases and only carried by a limited number of trustworthy officers. They are a mark of police brutality an are entirely unnecessary.

Do you have any guestions that you would like to see addressed at the summit?

What is Nigel Thrift's initial stance on the position of the SU in relation to recent events?

Will there be any limitations on police action?

Will my rights as a citizen and as a student be protected in the future?

Why has so little action been taken so far in preventing such events from occurring in the future?

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift.

A senior representative of the local branch of police.

Student Union President Cat Turhan.

Representatives of the staff from Senate House who witnessed the events unfold. One of the students subjected to police violence.

If you have any other comments please enter them here.

If Nigel Thrift does not make an appearance at the event, I will be sorely disappointed and ashamed to have him representing university that I have made my home.

submission 179630163 submitted 4.00pm, 28 January 2015 PDF page 304, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Finian Halligan

Please identify your role in the University

### **Undergraduate Student**

submission 179630142

submitted 4.00pm, 28 January 2015 PDF page 306, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The ability of students with demeaning opinions of certain changes/events to be broadcast so quickly and with little evidence i.e. the main news channels reporting of the recent protest events despite students not having full evidence/one side of the story only. As a graduate and member of staff I feel it tarnishes the good name of the institution.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

For there to only be an allocated time during the day for protest to occur- hopefully it will prevent things such as the break-in to university departments

Do you have any questions that you would like to see addressed at the summit?

I would like the fact that we are a public campus and therefore the entitlement and right we have for public services, such as the police, that we as tax payers pay for to be within the grounds of this institution. What I would like answered, is how the institution plans to inform students who support #CopsOffCampus of this fact and to prevent their ideals from becoming a reality.

Who would you like to be involved at the summit to address any issues that have been raised?

SU representatives, Vice Chancellor, other members of the senior management, the local police

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Graduate and current staff member

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 179630090

submitted 4.00pm, 28 January 2015 PDF page 307, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Protestors shouldn't have the right to go around criminally damaging University property or occupying any space on campus that can damage earnings put back to the students. It's a vast minority inconveniencing the vast majority.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protestors should arrange a space to protest. Otherwise I'm happy for police to oversee proceedings and use reasonable force should assaults or criminal damages become apparent.

Do you have any questions that you would like to see addressed at the summit?

Why do the protestors think they should be treated with leniency when they are breaking the law (through assaults and criminal damage)?

Who would you like to be involved at the summit to address any issues that have been raised?

Someone considering themselves "leading" the protests.

If you have any other comments please enter them here.

I support a safe campus. I believe all police actions that have been brought into light recently have been justified in order to keep the students and staff of Warwick safe.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179630032

submitted 3.59pm, 28 January 2015 PDF page 308, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Safety concerns relating to individuals working close by to the protest and involvement of protestors that are not part of Warwick University.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### Additional security arrangements

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Administrative Staff

submission 179630020

submitted 3.58pm, 28 January 2015 PDF page 309, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I would like to know why students were treated with so much violence, in situations where they were sitting down doing a pacifist demonstration, which is something that every human being has a right to do, especially in the academic context of a university

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see and read an official apology to those students who were physically abused by the police. All I read were only letters trying to blame those students, but nobody was acknowledging the fact that they were unfairly attacked by the police, within university property, which would be a place that should protect us.

Do you have any questions that you would like to see addressed at the summit?

Yes, after what I have seen I am not in which our integrity will be protected by the university in case something happen to us, for what I can see the police is on top our human rights. Also I would like to know what will happen with those students and with any demonstration in the future? Will all of them suppressed with violence?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 179629962

submitted 3.57pm, 28 January 2015 PDF page 310, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

#### The reaction of the police

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I think the protesters' voices should not only be heard by the university but taken into consideration when considering fees

Do you have any questions that you would like to see addressed at the summit?

Role of Warwick security needs to be made clear; detailed explanation of what happened at the incident; explanation of police action and responses from the protesters to facilitate a discussion.

Who would you like to be involved at the summit to address any issues that have been raised?

VC; police; security; students involved

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 179629920

submitted 3.57pm, 28 January 2015 PDF page 311, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Protests are blown widely out of proportion for things that are totally a waste of time for the students involved and hence the staff required.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Adequate cause. Not "free education"

Do you have any questions that you would like to see addressed at the summit?

None.

Who would you like to be involved at the summit to address any issues that have been raised?

Nobody.

If you have any other comments please enter them here.

None.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179629822

submitted 3.56pm, 28 January 2015 PDF page 312, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that the university will make protest more difficult and thereby constrain the political engagement/development of the student body.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I do not feel able to pass comment, not having first hand knowledge of the recent events.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Head of security and some very senior staff.

If you have any other comments please enter them here.

Having been an undergrad in a generally more politically active time (and place?), I was heartened to see the students protesting. I would hope that that awareness and engagement with events affecting them and future students could be encouraged and facilitated.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 179629796

submitted 3.56pm, 28 January 2015 PDF page 313, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The university administration displays little regard for the students' right to peaceful protest--the closing off of University House in light of the demonstration against wage inequality this month showed that the university administration has taken the wrong lessons from the events at the end of the autumn term.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The university should support its students and their concerns to the fullest extent possible, rather than resort to unfounded accusations, biased reports, and defensive actions.

Do you have any questions that you would like to see addressed at the summit?

What is the university's stance to peaceful student protest? Why does the university try to discourage peaceful student protest?

Who would you like to be involved at the summit to address any issues that have been raised?

Once the form of the summit on protest has been decided, I will consider getting involved or not.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 179629746

submitted 3.55pm, 28 January 2015 PDF page 314, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Protests should not be allowed to become threatening to staff or students - we should be able to go about our business as normal and unimpeded.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protesters should agree not to enter buildings where members of staff/students can feel trapped. This should help to prevent non-staff/students from tail-gating into buildings they should not have access to.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

The right to peaceful protest should remain, it is right that people question things they believe are wrong and this should be expected by a University community of inquiring minds. But this should never equate to (or be allowed to decend into) intimidation, threats and bullying

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 179629517 submitted 3.54pm, 28 January 2015 PDF page 315, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

#### None

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Postgraduate Student

submission 179629483

submitted 3.53pm, 28 January 2015 PDF page 316, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

That unhappy students aren't being heard. This then leads to them getting out of control and losing sight of their original point

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Unnecessary police calls

Do you have any questions that you would like to see addressed at the summit?

Why this happened

Was there actually anyone injured that they justified calling the police for

Who would you like to be involved at the summit to address any issues that have been raised?

The "they" people. What angers me the most is that I can't even name them. The face that is given to the "they" is Nigel Thrift but I suspect there is many more people pulling the puppet strings that we students and staff are forced to be a part of

If you have any other comments please enter them here.

That there is noone to talk to, noone to voice our concerns to.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179629110

submitted 3.47pm, 28 January 2015 PDF page 317, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

An entirely peaceful protest with very legitimate demands was violently attacked by the police. CS spray was used which can have serious health impacts. This, and previous security violence and intimidation (e.g. at careers fairs), makes people scared to protest on campus. Warwick goes on about 'employability' and 'student experience' - both things which are, to say the least, pretty negatively impacted by being wrongfully arrested. Also in response to the occupation the university has a court order banning all occupations indefinitely; not only does this help give legal backing for future evictions and the involvement of police, it also removes a tactic which has a long history in winning the gains that make Warwick the place it is today - e.g. without occupation as a tactic we wouldn't have an SU. I worry Warwick is going down the path of Birmingham University, where police kettled protesters in the rain for hours and brought up perceived leaders on serious trumped-up charges (even the magistrate suggested the evidence was laughably weak).

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Don't invite the police onto campus. Lift the injunction against protest. Stop intimidating activists. Apologise. Negotiate on protesters' demands instead of resorting to violence and legal threats.

Do you have any questions that you would like to see addressed at the summit?

Given the well-documented structural racism of the police force, and given that Warwick has such a high proportion of ethnic minority and/or international students, why does the university think it is safe to invite the police onto campus?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Jamie Sims

Please identify your role in the University

Undergraduate Student

submission 179629076

submitted 3.46pm, 28 January 2015 PDF page 318, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I think that there was no need to call the police during the peaceful protest that happened in November. Also, the violence that campus security used against students was abhorrent and makes me feel unsafe on campus.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Please, please, please listen to the students! If there is a protest, then surely that must mean there's something the uni's not doing right!!! (obvious logic) "Freedom of speech" only seems to exist for the rich white men, but not so much for the people who actually have something to say.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179628780

submitted 3.44pm, 28 January 2015 PDF page 319, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I think it's important that the right to peaceful protest is upheld. There should be no banning of peaceful protest on a UK university campus. Students and staff have the right to protest peacefully on the campus. The concern is, under what circumstances are police called to handle protests and what is the procedure for police to follow when engaging with protestors.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

What exactly is the procedure for university security staff to handle protests and in what circumstances are police asked to come to the campus.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

The full investigation of the incident at Warwick should publish what happened exactly, what was the nature of the protest and why police were called and used the actions that they did.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Postgraduate Student

submission 179628741

submitted 3.44pm, 28 January 2015 PDF page 320, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Had to move out of the learning grid twice, both within an hour of a 3 cat test, wasnt the best preparation and I was thoroughly annoyed. The protests are stupid and just an excuse to do something, their arguments are flawed and they clearly are protesting for the sake of protesting evidenced how they jump on whatever is popular at the time, from free education to cops off campus. they then launched a tyrade against Nigel thrift- including the head of the SU- which was totally uncalled for. The letter written by the head of the su was ill informed and ridiculous.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Much less lenient, have some debates on campus, where perhaps people are given 1 minute to put their point of view accross.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179628716

submitted 3.44pm, 28 January 2015 PDF page 321, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am very concerned about the violence enacted on students during recent protests. Students have a right to peacefully protest. Management should not be against students, but look to work with students. Warwick is turning into a corporate business, not a place of education.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

If you give students the right to protest and do not disrupt them, but even liaise with them instead of threatening them, I'm sure the university will see less student protests as there will be no need.

Do you have any questions that you would like to see addressed at the summit?

Why did the VC defend the police's actions in a mass email sent out to all staff and students when there was video evidence proving the extreme use of police violence?

Who would you like to be involved at the summit to address any issues that have been raised?

The Vice Chancellor. Representatives from security. Representative from the student body.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Anna Laycock

Please identify your role in the University

Undergraduate Student

submission 179628493

submitted 3.43pm, 28 January 2015 PDF page 322, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I understand that student protest is a difficult matter to handle, and I'm sure the university is worried that it will make them look bad. But violence, especially police violence, is NO WAY to respond. I know the students who were tear-gassed, and they are not violent people, and were treated completely unfairly.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

TALK to the students protesting. Sit-ins and peaceful demonstration allow for this. If you don't want protest, then listen to the student voice, and communicate.

Do you have any questions that you would like to see addressed at the summit?

Doesn't an unjust call-out to the police, who then used violence against students, indicate repression of free speech from students? Does Warwick not value freedom of speech?

Who would you like to be involved at the summit to address any issues that have been raised?

- -- the attacked students
- -- the vice-chancellor
- -- the police

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179628470

submitted 3.43pm, 28 January 2015 PDF page 323, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The protest on campus seems to be carried out by a minority of individuals intent on disturbing the day to day life of the entire community here at Warwick.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Students should be banned from advertising, protesting and other such things outside the main library. The area is already congested as it is without people trying to stop the flow of traffic

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179628093

submitted 3.38pm, 28 January 2015 PDF page 324, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The main concern would be the lack of ability to protest. The protesters have been served an injunction against occupation style protest (restricting the basic right of human beings to protest) and yet during the latest demonstration, every building was tight with security. It seems baffling that with the knowledge that the students will not occupy the premises (or face legal action) that security still exclude the protestors from university premises.

Freedom of movement is a basic human right. We as students ought to be able to go into university house and protest peacefully. Granted the matter would be different if criminal damage would be caused but it wasn't on the latter occasion. It isn't right that we are being silenced, that the university won't even consider changing.

This stubbornness on their part is not fair. Considering we contribute over 40% of the Universitys gross income, we ought to have more of a say in how it is run.

Yes, you'll hear argued that there are students represented on various committees (like that which decides Nigel Thrift 's pay) but these are not proportionally representative of the contributions students of warwick make to the university. In addition to this, they are coerced and bullied into doing what the university wants.

One of my friends was payed to keep silent by the uni about an issue which would have harmed the uni's rep.

What is going on is jot fair and it is not democratic.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Only use security against protesters if there is a threat of imminent harm or damage. The protests which are to be held are peaceful, if they were criminal students would face legal action and they don't want to do so.

I would also like Nigel Thrift to desist being a coward and actually face the student body. Have a reasoned debate with him.

I would like him to be questioned over the rational of his decisions in an open manner with both sides represented. I think I speak for everyone when I say we have had enough of his cowering behind screens.

submission 179628093

submitted 3.38pm, 28 January 2015 PDF page 324, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

Why can't Nigel Thrift be subject to a public 'question time' like enquiry? An open debate.

Is it right that protest is being silenced and ignored instead of considered?

Who would you like to be involved at the summit to address any issues that have been raised?

I'd like to see Callum Kant and Nigel Thrift have a public debate. I'd like them to go head to head and have acalm and honest discussion( that would be recorded and made available to the public without editing) about the recent events and the reasoning behind the VC's decisions. It is the least Sir Thrift can do.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Cedric Conboy

Please identify your role in the University

**Undergraduate Student** 

submission 179627949

submitted 3.36pm, 28 January 2015 PDF page 326, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Be nice to each other <3

Stop to protest and study more

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Be nice to each other <3

Stop to protest and study more

Do you have any questions that you would like to see addressed at the summit?

Be nice to each other <3

Stop to protest and study more

Who would you like to be involved at the summit to address any issues that have been raised?

Be nice to each other <3

Stop to protest and study more

If you have any other comments please enter them here.

Be nice to each other <3

Stop to protest and study more

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179627819

submitted 3.35pm, 28 January 2015 PDF page 327, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

### Why was it allowed to happen

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

### More police/security

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### **Undergraduate Student**

submission 179627796

submitted 3.35pm, 28 January 2015 PDF page 328, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

no

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no

Do you have any questions that you would like to see addressed at the summit?

no

Who would you like to be involved at the summit to address any issues that have been raised?

no

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Postgraduate Student

submission 179626227 submitted 3.11pm, 28 January 2015

PDF page 329, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

My concern is that there seems to be very little communication between security and protesters. It appears quite evident that the security perceive student protesters in a completely combative and negative light at odds with the line Warwick University puts out that they are there to 'facilitate peaceful protest'. In particular relating to recent events, I can completely understand the necessity for calling the police in the wake of an assault, but the protesters should absolutely have been told that this was happening and communicated with, if such communication had occurred, the resulting violence will most likely not have happened as the protesters would have equally been disgusted by the assault and cooperated to that regard.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

There should be a security code of conduct that the Student's Union can agree to. If police are called out for any necessary reason, this should be fully communicated to the protesters including why to abate an atmosphere of mistrust and tension. The Vice Chancellor should also not be engaged with cover-ups and perpetuating a selective narrative using his power to email all students and staff, especially if the protesters are not given the same right of reply.

Do you have any questions that you would like to see addressed at the summit?

Did the Vice Chancellor exceed his powers in sending an all student and staff email giving a bias and one sided account of what happened?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179625579

submitted 3.00pm, 28 January 2015 PDF page 330, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

That students were not allowed to conduct a peaceful protest on campus without being brutalised by the police. That security refused to let us onto our own campus to protest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Don't call the police when no-one's been violent.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

### Undergraduate Student

submission 179596934

submitted 2.11pm, 28 January 2015 PDF page 331, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Students engaging in worthwhile, important, peaceful protest have been treated unjustly and in a disgusting way by both university staff and police alike.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see the university show full support for peaceful protest on campus.

Do you have any guestions that you would like to see addressed at the summit?

Why did Nigel Thrift lie in his statement about the CS spray incident, saying that students were acting violently? If the university claim to support peaceful protest, why have I never seen any evidence of this?

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift, head of security and any students who wish to be listened to.

If you have any other comments please enter them here.

I think the university's approach to dissent in the recent past has been disgusting and oppressive - I hope in the future students and staff can work together to create a safe and productive environment for protest.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Anonymous

Please identify your role in the University

**Undergraduate Student** 

submission 179593584 submitted 1.43pm, 28 January 2015 PDF page 332, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

submission 179593584

submitted 1.43pm, 28 January 2015 PDF page 332, 9.43am, 2 February 2015

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The freedom of non-violent expression is vital to the health of a university, especially one that seeks to be world class. I believe that senior management at the University of Warwick have significantly threatened this freedom through recent actions, which send a chilling message to students: If you express yourself in a way we deem politically inappropriate, we reserve the right to serve you with legal action, stand by as officers arrest you and place conditions on your bail that allow authorities to judge with suspicion any free time you spend on campus, or, most egregious, tacitly endorse direct police violence upon you. This is objectively shameful.

Clearly, I am fundamentally concerned with the safety of students who participate in a non-violent demonstration on campus. This concern primarily encompasses their physical safety (from CS spray, tasers, aggressive police actions, and arrest). But I am also concerned with the techniques the University has shown it is willing to use to isolate and marginalize any actions it finds uncomfortable, such as repeatedly shutting down the Learning Grid in Rootes or shutting down student study space in Senate House.

An important point needs to be made regarding the Vice Chancellor's remarks on 8 Dec 2014, which were broadcast to the entire campus without rebuttal: Police were called to campus and responded with significantly disproportionate and unjustified violence to members of the University community. This point of disproportionate force is indisputable, given the publicly accessible witness video that shows police clearly grabbing and dragging a non-violent woman by the hair, as well as CS spray being used without provocation at close distance [http://youtu.be/3YxeLen6FX8]. Yet the Vice Chancellor in no way condemned the police's actions, perpetuating the unproven and (in my view) unlikely accusation that a member of staff was "assaulted." Given the density of CCTV coverage on campus and in the Senate House in particular, such an assault would have almost surely been captured, and the University would no doubt have immediately released the footage.

(Nota bene: Although he is perfectly capable of doing so himself, the Vice Chancellor has outsourced condemnation of police actions to the West Midlands police, saying that he welcomes "the commitment on the part of the Coventry Police Commander that if any individual involved in the incident believes that the actions of any of the officers fell below the standard of acceptable professional conduct that such matters will be investigated fully." It is an absolution of responsibility he often proffers. For example, when asked about the obscene 44% salary increase he has been awarded since taking office in 2006, rather than offer evidence to justify his compensation, his response is to "go and ask the head of the remuneration committee" [http://youtu.be/S3YuDM2C-s0].)

Despite the Vice Chancellor's vagaries, there is a simple way to interpret the "hard to

submission 179593584 submitted 1.43pm, 28 January 2015 PDF page 332, 9.43am, 2 February 2015

understand" events of 3 Dec 2014: Senior University management wanted to break up a protest, called the police in on a flimsy assault charge, and the police did not take kindly to the idea of a security guard being assaulted, acting aggressively to neutralize a completely misrepresented situation.

If this simple explanation is indeed true, I am fundamentally concerned that the University was directly responsible for violence perpetrated on its own students. All steps should be taken to ensure that does not happen here again.

submission 179593584

submitted 1.43pm, 28 January 2015 PDF page 332, 9.43am, 2 February 2015

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

"I want to unequivocally apologize to the entire community for the appalling use of pepper spray. I will do everything in my power to make sure nothing like that ever happens again."

This apology paved the way for a swift reconciliation on the campus of the University of California, Davis after an almost identical incident some three years ago. On 18 Nov 2011, during a protest against a large tuition hike, a UC-Davis campus police officer discharged pepper spray at close range on students participating in a non-violent sit in. [http://youtu.be/6AdDLhPwpp4]

At first, the UC-Davis Chancellor, Linda P.B. Katehi, refused to apologize, echoing police claims that the protesters were "threatening." But after widespread faculty and student condemnation, the chancellor issued the previously quoted apology five days later.

The University of Warwick community could learn several things from this:

- Faculty intervention on behalf of the students precipitated a much more rapid institutional apology for the disproportionate use of police force on campus. One faculty group issued a statement that concluded: "The University of California should be taking a leadership role in encouraging the exercise of free speech, not in suppressing it." Public expression of condemnation from academic members of staff at the University of Warwick were almost completely non-existent in December 2014.
- The most powerful act of student protest at UC-Davis involved a completely silent sit in, the day immediately following the pepper-spray incident. Nearly 1,000 protesters took part in this response at UC-Davis -- roughly the same number of students who participated in the 4 Dec 2014 demonstration at Warwick -- but they did not spill their anger into any acts of violence, no less cause property damage to their campus buildings. Instead, they lined the walk from the chancellor's press conference to her car in silent judgement. [http://youtu.be/8775ZmNGFY8]

Lest this lesson be lost on senior University management: UC-Davis was ranked No. 55 in the Times Higher Education World University Rankings for 2014-2015, some 48 places above the University of Warwick.

submission 179593584

submitted 1.43pm, 28 January 2015 PDF page 332, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

- How long does the University reasonably expect that it will be necessary to outlaw "occupation-style protests" on campus? What legal actions would it consider taking against students or staff who violate this ban?
- Has the University considered implementing "free speech zones" on campus? Is there any "public" space on campus, or is every parcel of land and building a private space managed by the University of Warwick?
- Does senior University management believe that academic staff on campus generally approve of their handling of the events of 3 Dec 2014? How does senior management gauge such sentiment?

Who would you like to be involved at the summit to address any issues that have been raised?

It is absolutely vital that a panel include at least one student who was directly involved in the events at Senate House on 3 Dec 2014. Ideally, it would be a student who was on the receiving end of police aggression, such as the student who was CS sprayed in the face at close range or one of the students who was shoved to the ground by police. A summit without student representation would be a total disappointment. Additionally, the panel should include the head of campus security and the Vice Chancellor.

If you have any other comments please enter them here.

I commend the University for its formation of this Summit, and I hope it leads to a constructive dialogue that prevents any recurrence of police violence against students or other community members on campus. I also believe the University and West Midlands police showed an appropriately light footprint on the much larger protest on 4 Dec 2014, following the awful events of the previous day.

Still, it is unsettling that senior University management have chosen to cloak their response to the events of December 2014 with language like "Warwick has a long history of facilitating peaceful protest."

To be clear, through legal actions and premeditated decisions, current senior University management have done lasting damage to the right of free expression for all members of the campus community. Instead of encouraging the exercise of free speech, they have engaged in actions that actively suppress it.

Full name (Unless you wish your comments to be anonymous please enter your name here)

JJ Hermes, Postdoctoral Research Fellow, Astronomy Group, Physics Department

submission 179593584 submitted 1.43pm, 28 January 2015 PDF page 332, 9.43am, 2 February 2015

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 179591114

submitted 1.12pm, 28 January 2015 PDF page 338, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The right to protest must be maintained, but protestors must not only be peaceful but appear to others to have peaceful intentions. This is a subjective point, but to give an illustration, protestors are likely to be perceived as aggressive if they are physically close up. This impression is augmented if they cover their faces, appear angry, make sudden movements or are excessively noisy. Because occupations bring protestors close up to normal occupants of buildings, such protests are far more likely to be view as threatening and unacceptable.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The Warwick campus provides good spaces for imaginative, highly-visible, inspiring protests to be held in a way that clearly promotes a cause or point of view. There is no need to resort to occupations which are very negative in nature, and can be viewed as intimidating and disruptive to the majority of students, staff and campus visitors.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179588869

submitted 12.29pm, 28 January 2015 PDF page 339, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am in full support of the rights of our students to protest peacefully, and up until the events of December 2014, protests on campus have indeed been peaceful.

Protest activity in December 2014 took an unpredictable turn, and this largely appears to have resulted from the involvement of individuals external to Warwick. For the first time we experienced masked protesters, intimidating behaviour towards University staff, criminal damage and assault.

I appreciate that the majority of students involved in the various demonstrations over this period, did remain peaceful, but the presence of more 'militant' individuals has added a new dimension and makes it very difficult to anticipate what may unfold. There is also concern that such individuals are starting to exert influence on some of our own students.

The police response to activity in Senate House on 3 December is currently under investigation by the IPCC and it will be important to consider carefully any outcome from this. Regardless of the findings, I think there is scope for discussion around communication/management of expectation between the University, protestors and the police to ensure that any future demonstrations don't escalate in the same manner.

Nevertheless, the police were called for a reason (alleged assault on a security guard), and my main concern is the fact that this was required in the first place. As stated above, this has never previously been necessary at protest events on campus.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

It would be useful for there to be dialogue between the University and the protest organisers prior to an event so that agreement can be reached as to the form the protest will take and behavioural expectations on both sides can be established. The University should have assurance that the activity will remain peaceful and will not disrupt day-to-day campus activities, whilst the protestors should have assurance that their event will be tolerated by the University as long as they adhere to the agreed behaviours.

Do you have any questions that you would like to see addressed at the summit?

no answer given

submission 179588869 submitted 12.29pm, 28 January 2015 PDF page 339, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179422239

submitted 11.51pm, 27 January 2015 PDF page 341, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was concerned to see additional security pacing around in the University House atrium on the day of the incident in Senate House. Their black-suited, mic'd-up appearance was menacing and I commented on this when I returned to my office after buying a coffee. It wasn't a pleasant atmosphere and I was glad that I wasn't meeting external visitors there. Whether they were there for a VIP event or in anticipation of the protests, I don't know, but they created an air of tension which made me want to leave the atrium as quickly as possible.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I'm not sure if Warwick drafts in additional security when it knows there is going to be a protest of some kind, but I think the University needs to think carefully about the message that this sends to staff and students. The additional security should be adding something positive and reassuring to a situation rather than adding to the tension.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

It will be important to have all parties involved in the recent protests - protesters, security and police at the summit, as well as some neutral third party commentators to facilitate productive discussions about lessons to be learned.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 179415672

submitted 8.47pm, 27 January 2015 PDF page 342, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that as part of a student body and an individual I may be prosecuted or intimidated for carrying out peaceful protest. I feel uneasy around university security staff. Instead of facilitators of peace they appear greatly politicised.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I think in the future the university (and the police) should go about dealing with protest in a much less unbridled manner. Peaceful protest is a right and on a 'progressive' university campus this right should be protected rather than broken down violently.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

#### Vice chancellor Nigel Thrift

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Undergraduate Student

submission 179394502

submitted 3.58pm, 27 January 2015 PDF page 343, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am very concerned about the heavy handed approach of the university when it comes to protest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like more sites available for individuals/groups to display posters of protest. I would also like security to intervene when police are physically attacking students. Talk to students rather then bring in violent police or using draconian court action.

Do you have any questions that you would like to see addressed at the summit?

Why did the VC not condemn the violent behavior of the police on campus? Why did the VC not talk to the students face to face?

Who would you like to be involved at the summit to address any issues that have been raised?

As many students as possible, Trade unions & Liberty

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Other (you can specify if you wish in comment box above)

Form: <a href="http://www2.warwick.ac.uk/fac/soc/law/research/centres/chrp/protest">http://www2.warwick.ac.uk/fac/soc/law/research/centres/chrp/protest</a>

submission 179389758

submitted 2.29pm, 27 January 2015 PDF page 344, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I firmly believe in the right for students to protest peacefully on campus and that police should only be called if it is clear that criminal activity has taken place. And then police should be fully briefed as to the situation and explain clearly to students why they have attended. I am concerned that police did not appear to explain clearly to students why they were there and from the video footage appeared to use an inappropriate level of force when dealing with students. I am unsure as to why on campus police (who in my opinion have a good understanding of student needs) could not have dealt with the incident and a large number of external police were called.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

A clear policy on when police are called and clear guidance on the role of security staff and on campus police in these situations.

Do you have any guestions that you would like to see addressed at the summit?

Does occupation of a campus building constitute peaceful process? Involvement of non Warwick students in protests on campus - where does the university stand on this?

Who would you like to be involved at the summit to address any issues that have been raised?

Head of Security, Head of Student Support, Registrar/Deputy Registrar, Senior Wardens, University Senior Tutor, head of estates, vice chancellor, student union representation, other student representation (i.e. not only sabbatical officers), students involved in recent protests.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

no option selected

submission 179382509

submitted 1.01pm, 27 January 2015 PDF page 345, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The apparent over-reaction of police force and intimidation used for a protest group in the Senate Building. Footage of the event shows a lot of defensive and submissive body language from the majority of the peaceful protestors, only a few show the aggressive behaviour. The subsequent "tarring with the same brush" approach used by police when a lot of them cooperated, had their hands up, yet still got pepper-sprayed etc is unacceptable.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see that protests can still be carried out on campus. If necessary, to release support notes to groups known to hold protests so that there is minimal disruption, and guidelines of good and bad behaviour, and resulting campus security and/or police involvement if these aren't adhered to. These notes should already exist in training and reference manuals for campus security staff.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Protest and action group representatives, the SU reps, campus security, local police rep, the VC/a rep of the VC

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179349449

submitted 9.50am, 27 January 2015 PDF page 346, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I have concerns about the involvement of external parties in protests, about the use of masks and hoods to conceal the identities of those involved, about the increasingly physical nature of protests (e.g. pushing security staff) and the intimidation of staff by groups of protestors.

The fact that those protesting claim that they are "reclaiming" the campus by occupying areas or by disrupting activity is invidious because it takes no account of the views of other members of the University community and their right to use facilities (such as the Graduate Hub, Rootes Learning Grid, Student Reception etc) without being intimidated. Similarly the University provides conference space to generate revenue which is ploughed back into teaching and research, disruption to these activities damages the University both reputationally and financially.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I am sure that we would all prefer that all parties should seek to avoid any form of physical confrontation. It would be better if protestors used the democratic avenues that are available to them through the students' union and other representative structures to get their points across. I think that the rights of the majority of members of the University who are not involved in (or often supportive of) a protest need to respected, protestors should bear this in mind when planning their activity. I would include members of the public who also visit the campus (for example children visiting the Arts Centre) as other groups whose needs should be respected.

Do you have any questions that you would like to see addressed at the summit?

Whose University is this? Who are members of our community? What are the limits of harm or disruption that should be inflicted by one group on another? The place of democracy in running the University and organising protest Should external parties be involved in on campus protest and disruption? Human rights and what they mean in law, including any limits.

Who would you like to be involved at the summit to address any issues that have been raised?

The protest organisers (Warwick for Free Education etc)

Representatives of our security team and conference team so that they can explain how it felt from their perspective

The SU

Police representatives

Some senior management representatives from the University

submission 179349449 submitted 9.50am, 27 January 2015 PDF page 346, 9.43am, 2 February 2015

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

### Michael Glover

Please identify your role in the University

### Administrative Staff

submission 179347986

submitted 9.21am, 27 January 2015 PDF page 348, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I would appreciate if we had a campus where students and staff can demonstrate and protest in a safe environment where the freedom of speech, protest and assembly is respected.

Whatever really happened during the student protests, there is no excuse to get the police in, have the students treated in an aggressive way, and have protesters evicted from Roots by a court order

If I am not mistaken, there is now also a ban for all protest and occupations - and I thought England was a free country which subscribed to European values where people can express their opinions (within due limitations, of course) - I find the atmosphere very worrying, where alternative opinions to the capitalistic stance academia and the university have taken is practically banned and suppressed!

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

give people the space to protest, and respect alternative opinions. stop capitalizing education - everybody should have the right to get access to higher education

Education is not a capitalistic good and it should not be treated as such - and it is not as if we could not afford it, the government just decided to set other priorities! I would also appreciate if posters and leaflets could be left on the walls - it seems the campus is swept clean every night, as if we need to hide that our students and staff have opinions they'd like to share.

To me, universities should be places where people engage in political discourse and find the space to express and exchange their opinions.

Do you have any questions that you would like to see addressed at the summit?

discuss and develop a code of conduct re protests on campus

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

submission 179347986 submitted 9.21am, 27 January 2015 PDF page 348, 9.43am, 2 February 2015

Please identify your role in the University

**Academic Staff** 

submission 179194096

submitted 9.56pm, 26 January 2015 PDF page 350, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

My concern is that the university representatives focused entirely on how the protest was conducted rather than the issue which caused the protest in the first place. One should not be surprised that the protest caused damage and disruption. The more important fact is that the students felt there was a need for a protest, and that it is indicative of the lack of dialogue between the university and its students.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see the university acknowledge that not everything in our society is fine. I would like to see the university recognise students as thinking adults with meaningful concerns. I would like to see the university provide a legitimate platform for students to voice their concerns and fully engage in internal political proceedings. I would like the students to feel that they can make real impact without having to resort to protest.

Do you have any guestions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Warwick for Free Education, Protect the Public University, Thomas Docherty, The Student Union (officers in particular)

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 179193300

submitted 9.33pm, 26 January 2015 PDF page 351, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that protests are beginning to intefere unduly in everyday campus life. I wish to be able to access any buildings which I may need to at any particular point.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I think that protests on campus should be severely restricted, as not to intefere with the daily activities of students and staff of the university. The vast majority of university members have little or not interest in petty squabbles about tuition fees and the Vice Chancellor's salary and are intelligent enough to realise that a protest will achieve nothing other than distruption. I therefore think that the university should cater to the vast majority, and ensure that buildings are left free for their purposes and not for protests.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Senior University staff, and staff of the university who work at Senate House so the amount of disruption suffered at the hands of a mindless rabble can be explained and accounted for.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Calum Whitfield

Please identify your role in the University

Undergraduate Student

submission 179192659

submitted 9.04pm, 26 January 2015 PDF page 352, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was very concerned that police were called to campus before any attempt to ask the protesters to leave was made. Even if the use of violence was not anticipated, it still seems like a move to intimidate rather than remove the protesters. It was very, very upsetting how much violence was used, how little warning was given, and how the email later from the vice-chancellor was equivalent to mocking the severity of the issue, as he acknowledged literally every aspect of the situation (even things that don't really seem factual), but glossed right over the fact that his own students were harmed. As a student, I have always felt that Warwick had many structures in place to protect my welfare, but I can see now that this will only be done so long as no one's image gets tainted in the process.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like protesters to be asked to leave, and if they refuse, have a safe and non-violent solution. I would like any and all violence against students to be acknowledged and condemned, regardless of whether the student had done something wrong.

Do you have any questions that you would like to see addressed at the summit?

I would like the staff and security members to be asked the cases in which they feel violence is acceptable to be used to students, and what they would define as violence.

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179192372

submitted 8.54pm, 26 January 2015 PDF page 353, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

### No concerns, I fully support the police

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Stop allowing them, they're just an excuse for posh students to skip lectures because life is so hard for them as they could only afford one gap year

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

#### Chill out

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

### **Undergraduate Student**

submission 179192128

submitted 8.45pm, 26 January 2015 PDF page 354, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I have concerns regarding the treatment of student protestors at Warwick. I feel that protestors should feel able to protest in a safe environment and should not be subject to overreactive use of force by police.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I feel that the protestors should avoid using public spaces that disrupt the ability of other staff members to be able to do their work effectively and go about their days. However I feel the right to protest should be respected and security guards on campus should receive proper training as to how to deal with protests. They should avoid overreacting to protest with violence.

Do you have any questions that you would like to see addressed at the summit?

What safeguards will be put in place to ensure that students are able to protest safely?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179191936

submitted 8.38pm, 26 January 2015 PDF page 355, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The university's response to protest on campus has been the most troubling thing. Calling the police on 2nd December for a fallacious charge and then refusing to condemn the use of CS gas and tasers on their own students sets up a really worrying precedent not just for Warwick University but for all universities and all similar institutions, and it's a precedent for violently REPRESSING protest and dissidence.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

It would be good if the university at least tried to negotiate properly with protesters, or made some attempt to open up a dialogue: it's the university's stance on protest that needs seriously challenging. The question of 'protest in the future' is interesting in the sense that protest can happen anywhere and at any time, and it can be done by anyone. It isn't necessarily going to be contained by a summit or an institution, that's not the nature of protest.

Do you have any questions that you would like to see addressed at the summit?

I'd personally like to know university management's stance on the events of December 2nd...

Who would you like to be involved at the summit to address any issues that have been raised?

### Nigel Thrift

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Warwick for Free Education member

Please identify your role in the University

### **Undergraduate Student**

submission 179191240

submitted 8.11pm, 26 January 2015 PDF page 356, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Certain members of the Sabbatical student team are complicit in promoting activism against the University resulting in destruction of University owned property and the occupation of facilities which damage the university's reputation. Students are blowing out of proportion a menial situation where video footage was released to promote their own political agenda, which was clearly edited to portray a certain viewpoint. It is less about human rights and more about the rise of the anarchist and communist political movements on campus.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like for the Saabs to be accountable for promoting campus activisim which results in bad reputation and/or destruction of university property. The university should be stricter on activists by issuing fines/campus bans for those covering their faces during protests.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

The police and university officials to explain the requirements of students on campus for a safe environment for both students and staff.

If you have any other comments please enter them here.

The rise of the left on campus is disconcerting as they proclaim to speak out for all students and be for free speech yet would retaliate against any opposition for speaking out against their views whilst ignoring factual evidence. They promote idealism over realism which results in the abuse of human rights or conversely (according to their own needs) the limitation on other people's human rights.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 179185971

submitted 5.28pm, 26 January 2015 PDF page 357, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am worried that protestors may see themselves as peaceful but they may not be as peaceful as they could be. I also worry that some protestors could take the situation too far.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I feel that protestors need to conduct their protest in full accordance with the law and that they are ensuring that every element of their protest is as peaceful as it could be. They also need to make sure that they have the co-operation of security and the Police. So many protests have occurred with full co-operation from the Police in the past.

Do you have any questions that you would like to see addressed at the summit?

Were all precautions taken to avoid conflict with the Police? If so, what were they? And could anything have been done on the part of the protestors to avoid the deployment of CS Spray at the time?

Who would you like to be involved at the summit to address any issues that have been raised?

I would like the campus security and the Police to be involved at the summit so that they can defend their own position.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 179178341

submitted 4.51pm, 26 January 2015 PDF page 358, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that the spaces I believed were available to me, as a student of the university, are only really available when I am in the guise of a paying customer. The desperate attempt of the university to remove students from Senate House on 3rd December, and subsequent injunction to flatly ban occupation-style protests on campus fills me with worry that the university is no longer a space to safely express dissent and critique.

I am also concerned with the university's lack of concern for the welfare of its students, calling a disproportionately violent squad of police officers on their peacefully protesting students and also failing to acknowledge this at all in various PR statements. This has had very serious repercussions regarding the mental health and welfare of a number of students directly involved, and the university's failure to meaningfully address this makes the situation much worse.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

A good starting point would be to see the university NOT call police on its own students when protesting nonviolently. Even if an assault ever does happen on campus, I would expect and hope the response to be proportional, rather than the onslaught of 8 vehicles (including riot vans), a police dog, tasers, CS gas and so on, that we saw on 3rd December.

Furthermore, in the future I would like to see the university actually respond to the issue at hand by addressing exactly what happened. I would like to see the university open up meaningful negotiation with students who have grievances, rather than closing down conversation.

Do you have any guestions that you would like to see addressed at the summit?

Will the university condemn the police brutality experienced by students on the 3rd December?

Why will the university not enter into meaningful negotiations with concerned students? What mechanisms are in place to facilitate peaceful protest at Warwick?

Who would you like to be involved at the summit to address any issues that have been raised?

I would like to see representatives from university management and WM police force thoroughly questioned.

submission 179178341 submitted 4.51pm, 26 January 2015 PDF page 358, 9.43am, 2 February 2015

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

### Sophie Monk

Please identify your role in the University

### Postgraduate Student

submission 179177677

submitted 4.44pm, 26 January 2015 PDF page 360, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

My primary concern is that the illusive university seem to instead of encourage peaceful protest undermine it to such an extent that I as a student feel unsafe as to what my university could do to me personally as a result of me protesting. Also that there is no accountability on behalf of the university as to what happened December 3rd. The university has not condoned nor supported those who have suffered greatly from the events.

The fact our own university security intimidates me so greatly and there 'chummy' relationship with the police who have violated us so badly results in increased anxiety regarding my safety on this campus, obviously especially during times of protest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

No CS gas.

No tasers.

No assault.

Right to protest not violated.

Mental health care for people who suffer police violence on campus.

Support of "the university".

Release of full and detail "university" accounts of protest, which can be compared to student's accounts.

No police/police brutality condoned on my campus.

A space where students can voice their concerns/beliefs without the fear of being assaulted/tear gas/tasered.

Do you have any questions that you would like to see addressed at the summit?

Why were the police called?

Why did the police react the way they did?

Why have the "university" not spoken out against police brutality?

Why was there no aftermath support?

Why should I trust Warwick Security?

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift.

Head of Security.

If you have any other comments please enter them here.

no answer given

submission 179177677 submitted 4.44pm, 26 January 2015 PDF page 360, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

Ash Doyle

Please identify your role in the University

**Undergraduate Student** 

submission 179177292

submitted 4.41pm, 26 January 2015 PDF page 362, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

It made the university look bad for protecting their staff. Big crowds can be intimidating and so I fully support getting security and then the police involved. I understand the right to protest but as part of being peaceful, if you are asked to move off private property then that should have been done without complaint.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I think the university handled it quite well. However I think Nigel thrift's statement was probably more inflammatory than helpful though as he is not liked by students in general. Maybe the statement should have been from the university in general, or from someone who is less hated?

Do you have any questions that you would like to see addressed at the summit?

It should be made clear that the university is private land, and that although peaceful protests are encouraged, they should be away from buildings and non-threatening. I was actually really intimidated by the protesters, so both in terms of staff and student safety and well-being, protests should be outside where pedestrians can avoid being in near proximity to large crowds. I know that's not a question but I think it should be raised.

Who would you like to be involved at the summit to address any issues that have been raised?

I think that staff at senate house should be allowed to say how it made them feel to have a workplace that fraught and tense.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Catrin Lewis

Please identify your role in the University

Undergraduate Student

submission 179128764

submitted 2.26pm, 26 January 2015 PDF page 363, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

WITH REGARDS TO RECENT EVENTS: Students were not told that the police had been called nor why. No attempt at communication on this matter was made by the police or by University security. Students were blamed for the police violence which wasn't condemned at all by the University, an outrageous stance which is still yet to be rectified. Students have asked for CCTV footage to be released but this request has consistently been denied. Both in this case and in the past, University security have been violent towards protesting students and there have been no repercussions, even when going through the "democratic" procedures of the SU and University which are clearly not sufficient. The University has made no attempt to support, emotionally or financially, those who were violently arrested. The University has a blatant and shameless attitude that the financial issues surrounding protest are more important than student welfare.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

A security Code of Conduct is absolutely essential.

The police should NOT be called to deal with non-violent protest, which forms a fundamental part of student life.

The University should abide by its duty of care to students and condemn any mistreatment at the hands of the police.

The University should not use disgraceful bullying and intimidation tactics such as injunctions to silence protest on campus.

Do you have any questions that you would like to see addressed at the summit?

Why has the University not condemned the police violence against students; something which has been done by not only thousands of people all over the world but also by Amnesty International, the most established human rights organisation in the world?

Why has the University chosen to boycott and not engage with the incredibly important demands made by protesting students; something which has been done at other universities in recent months, and something which the University of Warwick actually has a history of doing (which keeps being denied by management)?

How has the University gotten away with calling the police on their own students without any proper communication, and based on claims which are STILL not substantiated in any way?

Form: <a href="http://www2.warwick.ac.uk/fac/soc/law/research/centres/chrp/protest">http://www2.warwick.ac.uk/fac/soc/law/research/centres/chrp/protest</a>

submission 179128764

submitted 2.26pm, 26 January 2015 PDF page 363, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

University Management have an absolute obligation to hear the concerns of Warwick students and answer for their behaviour, including Nigel Thrift, Ken Sloan, Mike Glover and Mark Kennell.

It is also absolutely essential that those students who were directly involved in and affected by the police violence are an integral part of this summit.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### **Undergraduate Student**

submission 179075349

submitted 1.41pm, 26 January 2015 PDF page 365, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that protests that turn violent will hurt, or even scare, members of the university community. I want to be in society that values everybody and where people can go about their day to day lives without fear of assault or intimidation.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The police should definitely be called if there is a credible allegation of assault -- this makes me feel safe on campus. Perhaps protests should have to register before a protest so that security can oversee it if necessary.

Do you have any questions that you would like to see addressed at the summit?

The legitimacy of protesters -- whether protesters have a right to disrupt society in order to pursue a political agenda. Also the question of the silent majority - whether protest should be regarded as being the will of the people or a narrow section of society.

Who would you like to be involved at the summit to address any issues that have been raised?

#### Victims of assault and violent protest

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

no option selected

submission 179068499

submitted 11.57am, 26 January 2015 PDF page 366, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Based at Gibbet Hill, was totally oblivious to protest on campus whilst in office. One step into social media and there were reports everywhere, showing University in seriously negative light. Official channels of communication appeared to say nothing until much later.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Perception is that the staff dealing with situation did not have adequate training and experience to handle potentially volatile situation. I would hope to see the serious incident review will identify what went wrong. Reflect on how Warwick can give space for noisy but peaceful protest and identify ways to alleviate trigger points. Perhaps more broadly educate students on legal forms of protest and communication.

Do you have any questions that you would like to see addressed at the summit?

Would like to see open debate on rights and wrongs of protests.

Who would you like to be involved at the summit to address any issues that have been raised?

Broad cross-section of University community.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

no option selected

submission 179039361

submitted 10.52am, 26 January 2015 PDF page 367, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I don't have any concerns as the recent events appear to be an isolated incident and not the fault of any staff member or student at the university, it appears that it was someone from outside that caused difficulties.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Taking steps to ensure non-Warwick or non-students are not at these events may stop individuals who want to be difficult. This sounds difficult in practice however.

Do you have any questions that you would like to see addressed at the summit?

No

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission **178783479** 

submitted 10.24pm, 24 January 2015 PDF page 368, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

It is great to create the sensitive society (with common sense) in any incidents globally.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I am not sure the activity of the previous protest.

As long as the activity is academic, rational, democracy and with dignity, its great.

Do you have any questions that you would like to see addressed at the summit?

not yet

Who would you like to be involved at the summit to address any issues that have been raised?

Not yet

If you have any other comments please enter them here.

No

Full name (Unless you wish your comments to be anonymous please enter your name here)

Sakinah

Please identify your role in the University

Postgraduate Student

submission 178563221

submitted 2.32pm, 23 January 2015 PDF page 369, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

It is not appropriate for External parties without affiliation (non student/staff/alumni) to getting involved. Evidenced by the protest at Senate House whereby an external individual initiating the attack which meant the police was called.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Security and ID check of those participating, to ensure valid affiliation.

Do you have any guestions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 178554842

submitted 12.35pm, 23 January 2015 PDF page 370, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that security might be outsourced to agencies which effectively are in the business of providing bouncers to the club scene. I think that security roles should be carried out by employees of the University, only in this way will they develop the sensibilities appropriate to the ethos of Warwick. Such as when and how to exercise discretion, in the nmerous 'grey area' cases which when handled sensitively make people glad to be a part of Warwick.

In so many other (new) universities rather crass parking clamping, and student event security provision greatly devalues the university experience. The damage done undermines the great effort made by so many other functions to make Warwick a first class university.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

It was ridiculous to call in West Midlands police! There were only 25+ students - an inhouse security function would be capable of negotiating with a small group. West Midlands police does not have the best reputation - they deal with criminal activity and social unrest in areas such as Aston. What was the expectation in calling for their assistance - did the University have any conception that their intervention might escalate the situation. Do police explain an outline of their planned course of action for approval by the University? What kind of situation management plan is agreed if police are called to attend?

I think that they should not be given access without some agreement to plan intervention with the University throughout any situation. The police are not experienced in campus management, and are not likely to accord standards of conduct that relate to the ethos of an academic environment. Even if a serious situation should develop (e.g. crisis situation) the liason should be of a nature that addresses the sensibilities of academic life to interface with those affected.

Do you have any questions that you would like to see addressed at the summit?

I would like to question the privatisation of services, the lack of permanence of security staff, the other employment of staff who might rotate across night-club work sites as well as SU events. The risk is that in these circumstances security guards contracted in bring with them standards which are rough and ready - but not really appropriate for a Warwick student experience.

submission 178554842

submitted 12.35pm, 23 January 2015 PDF page 370, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

Student Union .

Some representation from the ranks of 'zero-hours' contract workers from across all functions of the University - including the growing proportion of teaching staff. In order to get authentic insight into the alienated nature of contract work and to be able to bring into the picture the loss of value these - essentially economic- strategies have on the quality of the academic environment.

If you have any other comments please enter them here.

I think that the student who were subjected to gas should receive a full apology - and as the current ethos of the University is regulated by cost and economic measures, compensation should also be made in terms of financial compensation. The students involved have effectively paid to be subjected to being gassed under the supervision of the University.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

no option selected

submission 178537942 submitted 10.07am, 23 January 2015 PDF page 372, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Student protests do not concern me. Heavy-handed responses by (agency?) security staff and police do. They suggest that University management will resort to intimidation and violence if challenged regarding the way they operate and that they will have the co-operation of the police.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

No police on campus. No ill-conceived messages from the VC when he is clearly not in possession of the facts (personally I was quite prepared to believe there'd been an assault until I read Nigel's response). Protection of students (and staff) being put above damage to the Warwick 'brand'.

Do you have any questions that you would like to see addressed at the summit?

Why are the University reluctant to openly declare their position on free speech? What does the University consider to be the boundaries of its duty of care to students?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Stephen Bates

Please identify your role in the University

#### **Academic Staff**

submission 178532893

submitted 8.48am, 23 January 2015 PDF page 373, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I thought the treatment of an essentially peaceful protest was an over-reaction. Security and the police treated students like hardened criminals, and projected a very negative image of the university.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

not to call the police to a student protest

Do you have any guestions that you would like to see addressed at the summit?

Why is there are bunker mentality amongst managers at university house, where access is tightly controlled, while other areas of campus receive no extra security at all.

Who would you like to be involved at the summit to address any issues that have been raised?

University senior management.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 178355135

submitted 8.01am, 22 January 2015 PDF page 374, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The biggest problem I felt was the effect on casual members of staff that lost a lot of shifts in the Rootes building in the build up to Christmas. I thought that the choice of Rootes as a building to occupy was a poor one in this regard. It impacted the very members of staff that the protesters say they support.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The police seemed by all accounts to take charge of the incident in Senate house and did not adequately communicate what they were doing there. I believe that if a designated member of Warwick Uni staff were involved as a communication bridge at this critical juncture then the use of CS spray and the ugly scenes surrounding it could have been avoided.

Do you have any questions that you would like to see addressed at the summit?

The key question for me is how to bring in 'rules of the game' in a way that allows protests to remain impactful and for students to feel that they are not being overly contained, but that allows the university to function. Surely a balance can be found. Is occupation of spaces the only way that a protest can be deemed as successful?

Who would you like to be involved at the summit to address any issues that have been raised?

A representative from CCSG to see things from a commercial perspective. The effect of staff not getting paid was something exceptionally serious in my eyes and should be taken into account in any agreements going forward.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

**Anthony Avery** 

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 178232155 submitted 5.12pm, 21 January 2015 PDF page 375, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I have no objections to protests on campus provided they remain peaceful.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Greater support from permanent members of staff.

Do you have any guestions that you would like to see addressed at the summit?

Whether the presence of police agitates and encourages the chance of a peaceful protest evolving into a violent one.

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

**Anonymous** 

Please identify your role in the University

Academic Staff

submission 178225917

submitted 3.30pm, 21 January 2015 PDF page 376, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

If protest is happening on our campus, I am concerned about protestors who have nothing to do with our institution, other than coming to take part in a demonstration. I believe that this makes dealing with contentious issues, as recently, much more difficult.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

The issue of undue force from either side; the question of who participates in protest at Warwick: only our or local students in general?

The matter of professional protestors joining in and being a potential negative force in otherwise intended peaceful, student protest.

Who would you like to be involved at the summit to address any issues that have been raised?

Student representatives from Warwick who participated in the protest and other reliable well-informed members of the student body with knowledge and understanding of Warwick anti-fees and other groups e.g Sabbaticals. Academic members of staff from Law and Politics, especially. Representatives from Security and/or the on-campus police officers, someone from senior management.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 178222178

submitted 2.49pm, 21 January 2015 PDF page 377, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was horrified by the response to the peaceful Warwick For Free Education protest in Senate on December 3, part of a nationwide day of action. Beyond the extreme police reaction, I was genuinely shocked by the University's lack of empathy towards these young people and their seeming nonchalance towards critics of the University, such as Amnesty International.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I am truly confused at the University's unwillingness to negotiate with the students in any kind of meaningful or transparent way. The University is prepared to treat students as adults up until the point where students disagree with management decisions. Whatever the views of the University about the protest or protestors, their lack of respect towards the very people that constitute the community of Warwick has been appalling and the students deserve an apology.

Do you have any questions that you would like to see addressed at the summit?

There is a shared sense across campus, students and staff, that management have simply put up a wall to the rest of the university and approach nearly every topic on which there is disagreement with a 'we know better' approach. I do not believe the University has to be run like the current UK government, but their will to do so is suggestive of a politics many educators assess to be entirely at odds with intellectual life. Open debate appears to mean attendance at meetings timed to clash with teaching rather than any real will to talk and collaborate. This summit is the only space I have been made aware of that might enable such conversation.

Who would you like to be involved at the summit to address any issues that have been raised?

The Warwick For Free Education students should be involved alongside Nigel Thrift and Ken Sloan.

submission 178222178

submitted 2.49pm, 21 January 2015 PDF page 377, 9.43am, 2 February 2015

If you have any other comments please enter them here.

I have worked at Warwick for 11 years, and despite some clashes with management, have found the institution to be a fairly open and thriving place to work. The last few years have seen that openness closed off - the suspension of Thomas Docherty as well as the response to the protest are only two substantial examples. There needs to be some kind of process of reconcilation so that staff, students and those who identify as 'managers' can begin to work together as part of a University community. There appears to be little will to do this from those of us sitting at the bottom of the hierarchy and being told over and over that we are mistaken in this assessment only goes to reinforce our sense of a stratified system of power.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 178219695

submitted 2.19pm, 21 January 2015 PDF page 379, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I wish all protests wern't focused on senate house as there is know management there only students to disrupt. it also doesn't help when the protesters are violent/aggressive

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### go to university house

Do you have any questions that you would like to see addressed at the summit?

#### nope

Who would you like to be involved at the summit to address any issues that have been raised?

#### nope

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Postgraduate Student

submission 178215638

submitted 1.14pm, 21 January 2015 PDF page 380, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am very concerned that protests can lead to people - staff and students - feeling intimidated. I have seen at first hand the alarm that a group of loud people moving towards a building can cause staff at all levels, and also in particular when protestors wear masks, which I have also seen.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see all commit to a practice of peaceful protest. Of course protest must be allowed and valued. But I think sometimes that those involved perhaps do not realise the impact on others who may feel very threatened.

Do you have any questions that you would like to see addressed at the summit?

An open discussion about how to get back to a practice of peaceful protest, which I think we have had until last autumn.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

no option selected

submission 178213327

submitted 12.35pm, 21 January 2015 PDF page 381, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was particularly concerned by the initial rush to blame students for being attacked without apparently having all the facts, and the issuing of poorly conceived press statements that damaged the Universitys reputation.

Also concerning was the failure to clarify who called West Midlands Police and for what reasons. This all bodes ill for transparency on the part of the University in its dealings with students, which is after all a place which should 'encourage "subversive" thought and activity, for a dynamic renewal of the whole society within which it operates' (EP Thompson). Other factors of concern:

Failing in its duty of care to students.

- Unwillingness to provide supporting evidence for the Universitys claims about what transpired, including any CCTV footage.
- Placing Universitys perceived interests above those of the students and conveying the impression that these are at odds.
- Failing to defend academic and intellectual values by appearing to place a higher priority on financial issues and the reputation of the brand.
- The Universitys reluctance to defend freedom of speech, the freedom to demonstrate in a peaceful manner, and academic freedom.
- Conveying an impression of anti-intellectualism that is contrary to the traditions of the academy.
- A tendency not to support students on tuition fees.
- An apparent failure to provide all necessary support to the students, including legal support.
- Concern that an impression has been created that Warwick University is an unsafe environment for students.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

- Take all reasonable steps to prevent the police from entering campus.
- Take all steps necessary to provide an environment in which issues can be discussed in an open and peaceful manner.
- Unequivocally defending freedom of speech, the right to peaceful demonstration, and academic freedom.
- More coherent public relations that are not inimical to the Universitys interests.​

Form: <a href="http://www2.warwick.ac.uk/fac/soc/law/research/centres/chrp/protest">http://www2.warwick.ac.uk/fac/soc/law/research/centres/chrp/protest</a>

submission 178213327 submitted 12.35pm, 21 January 2015 PDF page 381, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

Address the fear that the summit will be more than a talking shop to diffuse concerns and act as a smokescreen without recommending any course for future action, allowing the University to continue to silence legitimate dissent at a time when academic freedom is under more pressure than in any recent moment.

Who would you like to be involved at the summit to address any issues that have been raised?

SU, students involved in the protests who aren't affiliated to SU, the university hierarchy, preferably the VC, representatives of the UCU...

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Chris Campbell

Please identify your role in the University

**Academic Staff** 

submission 178213048

submitted 12.31pm, 21 January 2015 PDF page 383, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The initial rush to blame students for being attacked without apparently having all the facts, and the issuing of poorly conceived press statements that damaged the Universitys reputation.

- Failure to clarify who called West Midlands Police and for what reasons.
- Failing in its duty of care to students.
- Unwillingness to provide supporting evidence for the Universitys claims about what transpired, including any CCTV footage.
- Placing Universitys perceived interests above those of the students and conveying the impression that these are at odds.
- Failing to defend academic and intellectual values by appearing to place a higher priority on financial issues and the reputation of the brand.
- The Universitys reluctance to defend freedom of speech, the freedom to demonstrate in a peaceful manner, and academic freedom.
- Conveying an impression of anti-intellectualism that is contrary to the traditions of the academy.
- A tendency not to support students on tuition fees.
- An apparent failure to provide all necessary support to the students, including legal support.
- Concern that an impression has been created that Warwick University is an unsafe environment for students.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Take all reasonable steps to prevent the police from entering campus.

- Take all steps necessary to provide an environment in which issues can be discussed in an open and peaceful manner.
- Unequivocally defending freedom of speech, the right to peaceful demonstration, and academic freedom.
- More coherent public relations that are not inimical to the Universitys interests.​

submission 178213048

submitted 12.31pm, 21 January 2015 PDF page 383, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

How can the summit be squared with the university's having made it illegal for 'occupation-style' protests to take place on campus, following recent events? The policy on protest seems to have been imposed before the consultation has taken place. One hopes that this summit will not merely serve as a talking shop designed to give the impression the university is concerned with addressing the issues arising from the events in December, while in reality pursuing its own, restrictive policies.

Who would you like to be involved at the summit to address any issues that have been raised?

The SU; those students involved in recent protest activity who are not affiliated with / supportive of the SU; representatives of the university hierarchy, ideally the VC; UCU representatives.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

no option selected

submission 178196658 submitted 10.02am, 21 January 2015 PDF page 385, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I understand that the people who participated in the initial protest on the 3rd December protest do not recognise that the University needed to call the police to attend at Senate House because a member of security had alleged that they been assaulted. I also understand that the person arrested for the alleged assault was also not a student at the University. No one should be above the law, and if a member of staff is alleges that they have been assaulted in future, then the police must be brought in to investigate.

The ground floor foyer of Senate House is not an appropriate place to hold a protest; the people who work there are here to help students. I have been at the University for 12 years, both as a student and staff member, and have never witnessed a protest like it, and I would not regard the 3rd December protest as 'peaceful'. I work in a adjoining office, and needed to assist the reception team in taking phone calls in one of the back offices because the noise and chants of the protestors (well before the police arrived), meant that they were unable to hear students who were calling us. Students who were not participating in the protest, but who needed to speak to a member of University staff in person on matters relating to their Student Finance account or Accommodation, would have found it a very intimidating place to be throughout pretty much the entire period of the protest.

Their efforts to disrupt the University's commercial activities in the Rootes building during the Christmas vacation also seems crazy to me. Conferences are needed in order to bring in additional money which support teaching and research at the University - money that is not coming from central government.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Under no circumstances is violence an acceptable method of protest, whether it is assault to a person or damage to any building.

submission 178196658

submitted 10.02am, 21 January 2015 PDF page 385, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

It needs to be recognised that the police do have a place on the campus and perhaps some sort of code of conduct for future protests is drawn up with the Students Union, which includes what circumstances the University will ask for police assistance.

I would also like to know why the WFEE protestors do not appear to want to use the democratic bodies which exist at the University to try and effect any changes that they want to see.

Who would you like to be involved at the summit to address any issues that have been raised?

Representatives from the WFEE protestors, students union, police, Warwick Security and the University's Administration.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 178080465

submitted 10.39pm, 20 January 2015 PDF page 387, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned by the use of police dogs and disproportionate numbers of riot police (such as those present during the free education protests) in response to relatively small-scale protests. I feel as though protests are viewed with intense suspicion and the responses of the university and the police recently suggest that we as students are not trusted to behave peacefully. I also feel that the aggression of some police officers at the free education protest would not have taken place in, for example, a large town or city, and that it was allowed to happen simply because the university (and students) are considered small, private and therefore less of a threat to the police's public image and reputation.

I am concerned on the other hand that large scale protests may attract a small minority of individuals who misinterpret the term "peaceful protest" and it is fear of violence by both students and police which has held me (and many of my peers) back from taking part in demonstrations.

Though I understand the university's commitments to both its staff and students when faced with violence, I feel let down by the university's ambiguous statements in response to the events at the free education demonstration.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see more communication between the university and demonstrators, as well as more transparency on the part of the university, as it is impossible to reach agreements without open discussion.

I would also like to see police behaving appropriately and being a reassuring presence, rather than an intimidating aggressive presence, as they would for major protests taking place anywhere else.

Do you have any questions that you would like to see addressed at the summit?

How will the police respond to future demonstrations?
Will the university commit to supporting the right of its students and staff to protest peacefully? If not, why not?

Who would you like to be involved at the summit to address any issues that have been raised?

Representatives of the police, the university and the student body. If possible I would also like the representatives of human rights organisations to be involved.

submission 178080465 submitted 10.39pm, 20 January 2015 PDF page 387, 9.43am, 2 February 2015

If you have any other comments please enter them here.

I would like to add that for all the progress and success of this university, it is nevertheless behind the times if it does not recognise or support the view held by so many of its staff and students that they have the right to protest peacefully and without fear.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 178075900

submitted 8.48pm, 20 January 2015 PDF page 389, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The indifferent administration that is always ready to turn a blind eye to the protest; police violence.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The individuals or parties of the institution targeted in the protest would engage in sincere and open discussion with students at an early stage.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Maggie Leung

Please identify your role in the University

#### Postgraduate Student

submission 178074222

submitted 7.25pm, 20 January 2015 PDF page 390, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

#### re: recent student protest

- \* a sense that the primary concern is the reputation of the University, and to defend its positions and actions, rather than a concern to engage with, listen to, and try to address concerns of students;
- \* a regret that the first many of us knew about the protest was from both very shocked and/or angry students or from social media or rumour; the fact that very little more has yet emerged from official channels other than the press release and statements which seemed to be about damage limitation (to the university's reputation);
- \* a regret that the recent protest seemed to escalate to an aggressive confrontation, with police in riot gear, very rapidly and possibly unnecessarily;
- \* a regret that no alternative means were thought of or deployed to defuse the situation, and that, as far as I know, little has been offered either to students involved or others, to apologise, reassure or help build bridges of understanding;
- \* concern over the message the aggressive responses conveyed to students, parents and staff, both at Warwick and elsewhere;
- \* some shame at being a member of a university which reacted in such a way;
- \* since the protest was over tuition fees, regret that very little by way of debate or engagement has been offered to students on the issue people are being treated as infants or 'an enemy' (or as 'customers') rather than adults interested (at least in part) in intellectual endeavour and how that might be supported and enabled.

re: staff being threatened with redundancy

\* regret that the Union has been put into such a defensive position, having to make important points and revealing many of the fundamentals of the case to all staff.

submission 178074222

submitted 7.25pm, 20 January 2015 PDF page 390, 9.43am, 2 February 2015

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I am unhappy at how easily the police were called, and intervened in, a dispute on campus which did not seem to be of a criminal nature, particularly in the light of recent legislation preventing groups from assembling in public spaces (e.g. outside Parliament in London), and would want assurances this will not happen thus again;

I would hope the University would take all steps necessary to provide an environment in which issues can be discussed in an open and peaceful manner (this is modern university for goodness sake!) - see above;

The University should make clear its priorities and values in supporting and defending the possibilities of free speech (that does not contravene others' rights, nor defame nor threaten), and the right to peaceful demonstration, and academic freedom.

The university should build recognition of, and skills in, coherent public relations that build a progressive, caring and healthy community, supportive of the stated fundamental interests of the University.

The University should not rush to put out media statements which make claims which are not substantiated but, if necessary, simply make clear that there is regret and a determination to discover what has taken place, and address the issues thereby raised. (for instance, sometimes in the heat of the moment people say or do things, or are provoked into saying or doing things, they might subsequently regret. There should be opportunity for calm consideration and review, and, possibly, apology.)

Do you have any questions that you would like to see addressed at the summit?

why does the University not have a body (group of people ) trained in, with responsibility for, peace-making and/or conflict resolution who can be the first port of call in any dispute or protest?

how can the safety and needs of all those involved in protest (staff, students, casual passers-by) be better guaranteed?

How can the University's media response team be moved from 'immediate rebuttal and reputational damage limitation' mode to one which is more appropriate to an advanced centre for learning and intellectual discovery, in the 21st century?

Who would you like to be involved at the summit to address any issues that have been raised?

UCU

members of the Students' Union any who were affected by the recent protest

submission 178074222 submitted 7.25pm, 20 January 2015 PDF page 390, 9.43am, 2 February 2015

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 178069380

submitted 5.08pm, 20 January 2015 PDF page 393, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I think the police reaction was too heavy handed and concerning. There has always been a tradition of peaceful protest at Warwick (like many universities) and this should be upheld. I realize this shouldn't be at the expense of safety but it sounds like an unwarranted response to a fairly innocuous incident.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Postgraduate Student

submission 178069286

submitted 5.06pm, 20 January 2015 PDF page 394, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned about the tendency of our students to get carried away by the idea of protesting, without fully comprehending what they are protesting about. Many of the students involved in recent events were ill-informed about what they were actually protesting about. For example: many believed that it was in the gift of the VC to offer Free Education; I also lament the loss of common decency and courtesy in the way in which the Warwick BOAR has chosen to position itself in relation to the leadership of the university: Rudeness is not synonymous with Journalism.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

It would helpful if students were taught the principles that govern peaceful protest: for example at my old institution, we had compulsory weekly lectures that ALL students attended in the first year and which discussed topics such as citizenship, the principles of democratic governance, stewardship, passive resistance etc... Perhaps we should consider educating our students to be responsible critical thinkers rather than noisy, rude, violent teenagers.

Do you have any questions that you would like to see addressed at the summit?

How can we mobilize our efforts (students-staff-administration) to bring about real change into Higher Education and to re-introduce the socialist values that will ensure equity and fairness in access to HE?

Who would you like to be involved at the summit to address any issues that have been raised?

Representatives from the current coalition government who are responsible for the destruction of our education

If you have any other comments please enter them here.

I'd like to thank you for holding this important initiative and wish you well with it

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 178069275

submitted 5.05pm, 20 January 2015 PDF page 395, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned about people wearing masks and also invading peoples personal space. I am concerned about the fear and anxiety felt by frontline staff who are only doing their jobs and violence towards university staff. There has also been severe vandalism, increased cost of security and the need to cancel events which will mean the university will have less money to spend on students.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Yes the students should be careful to respect other people especially staff who are only doing their job. They must ensure they do not intimidate anyone and do not disrupt the lives of hard working students who are trying to study in the grid. They should stay outside buildings and cause minimum disruption to others.

Do you have any questions that you would like to see addressed at the summit?

Yes- Do we think the wearing of masks should be prohibited?
How do people demonstrate without inconveniencing others?
Freedom of speech means that others have the right to carry on their business as normal without intimidation - how does this happen?

Who would you like to be involved at the summit to address any issues that have been raised?

Security staff, staff on the reception desks, students who want to study in the grid and others who may have felt intimidated or scared. It may need to be their representatives as they may feel uncomfortable in a summit.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 178069208

submitted 5.04pm, 20 January 2015 PDF page 396, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Why were the students not told why the police were there? Why did the police react in such a threatening manner? Why did the university let this happen?

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Don't discourage it. Don't rip posters down and wipe away chalk writing etc. We have the right to protest so let us spread the word rather than trying to stop us.

Do you have any questions that you would like to see addressed at the summit?

What is being done to help those affected by the events? What is being done to punish those who attacked students?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

A lot of students have lost faith in the university and do not trust it to represent them and put them first. We are paying £9000 per year and are not being treated with respect. Where would Warwick be without us paying your wages?

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 178068771

submitted 5.00pm, 20 January 2015 PDF page 397, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am always concerned where the apparent exercise of supposedly inalienable rights by a few cause alarm, anxiety and sometimes fear in others going about their normal business. The 'superior' rights of the protestors cast aside the possible impact on the majority, without regard to their legitimate rights not to be harassed.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

If at all possible I would like to see protesters who are not part of the University community, and who indulge in unacceptable behaviour, charged with criminal offences.

Do you have any questions that you would like to see addressed at the summit?

I would wish to see sufficient account taken of the interests of the majority during protests, and in particular the elimination of all aspects of threat and bullying towards members of the University community regardless of their position or prominence.

Who would you like to be involved at the summit to address any issues that have been raised?

Anyone and everyone who wishes to take part.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 178068458

submitted 4.55pm, 20 January 2015 PDF page 398, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The way how University and WM police reacted during "the incident" I found highly inadequate, inappropriate and threatening to anybody pursuing right to excersise their freedom of expression. Also the VCs official reaction was highly misleading, speculative and wrong.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Everything! No violence, no overreactions by police force; no misleading information by the university.

Do you have any questions that you would like to see addressed at the summit?

Senior University representatives should in the first place act in the interest of the students and members of staff, not in the interest of anybody else.

Who would you like to be involved at the summit to address any issues that have been raised?

Not interested, I cant see any value in organising this summit apart from obvious things that should be fundamentally adopted in any public institution without any need to discuss them.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Vit Janik

Please identify your role in the University

Academic Staff

submission 178051072

submitted 12.53pm, 20 January 2015 PDF page 399, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

My central concern is that senior management at the university is increasingly intolerant to counter-argument of any form, including student-led protest. The recent events were spectacularly badly handled, both in process and subsequently, when the accounts that were put forward by the university to 'explain' (and justify) the heavy-handed policing -- including the account that appeared over the Vice Chancellor and President's name -- were both insensitive and radically tendentious.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see the university encouraging discussion -- of global issues, educational policy in general and of its own strategy and trajectory. Such discussion might (appropriately) take the form of protest against the university's managers. This ought to be tolerated by the university; all attempts ought to be made to ensure that the university itself does nothing to turn peaceful protests into conflict situations.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Student representatives

**UCU** representatives

Political and educational activists from among the faculty

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177948452

submitted 9.52am, 20 January 2015 PDF page 400, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I did not feel safe trying to get to the car park after work and having to walk through a crowd of moving, and quite aggressive mob of students. I do feel unsafe during these events, especially with the lack of visible police presence at the second demonstration.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I think the university or students union need to have stewards or security staff, as obviously brining in police was not successful when related to the students, but there needs to be some sort of exercise of control over the groups in order to make myself and others feel safe in their place of work.

Do you have any questions that you would like to see addressed at the summit?

How do the student groups and university propose a happy medium? It is impossible to remove police from the campus, but a poor relationship with the police will not help any members of the university. Likewise, student opinion needs to be communicated as it is the only way to improve procedure, but the university community spreads more widely than the immediate student population, so meeting their security needs is a must also.

Who would you like to be involved at the summit to address any issues that have been raised?

The students union, security teams at the university, police representatives, staff reps,

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177945034

submitted 9.44am, 20 January 2015 PDF page 401, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that outsiders are able to come onto campus, some of whom have their own agendae which are not peaceful, resulting in serious repercussions for totally justifiable peaceful protests which are being run by Warwick's students and staff. I am also concerned that a group is pushing to have police banned from campus, which, if it were to happen, would result in peaceful and law-abiding students and members of staff losing the protection to which we are entitled.

I am concerned that recent events could have a detrimental effect on the right to hold peaceful protests, a right which I believe in very strongly. I feel Warwick has always been quite reasonable in its attitude to peaceful protests in the past and would hate to see this attitude damaged.

I am not convinced the use of tear gas or the threat of use of a taser were absolutely necessary, but am not keen on making too much of this as it seemed to me the video coverage which was passed on to the media and shared in social media was only that which had been carefully edited by people who were far from unbiased.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

It seemed to me the message of what had actually happened, by this I mean the assault on a staff member, was not conveyed adequately to the protesting students, though I realise this could be because of difficulties with the situation. More information should have been given out right from the start, including any evidence.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Local MP; balanced selection of staff and students from Warwick.

If you have any other comments please enter them here.

I wish to remain anonymous please due to what I perceive as a danger there could be repercussions.

I am a member of Library Staff and a socialist in my beliefs.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

submission 177945034 submitted 9.44am, 20 January 2015 PDF page 401, 9.43am, 2 February 2015

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 177936310

submitted 9.06am, 20 January 2015 PDF page 403, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was a university student in the late 1960s when the anti-war protests were at their highest on university campuses where racial disadvantage was also of massive concern. Watching the events at Warwick from my office and later in conversation with students, I had a sense of deja vu: the Warwick administration over-reacted in a heavy handed fashion that misjudged and mismanaged this situation, spectacularly demonstrating a 'them' [students] v. 'us' [university house] attitude that insults the idea of a university community. University House is not the university; neither is the student body; or the teaching and research staff; or the support staff. We are together making this thing called the university. There is no 'them', only a collegial 'us'. University House -- moved to the fringe of the geographical footprint instead of being located, as formerly, at the centre of the campus -- frequently feels remote from what's going on in classrooms, labs and lecture theatres, and with students who are producing everything from sport to awarding-winning writing and theatre. Do administrators actually know any of our students? Is anti-student hostility or suspicion (the willingness to construe the worst from the protest and to call in the police to deal with an internal situation) born from ignorance? I am concerned about all of the points: he initial rush to blame students for being attacked without apparently having all the facts, and the issuing of poorly conceived press statements that damaged the Universitys reputation.

- Failure to clarify who called West Midlands Police and for what reasons.
- Failing in its duty of care to students.
- Unwillingness to provide supporting evidence for the Universitys claims about what transpired, including any CCTV footage.
- Placing Universitys perceived interests above those of the students and conveying the impression that these are at odds.
- Failing to defend academic and intellectual values by appearing to place a higher priority on financial issues and the reputation of the brand.
- The Universitys reluctance to defend freedom of speech, the freedom to demonstrate in a peaceful manner, and academic freedom.
- Conveying an impression of anti-intellectualism that is contrary to the traditions of the academy.
- A tendency not to support students on tuition fees.
- An apparent failure to provide all necessary support to the students, including legal support.
- Concern that an impression has been created that Warwick University is an unsafe environment for students.

submission 177936310

submitted 9.06am, 20 January 2015 PDF page 403, 9.43am, 2 February 2015

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Visible engagement of university top brass with the protest/protesters; setting up public forum for information exchange/debate; giving space for academic staff to contribute to the debate in a spirit of collective positive critique leading to understanding and/or change.

Do you have any questions that you would like to see addressed at the summit?

How does University House understand the value and role of protest? How does the administration aim to promote and protect the voice of protest in a free university where intellectual freedom is a value not just respected but implicit in the work academics do?

Who would you like to be involved at the summit to address any issues that have been raised?

The Vice Chancellor, Nigel Thrift

The Registrat, Ken Sloan

The Head of Council

The Head of Security

Professor Thomas Docherty Professor Christina Hughes

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177935817 submitted 8.55am, 20 January 2015 PDF page 405, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

All protest must be peaceful. There is no place for aggressive behaviour-full stop.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Clear articulation of the reason for the protest- so that people can join with clear knowledge as to reasons. Ideally, but not actually essentially, planned.

Do you have any questions that you would like to see addressed at the summit?

Role of protest and how to be effective.

Who would you like to be involved at the summit to address any issues that have been raised?

Key multi-party politicians and Civil Rights campaigners.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Dr Vinod Patel

Please identify your role in the University

Academic Staff

submission 177917319

submitted 12.31am, 20 January 2015 PDF page 406, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

It seems self-evident that the police treated Warwick students in a wholly inappropriate fashion, which prompts the questions: What were the police told about the protest and protestors? Why were the earlier actions of one individual linked by the police to the protestors in general?

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The University should aim to ensure that university staff and, where it is necessary for them to be on campus, the police, do not behave in a way that attributes the acts of rogue individuals to student protestors more generally.

Do you have any questions that you would like to see addressed at the summit?

What had the police who behaved in appropriately to Warwick student protestors been told about the protestors?

Who would you like to be involved at the summit to address any issues that have been raised?

There should be representation of all categories of staff and students.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177909703

submitted 9.12pm, 19 January 2015 PDF page 407, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I have concerns that the right to protest will be suppressed, and that the university will close down dialogue between protested and the university through force or excessive judicial means.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The university should be more welcoming of it. Rather than trying to prevent it through obstruction. The students will only push back harder.

Do you have any questions that you would like to see addressed at the summit?

How can we get direct communication between the students and those who run the university? The VC can, whenever he wishes, send an email to all staff and students, at any time. But students can not do the same, nor it is not in their power to do so. This uneven distribution of communicative reach is worrying, and allows those who run the university to control the dialogue, which results in worse protests.

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift. I would like to see him pressed on his salary, because he dodges the morality of it every time. Particularly the fact that the average worker has had a real terms reduction in their wages, whereas his go up and up. Also the campus authorities, and a representative from the local police - to hear their side of the story.

If you have any other comments please enter them here.

The university seems to be following a worldwide trend of suppressing the rights of people to peacefully protest. If you suppress the avenues of peaceful protest, then many will resort to violence in the face of growing inequality.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 177905407 submitted 6.42pm, 19 January 2015 PDF page 408, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am really concerned by the reaction of the authorities. That is both the police and the vice-chancellor.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like the issue to be honestly addressed, and not one-sided. I woul like to have proofs of accusations made on both sides. In this case, only the students had arguments and proof to support their pacific role in these events.

Do you have any questions that you would like to see addressed at the summit?

Yes, why there is no proof of the accusations made to the students? why to mantain these accusations if there are not?

Who would you like to be involved at the summit to address any issues that have been raised?

The protestors, the VC and some neutral body.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 177903711

submitted 6.13pm, 19 January 2015 PDF page 409, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The university must allow protest. The university's support of police violence is appalling as is its attempt to intimidate people into not protesting with legal action.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

It should be allowed, with absolutely no fear of repercussions.

Do you have any questions that you would like to see addressed at the summit?

Where is the evidence of the assault that was promised by Nigel Thrift?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 177898290

submitted 5.52pm, 19 January 2015 PDF page 410, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

no answer given

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 177884338 submitted 5.40pm, 19 January 2015 PDF page 411, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

#### Police brutality and the university going on to lie about what happened.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### Not using police to stop peaceful protests.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### **Undergraduate Student**

submission 177867479

submitted 5.25pm, 19 January 2015 PDF page 412, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that, generally, the coverage of the recent protests by the SU and UCU has been one-sided

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like all parties involved, on whichever side, not to use violence of any kind

Do you have any questions that you would like to see addressed at the summit?

Should we allow non-Warwick people to take part in protests on our campus?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177858214

submitted 5.20pm, 19 January 2015 PDF page 413, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

My concerns are about the use of disproportionate police violence on students who are protesting and the response of the university to the protests in general. It acts as a deterrent to freedom of voice and contributes to an increasingly apathetic student body. Apathy undermines political engagement, social entrepreneurialism and critical thinking/behaviour. At the level of University education these are essential components since universities are designed to be sites of learning for the purpose of future societal development. Thus critique and activism should be expected and sensibly encouraged within safe boundaries and not squashed which leads to apathy and the teaching of students to simply just get along with the status quo because critical action is pointless and discouraged. The knock on effects preserve the hegemony of those in control and renders less powerful voices subaltern. This is very concerning.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see students encouraged to engage in protesting behaviour that are adequately supported. I think it important to make it clear that criminal damage or violent behaviour will not be tolerated. I think a way forward is for the university to facilitate students voices rather than tolerate or not tolerate it since this is dangerously disempowering.

Do you have any questions that you would like to see addressed at the summit?

Does the commercialization of education as a knowledge commodity erode the transformative social capability of universities as sites of theoretical and material creativity and critique?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

submission 177858214

submitted 5.20pm, 19 January 2015 PDF page 413, 9.43am, 2 February 2015

If you have any other comments please enter them here.

Does the student voice threaten the corporatisation of university and is this why it discouraged rather than facilitated? Thus is revealed the very thing that students are critically resisting through their protests. However, in silencing students the university undermines its own traditional social position as a critical leadership institution and it will morph into yet another machine of capitalist indoctrination. This will happen and will be supported by notions of securing better employment and more resources rather than the exploration of knowledge and the development of criticality. Research will suffer, the status quo will be challenged less, and society will ultimately become impoverished by the very institution designed to enrich. This has been occurring for some years and is unlikely to be resisted.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 177846037 submitted 5.11pm, 19 January 2015 PDF page 415, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Concern of the treatment of protesters by security and police, although I understand the need for responding to 'violent' behaviour. As well, the response by the Vice-Chancellor ('representing' the university) sounded like he was trying to cover up any wrong doing that had occurred, presenting facts like a historian, rather than a geographer.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

The Vice-Chancellor, President of the Student Union.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 177846027 submitted 5.11pm, 19 January 2015 PDF page 416, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I think the police completely over-stepped the mark in the recent shenanigans - I do appreciate that Warwick management have been at pains to avoid calling them up to now (and have behaved far better than colleagues in Birmingham in similar situations) - I also think that "black bloc" tactics involving criminal damage on the part of the protestors will eventually force the University to involve the police more if they continue - and that the police cannot be trusted not to overstep the mark again.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Senior management / security duty management: please continue to avoid calling police - but have plans in place to inform and liaise with protestors if police have to be called (if an assault does take place, for example).

Students: please avoid macho tactics - and do not treat uni management as if it were the world bank or the government. Do not stop protesting and resisting, however!

Do you have any questions that you would like to see addressed at the summit?

What are the limits to peaceful protest? What are the limits to the State's power on a university campus? How can macho, violent tendencies within non-hierarchical protest movements best be handled? How can communication between protestors and workers and management be kept clear during protest?

Who would you like to be involved at the summit to address any issues that have been raised?

Students, particularly those involved in a variety of kinds of protest, but also WASS, WARS and PRIDE (as some of the forms of protest which are most problematic are also often intimidating of and excluding of women, people of colour and LGBTQetc people - while each of those groups have their own histories and tactics of resistance and protest which are not always remembered or taken account of). Senior Management. Security staff (the workers as well as the management), cleaners, and clerical staff affected by student protest. Staff unions as well as the SU. Academic and admin staff. Representatives of the police (out of uniform, though clearly identified, and there to listen rather more than to speak).

If you have any other comments please enter them here.

It's excellent that this summit has been proposed.

submission 177846027 submitted 5.11pm, 19 January 2015 PDF page 416, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Administrative Staff** 

submission 177827303

submitted 4.58pm, 19 January 2015 PDF page 418, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Protests and student rallies should be allowed/encouraged and not repressed. The Student Union should take the lead in creating community debate about issues recently raised by student protest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### Protests should not be repressed

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Postgraduate Student

submission 177824441

submitted 4.55pm, 19 January 2015 PDF page 419, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

# Some concerns relating to protests on campus I have are as follows: Recent protest:

- The apparent overlooking by those critical of the handling of the protest that an individual had been assaulted on campus, which led to the Police being called.
- The subsequent acts of vandalism by masked youths apparently linked to the protest (who may or may not have been linked with the protest).
- The anti-police movement that sprung up in response to video clips on You-tube. I for one welcome an appropriate Police presence on campus. Campus is not outside of the jurisdiction of the law, and should Police be required to respond to a situation I am glad they are on hand to do so when called, by any member of the University community.
- A move to paint the University as acting in a sinister manner, without applying due critical analysis to various statements and claims by all involved. Wild claims do not help move the issue forward constructively.
- Concerns students welfare was negatively affected by the events and awareness of support available was limited.
- An apparent lack of consideration given to some of the critical statements, without thought for subsequent complications.

#### General protests:

- While I support the right of individuals and groups to protest, I have often found the cause being protested unclear.
- The impact of protests on campus often seems to fall on the wrong groups (e.g. occupying student work areas when campaigning for 'free' education seems to impact the student body the most).
- The possibility that protests are hi-jacked by individuals that are not linked the University for their own purposes.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

In general I fully support peaceful protests on campus (and elsewhere), regardless of whether I agree with the views of the protestors. We must work collectively to ensure that should there be further protests, that they follow the tradition of peaceful demonstration. This of course does not mean that the Police should not be called, should there be a safety risk or apparent breach in the law, nor that the Police should be called simply if there is a peaceful protest.

submission 177824441

submitted 4.55pm, 19 January 2015 PDF page 419, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

What action (if any) should the University (as an institution) take to support peaceful protests?

What action (if any) should the SU take to support peaceful protests?

What action (if any) should the wider University community take to support peaceful protests?

What are the University's concerns about protest actions?

What are protester's concerns about a University response to demonstrations? What would it take for those critical of the University to trust statements that are issued?

What reassurances would the University accept from protestors that their demonstrations will be peaceful?

Who would you like to be involved at the summit to address any issues that have been raised?

I think key individuals that criticised the University's handling of the protest should be present (academics, students, etc.), as well as those that were responsible for the University response to the protest (e.g. Security, Senior Management etc.).

I would also like to see representative representation of the student body in general (I'm aware of a wide spectrum of views amongst students and I'm not sure the SU captures this range), as well as representation of those that live on campus (including, for example Staff and Family accommodation where small children may live). Also those involved in supporting student welfare including the SU Advice and Welfare team, Student Support Services, Senior Tutor and the Residential Life Team.

If you have any other comments please enter them here.

I just wanted to express my thanks to those organising this event to allow the University community to come together and discuss this important topic.

Full name (Unless you wish your comments to be anonymous please enter your name here)

James Smith

Please identify your role in the University

Administrative Staff

submission 177824431

submitted 4.55pm, 19 January 2015 PDF page 421, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Well, pepper spraying protesters isn't the best thing I've ever heard. There's no accountability within the University, it's practically dictorial. I mean, occupation style protest is a right that is not being taken seriously. Also, you can't just take people to court because they protested over being pepper sprayed.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

No pepper spraying!

Do you have any questions that you would like to see addressed at the summit?

Why is occupation style protest banned? Not the generic university answer, the real answer.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 177824372

submitted 4.55pm, 19 January 2015 PDF page 422, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Media reports give the impression excessive force was used, which is detrimental to the University's reputation; the reputational damage of 1968 took a long time to repair.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The University needs to be seen to be more accommodating to protests.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

It is notable that the THE commented with surprise on the knighting of the VC and drew attention to the treatment of dissidents and staff generally. My wish for anonymity is comment in itself.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 177811066

submitted 4.23pm, 19 January 2015 PDF page 423, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I think that it is outrageous that police were invited onto campus on the flimsiest of pretexts. In most countries the appearance of police on campus would provoke an instant riot.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Like any other conflict, any disagreement surrounding a protest should be resolved through peaceful negotiation.

Do you have any questions that you would like to see addressed at the summit?

Is adequate provision made for all members of the university community to express their views publicly?

Should channels be established through which the university community as a whole can express a view on contentious political issues?

What are the limits of acceptable protest on campus?

Who would you like to be involved at the summit to address any issues that have been raised?

The Vice-Chancellor, Senior Members of the Administration, represntatives of the students' union and campus trade unions

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 177810766

submitted 4.20pm, 19 January 2015 PDF page 424, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

As part of one of the DTCs that operates from Senate House I get quite annoyed by the amount of disruption caused to my colleagues who work in that building full time. Whenever there is a protest organised outside, not only is the noise disruptive to three DTCs of science PhD students/post-doctoral researchers, but when things escalate and the building is stormed/vandalised it is incredibly frightening for those students just trying to work. We can see no point to the protests always being arranged outside Senate House as there is no permanent presence that we know of of anyone who can actually change the things that are being protested about. I have no problem with the protests taking place - everyone is entitled to their own opinion - but when all they do is disrupt a group of hard working PhD students then I think the organisational side of such protests needs to be looked at.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

No more protests outside Senate House - the only people that are disrupted are science PhD students and post-docs.

Do you have any questions that you would like to see addressed at the summit?

Why does the SU support the organisation of protests in such a place that is disruptive to a large number of post-graduate students, thereby alienating them from whichever cause is being protested?

Who would you like to be involved at the summit to address any issues that have been raised?

Organisers of the recent protests or leaders of any of the solidarity groups.

If you have any other comments please enter them here.

Please let us work in peace and we may be less critical of your causes.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Matthew Lougher

Please identify your role in the University

Postgraduate Student

submission 177807799

submitted 4.06pm, 19 January 2015 PDF page 425, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Concerned that students be free to protest peacefully without risk of harm. Concerned also that they do not disrupt the academic life of the university

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protests should be allowed to continue for as long as they are not disrupting the academic life of others. The university should be lenient to student protests, which are part of student tradition, while being firm with those who are a danger to others. Communications from the university should be balanced and proportionate, not blaming nor taking sides

Do you have any questions that you would like to see addressed at the summit?

Will a full description of what happened at the recent protests be published at some point? There are many rumours but no definitive narrative that I have seen

Who would you like to be involved at the summit to address any issues that have been raised?

Whoever has responsibility for handling student protests

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 177805984

submitted 4.05pm, 19 January 2015 PDF page 426, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I feel a genuine level of disappointment that protest as a means of expression is so frowned upon at this university, particularly considering its rich history of protest ranging from sit-ins to rallies.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### 1. Dialogue

What shocked my to the core was the willingness of the University to spend thousands of pounds on an injunction to bar occupations, a legitimate form of protest, instead of even entering dialogue. The vice-chancellor of UWE had enough decency to sit with occupying students and personally discuss their demands and reasons for occupation, which has consequently led to a more amicable resolution between their students and university. This shows that the VC's tactic of repression without a face is both ludicrous but also not necessary. University has to be a place of discussion, debate and protest; if it isn't considered to be appropriate to do this at university then we have no hope.

2. Train security

Warwick Universities security have (more than once), displayed levels of aggression which are 1. Widely excessive 2. Not even within their remit.

Do you have any questions that you would like to see addressed at the summit?

Why does the University believe spending thousands of pounds on an injunction is a more constructive method than entering into dialogue with students?

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift - so he can unreservedly apologize for his naive email condemning student 'violence' without any level of evidence.

Peter Dunne - So that he can actually speak face to face with students rather than releasing statements which are unbelievably patronizing and frankly cowardly. A representative of West Midlands Police - So that they can attempt to justify their actions.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Ed Stevenette

submission 177805984 submitted 4.05pm, 19 January 2015 PDF page 426, 9.43am, 2 February 2015

Please identify your role in the University

### **Undergraduate Student**

submission 177790347 submitted 3.51pm, 19 January 2015 PDF page 428, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

submission 177790347

submitted 3.51pm, 19 January 2015 PDF page 428, 9.43am, 2 February 2015

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Recent events have created a huge amounbt of ill-feeling, and this is wonderful opportunity for healing. But that also requires a commitment from those who have made mistakes recently, and a willingness to be open about that is vital.

Here are some of things I think should be addressed:

The initial rush to blame students for being attacked without apparently having all the facts, and the issuing of poorly conceived press statements that damaged the Universitys reputation.

Failure to clarify who called West Midlands Police and for what reasons.

Failing in the University's duty of care to students.

The University's unwillingness to provide supporting evidence for their claims about what transpired, including any CCTV footage.

A baltant attempt to place Universitys perceived interests above those of the students and conveying the impression that these are at odds.

Failure to defend academic and intellectual values by appearing to place a higher priority on financial issues and the reputation of the brand.

The Universitys reluctance to defend freedom of speech, the freedom to demonstrate in a peaceful manner, and to defend academic freedom generally.

The University's insistence on conveying an impression of anti-intellectualism that is contrary to the traditions of the academy.

A tendency not to support students on tuition fees.

A tendency to value academics only for the income they bring in, and not for any wider contribution to the organisation.

An apparent failure to provide all necessary support to the students, including legal support.

Concern that an impression has been created that Warwick University is an unsafe environment for studentsm, and place where staff are bullied.

submission 177790347 submitted 3.51pm, 19 January 2015

PDF page 428, 9.43am, 2 February 2015

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The leadership of the University to apologise to its students, staff and the wider public.

To adopt a less provocative and divisive tone in general.

Take all reasonable steps to prevent the police from entering campus.

Take all steps necessary to provide an environment in which issues can be discussed in an open and peaceful manner.

Unequivocally defending freedom of speech, the right to peaceful demonstration, and academic freedom.

Adopt more coherent public relations that are not inimical to the Universitys interests.​

Do you have any questions that you would like to see addressed at the summit?

I am very curious about why the University has become such a divided community. It would be wonderful if the event could begin with a genuine apology from those who lead this University. That would really allow healing to occur. There's a risk that positions will just become more entrenched otherwise.

Who would you like to be involved at the summit to address any issues that have been raised?

I am concerned that this is essentially a cosmetic exercise, designed to save face. I would only convinced otherwise if you can persuade the SU and the main staff unions to participate. Independent oversight is necessary. Transparency is key to credibility.

If you have any other comments please enter them here.

This has to be a healing event - perhaps along the lines of a Truth & Reconciliation summit? Otherwise it will look like a smokescreen and may make matters worse.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 177789408

submitted 3.49pm, 19 January 2015 PDF page 431, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events 2

I have many concerns. Both staff and students should feel safe on campus. I am worried that individuals who were not Warwick students were in attendance at the protest and that one of these individuals allegedly attacked a member of security staff. Also, it greatly concerned me that members of staff helping at an evening event were intimidated by people wearing masks - this must have been terrifying. I have questions over whether the police's response was proportional, but I am judging based on a couple of minutes of footage, which I am sure does not show the full picture of what the police faced at the time. It saddens me that many students and indeed parents were unable to separate the actions of the university - calling the police when a member of staff had been attacked - and the police's response, which was out of the university's control. It also saddens me that many students who were there to protest peacefully got caught up in an unpleasant situation due to the actions of a small minority who did not have peaceful intentions.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would ask that protestors ensure that the protest is not planned in such a way (i.e. openly on social media etc.) that people who are not Warwick students/staff are able to turn up to piggy-back onto the event. I would also ask that the university sets out a code of conduct as to what is and is not acceptable behavior as part of protests, i.e. intimidation both physical and mental is not acceptable, and what the consequences will be of this happening i.e. the university will contact the police if a crime is committed, at which point control of the situation is relinquished. This should also be the case for security staff or whoever is supervising the event, as conduct should be respectful on both sides.

Do you have any questions that you would like to see addressed at the summit?

How can we prevent a similar occurrence?

When will we hear the outcomes of the police enquiry and how will these be communicated both internally and externally?

At what point does the university's duty of care to protect the safety of students end when the police are contacted in relation to a crime and take whatever action they feel is necessary at the time?

There seems to be dispute over whether the assault on the security guard took place. I think that until people see substantiation of this, it is difficult for students and parents to know that they can trust the account given by the university. Presumably the police had the CCTV footage? Rebuilding trust is essential.

submission 177789408

submitted 3.49pm, 19 January 2015 PDF page 431, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

The police

Student protestors who were present at the event

University senior management, including head of security and either VC or pro-VC Staff, parents, local community representatives and anyone else was affected by the event and wants to contribute

External parties to keep balance.

Some external

If you have any other comments please enter them here.

I have been a PG student and am now a member of staff at Warwick, so I have multiple perspectives. I think it's important to preserve the right of any group - both staff or student - to protest peacefully. However, people also need to understand that if they assault or intimidate another person (again be they staff or student), this could have consequences with the police, of which the university is not in full control. It is also important that those people understand the that the knock-on effects of events like this apply to other staff and students who were completely uninvolved in the event e.g. school children missed their Christmas theatre trip, social media staff had to field many abusive and angry messages that came from people who did not have all the facts to hand and had made a snap judgment, students could not access facilities in the Rootes building while occupied.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Nicky Ginns

Please identify your role in the University

Administrative Staff

submission 177736701

submitted 3.12pm, 19 January 2015 PDF page 433, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I have many serious concerns in light of the events of Dec 3rd 2014.

Having been in attendance at the original demonstration before it was violently broken up by the police, I would like to state on record my disgust with the actions of the WM police, and my anger at the university's shameful response to this police violence - both in terms of the VC's subsequent correspondence which failed to offer robust and unequivocal support to any students who suffered at the hands of the police, and in light of the court injunction which now bans all 'occupation-style protest' anywhere on campus.

In particular, I have grave concerns about the future of peaceful protest following these events, and would like clarification as to whether the university regards dissent as both an acceptable, and indeed a welcome, aspect of contemporary HE.

I fear that the university seeks to put its own global image above the safety of its members, and I worry therefore that the quashing of peaceful protest will become a routine occurrence on our campus.

I have concerns that there will be an increasingly evident police presence on the campus. Particularly in light of the events in December, their presence is not welcome, nor is it necessary. In fact, their attendance on campus appears to be an intimidation tactic which serves only to quash dissent and thereby inflame hostility amongst members of the university population.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see active and unequivocal support, from the highest levels of university management, for the rights of university members to express dissent on the university campus.

I have personally never witnessed any protest activity on campus which could begin to justify the presence of the police, and would like police officers to be kept away from our campus space unless there is a serious and direct risk of harm to individuals. If police officers are called to the campus, I would like absolute transparency as to the reasons for their attendance and their actions once on campus.

If police officers or security staff are seen to be behaving in an aggressive manner, I would like to know that there will be absolute accountability for these actions - both from the individuals themselves, and from the university.

I would like the university to work actively to construct a supportive climate in which university members feel safe to protest and express dissent.

Form: <a href="http://www2.warwick.ac.uk/fac/soc/law/research/centres/chrp/protest">http://www2.warwick.ac.uk/fac/soc/law/research/centres/chrp/protest</a>

submission 177736701

submitted 3.12pm, 19 January 2015 PDF page 433, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

I have a number of questions that I would like to see addressed, in relation both to the events of December 3rd 2014, and also more broadly to the issue of protest on the university campus.

With regard to the first point:

Who called the WM police and why?

What information was conveyed over the phone which led to the deployment of multiple police vans, taser+CS-spray-carrying police officers, and police dogs?

Were the WM police led to believe that there was a serious and genuine threat of harm to individuals on campus? If so, why? Why has CCTV evidence for this not been released? If not, then can how can their subsequent actions be explained? Why have the university not given a statement unequivocally denouncing the police violence which Amnesty International, amongst others, have condemned? In light of the fact that WM police have themselves agreed to carry out an inquiry, why has this not been reported by the university?

Regarding the second point:

Does the university place its own interests and the reputation of its global 'brand' above the safety and wellbeing of its students?

Does the university a) facilitate and b) actively promote the freedom of its members to demonstrate peacefully?

What are the channels through which individuals and groups can, or should be able to, voice dissent?

Which voices are accorded the right to do so and which are silenced?

What is criticality and is it something we value and would choose to facilitate in contemporary HE?

Who would you like to be involved at the summit to address any issues that have been raised?

A spectrum of members of the university society, including the VC, those in positions of management, academic representatives from every department, staff working in non-academic positions, security staff, and PG and UG students.

If you have any other comments please enter them here.

This summit is welcome but I wonder why this particular feedback form has not been circulated more widely - it was passed to me by a member of staff but I understand that other students (or certainly other PhD students within my department) have not received this correspondence.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

submission 177736701 submitted 3.12pm, 19 January 2015 PDF page 433, 9.43am, 2 February 2015

Please identify your role in the University

#### Postgraduate Student

submission 177725141 submitted 3.00pm, 19 January 2015 PDF page 436, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was horrified at the recent events at Senate House and the way the police responded. I do not believe the response was justified or proportional and it frightened me. I have been involved with campaigns and activism on campus in previous years but I am now worried about what might happen if I took part in such activities again. The university should be there to support students, and to support our concerns about tuition fees, and the rising cost of education in this country.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Peaceful protest should always be allowed on campus, and students should never have to worry about this. In future, if similar actions were to be taken, the university needs to be 100% clear about who contacted the police, who made allegations, and the circumstances around such allegations. The university process needs to be transparent.

Do you have any questions that you would like to see addressed at the summit?

The new rules about protests need to be made clear to all staff and students. If the new rules mean we are not allowed to peacefully protest, we need to figure out a way to change that.

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift should be there. Those who were involved in the recent events should be allowed to give their contribution to the discussion.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 177715640

submitted 2.46pm, 19 January 2015 PDF page 437, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned by the lack of transparency regarding events, the violence shown against students exercising their right to protest, the appallingly managed response by senior management and the failure to condemn police actions against the students in robust terms.

These events caused extreme consternation amongst my research partners. My research is facilitated by organisations that work with marginalised groups who are often the subject of police discrimination and brutality. The University's failure to condemn the violence of police, and mismanagement of the situation, undermined my credibility within the communities in which I research.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Greater support for students from senior management in the face of violence.

Blanket ban on the use of CS gas and tasers on University property.

A better relationship between University management and students. I feel that many in management see students as a nuisance (except when they are taking their fees from them). The fact that Nigel Thrift did not follow the example set at other Occupations and visit the students to speak with them about their concerns was indicative of this (in my view).

A better communications strategy.

submission 177715640

submitted 2.46pm, 19 January 2015 PDF page 437, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

Who called the police and why?

What is the evidence that a member of security was assaulted by one of the original protesters in senate house?

Who managed the response?

Why did they respond in this manner?

Why did the University feel it necessary to close down whole areas of the campus during the occupation?

Who on earth nominated Nigel Thrift for a knighthood?

Who would you like to be involved at the summit to address any issues that have been raised?

I would like to see Sir Nigel Thrift and Peter Dunn on the panel.

If you have any other comments please enter them here.

I am slightly disappointed by the attitude adopted by the postgraduate community towards the protesters. I feel that the decision by the University to close down whole areas of campus had very little to do with safety, and everything to do with dividing the student community. I am distressed and ashamed that so many people have fallen for this shameless attempt to divide the community.

I condemn the vandalism of senate house. I do not share all the aims of Warwick for Free Education, but I wholeheartedly endorse their right to express them in a non-violent manner.

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Natalie Byrom

Please identify your role in the University

Postgraduate Student

submission 177711738

submitted 2.13pm, 19 January 2015 PDF page 439, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

- the apparent over-reaction of the police
- the fact that it is still not clear who called them and what they were told (were they heavy-handed because they were expecting to face a riot???)

-

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

- do not escalate to police action so quickly
- train university security personnel better, so that they are able to contain situations calmly
- do not put so much emphasis on damage to property rather than to people
- if using the university's methods of mass communication to put over an institutional view, also indicate to recipients of emails where they can go to read about the protesters' view.

Do you have any questions that you would like to see addressed at the summit?

- what actions are available to groups of university students who wish to protest against national and institutional policy and feel that the existing 'democratic debate structures' will not get them anywhere.

Who would you like to be involved at the summit to address any issues that have been raised?

Members of campaign groups for issues of concern for universities, eg this one about free education.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Sue Wharton

Please identify your role in the University

Academic Staff

submission 177711069

submitted 2.07pm, 19 January 2015 PDF page 440, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The willingness to blame students for the attack made on them. If it wasn't for the mobile phone footage available on YouTube anyone like myself who was not present might not have had a truthful account of what took place at the recent protest.

The force used by the police seemed totally disproportionate. I hope the girl dragged by her collar/hair by one particularly aggressive police officer takes further action.

Likewise, if a member of Warwick staff was assaulted they too should be supported to take further action. It is not acceptable for ANYONE to be assaulted.

Why wasn't campus security able to deal with the issue? Who rung the police and what information was relayed to the police that resulted in their arrival (numerous in number) at Campus with sirens blaring as they came along Kirby Corner Road?

I was extremely concerned about the use of a Taser being used at short distance within a building on Campus used by staff and students.

The Warwick response to the incident seemed more concerned with protecting the Warwick brand than with a duty of care to staff and students.

I've been a member of staff at Warwick for over fifteen years. This incident made me feel very ashamed and disgusted. I no longer have confidence in how the University would react, in terms of protecting staff and students, if there was a SERIOUS INCIDENT on Campus.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Only call for police support if this is absolutely necessary in order to PROTECT staff and students.

The University should defend the right to free speech and the right to peaceful demonstration.

Those putting out public statements must ensure they get their facts right and look at all the evidence before making statements on such incidents and apportioning blame.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

submission 177711069 submitted 2.07pm, 19 January 2015 PDF page 440, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177710504

submitted 1.59pm, 19 January 2015 PDF page 442, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The university administration apparently seeks to make any substantive protest on campus illegal. In this it follows the worst examples of autocratic campus policing elsewhere in the UK and North America. Its decision to call in the West Midlands Police in response to the student sit-in on Wednesday 2nd December was disgraceful, and the consequences entirely predictable.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

First - no outside police. Second - a university citizens' board set up to address the question of protest on campus, and questions of governance more generally.

Do you have any questions that you would like to see addressed at the summit?

When will management be held to account for what happened on Wednesday December 2nd, 2014?

Who would you like to be involved at the summit to address any issues that have been raised?

Student protestors, other students UG and PG, their tutors and department representatives, along with relevant administrative staff.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Nicholas Lawrence

Please identify your role in the University

Academic Staff

submission 177710413

submitted 1.58pm, 19 January 2015 PDF page 443, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

No concerns, Universities should be open to protest, it is part of democracy. They do sometimes get violent, in particular when issues in peaceful protests are ignored.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

No police.

Do you have any questions that you would like to see addressed at the summit?

The issues raised in protests should be discussed and addressed, not ignored.

Who would you like to be involved at the summit to address any issues that have been raised?

The Vice chancelor and any other staff with responsibility related the issue of the protest involved.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177709252

submitted 1.43pm, 19 January 2015 PDF page 444, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was utterly shocked by the response to a student protest on campus in December, the recorded scenes have done untold damage to the university's reputation. I simply fail to understand how this event could have gone so out of control, so badly. The intervention of the police was evidently heavy handed and totally inappropriate. Why was this situation no handled quietly and respectfully by our own security, assisted by the campus PCs to start with? How can one alleged assault end up with a riot? Our students and almost entirely middle class, polite and intelligent young people, why in gods name where they treated like football hooligans?

The immediate response by the VC was to defend the police and security with little balance toward the welfare of the other students and staff caught up in the incident. Shocking, inappropriate and damaging. The student interviewed on channel 4 with a face full of pepper spray was more articulate than anything coming from the University on the issue.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Student protest and academic debate is a long established principle of university life, part and parcel of free speech and must be defended as recently evidenced in Paris The action of our security, the police drafted in and the University's initial response was utterly inappropriate, damaging relations with existing and future students and sullying the reputation of this institution in the very year when we are "university of the year." Embarrassing PR disaster

Do you have any questions that you would like to see addressed at the summit?

What is the University's "real attitude" toward freedom of speech?
What is the University's "real attitude" toward respect for its students and staff?

Who would you like to be involved at the summit to address any issues that have been raised?

All staff and all students but without senior management so that an open and critical debate can be held.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

submission 177709252 submitted 1.43pm, 19 January 2015 PDF page 444, 9.43am, 2 February 2015

Please identify your role in the University

**Academic Staff** 

submission 177708529

submitted 1.31pm, 19 January 2015 PDF page 446, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

It was scary to see the footage of tasers being drawn and tear gas being used in a confined space in a university (as opposed to out on public streets where order may be an issue).

The failure of the university management and leadership to give a clear statement in support of the right to protest (and their seeming haste in calling in the police) also causes me great concern.

There have been assertions about the behaviour of the students but no evidence of the personal violence that they were supposed to have committed which justified calling in police armed with teargas and tasers.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I can understand that it must be frustrating for university staff to suffer occupations and protests, but it is the right of the student body (and others) to participate in such actions and to lobby for change. Surely the first approach should be to secure a dialogue with the protestors (from the senior leadership rather than from security staff) and to offer some reassurance that there concerns will be acted upon. It would be even better if the university's leadership actually supported the concerns its staff and student body publicly on occasions rather than perpetuating a them and us culture. Actions such as barring Professors from campus and preventing them from speaking at conferences appear to be the actions of a frightened autocracy who think that by not engaging with dissent means it will go away, rather than a leadership confident in its actions.

Do you have any guestions that you would like to see addressed at the summit?

What is a university? What should its key values be?
What sort of protest and on what topics \*would\* be acceptable to the university.
How can greater dialogue be encouraged and more input from students/staff into key decisions?

Who would you like to be involved at the summit to address any issues that have been raised?

The senior leadership and management seem to be obvious
Warwick Students Union
Prof Docherty and/or other representatives from the Public University group

submission 177708529 submitted 1.31pm, 19 January 2015 PDF page 446, 9.43am, 2 February 2015

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Dr Sarah Richardson

Please identify your role in the University

**Academic Staff** 

submission 177707933

submitted 1.22pm, 19 January 2015 PDF page 448, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The break down of communication between the protestors and protection which in past demonstrations/occupations has generally been good and open.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

That both student and university seek to keep these events purely internal - no non Warwick students to be encourage to attend and policy to be left to our own campus protection services, no outside agencies and the police only in maters of extreme criminal activity

Do you have any questions that you would like to see addressed at the summit?

A deeper exploration of the role and purpose of occupations. In what way are they none violent if discovered in the process of being initiated and to what extent should their impact on university staff and students in relation to the work and study duties be a matter of on-going conversation between all parties over any protest

Who would you like to be involved at the summit to address any issues that have been raised?

#### Yes please

If you have any other comments please enter them here.

As one of the University chaplains, I have been involved with all of the previous occupation protests as an independent pastoral support for both student protesters and estates/protection staff. Really disappointed in so many ways that the excellent rapport built up over the last events by hard work on both sides so quickly crumbled this time

Full name (Unless you wish your comments to be anonymous please enter your name here)

Stuart Jennings (Chaplain)

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 177707923

submitted 1.22pm, 19 January 2015 PDF page 449, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was disturbed by the high drama of the police arrival on December 3rd, and by the roughness with which the demonstrators were dealt with by the police. I was passing Senate House on my bicycle when three police cars arrived, with lights flashing, and the police jumped out and ran over to the entrance to Senate House, where they were apparently briefed by campus security staff. I later saw film footage of the later police action, which seemed disproportionate. I am also very disturbed by the divergence of accounts of the events. I find the students' account more credible.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I think that either campus security made an over-dramatic call for assistance to the police, or the police over-reacted to the small and peaceful demonstration. It is not obvious how to avoid this in the future. How has it been avoided in the past? Much larger and more troubled demonstrations and sit-ins were not met with police violence in the past.

Do you have any guestions that you would like to see addressed at the summit?

Were the campus security staff really threatened by the students? How to avoid a repeat of anything like the police action recently seen? I think that the university should articulate a policy of tolerance of peaceful protest.

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

The University Authorities' hasty message blaming the demonstrators was imprudent and damaging to the relation of trust and respect which must exist between students and the authorities.

Full name (Unless you wish your comments to be anonymous please enter your name here)

**David Mond** 

Please identify your role in the University

**Academic Staff** 

submission 177707780

submitted 1.17pm, 19 January 2015 PDF page 450, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I found the aggressive way in which the police dealt with seemingly peaceful protestors extremely upsetting. I could see no reason why students should be pulled around by their hair, or physically abused in the way that the video footage showed.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Talk. Treat people in a respectful manner (even protestors). Listen to the views of others (even when you don't agree with them). Do not punish the many for the (alleged) misdemeanours of one or two. And remember, I do not want to see staff, students or visitors treated in a way that I would not want my own son/daughter/colleagues to be treated should they wish to join a peaceful protest (or one in which a tiny minority become troublesome). I would like authorities to establish the facts before embarking on any tactics that might be viewed as inflammatory or heavy handed and remember that when it comes to protests about tuition fees, public opinion is quite strongly with the students and their actions will be under considerable scrutiny.

Do you have any questions that you would like to see addressed at the summit?

There appears to be a rift between the leadership/senior management of the university and the majority of the staff (including professors) and students on this and a number of issues. I find this very troubling...what are you going to do to repair the damage?

Who would you like to be involved at the summit to address any issues that have been raised?

Students and staff (of all levels) in addition to union reps.

Shami Chakrabarti (or person of equivalent status and influence)

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177707733

submitted 1.16pm, 19 January 2015 PDF page 451, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am deeply concerned that if something happens on campus that we have to prove our innocence rather than the other way around. It seems that once the poor security guard had been attacked that there was a willingness to blame whoever they felt like, surely we all should be far more interested in catching the guilty party rather than blaming the innocent so readily. Maybe if the crowd had been communicated with effectively we could have caught this person!

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I can understand the need to remove people from buildings at times, but is it so important that we accept them being injured in the process?

Do you have any questions that you would like to see addressed at the summit?

What ways can the students and staff democratically have their voices heard? Surveys? But they must act on the feedback.

More involvement in the running of the University?

More justification for the unpopular decisions? I'm thinking question time type debates....

Where is it acceptable in the University to have peacful demonstrations?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

I would be far more cautious from now on about bringing my children onto campus from now on, if the police are so willing to behave like that round here. I've lived in Handsworth and never seen such rough treatment off people by the police, which is why I question their training.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 177707220

submitted 1.10pm, 19 January 2015 PDF page 452, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was concerned that the statements from the University did not initially appear to offer support to the students who had been caught up in the event and been assaulted or witnessed assaults. The Vice Chancellor's later statement did offer support which was positive. I would have liked the University to condemn violence from anyone on campus, be they students, police or others.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

It would be good to get a better understanding of events in order to get an insight into whether police use of force was inappropriate. I would like to know if the University is being pro-active in pursuing the complaint to the police complaints commission. I would like to know if the police use of CS spray and tasers was in line with whatever police guidelines are in place, and if so, if we should call for a review of the guidelines. I would like to know what training the police officers in question had undergone and whether there are issues with that training which lead to inappropriate use of force.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Zoe James

Please identify your role in the University

Administrative Staff

submission 177707104

submitted 1.06pm, 19 January 2015 PDF page 453, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events 2

That students, who we (staff members in the University) are here to support, protect and have a duty of care to, were attacked and that we, the University and our staff failed utterly in our duty to protect those students. The majority of buildings on campus belong to the students (past and present) - as they were paid for by their money, whether by taxes paid by their parents, through the grants once provided, through the fees they now pay. We do not have a right to exclude them from these locations in the first instance, and in the second instance, we should provide them with the appropriate support to always be safe and well cared for (unless they are genuinely committing a criminal offense - trespass in these cases is not possible).

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protest should not be controlled in this manner and the police are not necessary unless there is a serious incident. Students (and staff) should have the right to occupy and retain their rights to support by the University. There cannot be 'us and them' since we are all part of the same institution. I would like to see a commitment from all staff in the University in supporting and protecting our students. This should be put to senate and voted on to bind the University to a prescribed course of action.

Do you have any questions that you would like to see addressed at the summit?

Should the Head of Security resign due to his failure to provide a duty of care to the students? At what point is the University criminally negligent in its duty of care? Why are we (the institution) trying to control peoples right to protest i.e. what does the University gain? Are we attempting to appease the far right elements of the current governing parties?

Who would you like to be involved at the summit to address any issues that have been raised?

Lots of students. Admin staff, clerical staff, residential staff - all staff who have a role that says they should provide support to the students. The Head of Security and his team who should be apologising for their failure to protect students, the Chief Constable for this area who should be punishing his officers and resigning for his failure to install decent values into his staff, the VC and the Registrar.

submission 177707104

submitted 1.06pm, 19 January 2015 PDF page 453, 9.43am, 2 February 2015

If you have any other comments please enter them here.

Nearly 3000 alumni signed a petition demanding that the University apologise. Why has this not received any mention. These are people we want to get money from. https://www.change.org/p/the-university-of-warwick-warwick-alumni-demand-anapology-to-students

There needs to be action to underscore how badly we failed in this instance and at the very least the Head of Security must resign his position. The VC must apologise to the students for the way this issue was handled.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177706861

submitted 1.03pm, 19 January 2015 PDF page 455, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was worried and shocked by the recent events on campus, as were numerous (non-academic) friends and relations of mine, who had seen the clips on the internet. If there was an attack on a member of staff, this was of course very wrong. However, the role of the police is (inter alia) to use minimum force--something which did not seem to happen on this occasion.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I believe that the general approach to protest (including occupation), should be tolerance of it, whereas it seems that parts of the campus are becoming 'securitised', ie they are becoming subject to surveillance; I'm thinking in particular of the new Senate House.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Unfortunately I cannot attend the summit as I'm on research leave in 2014-15.

If you have any other comments please enter them here.

The official attitude of the university seems to be increasingly one where protest is seen as disruptive of 'normal procedure' and that's the end of it. Much of what we study in the arts and humanities and social sciences results from protest in one form or another (any aspect of history, anything stemming from the Enlightenment, in fact!) I'm sure the same can be said of the natural sciences, in many cases at least. Conformity is not something that produces interesting ideas on the whole. Therefore the university sector as a whole (and internationally) has always had a special relationship with protest, and protest leading to change. This contrasts (which we sometimes forget) with the role of a business, which is to get them most out of things simply as they are, rather than try to alter the big picture. (This is al hastily-put, but I'm sure many colleagues will see what I mean.)

Full name (Unless you wish your comments to be anonymous please enter your name here)

Nick Hewlett

submission 177706861 submitted 1.03pm, 19 January 2015 PDF page 455, 9.43am, 2 February 2015

Please identify your role in the University

**Academic Staff** 

submission 177706759

submitted 1.02pm, 19 January 2015 PDF page 457, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I feel that there was a marked lack of transparency.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I think that one function of the university is to prepare students to interact with society in meaningful ways. Peaceful protest is one such way, and it is not used often enough.

We should encourage students to tackle issues they care about, even, or perhaps especially, when that issue is the governance of the university.

Do you have any questions that you would like to see addressed at the summit?

One of the underlying causes of conflict on campus is the new fees. What can we do to return to the more moral system of free education for all?

Who would you like to be involved at the summit to address any issues that have been raised?

Representatives of the administration, of the staff (both academic and support), and especially of the students.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Saul Schleimer

Please identify your role in the University

Academic Staff

submission 177706748

submitted 1.01pm, 19 January 2015 PDF page 458, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I found the use of force disproportionate. If universities are to be democractic places, students have a right to express discontent and concerns and need to be given appropriate and effective channels to not only have a say in things that are of interest to them (the cost of their education being one of those), but for their voice to be taken into account.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would definitely welcome a more dialogue-based response to students' protests. Dialogue that not only means letting students express their voice but also for their voice and suggestions to be taken into consideration. I am sure there would be good and original solutions emerging

Do you have any questions that you would like to see addressed at the summit?

Why can't univesities engage in a wider political agenda that aims at having state funds moved from war initiatives to public education?

Who would you like to be involved at the summit to address any issues that have been raised?

Staff and students, but also local, regional and national level representatives of society.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 177706466

submitted 12.55pm, 19 January 2015 PDF page 459, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The University management has disgraced the institution by appearing not to think twice - nor even once - about the right to peaceful protest. It has been truly shameful that a balanced, considered approach to the claims of the students was not taken, with University management appearing to condemn students without the necessary evidence and to support West Midlands police despite the appearance of repressive brutality.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see the University management listen to students' representatives and protest groups, to apologise unreservedly to those students affected in their failure of a duty of care, and to issue a press statement on the event of future violent police presence on campus distancing itself from such practice.

Do you have any guestions that you would like to see addressed at the summit?

Why has University management not acted as an honest broker between students and police? Why has it repeatedly blundered in its communications, giving the impression of justifying police violence on the hoof, blaming victims of violence for that violence, and trying to institute a separation of the interests of 'the University' from those of dissident thought, intellectual enquiry and student welfare? Why has nobody from the University management been held to account yet for its terrible responses?

Who would you like to be involved at the summit to address any issues that have been raised?

The student protestors. Amnesty International.

If you have any other comments please enter them here.

Never, ever do anything like this again.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177704482 submitted 12.29pm, 19 January 2015 PDF page 460, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I think it was unacceptable that a member of staff was hurt during the recent protests, but upon viewing the online video footage of the student protest, the police appeared to overreact to what was essential a noisy, chaotic but essential non-violent situation.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

That there is better communication between Warwick security staff and the police. It was right that police officers attend the scene to address the issue of the member of staff being hurt, but there was no need for officers to become involved in the management of the protest.

Do you have any questions that you would like to see addressed at the summit?

In what situation is it necessary for the police to attend student protests on campus, and what should their role be once on campus.

Who would you like to be involved at the summit to address any issues that have been raised?

Representatives from The University's leadership, Security, student body, Student Union and West Midlands Police.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177703919

submitted 12.20pm, 19 January 2015 PDF page 461, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

My primary concern is around the element of intimidation to people (whether staff or students) in the vicinity of the protest. Any group of people shouting in chorus or wearing masks is likely to cause some level of shock or concern, and this is in the nature of a protest. However, deliberately intimidating actions such as banging on windows, attempting to use physical force to enter an area which is locked or otherwise blocked is in its nature aggressive.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

An opportunity for genuine public debate (e.g. debating forums involving staff and students) prior to a protest.

Do you have any questions that you would like to see addressed at the summit?

What do protests achieve?

Are there more effective ways of dialogue between staff, students and senior management?

Who would you like to be involved at the summit to address any issues that have been raised?

One or two experts who can comment the philosophy of protests, their nature and effectiveness, and effective communication pathways.

If you have any other comments please enter them here.

I think that the summit should be the first step in putting in place a Protocol for Protests which is agreed between the University and the Student body - something which will be a feature of the Warwick-Student relationship for future years. It should include preprotest steps that are agreed including dialogue and debate, with protest as the last option. It is in the interests of all parties to present themselves as rational and reasonable, and looking for solutions.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177702023

submitted 11.58am, 19 January 2015 PDF page 462, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I do not feel safe when a large group of people is protesting outside the building where I work (Senate House).

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like protests to take place in a venue other than around Senate House, and for sit-ins or occupations to not be part of this.

Do you have any guestions that you would like to see addressed at the summit?

I would like all groups concerned to acknowledge that Senate House is an inappropriate venue for protest: Central admin is not based there, VC and authority figures are not based there, the people affected are Post-Grad students, trying to get PhDs and MScs.

Who would you like to be involved at the summit to address any issues that have been raised?

Students' Union Post-Grad rep.

If you have any other comments please enter them here.

I do not object to protest. In some cases, I am politically aligned with the protesters, in some cases I am against them. However, targeting Senate House causes me and my colleagues inconvenience and genuine fear. This is not an exaggeration, and this is before we consider things like doors being torn away from their frames, in order to gain access to my place of work. University House is a much more appropriate place to cause inconvenience to the people implicated in the demands of the protesters.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Steve Norton

Please identify your role in the University

Postgraduate Student

submission 177700424

submitted 11.44am, 19 January 2015 PDF page 463, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Protests being hijacked by non-university students - i.e. more extreme violent individuals with completely different aims/objectives to the majority

A lack of understanding concerning the Police's position/authority regarding protests on campus, i.e. why they have to intervene sometimes and that it is because of SAFETY concerns

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

More security around key areas, such as Senate House, at times of protest to ensure that facilities that may become overrun by potentially dangerous protesters are not overrun in the first place

Do you have any questions that you would like to see addressed at the summit?

n/a

Who would you like to be involved at the summit to address any issues that have been raised?

n/a

If you have any other comments please enter them here.

The Universities handling of the most recent problems with demonstrators and the Police has been superb in my opinion and to be commended

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 177684046

submitted 9.54am, 19 January 2015 PDF page 464, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Recent protests on campus have not been peaceful. The recent invasion at Scarman house involved intimidation of and threats made to female members of staff (particularly the ringleader who at 6' 4" was quite keen on using his size to intimidate people), invasion of privacy, minor acts of assault and a disruption to a key University business. However, this was deemed to be a peaceful protest. How can those protesting believe what they are doing is right and justified when a number of them feel the need to hide their identity by wearing IRA style balaclavas?

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protests to only be carried out in outside areas of the campus

Do you have any questions that you would like to see addressed at the summit?

Where is the line drawn between the right to protest and the right to go to work and not feel intimidated or bullied?

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

Next time a similar event happens at Scarman, I wholeheartedly recommend the University uses all legal avenues available to them to bring charges against those involved.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 177676215

submitted 9.18am, 19 January 2015 PDF page 465, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

#### No concerns

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### I think the University manages these protests well.

Do you have any questions that you would like to see addressed at the summit?

No

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Donna Johnson

Please identify your role in the University

#### Administrative Staff

submission 177675789

submitted 9.13am, 19 January 2015 PDF page 466, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

External non Warwick people joining in on any protest, with just the aim of causing trouble. This is difficult situation to avoid.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### Peaceful.

I think it was wrong the Police were condemned for their actions in the last protest. They were just doing a job and the videos were probably misleading as you didn't see what had happened before hand leading them to then be heavy headed. They must of felt vulnerable to act like they did. It would be unfair if any of the officers were suspended over the last incident.

Do you have any questions that you would like to see addressed at the summit?

no

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

no option selected

submission 177671872

submitted 8.06am, 19 January 2015 PDF page 467, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Violence.

Overt racism.

Protest by people who are not Warwick students.

Risk to visitors (including children), students and staff.

Impotence of the Students' Union.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

We should continue a permissive approach to peaceful protest by Warwick students on campus. We should not easily be provoked to involve the police but should engage constructively with the demonstrators (via the SU where we can).

Perhaps we need a better-articulated code of practice to which both student body and staff sign-up

Do you have any questions that you would like to see addressed at the summit?

Ought we to discuss a new COP governing protest on campus?

Who would you like to be involved at the summit to address any issues that have been raised?

(Involvement of too many people may reduce effectiveness)

SU Officers

The Vice Chancellor and Registrar

Limited numbers of both staff and students (I'm not sure how one would select them - votes for people who-self nominate may yield an outspoken but unrepresentative group; perhaps better to select randomly, permit people to decline, and continue the process until the desired number of participants is reached).

If you have any other comments please enter them here.

Important that we do not 'knee-jerk'. A lurch toward severe restriction on protest may make the situation worse.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Peter Winstanley

submission 177671872 submitted 8.06am, 19 January 2015 PDF page 467, 9.43am, 2 February 2015

Please identify your role in the University

**Academic Staff** 

submission 177671746

submitted 8.03am, 19 January 2015 PDF page 469, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Aside from the particular events of the occupation, and the confrontation between students and police, I was dismayed by the policing of the large protest afterwards. The protest was peaceful and as far as I could tell policing was good. But on cycling home I discovered eight full police vans waiting between campus and Cannon Park. Was this really necessary? What was expected?

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Poor communication from VC and central university immediately after the event. Some better sense of what the University thinks is appropriate, and inappropriate campus policing. We are clear about that in terms of student protesters.

Do you have any questions that you would like to see addressed at the summit?

Only in relation to the above.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 177469019 submitted 7.53pm, 18 January 2015 PDF page 470, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

the university losing it's place in society as a pioneering institution for new (if not reformative) ideas, freedom of expression, freedom to protest and civic debate.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The university should try to protect students; I believe that police should not be authorised on campus unless in case of emergency or blatant infraction of the law. A member of the board should listen/discuss with the protesters if possible, a meeting with the VC should be arranged

Do you have any questions that you would like to see addressed at the summit?

cast light on the security budget what are the rules and regulation regarding the use of force/pepper spray? what authority do the security personnel have? (are they allowed to stripsearch/restrain students ect ...)

Who would you like to be involved at the summit to address any issues that have been raised?

students who were involved in the protest, the SU representatives, the security guards present, Nigel Thrift, the police officers present. any student who asks in advance to attend the summit

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Samuel Horn

Please identify your role in the University

Undergraduate Student

submission **177456855** 

submitted 2.49pm, 18 January 2015 PDF page 471, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I first heard of the event through social media links and watched the video widely viewed. My initial response was one of complete disbelief and horror that students were being treated so aggressively and were clearly bewildered and terrified. I understand that an incident happened just prior to the events of the video which involved a serious assault and I do not know much else about that incident. My main concern is that the two events were linked when they perhaps should not have been. Unless all students involved in the events shown in the video were also responsible for the previous assault, there is no excuse for the way they were treated. I understand that security officers may have been confused and frightened following the assault but that is not a reason to further escalate a situation by attacking innocent protesters.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The right to protest and for opinions to be heard is extremely important in our society, nowhere more so than in a university. If a protest is about university business, as this was, university officials need to listen and take on board the views of the protesters and come up with a thought through response available for all university stakeholders. I am aware of the reasons for the protest, I am not aware of the university's defence of Nigel Thrift's salary. I would like to see Warwick modelling better democratic processes of accountability in response to the concerns of students and staff.

Do you have any questions that you would like to see addressed at the summit?

Whether the level of training for security officers is sufficient.

Whether controversial decsions made by the university can be made more accountable to staff and students and thus avoid escalation of an 'us and them' mentality which may, quite rightly, lead to protests.

Who would you like to be involved at the summit to address any issues that have been raised?

Those responsible for security, managers responsible for making key controversial decisions and representatives of staff and students.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Tracy Irish

submission 177456855 submitted 2.49pm, 18 January 2015 PDF page 471, 9.43am, 2 February 2015

Please identify your role in the University

#### Postgraduate Student

submission **177455236** 

submitted 1.41pm, 18 January 2015 PDF page 473, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that protesters appear to focus on headline-grabbing stunts (which may involve physical violence against university staff) rather than discussing the issues. My concerns also relate to many activities students cannot do because of the protests (e.g. student access to the PG Hub is impaired whenever there are security concerns).

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

violence should be avoided at all cost - and that starts with University Staff who have every right to be treated with dignity.

Do you have any questions that you would like to see addressed at the summit?

How do we create a space that allows us to have a genuine debate, i.e. one that genuinely reflects the views and concerns of our students (noting that the protests appeared to have been undertaken by the few (including many from outside the university) without any evidence that they are in any way representative.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 177454444

submitted 1.10pm, 18 January 2015 PDF page 474, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Specific: I disagree with the way the protesters make their demands and present their opinions. The "warwick for free education" argument equates "students" with "undergraduates" and "study" with "being taught", which is not in keeping with the idea of a research university. I don't see myself (as a PhD student) as just a customer. The SU appears to go along with the campaign, but I don't think it should.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

official video of the whole thing would help. It looks like there's silly war of words about what actually happened.

Occupying buildings for ages is silly. It's a waste of time for the protesters, university officers, and room users. We've all got better things to do. The SU should always oppose it.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

University senior leadership - it would be good to hear what they think about what happened and the wider issues.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Jeremy Reizenstein

Please identify your role in the University

Postgraduate Student

submission 177452613 submitted 12.04pm, 18 January 2015 PDF page 475, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that the basic principle of allowing students to protest peacefully is being forgotten or abused.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see the university authorities concentrate their efforts on negotiating with the protestors and actually be willing to move to some kind of middle ground. This is instead of their current position of focussing efforts on forceful removal of protestors with police or legal documents. They only do this to preserve their good relations with business partners and corporations. The university is for students, not for them.

Do you have any questions that you would like to see addressed at the summit?

What are your plans for making the University about students, and not about external big businesses?

Who would you like to be involved at the summit to address any issues that have been raised?

#### Nigel Thrift

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Ellis Archer

Please identify your role in the University

#### Undergraduate Student

submission 177435571

submitted 9.35am, 18 January 2015 PDF page 476, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

My concerns are the impact this has on staff who work in the particular buildings which become occupied by students. I work in offices located in the Rootes building and therefore have recent experience of student occupation.

Personally I felt uncomfortable being at work during that period, having the building on complete lock down meant a large presence of security and lifts being shut down. During this time I work late shifts and weekends and felt intimated being in the building without my colleagues for support. It made me feel like we were under siege and unable to carry on a normal working routine. It affected our external business and we had to move events from Rootes to other areas on campus which created more work and uncertainty for customers. Event though the students only occupied top floor it meant that other areas could not open such as LGR and Bar Fusion, meaning staff would laid off and hours then having to made up at a later date. I don't understand why staff have to suffer because of the students.

Imagine though my shock when learning that the students were allowed to come and go as they please, including going to the shop to buy food for others and even going to the gym. What was even more outrageous was that over the weekend the parents of one of the protestors came to visit being a small child with them. I simply can not comprehend why the University let the situation go on for as long as it did.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

In relation to student occupation of buildings where staff work I would like to see the University take a quicker firmer action. I do not believe that we should be pandering to the protest by still providing them with heating, lighting, food and basic facilities and to still give them access to the internet so that they can communicate only adds fuel to fight. If we gave them no access to these human rights then they would surely think twice before undertaking this type of protest.

I would also like to see more support given to staff in these situations. I understand when there has been similar protests in the past then staff have been moved out of buildings into a safer environment, not sure why that was not done in the case of the Rootes occupation. It is also unfair to penalize staff hours or wages who can not come in to do their normal role, due to facilitates being closed down

submission 177435571

submitted 9.35am, 18 January 2015 PDF page 476, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

How will staff be supported more in the future? Why are the protestors allowed access to facilities? Why do the University have to go through the courts to obtain an order to evict protestors?

Who would you like to be involved at the summit to address any issues that have been raised?

HR to address the impact on staff, VC, President of the SU

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 177434956

submitted 9.14am, 18 January 2015 PDF page 478, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Concerns for the wellbeing and safety of staff, as Conference and food and drink staff were directly affected and felt threatened. Peaceful protest has my full support but when it reaches the stage of occupation, it seems counterproductive to the points that are being made by protesting students.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

In regards to occupation I feel we were far too lenient and it was allowed to go on for too long. Occupiers were granted free access in and out of the building to go to the shop, gym etc. We could have been more vigilant.

Do you have any questions that you would like to see addressed at the summit?

Why was the above allowed to happen? I understand once in the students could occupy the space in Rootes, but why were they allowed access in and out 24 hours a day. Also- a protestors family, including a small child were allowed access to the occupied space- why was this permitted as it completely disregards health and safety as even security and Warwick Staff had no access to this area.

Who would you like to be involved at the summit to address any issues that have been raised?

Warwick Security Team that dealt with the occupation.

If you have any other comments please enter them here.

Conference Park and Events, Warwick conferences

Full name (Unless you wish your comments to be anonymous please enter your name here)

James Bell

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 177434435 submitted 8.45am, 18 January 2015 PDF page 479, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am a postgraduate student based in Senate House. The protests are \*always\* held outside the building. They cause disruption to the working day both through noise from megaphones and so on, and because of unfortunate events where protesters have stormed and occupied the building, the building gets shut down and I am unable to access my place of work. I have frequently confronted the protesters (mainly through their facebook events and groups) and politely requested that they hold the protests in a different location and, quite frankly, they respond in a hostile fashion. I might have more respect for their protests if they responded in a more positive fashion. My main concern at the moment is that I have my viva voce exam for my PhD on the 4th February in Senate House. If the protesters choose that day to hold a protest, getting my doctorate may be jeopardised. I've worked for nearly 4 years on this, I have examiners travelling a long way to be here and I do not want anything to happen that could prevent me having a successful viva. I for one do NOT believe in free university education for all. Working in a lab, I see how much it actually costs to perform vital research. Bench fees for a PhD can be upward of £100,000 and that money needs to come from somewhere. Similarly, undergraduate degrees with little contact time are needed to fund the undergraduate degrees, such as chemistry, which require a lot of upfront cost.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The statements put out by the Students' Union sabbatical officers are awful. They are very one sided and are not representative of the student body. I would like to see a referendum to see once and for all whether students actually support these protesters.

Do you have any guestions that you would like to see addressed at the summit?

Do all of the students actually support these protests? I would like a referendum held. Do the students feel represented by the sabbatical officers? All of their comments are biased against postgraduate students working in these buildings, and very one-sided. They are too quick to jump on the band wagon and support the protesters without any additional thought.

Who would you like to be involved at the summit to address any issues that have been raised?

I would like representatives from those working in Senate House to be at the summit. I would like postgraduate representatives to be there. I would people to be there who oppose the belief the education should be free for all.

submission 177434435 submitted 8.45am, 18 January 2015 PDF page 479, 9.43am, 2 February 2015

If you have any other comments please enter them here.

I would just like to stress, again, that I have the most important day of my PhD being held in Senate House on the 4th February. It is of huge importance to me that there are no protests on that day.

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Rachel Sheldon

Please identify your role in the University

#### Postgraduate Student

submission 177429120

submitted 1.32am, 18 January 2015 PDF page 481, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

#### Police using unwarranted force

Nigel Thrift using injunctions rather than addressing grievances

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### Grievances to be addressed and negotiation to follow

Do you have any questions that you would like to see addressed at the summit?

I have it on authority from a policewoman friend that the release without charge of those arrested on 3/12/14 means either that there was insufficient evidence to press charges or that the allegation of assault had been withdrawn. If this is the case, why is the University not releasing CCTV footage? Surely this is the best way for the institution to keep its name clean.

Who would you like to be involved at the summit to address any issues that have been raised?

#### Nigel Thrift- explain yourself!

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Undergraduate Student

submission 177428960 submitted 1.08am, 18 January 2015

PDF page 482, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I personally was quite concerned at how protesting students thought it was acceptable to drag people who had nothing to do with the policies they were protesting against. This started with the member of staff at Senate house who felt they had been assaulted, and the police officers who then had to deal with this scene. The video footage which emerged from this incident made me embarrassed to be a student associated with this university, as protesters can be seen demonstrably getting in the way of the officers attempting to do their job and arrest someone on suspicion of assault, then claim to have been attacked when the officers quite rightly force their way past the students and after a fair warning, use CS spray on those that further intervene. The situation worsened for me when protestors decided to stage a sit-in in the Rootes building in a Cops off Campus demonstration. Given that the Rootes building hosts a significant amount of conferences that take place at the University, Im sure that disrupting such conferences was targeted as a way to raise awareness of the demonstration, both amongst the general public, as well as Nigel Thrift and the conference side of the university. However, I believe that the overall impact was a negative one as it disrupted the work of catering staff, cleaners, conference assistants and other staff based in the Rootes building more than it did the conference delegates themselves. Some of the staff are local people from surrounding areas of Coventry, whilst some are students at the university working in order to pay for their studies. The majority of the people who work there get paid by the hour, and as a result of the demonstration, many of them will have lost their income over the week or two of student occupation. This effect is only exaggerated by the fact that this was a matter of weeks before Christmas. Again, these people have nothing to do with the fees charged by the university or the policy they have on police on campus, but were the ones most affected. I am also concerned by the fact that a Cops off Campus policy would even be thought of as anything other than unreasonable propaganda. The university has its own security team, members of which have always been friendly and helpful whenever lve had to deal with them. Their responsibility is to help students feel safe and deal with relatively minor issues that can be resolved without police intervention. As such, the police force would only need to be called onto campus for more serious events such as assault. For people to feel that this is too much police presence and call for police to be removed from the campus entirely must either have a complete disregard for the safety of themselves and other students or be blowing an idea completely out of proportion.

submission 177428960

submitted 1.08am, 18 January 2015 PDF page 482, 9.43am, 2 February 2015

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see people responsible for such protests fully take into account who they are really affecting with their actions and make sure that all other possible courses of action have been taken before affecting people who have no connection with what the protests are concerning. For example, the Vice Chancellor holds regular student suppers, where students have the opportunity to meet with the VC and discuss concerns and issues over a meal. However, it seems that people are far less willing to register and demonstrate their concerns verbally and directly to the main authority figure at the university than they are to do so by sitting around in Senate House for a while.

Do you have any questions that you would like to see addressed at the summit?

Where the effects on those that work in the Rootes building taken into account by those who led the Rootes sit-in and if so, what was the justification for going ahead with it? Why do protestors seem to think that police officers should not be able to physically force their way through a crowd / human chain to arrest a person who is suspected to have assaulted someone?

How would students be kept safe from thefts, muggings or assault on campus if police were not allowed on campus?

Who would you like to be involved at the summit to address any issues that have been raised?

Students who led and organized the Rootes sit-in, and representatives from the University Security team and local police force.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Arron Pae

Please identify your role in the University

Undergraduate Student

submission 177427642 submitted 11.32pm, 17 January 2015 PDF page 484, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

They affect the research output of students working in Senate House, whilst barely affecting the Senate itself, who are barely present. Even worse, postgraduate students are at risk of assault and their work facilities at risk of irreparable damage.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Make use of more appropriate/iconic locations to protest; roots building's commercial base, the piazza's wide and easily-seen open space, University House's bureaucratic hub. to name but a few.

Do you have any questions that you would like to see addressed at the summit?

What exactly happened at the previous protest? Should protest hotspots have cameras to monitor protests and give an honest, undoctored account of what happened?

Who would you like to be involved at the summit to address any issues that have been raised?

Apart from the standard undergraduate and university hierarchy representatives, campus security and postgraduate (especially those working in Senate House) ought to have their say.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 177422287 submitted 5.33pm, 17 January 2015 PDF page 485, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Following the December 3rd sit-in in Senate House I feel at much higher risk of bodily harm or arrest while participating in peaceful protest.

I also fear the possibility of facing disciplinary procedures (or otherwise career-damaging consequences) as a result of participating in peaceful protest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

A greater willingness on the part of University management to engage in dialogue with protesters. A code of conduct for security personnel. Assurance from University management and security that if they do call the police, they do so as a last resort, and ensure that the police comport themselves in accordance with the law (i.e. declaring their intentions, announcing what powers they are acting under, minimal use of force, etc.).

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Chris Maughan

Please identify your role in the University

Academic Staff

submission 177421982 submitted 5.13pm, 17 January 2015 PDF page 486, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

There has been no proper inquiry into the events of Dec. 3rd. that I have seen. There needs to be one since according to various sources the actions of both security and police may warrant prosecution. The VC's statement was unacceptable and left this issue quite open.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Resist all efforts by the university to 'legitimise' it; this is control and suppression by another name.

Do you have any questions that you would like to see addressed at the summit?

How much is university educational policy determined, directly or otherwise, by corporate lobbying?

Who would you like to be involved at the summit to address any issues that have been raised?

VC & registrar. People directly involved in the events of De. 3rd.

If you have any other comments please enter them here.

This summit should be genuinely independent and not used as window dressing by the university administration

Full name (Unless you wish your comments to be anonymous please enter your name here)

John Pickering

Please identify your role in the University

**Academic Staff** 

submission 177421747 submitted 4.58pm, 17 January 2015 PDF page 487, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned primarily for the rights of our students to peacefully protest, particularly about matters that affect them.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like Warwick to embrace its student protesters. Too many people complain about the apathy of young people - how wonderful for us as a University to have succeeded in inspiring sufficient independent thought and motivation in the student body to galvanise them into challenging something they view as an injustice, not only for them but for future generations too.

Do you have any questions that you would like to see addressed at the summit?

Are security concerns around campus protests justified or are they a result of a climate of fear generated by the media and governing bodies?

Who would you like to be involved at the summit to address any issues that have been raised?

The Vice-Chancellor. The Student Union. Warwick security. Representatives from teaching staff and administration. The police. A representative from Liberty.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Madeleine Findon

Please identify your role in the University

Academic Staff

submission 177421713 submitted 4.56pm, 17 January 2015 PDF page 488, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

While I am concerned about the possibility of unnecessary damage to property (University or other), I am much more concerned about the right to protest being removed.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

A less rushed, more collaborative approach to containing/dealing with the protest may have helped

Do you have any questions that you would like to see addressed at the summit?

Nothing that I don't think is already going to be asked.

Who would you like to be involved at the summit to address any issues that have been raised?

Multiple student representatives. I feel an attempt should be made to represent as much of the diverse student body as possible. Same for University staff. Finally Police force representation should include front line officers as well.

If you have any other comments please enter them here.

N/A

Full name (Unless you wish your comments to be anonymous please enter your name here)

Ryan Lloyd

Please identify your role in the University

**Undergraduate Student** 

submission 177421639

submitted 4.51pm, 17 January 2015 PDF page 489, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events 2

As a student with office space in Senate House I am concerned by the level of disruption caused by protests held outside Senate House. At times the building has been closed; at other times, the building has remained open, but the noise levels resulting from protests have been very disruptive. I feel protests would be much more effectively carried out elsewhere on campus, either in a social area like the piazza, or outside a building occupied by university decision-makers and administration. Disruption of MSc and PhD students' work is ultimately counterproductive in that it reduces the level of support protests receive from the student body, and distracts from meaningful dialogue that might otherwise focus on the issue being protested.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would love to see the focus of protest on campus moved away from Senate House; I believe this needs to come from the protestors, not from the University administration. All the University can do is ban protests from happening outside the building, and I'm not in favour of any kind of protest ban. What I'd like to see is respect and cooperation on all sides. I hope those organising protests in the future will see my and others' comments on this issue and keep us in mind. We are students, just like everyone else, and we just want to be able to work without disruption. Nobody would try to hold a protest in the library, out of consideration for other students; we ask that this consideration be extended to our workspace.

Do you have any questions that you would like to see addressed at the summit?

I would like some serious thought to go into the justification of the use of Senate House as a focus for protest on campus. From speaking to protestors, I gather the significance is almost entirely historical; the building houses the council chambers, but it seems that they mostly sit empty. Regular occupants of the building are students, lecturing staff, and staff in the accommodation office. Is it justifiable to disrupt these people's work in the name of tradition? Would protestors accept this justification for any of the issues they protest (for example, 50 years from now, will £9k/year tuition fees be 'right' because they are established?)

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

submission 177421639 submitted 4.51pm, 17 January 2015 PDF page 489, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Postgraduate Student

submission 177420654 submitted 3.41pm, 17 January 2015 PDF page 491, 9.43am, 2 February 2015

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submission 177420654

submitted 3.41pm, 17 January 2015 PDF page 491, 9.43am, 2 February 2015

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

As a research student based in Senate House, a primary concern we have relating to not just the recent protests, but all the protests hosted at the University, is the choice of protest outside our place of work. Senate House is NOT the place for effective protest. No governance decisions are made in Senate House, and only students and student services (PG hub, accommodation office, chapel etc.) are disrupted. Attempts to explain this to the protestors are met with mockery and obstinate refusal to move. It seem apparent to me that the protestors would rather protest for the sake of it, than try to make effective change to meet their aims. They claim to be representing the best interest of students, but are quite unwilling to listen to the voices of students they are primarily inconveniencing. This is not to mention the university staff and other students they disrupted in Rootes during the occupation.

Additionally, it seems to me that the protestors are unable to be 'trusted' with the right to peaceful protest at the university. Despite their claims, I and many others witnessed the events prior to their forced removal from Senate House, and the protest even at that point was far from what many would consider "peaceful". Aggressive chanting towards the police and an assault on a member of university staff proceeded well in advance of any intervention, violent or otherwise, by agents acting in the interest of the university (be they police or security staff). Then of course, the events of the following night resulting in the vandalism of Senate House reinforced my perspective on this matter. Protests of this nature also inevitably attract undesirable 'protest tourists' to the campus, who not only have nothing to do with the university, but are present primarily to cause trouble.

Moreover, the recent protests have raised a number of other issues. The Student Union's involvement and willingness to back the protestors is of utmost concern to we who would see the protests occur elsewhere. This issue has been raised with the Postgraduate Officer as well. Backing from the Sabbatical officers 'fanned the flames' of the protest, instilling a notion of 'right' on the part of the protestors. They used this as a justification to vandalise our place of work, leaving we students rightly worried for our safety. The protestors subsequently accused the university of trying to sow dissent amongst students, dividing us, as it was "the university's fault" that Senate House was closed on the night the vandalism occurred - this is a ridiculous notion prima facie - the distal and root cause of our evacuation from the building, is not the fault of the university, it is the insistence on protest at Senate House.

Lastly, I (and others) feel that the SU has done a poor job of representing the student body as a whole, by allowing themselves to become wrapped up in what effectively became a whirlwind of animosity. It was only after the protest events occurred that opinions from those present at Senate House were sought. We feel let down by the SU which is supposed to be representing us as well as the protestors. What's more, even a

submission 177420654 submitted 3.41pm, 17 January 2015 PDF page 491, 9.43am, 2 February 2015

protest of 1000 students, is a minority compared to the remaining student body - it seems abundantly clear that in this, the SU was not adequately representing the interests of the majority of the students at Warwick.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

An insistence on protests occurring away from Senate House. Ideally we would like to see this written in as a requirement of all protests from now on, to be enforced by the SU.

Some kind of framework for peaceful protest to ensure that they remain peaceful. At the very least, this could take the form of some guidelines for SU involvement, as I understand that protests by their very nature are not going to be 'controllable'.

Do you have any guestions that you would like to see addressed at the summit?

None explicitly that I can think of at this time.

Who would you like to be involved at the summit to address any issues that have been raised?

Yes.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Joseph Healey

Please identify your role in the University

Postgraduate Student

submission 177414325 submitted 12.20pm, 17 January 2015

PDF page 494, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that the reaction of the police and security staff was disproportionate and unjustifiably so.

I am concerned that our security staff was unable to deal with what we understand were one or two isolated trouble makers

I am concerned that the police continue to use a heavy handed approach to students. This seem to be a deliberate policy that started with the students protests in 2010and continues to date .

I am concerned that the violent reaction of security, which went viral on social media, projected an image of Warwick as a non-caring environment which may prevent future students from coming to Warwick. I am concerned that this may affect our bottom line I am concerned that the violent reaction of security, which went viral on social media, may give an image of Warwick as a close minded, repressive environment and this will persuade students who are open minded, creative and active not to come Warwick. This will affect our capacity to be one of the best Universities in the world I am concerned that this approach to student action aims at discouraging students from elaborating alternative views of the world, expressing their ideas and protesting, something that undermines the very aim of universities as we know them I am concerned about the first reaction of the university that issued a very unilateral statement before setting up an internal inquiry to understand what happened. This projected a negative image of Warwick as a repressive, non - caring and defensive institution run by insensitive administrators

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like security staff to be more effective in separating trouble makers and peaceful protesters

I would like security to see themselves as part of the educational staff on campus rather than a group of sheriffs

I would like the university to be more cautious in how it reacts to these events especially in the media.

I would like the person responsible for the first statement released after the event to explain what in the name of God he had in mind. If s/he is a manager, s/he should be held accountable

Do you have any questions that you would like to see addressed at the summit?

What will the University do differently next time?

submission **177414325** submitted 12.20pm, 17 January 2015 PDF page 494, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

V-C

University main administrators

Security

Police

Minister

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177412312 submitted 11.26am, 17 January 2015

PDF page 496, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

- (i) It is difficult to take an informed view: there is no objective or impartial source of information on what is happening on campus. Most Warwick academics I know are puzzled, and feel concerned and detached in equal measure.
- (ii) There is a lack of transparency with regard the University's response -- decision making and decision makers. Who is speaking on behalf of whom? We hear the voices of activist student groups, the Union, the University executive, the media -- but where is the voice of the academic community?
- (iii) It seems that the Universitys position amounted to asserting that a complaint concerning a minor assault on one individual in the context of a student political protest warranted a forced physical intervention from regional police (using riot control tactics, and CS gas according to some accounts). If this is true, this is surely a travesty of everything a British public institution stands for. This is not Iran or Saudi.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

- 1: Objective Information an impartial agent should be tasked with reporting on matters of governance on campus and within the University.
- 2: Transparent procedures on security -- where Campus Security upholds the priority of student welfare (where even reported assaults in the context of student political action are not assumed to be criminal in character or intent).
- 3: Procedures for both protest and University response to such require a systematic redefinition in terms that promote democratic governance within the context of public pedagogy [what are students learning from the Universitys conduct and example? What are students from Singapore or China reporting back to their countries?].

Do you have any questions that you would like to see addressed at the summit?

- 1: What does democracy mean at Warwick?
- 2: How does Warwick define its public institutional space and the 'rights' of those who use it? Where are the democratic procedures for generating consensus on matters such as these?
- 3: Why do many Warwick academics feel they need to garner objective news concerning events on their own campus from national or social media -- not from University House.

submission **177412312** submitted 11.26am, 17 January 2015 PDF page 496, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

Public stakeholders the local representatives of civic democracy that should be involved in running a university (historically, in part, once were): the city Bishop and other public figures, local MPs or councillors, community leaders, representatives of public cultural institutions, lawyers and advocates of public rights, and so on.

If you have any other comments please enter them here.

I travel a lot internationally, and routinely talk to academic colleagues around the country, and think Warwick's institutional reputation has been seriously sullied by recent events (even the Docherty affair, as represented in the media, involved the same questions on protest, rights and concealed executive power over a public institution). Institutional reputation is not the same as academic reputation. The celebrations about research rankings, new buildings or increasing revenues, ring pretty hollow unless the University stands for the basic principles of liberty and democracy (increasingly seen across the world as inhibitors of security).

Full name (Unless you wish your comments to be anonymous please enter your name here)

post-Docherty anonymity

Please identify your role in the University

**Academic Staff** 

submission 177410518 submitted 10.22am, 17 January 2015 PDF page 498, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

That the university allows its security guards to be so heavy handed with students, who are by all accounts smaller than them, protesting peacefully and absolutely should not be dealt with so disrespectfully and violently: Warwick should be ashamed of the security guards who went back to work the next day following the police brutality last year.

Following that I am especially concerned by the fact that the police were called to intervene with a peaceful sit in, where students were physically harmed. Video evidence shows them not retaliating, disorientated and upset: surely students of all people are welcome on campus. This is unacceptable. Similarly, as I am sure you know, there was no need for the level of brutality, violence, bullying and intimidation instigated by the police - I am disturbed at how Warwick security staff and the local police force bolstered one another on this occasion to be so heavy handed.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Of course the Warwick security staff members who solicited, aided, or participated in the unnecessary assault and manhandling of students should be fired. However, one understands that since no money was harmed because of these choices this will likely not happen, especially because it would be slightly inconvenient to recruit an entirely new, professional, security team.

Secondly, to establish trust between the students and the University it would be expedient for Nigel Thrift to release an apology to the students who were harmed by police in an unnecessary attack and put pressure on Coventry police to fully investigate what happened that evening.

submission 177410518

submitted 10.22am, 17 January 2015 PDF page 498, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

Why has there been such a weak response to students being assaulted by the police? Why has the SU been fully supportive and robust in its statements whilst Nigel Thrift and similar management have made no such efforts to at least acknowledge that the students have have had wrong done to them?

Why were the police called? Why has there been no allegations to a specific person who committed the 'alleged' attack on a member of staff - those who were actually arrested have been more than vocal on social media and the news yet no one has any details of this obviously made up excuse to call in the police?

Why hasn't the university (other than the SU who appear to actually want to protect the students) put pressure on Coventry police to investigate what happened that evening? Why has this matter gone so un-responded to, other than in a limp, evasive email by Nigel Thrift (which, considering most courses here teach undergraduates to spot meaningless, evasive rhetoric, it was insulting, patronizing, and lazy).

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift.

All members of the Security Team.

A representative for the local police force.

A projector to show CCTV footage of a member of staff being/not being assaulted and the subsequent actual state and university sanctioned violence.

If you have any other comments please enter them here.

This matter has made me ashamed to be a member of this university, the only redeeming outcome is that of the robust and committed response by the SU Sabbatical team. Take a leaf out of their book, Thrift.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 177409938 submitted 10.00am, 17 January 2015 PDF page 500, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

#### Absolutely none.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### None

Do you have any questions that you would like to see addressed at the summit?

Why the Students Union rushed into taking sides and making accusations before any of the facts had been established? Why did they not follow a more considered approach, like the University did in its statement?

Who would you like to be involved at the summit to address any issues that have been raised?

#### Warwick SU

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Undergraduate Student

submission 177408950 submitted 9.17am, 17 January 2015 PDF page 501, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I feel that not only are responses to protests on campus usually disproportionately violent - the obvious example being the tear gas incident at Senate House in early December - but that a sinister culture of intimidation exists. The University will not openly speak against protest generally, as that would be far too obvious. However, sending police into peaceful protests where there is neither justification nor need for their presence is intimidating, as is serving students with legal injunctions which prevent them from participating in future protest. It uses those at the centre of the movement as warning examples to discourage those on the fringes. Sending emails which claim to maintain a neutral stance, yet subtly draw attention to alleged violence on the part of protesters, has similar effect. In addition, this underhand strategy builds (at best) indifference and (at worst) scorn and anger amongst students not involved in the protest, effectively weakening any movement. The message seems to be 'we won't openly take a stance - instead, we'll describe protesters as a violent, unreasonable inconvenience and see what conclusion you (other students) come to.' Overall, there is certainly a feeling that the University, despite never openly condemning all protest, seeks to intimidate those who would challenge their decisions and influence the larger student body. The University should seriously review the way it handles criticism from the people it is supposed to exist for: the students.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Police should be called only if crime is actually committed; otherwise, the obvious suggestion is that breaking the law is an inevitable consequence of standing up for what one believes in and highlighting injustice. Any police presence which is required should be proportionate in terms of the number of police called and the ways in which they handle the situation. An arrest of one person does not require any other protesters to be prevented from protesting and threatened with tear gas and tasers if they do not evacuate. Furthermore, I would definitely like to see the University responding to criticism and making improvements, rather than merely attempting to neutralise perceived threats to their authority by remaining officially silent but implicitly inciting resentment of protesters. Reading recent emails (which seem to be sent as a response to media controversy more than anything else), where is the response to the injustices highlighted? What will actually be done? Why does the University absolutely refuse to negotiate these issues, when this is far from the case in other institutions?

Do you have any questions that you would like to see addressed at the summit?

Please address the creeping attempts to silence dissent.

submission 177408950 submitted 9.17am, 17 January 2015 PDF page 501, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

Vice-Chancellor Nigel Thrift and the rest of his management team; representatives from Warwick For Free Education.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### **Undergraduate Student**

submission 177398334

submitted 12.40am, 17 January 2015 PDF page 503, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Very weak reason (not substantiated) for the police being called - clearly the student body don't want that.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

No police. The security team are more than capable of handling middle-class students.

Do you have any questions that you would like to see addressed at the summit?

What capacity is there for direct non-violent action?

Who would you like to be involved at the summit to address any issues that have been raised?

Students, protesters.

If you have any other comments please enter them here.

No banning orders on people.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 177397003

submitted 11.42pm, 16 January 2015 PDF page 504, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

- \* Excessive police violence against students needs to be independently investigated;
- \* University communications office role in supporting falsehood re. events needs investigation;

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

\* Police should not be called onto campus in case of peaceful protests

Do you have any guestions that you would like to see addressed at the summit?

- \* Will there be an independent investigation of events leading to police violence (CS gas and assault of female student as broadcast via Youtube)?
- Who called police?
- What were police told and by whom?
- Who told Communications Office to print uncorroborated stories about the incident?
- Why was the University so quick to condemn students but not Security or Police?

Who would you like to be involved at the summit to address any issues that have been raised?

Security
Vice-Chancellor
Communications Office

If you have any other comments please enter them here.

There is still considerable anger, disquiet and anxiety among staff as well as students regarding the events in Sentate House, \_at the heart of the University\_ before Xmas. They require independent investigation

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177393094

submitted 8.55pm, 16 January 2015 PDF page 505, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Access to facilities has been restricted by previous protests. Whilst I appreciate that certain people would love free education etc, I'm currently paying for mine and it would therefore be nice to have full access to everything that I'm paying for.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Limit protest to outdoors/designated protest areas which don't impact people who aren't particularly interested in their shouting and poorly designed placards.

Do you have any questions that you would like to see addressed at the summit?

Why do these protestors think they have the right to protest on behalf of other people?

Who would you like to be involved at the summit to address any issues that have been raised?

David Cameron seems to be doing a fairly good job of curtailing protest, so he'd be a good shout. On a more practical basis, this is surely the reason that we have elected student representatives, and the University will no doubt be perfectly well equipped to fight its own agenda.

If you have any other comments please enter them here.

I appreciate that there's a level of flippancy in my responses but there's a semi serious point underlying it that I'm perfectly happy for people to protest - when a strongly worded letter won't suffice - but I'd rather that it didn't impair my ability to carry out my daily business.

Full name (Unless you wish your comments to be anonymous please enter your name here)

### **Rob Baxter**

Please identify your role in the University

### Undergraduate Student

submission 177392689

submitted 8.22pm, 16 January 2015 PDF page 506, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

#### none

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

### less socialist SU

Do you have any questions that you would like to see addressed at the summit?

### Why is the SU so weird

Who would you like to be involved at the summit to address any issues that have been raised?

#### Nigel!

If you have any other comments please enter them here.

#### use some common sense

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

### **Undergraduate Student**

submission 177391745 submitted 7.31pm, 16 January 2015 PDF page 507, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Freedom of expression and assembly should be upheld. There is no way state violence should intervene.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The Vice-chancellor blaming students and groups supporting them to justify the fact of using massive police force against them.

Do you have any guestions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Vice-chancellor, SU reps and officials, students from Warwick ASN, staff members, UCU Warwick committee, local civil groups, local police rep, MPs

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Fuk Ying Tse

Please identify your role in the University

Postgraduate Student

submission 177390277

submitted 6.33pm, 16 January 2015 PDF page 508, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Firstly I am concerned that protesters, particularly young or inexperienced protesters understand how to protest well. Criminal damage and violence only discredit your cause and land you in trouble, whereas peaceful protest, when done well, can be very effective and bring a lot of attention to injustice and inadequacies in the system.

I am concerned about the YouTube videos that surfaced documenting the Police's treatment of students. The main thing the Police should have done when they arrived on the scene was to communicate with the protesters, to say what they wanted/needed and to give instructions to the students. They would probably, in my opinion, have been able to then make any arrests they needed to without incident. All the accounts I have heard tell how the Police arrived and immediately started manhandling people. It does not matter who it is, if someone manhandles you for no [given] reason, it feels like an attack, and I completely understand why some of the students felt the need to defend themselves physically and to retaliate verbally. I feel that the Police's treatment of the students was abusive, and that is very distressing.

I understand that Warwick Security have a duty to cooperate with and assist the Police where necessary, but at least one of their team should have had the moral courage to see that students were being threatened and assaulted unnecessarily and to put a stop to it. The only people there who had a hope of stopping what the Police were doing were Warwick Security forces, and they allowed the Police to do it.

I also feel concerned that the Vice Chancellor's version of events was hotly disputed by the protesters. I understand that there is still doubt as to what exactly happened, but the VC and protesters should be telling the truth.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

What exactly happened at Senate House? Are the Police or students involved guilty of any wrongdoing? What recommendations would the summit make to the university, the SU and the student protest groups in responding to recent events?

submission 177390277 submitted 6.33pm, 16 January 2015 PDF page 508, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

The Police, the SU, Warwick Security, witnesses of the events at Senate House, the Execs of Warwick student protest organisations, and people with expert knowledge and/or a wealth of experience in protest.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Nathanael Louise

Please identify your role in the University

**Undergraduate Student** 

submission 177390137 submitted 6.29pm, 16 January 2015

PDF page 510, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Protesters see themselves as 'holier than thou' and feel they can do whatever they want in the name of 'protest'. The SU shouldn't automatically pick their side in any confrontation.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Both sides take a more measured response in the immediate aftermath of a protests while the facts establish themselves.

Do you have any questions that you would like to see addressed at the summit?

No

Who would you like to be involved at the summit to address any issues that have been raised?

### Everyone that needs to be involved

If you have any other comments please enter them here.

I think that the SU were too quick to take the side of the protesters while the facts of the case were unclear. I actually didn't see anything wrong with the measures that the police took and felt that they were mainly justified. I felt that the outrage that followed was not representative of all university students.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Undergraduate Student

submission 177389245 submitted 5.58pm, 16 January 2015 PDF page 511, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am horrified that the police were brought in to deal with an internal protest by something like 20 students.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Delegate and train dedicated staff members on how to defuse conflict if it gets out of hand. In general I think Warwick is good at managing conflict between staff - why was this handled so badly?

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

Warwick's reputation is affected by this - I got emails from friends in other countries, including a message from a distinguished theatre producer in Canada who expressed relief that she had decided to do her PhD at Kings, not Warwick.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Dr Anita Schrader-McMillan

Please identify your role in the University

**Academic Staff** 

submission 177386907 submitted 5.09pm, 16 January 2015 PDF page 512, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events 2

December's events, beginning with the Free Education protest, severely shook my faith in the integrity of the University's governing bodies. The University's attitude to protests had hitherto been relatively strong, but it failed in its duty to protect its students. Not only did the University accept the police account of events without question, despite clear evidence to the contrary, the Vice-Chancellor used his position of power to send out two emails to students and staff containing inaccurate accounts of events. The clearly disproportionate use of violence by police was never questioned. It may well have been the case that a member of staff was assaulted by a specific individuals, but this does not under any circumstances justify the abhorrent and indiscriminate behaviour of the police towards innocent fellow protestors. It reflects a worrying and dangerous trend in the UK, where the use of force is considered a first, not a last, resort. I cannot stress enough how much the University's attitude disappointed me. There was no attempt at thorough investigation, no attempt at clarity and no attempt to listen to or engage with the students themselves. The seeking and granting of an indefinite court injunction against the occupiers of the Rootes Building in the following weeks confirmed my suspicion that Warwick is no longer acting in the best interests of its students. Staff and students alike made their feelings on the issue abundantly clear the day after the Free Education protest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see the University fulfil its duty of care, and make the effort to investigate and respond to serious allegations, which includes carrying out a survey of the available evidence BEFORE making any pronouncements or indictments, and an attempt to engage with those present at the protests, rather than simply evicting and barring them from the University campus, despite them being released without charge from unjustified detention under police custody. None of these things happened last month.

Do you have any questions that you would like to see addressed at the summit?

Firstly, a direct review of the specific events in December. What happened, was the police action appropriate, and was the University response correct? Secondly, a reassessment of the aims and characteristics of higher education. What are the power structures and interests at play in the sector, and are they proving detrimental to the core ideals of the University as a concept?

submission 177386907 submitted 5.09pm, 16 January 2015 PDF page 512, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift

Member of Warwick Security Staff allegedly assaulted Police officers involved in, or present at, the demonstration Students detained in and involved in the Free Education demonstration

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Alex Clark

Please identify your role in the University

**Undergraduate Student** 

submission 177380678

submitted 4.26pm, 16 January 2015 PDF page 514, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I have no concerns. The University appears to have responded in a considered and measured way to events and the police involved at an appropriate juncture.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

No.

Do you have any questions that you would like to see addressed at the summit?

Could violence have been anticipated?
Were there any actions that could have helped defused tensions?
Are there sufficient opportunities for individuals/groups to protest and appropriate mechanisms for these to be responded to?

Who would you like to be involved at the summit to address any issues that have been raised?

### Representatives from all stakeholders

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177377180

submitted 4.06pm, 16 January 2015 PDF page 515, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that the university does not support peaceful protest on campus. More than this I am lost for words that the university has not condemned the violence used by members of the police and seemingly private security against it's own students. This is outrageous.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 177376822

submitted 3.50pm, 16 January 2015 PDF page 516, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The right to protest is essential to a functioning democracy and if universities begin to close down the space for non-violent protest, we also close down the critical space they provide for learning, thought, and social engagement. Protest that is 'allowed' or 'agreed' in advance isn't a protest. The point of non-violent protest is to disrupt everyday activities and prompt people to stop and think about the world within we live.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protest often occurs as a consequence of people wishing to highlight concerns that they have, that they don't feel they have venues within which to express otherwise or a feeling that they are not heard. Protest should be listened to and engaged with. The police should not be called to attend to non-violent activities on campus. The criminalisation of protest or protesters should not be something the university participates in.

Do you have any questions that you would like to see addressed at the summit?

A distinction needs to be made between progressive and reactionary forms of protest. Protest for democratic society & protest antithetical to it - not all protest is the same. Given the rise of the far-right & fascist activity (also on campus) how do we maintain democratic rights of protest while not facilitating hate speech / actions? How do we decide this?

Who would you like to be involved at the summit to address any issues that have been raised?

Students, faculty, staff, senior administrative staff ... everyone who is part of the university community.

If you have any other comments please enter them here.

I would be interested in knowing whether security at the university is out-sourced and what impact this has on the way in which protest is being dealt with / rethought.

Full name (Unless you wish your comments to be anonymous please enter your name here)

### Gurminder K Bhambra

Please identify your role in the University

Academic Staff

submission 177375347

submitted 3.22pm, 16 January 2015 PDF page 517, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

### Negative image on uni

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

### Expell students who cause police intervention

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 177373155

submitted 2.59pm, 16 January 2015 PDF page 518, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

- 1/ the injunction giving powers to censor future protests on campus
- 2/ police brutality as a weapon of state violence used for censorship
- 3/ the refusal by senior administration to engage in meaningful negotiations over decisions that affect the campus as a whole
- 4/ the rigging of effective decision-making committees with a majority presence drawn from a narrow, elitist ideological and social demographic that has a minority presence in day-to-day university affairs and community as a whole
- 5/ the clash of ideologies occurring when senior management bring, (a) members of a private security firm who are clearly ex-military; (b) police, on to campus to deal with clearly non-violent campus issues
- 6/ total ineffectiveness of complaints procedures internally and externally for resulting in any resolution regarding conflicts
- 7/ pre-charge bail conditions as a violation of personal freedoms and used by elites to exercise punitive conditions on individuals perceived as threats, despite any evidence of wrongdoing
- 8/ the inability to hold senior management accountable to the university's whole community someone made a mistake and should have resigned over police brutality 9/ ongoing issues to do with privatisation in HE

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

1/ transparency over the existing decision-making process over calling police onto campus, conditions and authorisation with a declaration of who authorised the December intervention and what checks were in place to ensure police presence was regulated with student welfare in mind

2/ a review of university stakeholder inputs into decision-making processes, channels through which contested issues (fees, salaries, redundancies, direction of growth and spending...)

3/ restoration of a space on campus under student jurisdiction - the SU should be handed back to students, and separate policies and procedures governing the space established; if university-governed campus is no longer a safe space for freedom of expression and protest, then a space should be designated which is free from state violence and censorship, but regulated autonomously by members of the university community who are treated as second class citizens

submission 177373155

submitted 2.59pm, 16 January 2015 PDF page 518, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

One major concern I have relates to Prof Sir Nigel's departure. This presents a situation whereby blame, finger pointing, etc. has been centred in his accolades, salary hikes and so on, as a figurehead for the neoliberal structure implemented through govt. policy, etc. I'd like to see a discussion of the points where neoliberalism and its monopoly on state violence manifests in the university in structural terms, and strategies for resistance.

Another question regards the idea of the university's community as a whole. What does it mean to face govt. challenges and top-down changes collectively, including every staff and student at the university? What would a vision for the university look like which doesn't include an 'us vs. them' divisiveness internally, but a united front against external environmental threats.

Who would you like to be involved at the summit to address any issues that have been raised?

Thomas Docherty, e.g. on key terminology used by senior administration in their strategy documents and so on

Ken Sloan and, e.g., Callum Cant on their experience of the December protest George Cox on desirable traits in the new VC and expectations from the role One of the students placed under pre-charge bail conditions

Warwick SU representative on their experiences of decision-making committees and the opportunities for student participation in these processes in general Representatives from campaigns for free education, CDBU, PPU, etc.

If you have any other comments please enter them here.

Great that this is happening, but it shouldn't be at the expense of sustained action. The fall out from what has happened is taking attention away from the campaigning that triggered it: free education. This is clearly a major part of the structural problem which drove the situation to conflict.

Full name (Unless you wish your comments to be anonymous please enter your name here)

### George Ttoouli

Please identify your role in the University

### Postgraduate Student

submission 177370296

submitted 2.30pm, 16 January 2015 PDF page 520, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events 2

The university has an institutional role as protector of human rights on campus and also enforces security on campus. While it is maintained that these two roles coincide, a conflict of interests arises because the University is the sole arbiter of this judgment. The unhappy confluence of quasi-juridical and executive powers leads unsurprisingly to a feeling amongst some that there might be a deficit of natural justice in place. This has been particularly evident in the speed with which the University appeared to students to be prepared unquestioningly to accept a partial view of recent protests. It is understandable that the university should wish to protect all its staff, but there is no clarity or verifiability regarding where this balance should be drawn and how in individual instances judgments have been made about maintaining that balance. The impression students may have received was that the necessary protection of staff was of far greater moment than the 'luxury' of protest. It is an impression which is fostered by the opacity of the decision making process surrounding the University's relation to student protest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Assuming always that the right of all to protest on campus is the starting point.

There needs to be an independent panel-such as one organised by CHRP chaired by a third party-responsible for reviewing university decisions which restrict or otherwise interfere with fundamental rights. The panel should be able to give opinions without fear or favour. The University must commit to dialogue with the panel. Any subsequent university action which does not follow the panel's opinions should be accompanied by an explanation of non-compliance.

The aim of a panel, while some might argue will perhaps provide only the emptiness of regulatory control, is symbolically to rebalance the power relations on campus a little by indicating to students that protest is not just tolerated but welcome as a necessary part of life.

Students are in a particularly weak legal position with respect to the university. The panel should set up an amicus curiae group which acts to advise students whose rights have been infringed. Acting much like Public Interest Lawyers, this group will for example prepare and submit letters of opinion to courts seized of relavant matters e.g. a letter setting of the factual and legal position written to a judge hearing an injunction application.

submission 177370296

submitted 2.30pm, 16 January 2015 PDF page 520, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

See the above discussion of independent oversight procedures and support for students.

Limiting involvement of police forces should also be discussed.

Who would you like to be involved at the summit to address any issues that have been raised?

Public Interest Lawyers, Anarchist Green and Black Cross, local solicitors representing student protesters, and of course all students who have been excluded from campus following recent protests.

Representatives from Birmingham and Sussex Universities, recently involved in similar protest rights disputes, ought also to be invited to make submissions.

If you have any other comments please enter them here.

On no account should attempts by fascist groups and other purveyors of hate to stir up trouble on campus be used as an excuse to shut down student protest. A climate of severe control of protest is precisely that which these groups are trying to bring about and every party should ensure that in pursuing its own interests it is not acting as an indvertant proxy for hate groups.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 177368993

submitted 2.23pm, 16 January 2015 PDF page 522, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was concerned by the excessive use of force employed by police officers at the Senate House incident.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

In regards to the protest at Senate House, I thought that the university should not have been so quick to take the side of the police and the security. In one of the Vice Chancellors first statements about the incident, he seemed to disregard the solid evidence that police had used excessive force but rigorously defend the initially unsubstantiated accusation that the students had assaulted a member of staff. I would like to see the univsersity take student protests more seriously and treat us with more respect.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Ollie Base

Please identify your role in the University

Undergraduate Student

submission 177335525

submitted 2.11pm, 16 January 2015 PDF page 523, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

My concern is for members of staff who are working inside buildings that the students try (and sometimes succeed) in getting into - its frightening, intimidating and feels like harassment, which is not something that anyone should feel in their workplace. It goes against the concept of 'dignity' at work. While I accept that students have a right to protest, I also strongly feel that, as a member of staff myself, we have a right to go about our daily work without feeling like this. Would it be possible to limit the area that students are allowed to protest in to 'outside' - as in, not allowed to go inside any buildings.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see greater presence of security, and if necessary, police, around the campus - so that if a section of the main protest breaks off, the security team are able to follow that group and be at the next 'protest venue' already. I understand staffing is tight, but if protests are happening, the security staff should be empowered to bring in extra resource.

Do you have any questions that you would like to see addressed at the summit?

I would like to ask what right they think they have to a free further education, when there are children around the world who haven't got access to a basic education. I would like to know what right staff have to stand up to protests happening in their areas/buildings.

Who would you like to be involved at the summit to address any issues that have been raised?

### Local police, Head of Security

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

### **Anonymous**

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 177325525

submitted 2.09pm, 16 January 2015 PDF page 524, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was concerned to see that the large crowd, once it had been mobilised was able to trash Senate House without there being much to stop them.

Furthermore I had concern about the number of protestors who weren't students/staff from Warwick.

And on another note, I was also concerned that the final protest managed to go on so long. They seemed to be talking about all manner of problems and there were all kinds of drums being beaten - which suggested a general lack of coherence in their approach to protesting.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like there to be an opportunity for counter protests to be staged.

More generally I would like to see a more balanced representation of students' views with regards to the protests. So as to avoid many people getting the idea that the majority of us actually support what the violent protestors were doing.

Their slogan 'Cops off Campus' is completely moronic - obviously anarchistic. The fact that they could seriously suggest the uni being a no-police zone shows their blanket distrust of authority. I personally would like to see more police on campus - at least at night. But I know we're in the UK and this would cost more money than it does to have the security-staff around.

Do you have any questions that you would like to see addressed at the summit?

Yes.

Have students got something more realistic that they want to protest about?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

N J Mitchell

submission 177325525 submitted 2.09pm, 16 January 2015 PDF page 524, 9.43am, 2 February 2015

Please identify your role in the University

### **Undergraduate Student**

submission 177277853

submitted 1.58pm, 16 January 2015 PDF page 526, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Warwick staff and campus security failed completely to communicate with protesters. The arrival of police on campus came as a total shock to the students who were then treated roughly by the police while Warwick security staff stood around giggling like scandalised schoolgirls (please see the videos uploaded to YouTube for evidence of this outrageous lack of professionalism).

The protest that followed the next day involved the destruction of University property, however this event was simply condemned by University officials with no attempt to interpret the symbolism of the event. Discontent with the perceived (and real) suffocation of the student voice lead to this backlash. Moralising over how irresponsible this was misses the point entirely by failing to communicate with the concerns of the protesters and constitutes another total failure in communication on Warwick's behalf (a growing list).

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Communication and a genuine interest in addressing the concerns of protesters rather than half-hearted attempts at acknowledgement through condemnation.

Do you have any questions that you would like to see addressed at the summit?

If not through disruptive protests, how are the voices of students who feel marginalised and ignored going to be heard?

Who would you like to be involved at the summit to address any issues that have been raised?

Anybody who genuinely cares about real philosophical discourse on the nature of protest.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 177266113

submitted 1.39pm, 16 January 2015 PDF page 527, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

From what I saw in the videos it was a peaceful protest and the police were not even necessary anyway. When they did turn up then it looked severely like they were using outright unnecessary force, against students who looked to have neither the ability nor the will to fight back. Also, the fact that the university's management was completely against providing any support or contemplating for a moment that the students may not have been in the wrong was completely unacceptable.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

It would be nice if the university's management didn't call the police to quell protests it disagrees with.

Do you have any questions that you would like to see addressed at the summit?

Should Nigel Thrift be sacked for his incompetent and authoritarian nature?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Harry Barclay

Please identify your role in the University

Undergraduate Student

submission 177263962

submitted 1.24pm, 16 January 2015 PDF page 528, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Since I studied at Warwick, the stance of the university has deteriorated. I was disappointed to read the Vice Chancellor's first statement, which was later changed. I think it is important that the university remain silent on events until they have full information from reliable sources.

Moreover, it is important that security and police entering into contact with student protesters at Warwick are aware of the university's current situation and strong history of protest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

There should be clear and open information to all university members when a protest takes place and where it is affecting. However, there should also be clear information on police and security presence and, where applicable, the motives of the protest as voiced by the designated parties holding the protest. It is unfair to withhold full information on protests as they occur.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Independent parties, the student's union, higher rep from the NUS representatives of student societies, staff from a range of roles, representative from the police.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Clare Watters

Please identify your role in the University

Administrative Staff

submission 177263330

submitted 1.08pm, 16 January 2015 PDF page 529, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The protests escalated unnecessarily. The police should not have been macing teenage girls, and then the protestors should not have been causing damage to property (in the days after) or resisting arrest. both sides should just have apologised and left it at that. A little bit of mutual respect, restraint and common sense from everyone would be sufficient to prevent events escalating. Rather than protestors and police engaging in ridiculous grandstanding and aggressive actions.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any guestions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

### Stephen Wigmore

Please identify your role in the University

### Postgraduate Student

submission 177261093

submitted 12.36pm, 16 January 2015 PDF page 530, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am worried that disproportionate force was used against a very minor protest. As a former student protester (many years ago!), I learnt the hard way that the press and the authorities misrepresent facts, and the effect is that students lose their trust in the authorities and the press. As a member of staff at this university, I am also worried about the effects on the university's reputation in the UK and abroad.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

### Avoid over-reacting

Do you have any questions that you would like to see addressed at the summit?

I would like the summit to produce an objective report of the events that can be agreed by all parts, for the rest of us all to judge. I have been reading a lot of rubbish and I still don't know the truth.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Academic Staff

submission 177260947 submitted 12.32pm, 16 January 2015

PDF page 531, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned about the restrictions that have been recently upheld on our right to protest. The fact that students of Warwick were subjected to police brutality, albeit mild, because of the actions of external groups has a great impact on my confidence in protesting.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protests should be correctly organised and arranged in advance, with the University administration clearly stating any regulations on the protest.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Vice Chancellor Nigel Thrift, and a representative from the local police force.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 177250549

submitted 11.48am, 16 January 2015 PDF page 532, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

If students are protesting there is no need to call in the police. They are no criminals and should have the right to express their opinion, since we are living in a democracy where everybody can have their own opinion.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

No violence from the police. There is no need to. And especially, the violence mustn't start from the police officers. They should calm down tensions and not create violence.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Student representatives of the student union and of various student initiatives, but also representatives who called in the police to reason their call.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 177249864

submitted 11.41am, 16 January 2015 PDF page 533, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

it's very important that protests at university are met by an appropriate amount of supervision by internal security services. peaceful protest has always been part of the university way of life and many universities (including warwick) at the moment are having issues with escalation of conflict (often by bringing police in when it really isn't necessary) and resorting too easily to threats of financial and legal consequences when they should just hear people out. more meaningful attempts to have dialogue with the student community and its representatives are absolutely required - many of us who protest in person, especially those who protest disruptively wouldn't need to if we simply felt heard.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

more of an effort needs to be made to de-escalate conflict at protests. there needs to be an effort to help the student community keep its protests peaceful first, security staff interested in calming things down not shutting them down second and police involvement needs to be the absolute last resort.

Do you have any questions that you would like to see addressed at the summit?

how could a more meaningful communication between the university management and the student body have made an occupation unnecessary? when are any steps beyond observation and self regulation required in a protest?

Who would you like to be involved at the summit to address any issues that have been raised?

meaningful representation of the student body, but also experts from outside the university who know how to run protests (while keeping them peaceful and about the issues) AND people who have have studied the effects of different methods of regulating protests.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Ben.

Please identify your role in the University

**Undergraduate Student** 

submission 177249626

submitted 11.39am, 16 January 2015 PDF page 534, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that there are students who feel they are not represented by the SU and need to protest outside of that system. This indicates that either the SU is not representing it's members or the SU is not permitted to openly protest against the University for fear of reprisals.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Any police presence should be entirely proportionate to the actions of those protesting. For example, in relation to the incidents in Senate House the alleged actions of a single individual does not warrant the number of officers attending. I recognise this is not directly under the control of the University but is an issue the University should seek to address with the police.

Do you have any questions that you would like to see addressed at the summit?

No.

Who would you like to be involved at the summit to address any issues that have been raised?

A representative from the police, the security team, the SU, senior University management and a human rights organisation.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177248146

submitted 11.20am, 16 January 2015 PDF page 535, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events 2

The use of the area outside of Senate House is disrespectful to those who work in the building, at the PG Hub and most of all to the PhD students and researchers who occupy the top floor. This was an issue even before the most recent event. Specific to the most recent protest and subsequent consequence, the issues seem to have stemmed from the attendance and 'shit-stirring' of individuals from off campus, who appear to make it their life goal to go to any and every campus protest and cause hell, then complain when A -> B. The original intent of the protest was then completely hijacked and everything was blown out of proportion. I obviously don't need to lay out the details... People working in Senate House have always been very tolerant of the low-level disruption caused when things stay civil. This time, however, the aggression towards the building (which is NOT occupied by anyone who can do anything about protesters issues anyway) very quickly became a personal assault on the research students who basically call that place home, due to the nature of their work. I wasn't even there over that week in person, but the disrespect shown to the place that is so significant was very upsetting.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

There needs to be a way to ensure that student protests are STUDENT protests. If they remain 'peaceful' as apparently intended, then I do understand the use of the space outside of Senate House, given that University House is basically a fortress, pointlessly distant from the main hub of campus and the point is to be heard.

Do you have any questions that you would like to see addressed at the summit?

How are you going to make sure that these things stay relevant and are not be sideswiped by 'activists' from outside the university in future?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

submission 177248146 submitted 11.20am, 16 January 2015 PDF page 535, 9.43am, 2 February 2015

Please identify your role in the University

### Postgraduate Student

submission 177247517 submitted 11.07am, 16 January 2015 PDF page 537, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that university students are not allowed to voice their opinions on campus anymore and, instead, violence is being used external violence is being used to suppress dissent. Furthermore, I am concerned that university staff members do not have student interests in mind anymore and instead choose to spread unvalidated information concerning recent events. It is a dangerour trend.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

There is no need for violent police action on campus. Eventhough I was not involved in the events that led to police action, I strongly condemn any such violent action and I am deeply ashamed of the university for letting such action take place. Even my family in Germany contacted me to voice their concern, as this news spread to universities across Europe.

Do you have any guestions that you would like to see addressed at the summit?

Why was violent police action used against students and why was no official apology voiced concerning the extent of this action?

Who would you like to be involved at the summit to address any issues that have been raised?

I would like to hear the opinion of the university member who was allegedly assaulted.

If you have any other comments please enter them here.

This is a deeply shameful statement made by university members and I am glad that we have students with integrity that stand up against this wrongdoing.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 177246533

submitted 10.50am, 16 January 2015 PDF page 538, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I'm very concerned at the presence of police on campus. In my view they don't have any place in a university and student protests should not be met by police when they're on campus. This is a relatively recent development, there were never police at campus demonstrations when I was a student, and I'm especially concerned that not only are they present but they use force to deal with ostensibly peaceful protests. This is completely unacceptable and threatens the whole idea of universities as places where the freedom of speech and expression is upheld. There are, however, some groups whose activities need to be curtailed - I am thinking of a far right group - in these cases the unversity authorities should deal with students as they do in cases of sexual/racial harassment. The university should be able to maintain a community of scholars where debate is open and to sanction students and staff who overstep the boundaries by adopting intimidatory behaviour to individuals or groups. It should keep order in its own house. It seems to me that bringing in the police in the way that happened before christmas is a sure way of escalating protests and creating an unmanageable situation.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I think students should be able to protest on campus without any police presence at all. This is what universities are about - or at least one of the things.

Do you have any questions that you would like to see addressed at the summit?

Why is it that in the last decade or so universities have begun resorting to police to deal with student protests? Is there any reason that they can't deal with it in the same way that universities dealt with student protests in the 1970s when I don't remember ever seeing police on campus, at least on the campus where I was a student. And they have never been in evidence in universities where I've worked until the last decade or so. What is it that has changed and should universities be resisting these wider societal changes? Is it the fact that security services on campus are now privatised and, as such, cannot be seen as part of the university community? Are there other factors like this which are eroding the values and practices which make universities a safe space for exploring controversial ideas and engaging in peaceful protest about issues that are of concern?

Who would you like to be involved at the summit to address any issues that have been raised?

Students, staff, trade unions.

submission 177246533 submitted 10.50am, 16 January 2015 PDF page 538, 9.43am, 2 February 2015

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177245933 submitted 10.42am, 16 January 2015 PDF page 540, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Traditionally Warwick has left protests alone, and I was proud of that. This time they called the police, I was very disappointed and felt the Warwick name was put in disrepute. I think, in future, is best to carry on with the Warwick tradition of no police involvement.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The role of security should be defined clearly as to allow peaceful protests with guards receiving appropriate training.

Do you have any questions that you would like to see addressed at the summit?

The underlying issue is, these events left a sense in the public that Warwick high-ranking officials do not wish for protests to take place on campus. I really wish for the result of this exercise to be a clear message from those officials, preferably the VC, that protests are going to be allowed to continue on campus without fear of prosecution or risk of being beaten by police and that police won't be called into campus.

Who would you like to be involved at the summit to address any issues that have been raised?

No.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177244720

submitted 10.27am, 16 January 2015 PDF page 541, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I believe that being able to protest is an important part of University life so students should legitimately be allowed to protest. But as with all things it should be done so with some degree of organisation and (for want of a better word) decorum. Perhaps having some way of recording the desire to protest might be helpful. (although i am unsure if this is workable) I understand that it became a situation where the police needed to be involved, but 8 large vans with their sirens and lights going driving down the road at high speed did nothing to alleviate my anxiety over what was happening on campus. I think a calmer response would have been a little more beneficial all round.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Possibly having a recognised member of University staff identified as a "liason" who can speak to the protesting students and can inform the students protesting of why certain things are happening. Such as why the police being called and what the police are doing. This possibly might be more help in perhaps alleviating stress and tension cased by people in uniform turning up suddenly and seemingly without cause. Most Protesters will believe immediately that Police are there to clear away protesters.. ideas of Kettling and the various extreme methods which were used during London protests will be at the top of protesters minds. Which then raise the stress levels and in turn cause some of the actions which caused alarm to both the police and to the protesting students which in turn then causes situations to move out of control. Having someone to look to for information as to why something is happening can help i think in the long run.. I do realise that this is something that must be gauged against Health and Safety as i would not want a member of staff to be required to step into a dangerous situation. But i do believe that positive, proper and clear information is always helpful.

Do you have any questions that you would like to see addressed at the summit?

Is the University doing enough to initiate and maintain a clear and calm dialogue with protesting students during a protest?

Who would you like to be involved at the summit to address any issues that have been raised?

I would like to be involved but am unsure if I have the ability to commit time to it as I have a multitude of other commitments at present. which is why I am filling out this questionnaire. I would however be interested in being on the mailing list so i can be kept appraised of what is happening.

submission 177244720 submitted 10.27am, 16 January 2015 PDF page 541, 9.43am, 2 February 2015

If you have any other comments please enter them here.

I think that this is a positive thing. Review and debate is important to ensure that things are done in a fashion which is clear and open.

Full name (Unless you wish your comments to be anonymous please enter your name here)

**Judith Taylor** 

Please identify your role in the University

Administrative Staff

submission 177244623

submitted 10.26am, 16 January 2015 PDF page 543, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I would ask that the outcome of any decision from this summit should be made carefully - no knee-jerk reaction in the light of recent events. Warwick has an excellent record, both as a place of debate and protest freedom. Freedom of speech comes with a price and that price is 'sometimes events get out of hand'. Please do not be heavy handed - politically this summit has to be held (quite rightly) to review and hold those accountable to the personal offence caused to the security guard and others. These offences though, were caused by individuals and the law should address this in accordance with the law-of-the-land. Remember 'the protest is not the offence' and 'the offence does not the diminish the purpose of the protest'.

P.S. On a personal note I have no idea what the protest was about, so have no vested interest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any guestions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

**Andrew Moore** 

Please identify your role in the University

Academic Staff

submission 177242924

submitted 10.09am, 16 January 2015 PDF page 544, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events 2

The Vice Chancellors deplorable handling of the incident, particularly the 'occupation' in the aftermath. He clearly showed no compassion, loyalty or respect to the students at his institution.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

It's human nature that things get out of hand sometimes, policing is a very difficult job and I have the utmost respect for Warwickshire police and understand that the problem is less about preventing these incidents, which are quite rare in this context, and more about getting both sides responding rationally and logically afterwards.

Do you have any questions that you would like to see addressed at the summit?

Why did so much blame fall on the students during the incident and during the occupation? Universities exist, partly for research, but mostly for fee-paying students. If the occupation asked for an apology how much money would the vice chancellor have to spend to issue one? Absolutely no excuse for his handling of the situation.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 177242081 submitted 10.02am, 16 January 2015 PDF page 545, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

People who are not members of the University coming to the campus to protest is a concern. External speakers addressing students and student delegations from other institutions should be acceptable.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Clearly communicated requests to protestors if their location or behaviour need to be changed.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Warwick SU. NUS.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177241842 submitted 9.58am, 16 January 2015

PDF page 546, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I'm concerned that there was a miscommunication between the university and those who were protesting which led things to escalate.

In relation to recent events, my main concern was that Rootes Learning Grid had to closed for the day. I was due to have an important group project meeting in one of the rooms with a projector. The protest meant that we could not access the room, and all the other suitable rooms had been booked out. This caused a set back in the project's progression which was very annoying as it was through not fault of our own.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Earlier communication between 'leaders'.

Protests to take place where they are not going to disturb the learning of other students who do not wish to get involved.

Do you have any questions that you would like to see addressed at the summit?

Has the person who initially assaulted one of the security guards been caught? Was it really necessary to cause damage to property?

Who would you like to be involved at the summit to address any issues that have been raised?

Those who initiated the protests.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 177235970

submitted 9.55am, 16 January 2015 PDF page 547, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events 2

Protests and demonstrations tend to become very politically heated issues, due to concerns over freedoms of speech and expression and security and law and order. Even if planned to be peaceful and for good intentions, protests can be easily infiltrated and hijacked if not well controlled by their organisers. It is when such things happen that security forces will feel the need to intervene to protect law and order, which protest organisers do not like. This then leads unnecessarily to accusations of freedom of speech being impinged upon, and the original argument that the protest was trying to further becoming lost in the greater overall mess.

This was exactly what happened in the protest in December 2014 in my opinion. The police and university management and the student protesters traded accusations of being unruly and being anti-free speech respectively. The whole purpose of campaigning for free education for all became lost and Warwick appeared in the news for entirely unnecessary and unsavoury reasons.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The University cannot merely express support for peaceful protests and demonstrations on campus for positive causes, but it should also play a part in imposing some regulations and limits on such actions to ensure that the overall public peace of the University is not sacrificed in the process.

The University must be able to hold to account any protest leaders for any misdemeanor that occurs under their watch. The onus must be on the protest leaders to ensure that peace protests and demonstrations remain peaceful and that nobody else whom are not involved or interested in the protests are affected in any way. It would be best if such regulations are implemented into the University Charter, if there aren't already any clauses in the Charter that addresses the issues of protests and demonstrations on campus.

Do you have any guestions that you would like to see addressed at the summit?

Can staff and students of the University, and the Police Force, agree on set clear limits where beyond which, protests cannot be considered peaceful and the security forces are obliged to use force to break up the protest to preserve public peace? As a corollary, can the summit also address the issue of how much force is considered excessive for breaking up a protest that has been confirmed to be non-peaceful and disruptive to the public peace?

submission 177235970 submitted 9.55am, 16 January 2015 PDF page 547, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

The West Midlands Police and Crime Commissioner, David Jamieson. Minister of State for Policing, Criminal Justice and Victims, Mike Penning MP. Warwick Students' Union Welfare & Campaigns Officer, Bebe Husakova.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Goh Yeow Chong

Please identify your role in the University

**Undergraduate Student** 

submission 177235030

submitted 9.42am, 16 January 2015 PDF page 549, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Nobody wants to be pepper sprayed, but the Cops Off Campus protest seemed like an overreaction. The situation in Senate House is obviously nothing like Ferguson, and comparing them just seems ridiculous.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Stop occupying things! It just annoys people and makes it easy for the university to throw people out.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 177234648

submitted 9.35am, 16 January 2015 PDF page 550, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

It messes up traffic at the University - if police have to close roads etc. I understand this may be a minor point, but mostly I don't care about what rubbish students are protesting about, but I do care about getting to and from work on time. I was also concerned about the carefully edited footage from the protest - maybe the University should film too.

The amount of 'flying picket' type protesters were also a concern - bussing people in from elsewhere never seems to help any cause

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The university should also film the protest because there are always two sides to every story.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177234435

submitted 9.35am, 16 January 2015 PDF page 551, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Such protests can disrupt any other activity/event happening on campus at that time. Media coverage on recent events did not seem positive for the University. We hear about the protests, but why the protests are done is less known - which I think defeats the purpose.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

As I had another activity organised on campus around that time, I would have liked to see more communication between different sections of the university about what is happening and alternative measures. I had to ask about the potential effect of the protest on my event to hear back from that part of the university I was dealing with.

Do you have any questions that you would like to see addressed at the summit?

How is the university dealing with protests and how are staff to deal with it internally as well as externally.

Does protesting at the university for certain topics have any effect?

Who would you like to be involved at the summit to address any issues that have been raised?

University Management, Communications
"Peaceful" protests or ways to effectively communicate grievances

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 177232282

submitted 8.56am, 16 January 2015 PDF page 552, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The recent events at Senate House were an appalling and truly shocking, leaving me with severe doubts about the university's attitude towards students in general, as well as fears about the increasing apathy on a day-to-day level within the student body borne out of this hostility.

The ever-increasing security force on campus, many of whom are openly hostile at all times (every time I go to Senate House to work in the PG Hub I am met with a vicious stare and suspicious eyes) is genuinely worrying and has certainly made me feel less comfortable on campus in 'peace' time, never mind during protests.

I'm concerned at the willingness of the university to call the police about an incident of which there seems to be no evidence (see questions below), and concerned especially about the lack of apology from Nigel Thrift about the violence - it just served to reassert the impression of him within the student body as an authoritarian tyrant with no interest in the welfare of students. In fact, Mr. Thrift's statement released the day after the violence was almost as grating as the violence itself.

I have broader concerns with the starkly oppositional stance students and the university administration seem to be taking in relation to one another and the implications this has for positive participation. The university, as discussed above, seems to make no effort to find a middle ground. For all its rhetoric of tolerance, the truth is that it in the five years I have been at the university, this tolerance has evaporated significantly, to the point where I no longer feel safe to get involved in a 'protest' despite my completely pacifist ideals and general liking of the university itself.

Equally, I have major issues with PPU and the small groups stemming out of it, for almost the same reason. They have, to a large extent, monopolised through exceptionalism the dissenting voice on campus, and this has had detrimental effects on the types of activism used on campus. As groups they can be extremely elitist and completely undemocratic, to the point where new members feel instantly alienated. Decisions such as that to occupy an otherwise empty room in the Arts Centre only serve to reinforce a perception of PPU in particular as haphazard and somewhat mindless of others.

These increasingly oppositional stances are by no means coincidental however, and it worries me that the university is actively encouraging the further-radicalisation of this minority in the hope of discrediting student activism as a whole.

submission 177232282

submitted 8.56am, 16 January 2015 PDF page 552, 9.43am, 2 February 2015

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Security needs to be much less visible, and certainly less hostile.

On a more general level, I think the university in particular - but also some students - have to display a willingness to negotiate, to reflect, to actually at least appear to consider what the other side is saying. The most irritating thing at the moment is the feeling of helplessness, of an inability to change anything on campus because the university don't take students seriously. The same could be said for the group involved in occupying the Rootes panorama suite - too often they reduce themselves to caricatures and seem to seek nothing (constructive) other than the platform to flaunt their radicalness.

Do you have any questions that you would like to see addressed at the summit?

If I had the chance to ask about one (specific) thing, it would be what exactly was said that made the police think it was necessary to deploy four vans of police, armed with tasers, CS spray and dogs? Even assuming that there was an assault of some kind by an individual (of which there doesn't seem to be any evidence...), why take such drastic measures to deal with that one person? Why not let Warwick security deal with it, just as they do on a regular basis at clubnights on campus? Or, why not actually inform the students involved that the police had been called, or even explain when they did arrive that it was related to an isolated case / individual? It just seems to me like the police arrived with the specific intention of dealing with a group of people, not an individual, and were more interested in actually dispersing and intimidating this group than simply arresting someone in a calm manner.

More broadly, I'd like to see the question of negotiation, of reciprocality addressed. How can we make the university listen, and how can get our voices heard?

Finally, I'd like to ask: how can we engage students and encourage their active engagement with the wider world if protest is to be so violently - and visibly - clamped down on? Student apathy has long been a plague of the campus bubble, and I'd like to hear how a more vibrant political culture can be fostered on campus without the threat of violence looming over one's shoulder.

Who would you like to be involved at the summit to address any issues that have been raised?

I'd like to hear from Nigel Thrift, first and foremost. I'd like to hear from someone like Laura Schwartz in the History dept. about the possibility of students and staff campaigning together. I'd like to hear from students from all backgrounds about their experiences. I'd also like to hear from the security team to find out what exactly they are instructed to do during protests.

submission 177232282 submitted 8.56am, 16 January 2015 PDF page 552, 9.43am, 2 February 2015

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

would like to remain anonymous but happy to be contacted

Please identify your role in the University

Postgraduate Student

submission 177232021

submitted 8.49am, 16 January 2015 PDF page 555, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I find that recent protests on our campus have had a unique way of becoming open to public debate through the media. This puts the university in a highly negative light and concerns me regarding the future of my degree. I believe students should finally realise that the image of our university now and in the future will have a major impact on the authority our degrees will commend in the future. Actively pursuing to harm our own university just so that one can feel "a part of something" comes with a too high of a price and should be either stopped altogether or allowed only in a supervised, restricted form.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I believe all protests should be done in the open, kept outside of buildings so as not to come in the way of students who require university facilities. I understand that once a building is used for protesting as has been done recently, the university must close off the building in order to ensure student safety, therefore making outdoor protests favourable. It is simply a matter of civic responsibility not to infringe upon the rights of those who do not share the same views. Secondly, security should be provided by the university and not by an outside body unless outstanding situations arise that cannot be dealt with otherwise. Thirdly, the media presence of such a protest must be limited, especially if its message might harm the university's image. Maybe some people find that short-term elation from such open debate is worth risking the future of our careers, but I, together with a cohort of students who understand these repercussions, find that such events can harm our future opportunities and must be handled with care.

Do you have any questions that you would like to see addressed at the summit?

Should peaceful protests be limited in the number of participants in order to ensure proper security and limit the risk of the event "blowing over" once spirits become more agitated?

Should protest organisers be held responsible for the vandalism, and also on some occasions verbal and physical violence, that could possibly ensue because of the gathering? Should one enforce that there be a number of organisers proportionate to the number participants in order to ensure proper leadership and administration of the event, especially in commanding discussion topics and communal activities during the event?

submission 177232021

submitted 8.49am, 16 January 2015 PDF page 555, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

Unfortunately, I do not know the date of the summit and therefore cannot express whether I will be able to participate. If my schedule allows, then yes, I would like to address some of these issues.

If you have any other comments please enter them here.

I would like to mention that I am a strong supporter or social movements and the right of free expression and gathering and consider peaceful protests to be a sufficient, if not necessary tool in opening topics for discussion on a broader scale. It is their lack of organisation and focus in recent times that has caused problems with negative repercussions for our university and our community and it is these issues that I would like to see addressed and answered.

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Alexandru Tamas

Please identify your role in the University

**Undergraduate Student** 

submission 177230310 submitted 8.01am, 16 January 2015 PDF page 557, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Although I believe there should be the option of peaceful protest, I believe this can cause anxiety to both staff and students who are not participating. So this is the balance that needs to be addressed.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I think it would be good for there to be more discussion between police and senior university administration prior to intervention, to scope the scale of the intervention and to try and achieve a win-win situation.

Do you have any questions that you would like to see addressed at the summit?

Yes - if peaceful protests such as this are allowed, where do you draw the line? Would racist and fascist groups also be allowed to protest? Once you give a blanket agreement for complete freedom of speech, you have to accept all types of protest - some may be very undesirable. So there needs to be some de-limiting of the boundaries, I think.

Who would you like to be involved at the summit to address any issues that have been raised?

There should be representatives from all groups across the university.

If you have any other comments please enter them here.

This has been an extremely difficult situation to deal with and I genuinely believe that university management did what they thought was the right thing. It is always easy in hindsight to be critical, but faced with this situation, there is no doubt that many universities would have done the same thing. I think one area to move forward on is better/closer liaison with the police - this can be built up gradually over time.

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Gerard Sharpling

Please identify your role in the University

Academic Staff

submission 177223502

submitted 4.07am, 16 January 2015 PDF page 558, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I have a problem with the location of the protests, in front of the Senate House, where postgraduate students are both working and studying at, this being disturbed by the protests with increased security checks and so on.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to have the protests in a different area. I think it is a good thing to keep the protests on campus, and I understand they need to be held in a public area in order to have an effect, however if the targeted group are the vice-chancellor and his team, then they should probably protest where he is located, namely at University House. Doing this will also disrupt students, but at least the vice-chancellor as well. Another suggestion would be the open field between Tocil and Rootes Grocery Store. This last option would probably cause least disruption for everybody, while it still being a very public and strategic place.

Do you have any questions that you would like to see addressed at the summit?

Change of location, interests of postgraduate students taken into account.

Who would you like to be involved at the summit to address any issues that have been raised?

Postgraduate, education and welfare officers, also perhaps involve the postgraduate association and the people in student council.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Lieke Bos

Please identify your role in the University

Postgraduate Student

submission 177214039

submitted 12.45am, 16 January 2015 PDF page 559, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I'm concerned that, in light of the recent discussions concerning freedom of speech, i.e. Charlie Hebdo, and after the alleged police brutality in December, the university will try to justify more regulation on student peaceful protests where it is not needed. The university obviously supported the police over its students with little proof, and so I'm inclined to believe it will try to limit our rights to peaceful protest in the fallout of all this. It's important that this doesn't happen; peaceful freedom of speech should be celebrated, not limited.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

In the future I would like to see a minimal number of the security team attending peaceful protests such as that for Free Education in Senate House, not to mention the absolute absence of the police whilst the situation is still peaceful. I'd also like, if unfortunately another similar situation occurs, to see the university remain neutral until there is sufficient evidence to prove either party correct occurs, rather than believe the police over their own students.

Do you have any questions that you would like to see addressed at the summit?

Why, without any evidence to support the security guard's accusation, did the university side with said security guard and the police, whilst the only evidence available was video footage of the seemingly peaceful students being attacked by police?

Who would you like to be involved at the summit to address any issues that have been raised?

'Sir' Nigel Thrift, Catty Turnham of the Students' Union, any others of the Sabbatical team of the SU that want to attend, a member of the security team, a member of the police.

If you have any other comments please enter them here.

I was very proud of and felt very supported by the Students' Union during the events in December. The right to peaceful protest without an intimidating, oppressing force of surrounding security is as much an embodiment of freedom of speech as publishing satirical images. The world has fought for that right recently, as should Nigel Thrift.

submission **177214039** submitted 12.45am, 16 January 2015 PDF page 559, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### **Eleanor Drave**

Please identify your role in the University

### **Undergraduate Student**

submission 177212430 submitted 12.11am, 16 January 2015 PDF page 561, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I don't trust the people that run the university. I am a first year student and I wasn't involved in the protest but after walking past the police and learning about what the police done on campus by viewing the video, I don't believe this university acts in the best interests of its students, neither does it allow free speech.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Condemning the violent acts carried out by the police and security. To release any evidence that proves that someone attacked a member of security, if there is any. If there isn't evidence on any kind of assualt on any member of security, then I hope the university will take legal action against the police/members of security that abused their power.

Do you have any questions that you would like to see addressed at the summit?

Why did the vice chancellow get a pay rise when lecturers in life sciences are being sacked?

Who would you like to be involved at the summit to address any issues that have been raised?

SU team and lawyers.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 177212389

submitted 12.07am, 16 January 2015 PDF page 562, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Disruption to access to uni, including public transport/parking. Missing/late lessons due to protests. Closing off areas from students.

As a steward working at the arts centre, previous protests at senate house have disrupted its day to day operations as well, including constant graffiti on the building/the Koan

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### Designated protest area, university policies to handle with student protests

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Anonymous

Please identify your role in the University

#### Undergraduate Student

submission 177211807

submitted 11.53pm, 15 January 2015 PDF page 563, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Our right to participate politically is being denied by the university.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protests must be facilitated, rather than supressed, by the university, as long as it is of a peaceful nature.

Do you have any questions that you would like to see addressed at the summit?

The role of the staff in the suppression of a basic human right and the defence of such acts, will anyone be held to account?

The truth as to whether any member of staff was assaulted by protestors, considering that there are CCTV cameras in this building.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Matthew Pearce

Please identify your role in the University

Undergraduate Student

submission 177209792

submitted 10.34pm, 15 January 2015 PDF page 564, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

In my opinion protest is very important and as I have experienced potests at Wrwick were completely peaceful. However, I was not sure what to think about campus occupations at the beginning. Now, I do believe that they are sometimes justified as we pay 9,000 Pounds a year for our education, yet have very little say on monetary issues therefore we should take all options to make our voices heard, unless they do not harm others.

Concerning occupations I do think they should not harm fellow students but bother those that can take decisions to change the issues that are protested for.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see more co-operation between staff and students as I think teachers should be equally concerned about issues such as free education. Even if they do not join protests they should express their support in other ways.

Do you have any questions that you would like to see addressed at the summit?

Why does staff (not) support protests?

What actions does the University take to provide protestors with legal advice and support?

Who would you like to be involved at the summit to address any issues that have been raised?

#### Nigel Thrift

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Katrin Fallmann

Please identify your role in the University

#### Undergraduate Student

submission 177206418

submitted 9.18pm, 15 January 2015 PDF page 565, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was concerned with the disproportionate response by the Police to a peaceful sit in, using pepper spray and physically bullying students. In my view, this is not really the fault of Police, but Warwick Security for not doing their job probably and making up that a student assaulted a member of their team. I was there at the sit in, this did not happen. This cowardly allegation from Warwick Security was born out of the team not effectively doing their jobs and creating chaos out of a relatively simple situation. They should be held to account.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

There should be an open dialogue between students and the people that run this University. I am in my 4th year here at Warwick and I have never felt that the University has ever made an effort to really understand student issues let alone care about them. I play a lot of sport and I think it is a massive shame that sport at this University is undervalued and not trumpeted at all. The SU don't actually have any say, so when us students have legitimate concerns regarding how our University is being run, it is incredibly frustrating that there is no real way of getting out voices heard.

Do you have any questions that you would like to see addressed at the summit?

Why did the Vice-Chancellor send out a disrespectful email to the whole University the day after the first incident at the end of last term, with a completely warped version of events in an attempt to brush the situation under the carpet and make out that the students involved 'got what they deserved'.

Who would you like to be involved at the summit to address any issues that have been raised?

No, I'm a busy man and feel like nothing will ever change. It is disappointing that UoW has led me to be so cynical regarding Higher Education in this country.

If you have any other comments please enter them here.

Speaking to friends at other universities, it seems that Warwick is particularly poor at listening to its students. I have heard many examples of how competitors really do make the effort to show they care about students' views and are willing to make changes. Nigel Thrift seems completely incapable of humility, listening to different views from the student body and potentially acting upon them.

submission 177206418 submitted 9.18pm, 15 January 2015 PDF page 565, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Jonathan Hodder

Please identify your role in the University

### **Undergraduate Student**

submission 177206145

submitted 9.09pm, 15 January 2015 PDF page 567, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

# Excessive force used by campus security Protests limiting access to study/work spaces

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### **Undergraduate Student**

submission **177206135** 

submitted 9.09pm, 15 January 2015 PDF page 568, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I have joined Uni of Warwick this year. Previously, I studied in Turkey. As you might know, Turkey does not have a good record when it comes to human rights issues such as freedom of thought and expression. However, the autonomy of a university is taken very seriously. That's why, it is illegal in Turkey for the police to be present on campus unless they are asked to by the rectorate (president). And we also have a university senate which assures cheeks and balances. I have spent 8 years at the same institution and seen 3 different presidents on duty. None of them let the police on campus for a political demonstration because they did not want state pressure on their students. Universities are where we produce and express critical thought, which might sometimes not be liked by authorities. But to me, the university is responsible to protect its community from police pressure and presence under such circumstances. I was not involved in demonstrations here. But, seeing the video records, I thought that I have come to an undemocratic institution where authorities can not tolerate approximately 10 students protesting peacefully. To me, that's a real shame. And, that is not what I expect from a European university as it should be the cradle of democracy if we are to believe the public discourse.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Unless there is a violent protest -which means a serious threat to a person's wellbeing-I would never like to see the police on campus again. I do not consider pushing a person as a serious threat that the campus security can not handle. If they are unable to prevent such minor problems, why do we have them on campus? How is it supposed to make me feel safe if they call the police for such a minor offence? I do not suggest that the uni guards should be further militarised. But if that offence really happened, for which we did not see any physical evidence, then I guess it was in their capacity to provide protection for the offended person. And seeing how the police treated my peers, I can not see them as guardians of my wellbeing, either.

Do you have any questions that you would like to see addressed at the summit?

Yes. Will the autonomy of the university be safeguarded in the future? Or, will the authorities in the university insist on criminalising critical voices?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

submission 177206135 submitted 9.09pm, 15 January 2015

PDF page 568, 9.43am, 2 February 2015

If you have any other comments please enter them here.

Last event proved that this institution is not democratic. I hope that those responsible for the actions taken reconsider their stance and attitude. If they keep criminalising and marginalising critical voices not only these people will radicalise, but also the university will lose its main quality, which is production and dissemination of critical views. We do not have to agree with the authorities. We do not have to agree with the society in general. Our duty as the academic community is to uncover and voice the truth as well as doing so in a manner that establishes the ground for further discussion. As long as violence is avoided, university should encourage its students to raise their issues.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Postgraduate Student

submission 177205946

submitted 8.58pm, 15 January 2015 PDF page 570, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am very concerned that senior members of the Warwick University bureaucracy (eg, Nigel Thrift and those immediately below him) do not take the recent (Dec. 3 2014) police violence and abuses seriously (in fact, most of them seem totally apathetic, and under-estimate the dangers to democracy and freedom involved). Thrift issued a formal apology that skirted around and almost completely ignored the main issues that students are/have been affected by: police brutality, the recent police overreaction to a peaceful protest, the traumatic experiences of those Dec. 3 protesters, the increasing corporate-ization of the academic process (including hiring, evaluating, and firing professors), and the silencing of dissent in general (among students and faculty). I understand that the protesters who were occupying the Rootes building have been sued as well by the University. This is outrageous and pathetic, although not altogether unexpected. Instead of trying to understand and empathize with students' plight, and our anger concerning the injustice of the academic system overall, the University bureaucracy has ruthlessly attempted to suppress and drive out all elements of dissent from campus. Something must be done to raise awareness and to resist the repression coming from Thrift's office and the university bureaucracy (at Warwick although of course not exclusively here).

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

In case of another violent repression of student freedom and dissenting views by the police or security apparatus: Thrift or the relevant parties should immediately order an independent review of the police or security officers involved, and should apologize unreservedly to the students, faculty, and/or staff affected. It is unacceptable that we all should have to fear reprisals or violent reactions from those who are meant to protect us and to defend and continue our freedoms in these situations. Thrift/University bureaucracy has to understand our views and demands and must take them seriously. If he or they disagree they must offer an argument why and engage with students' ideas--not simply ignore or disparage them through deceit, repression, or lies.

submission 177205946

submitted 8.58pm, 15 January 2015 PDF page 570, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

What has been done in the recent case of police violence (Dec. 3 2014)? What can students and faculty do to resist or fight the ignorance, apathy, deceit, and

harm done by University bureaucracy?

What is the current position of students and faculty with regard to the University bureaucracy (in the structure or hierarchy at Warwick University)?

Who would you like to be involved at the summit to address any issues that have been raised?

Same issues as discussed above.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Justin Neville Kaushall

Please identify your role in the University

Postgraduate Student

submission 177205661

submitted 8.47pm, 15 January 2015 PDF page 572, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The protests seem generally unsafe for both the protesters, but also those who want to study. There need to be clear outlines for what is allowed and what isn't - and every future protest should follow these (I am sure there are rules in place already, but the fact that I don't know them off the top of my mind shows that these rules are not communicated efficiently).

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

There should be specified areas dedicated to protests so that they don't clash with those of us who want to study. There is too many protests and movements happening at Warwick to be able to honestly care about all of them - if people want to take part, perfect, but people who don't want to take part in a protest should be equally as respected.

Do you have any guestions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Definitely those representing the academic side of the institution. So far it has been radical students against the highest university leaders, but what really matters to me is that students who don't wish to be part of the protests are not hindered by them.

If you have any other comments please enter them here.

Protest are an "OK" way to make certain issues visible, but the University shouldn't forget that dialog between parties can be more beneficial in many cases.

The University should set up regular "forum like" meetings that ANY student can turn up to (not only elected representatives) and discuss anything about the university. This would perhaps reduce the number of radical protests and lead to improving our university (which is what we all want in the end).

I think many students feel there is a gap between decisions from the top and the students, so perhaps regular open forums would be a nice gesture (and could be useful too?).

submission 177205661 submitted 8.47pm, 15 January 2015 PDF page 572, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### **Tomas Engelthaler**

Please identify your role in the University

### Postgraduate Student

submission 177205512

submitted 8.42pm, 15 January 2015 PDF page 574, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

My primary concerns are safety and disruption to my degree/extra-curricular activities.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any guestions that you would like to see addressed at the summit?

What actually happened at the protests? The factual information. We've only seen very bias information.

Who would you like to be involved at the summit to address any issues that have been raised?

The Vice Chancellor and other senior University members.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 177205202

submitted 8.32pm, 15 January 2015 PDF page 575, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I'm concerned at the speed with which police are called to the university over small scale and peaceful protests. In particular, its worrying to hear of the aggression experienced, perpetrated by police and security staff) on fellow students for standing up for free education (ironically many of the university's management would have indeed benefitted from free tuition).

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

calling of police is reserved for serious incident. And that safe spaces are allowed for opposition and protest to persistent attacks on public services and marketisation of education.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 177205021

submitted 8.29pm, 15 January 2015 PDF page 576, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

no answer given

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### Not have police pepper spray people without having any evidence of assualt

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### **Undergraduate Student**

submission 177204932

submitted 8.27pm, 15 January 2015 PDF page 577, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

no answer given

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see the university actually do something about university and listen to the students. The students are protesting for a reason and this reason should be heard before judgements and condescending comments are made.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 177204678

submitted 8.21pm, 15 January 2015 PDF page 578, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The recent protest placed the university in a bad light. The level of violence by the police was shocking. The statement issued by the university was measured but did not comment nor condemn the brutality which was clearly evident.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The University needs more control of police action when on campus. It needs to adopt a more common sense approach to issues and be less scared of threats of indirect action. The University should be seen to be more willing to negotiate and consult with those who wish to protest.

Do you have any questions that you would like to see addressed at the summit?

Under what circumstances should police be brought to campus? What will the university do to address the brutal methods of crowd control demonstrated by the police at the recent event?

What mechanisms will be adopted in future to take the heat out of protests? Are significant closures and lock downs in the university reall necessary or is this Health + Safety in the extreme?

How much damage has been done to the university' reputation due to recent events?

Who would you like to be involved at the summit to address any issues that have been raised?

A representative of the local police should be on hand to answer questions. The summit should be chaired by a nationally recognised independent person known for defence of civil liberty

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 177204426

submitted 8.19pm, 15 January 2015 PDF page 579, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am entirely in support of those choosing to undertake peaceful protests on campus. However, it is important that students realise that violence at protests is not tolerated and that if police are called they should be orderly and co-operative in their response. Clearly it is important that the university liaise with the police and ensure that they will not respond disproportionately either.

I personally was ashamed of the Warwick students who damaged Senate House in recent protests, and the reactionary response and closedness to discussion that some students had with regard to the police presence on campus in the protests a few days earlier.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

If possible I think it would be good to record all declared protests. If this recording was potentially also live streamed the protesters may also be in support as it would allow them to bring more attention to their cause. If this were to happen, the footage could be reviewed in the event of an incident in order to ascertain what actually occurred and who was at fault. I also think it is important for the university to liaise with student activism groups and the local police to draw up some guidelines for what is appropriate behaviour at a protest.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Police, University Administration, Employees who work in Senate House who have witnessed some of the protests.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

submission 177204426 submitted 8.19pm, 15 January 2015 PDF page 579, 9.43am, 2 February 2015

Please identify your role in the University

#### **Undergraduate Student**

submission 177203168

submitted 7.56pm, 15 January 2015 PDF page 581, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The danger to students apparently in peaceful protesting (e.g. CS spray) was totally inappropriate and it is totally unknown why such a reaction happened. also concerning was the e-mail from the vice chancellor that seemed to contradict many other reports, suggesting the protesting was not peaceful, almost giving an excuse to the police brutality shown.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Police/security should be using diplomatic methods to "calm" protestors if needs be, using humour, etc. Perhaps if some groundrules for both protestors and security/police could be suggested so that no-one is unclear about what is acceptable.

Do you have any guestions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

#### Nigel Thrift

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Undergraduate Student

submission 177203158

submitted 7.56pm, 15 January 2015 PDF page 582, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I think student protests is a way to express students' will. It could be in a good way if students are rational and reasonable. However, the recent protests conducted by warwick students were not so peaceful. They broke windows, which is sufficient to say that those protests had some really bad outcomes.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protesters should not be aggresive at all. They should never ever have conflics with police. Police officers were just doing what they have been told to. Besides, I do not think police will hit armless students without being attacked. If protesters have not done anything harmful to other individuals, police will not be so called "brutal".

Do you have any guestions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

I would not like to be involved. Those students were irrational and lacking of thoughts, for which I do not want to be one of them. Staff had bad luck to be involved in such a rediculous protests.

If you have any other comments please enter them here.

The will of those protesters was kind. But the protests should not have been carried out in that way. There could be no conflicts. Conflicts never address problems only worsen them.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Yuanheng Tang

Please identify your role in the University

Undergraduate Student

submission 177203114

submitted 7.55pm, 15 January 2015 PDF page 583, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Possible irrational and confrontational mindsets by all involved, but especially protesters, that leads to much blaming of others and defensive attitudes rather than introspection. Also, possible lack of transparency of institutions involved, regarding issues that may happen and actions taken afterward.

I am commenting based on the only protest I'm informed of: Free Education protest

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Quick resolution and statement of conflicts (ie. Please let us know what happened exactly in the Senate House, Police vs Students!)

Do you have any guestions that you would like to see addressed at the summit?

Freedom of speech should be accompanied by informed opinions. Protests by the mis or ill-informed leads to inefficiency (wastage of time, effort, unnecessary friction within a system) and may portray the university as an illogical one. 1. Though it is almost impossible to ensure perfect information, what steps can be taken to encourage objective opinions when debate is going on? When protesters go around recruiting more students to join in, they will portray a subjective impression of the issue (maybe even employing sensationalism), and less assertive students may be easily swayed to feel the same.

2. Should the dialogue between the school administration and protest groups be made available to the student population? So that everyone can be informed of conversation and negotiation between both parties.

Who would you like to be involved at the summit to address any issues that have been raised?

Important, decision-making people in the university who will contribute to help the discussion progress (since I anticipate that, given the sensitivity of this topic, he/she may be inclined to make empty comments).

submission 177203114

submitted 7.55pm, 15 January 2015 PDF page 583, 9.43am, 2 February 2015

If you have any other comments please enter them here.

I think it is taking rather long for the University and police to figure out what has happened for the Free Education protest. Without proper explanation, students and outsiders can only conclude based on preconceptions/speculate. The result can only be more polarised debate and more demonising. Personally, I feel compelled to know what follows after the supposed student provocation, and the details of the supposed attack. The lack of substantial response from the University and local police is leading to much distrust.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 177202918

submitted 7.52pm, 15 January 2015 PDF page 585, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

- -In light of the fact that Nigel Thrift has hardly responded directly to the demands of the protesters, how can we ensure protests have the power to make those who govern and administer the university accountable and respond to the demands of the protest?
- -Given that the university could call in the police practically anytime to disperse a protest, how do we make sure the police is not unnecessarily involved?
- -With many students not caring about what people are protesting, or do not agree with the protesters just because they perceive anything other than just sitting and shouting slogans, including occupying, as 'violence', how do we educate the university population what's the real violence out there police abuse of force and weapons, and structural inequalities that make people like Thrift earn more and PhD tutors earn far less than they should?

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

A mechanism that compels the vice-chancellor and university administration to be accountable to large-scale mass protest on issues directly related to any aspect of the university.

Do you have any questions that you would like to see addressed at the summit?

All of the above.

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 177202340

submitted 7.37pm, 15 January 2015 PDF page 586, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The right to safe and peaceful Freedom of Expression and Demonstration should be maintained and upheld by University Policy. The immediate response of the Vice Chancellor demonstrated a worrying lack of concern for students as their message was definesive.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Training for Security Staff on how to manage Student Protests; resolve conflict without using mace spray.

Do you have any questions that you would like to see addressed at the summit?

What kind of training do Security Staff receive regarding peaceful resolution of conflict with students. What is the policy on using mace spray and confronting students?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 177202122

submitted 7.33pm, 15 January 2015 PDF page 587, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Narrow protest groups exploiting necessary police action for political gain. Communication is crucial here, with protest groups providing the sole source of information and a lack of information from police and university.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 177201943

submitted 7.28pm, 15 January 2015 PDF page 588, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I feel as though protests were unnecessary and unjustified, despite the fact I completely disagree with movements such as 'Free Education' I think deliberately causing disruption in places such as the learning grid is not needed, particularly since they are used by students most so occupying such places is just an inconvenience to other students. I do not think the police acted inappropriately, and think the protests are becoming immature, irrelevant and unfocused.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

better evidence kept of events - e.g. CCTV, witness accounts from range of sources etc. I think the university was right to try and shut protests down. However, in future peaceful protests should be allowed just so long as they do not disrupt the needs of others

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Police, University representatives, student union members, but also impartial speakers - e.g. senate house staff?

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 177201586

submitted 7.20pm, 15 January 2015 PDF page 589, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I wasn't involved in the protest that took place immediately before the Christmas break but witnessed the events as reported on social media. I was abhored by what took place and how quickly this escalated. The means undertaken to enforce control over those protesting appeared to be totally over exaggerated and unjustified. I was disgusted. I would have serious doubts about participating in any protest as I would be concerned for my safety.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Appropriate organisation.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Undergraduate Student

submission 177201387

submitted 7.16pm, 15 January 2015 PDF page 590, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Last summer a member of the Warwickshire police assaulted me in Leamington without provocation. Seeing what happened to the protesters on campus in December at the hands of the West Midlands police, brought on by the actions of the University's security staff, is incredibly frightening. There is still no hard evidence to support the University's statement that the protesters had assaulted a staff member. Even if that claim were to be true, it in no way justifies the brutality the police displayed against the protesters. I believe the police were used as a tool against protesters when the University became uncomfortable with the message Warwick for Free Education were expressing. I feel unsafe on campus as a result.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The police should NEVER be used against peaceful students and/or protesters. It is an unnecessary show of force. We pay so much to be here and yet we are subject to this violence? It is barbaric.

Do you have any questions that you would like to see addressed at the summit?

Why will the University not release any proof of their claims that a protester assaulted a member of staff? And why does the University refuse to apologise for its actions, which led the West Midlands police to brutalise a number of students?

Who would you like to be involved at the summit to address any issues that have been raised?

There should be as many students as possible since we are, in spite of our numbers, the most vulnerable population within the University.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

**Anonymous** 

Please identify your role in the University

Postgraduate Student

submission 177201344

submitted 7.14pm, 15 January 2015 PDF page 591, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The unwillingness of the university to condemn the attacks by the police and its decision to prosecute three individual students involved with the protests amounts to the worst conduct of an academic institution. To single out students for judicial persecution and to be so blatant in the face of peaceful protest is unacceptable, doubly so now that the university has served an injunction on future 'occupy' style protests. Considering the university's increase in tuition fees and its poor track record of union dealings I am surprised the protests were peaceful and yet they were and in the face of our peaceful protest you have spat in our faces and shown how much you truly respect us.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The police should not have been allowed to respond to a peaceful protest with that much force. In addition the university should've at least sympathised or apologised for the attacks on students.

Do you have any questions that you would like to see addressed at the summit?

The right to peaceful protest on campus must become an inalienable right of all students and university staff, it can never be attacked again in the way this recent injunction has done so.

Who would you like to be involved at the summit to address any issues that have been raised?

All of the senior figures of the Warwick for free education movement, including those arrested and ordered to pay the university's legal fees.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 177200959

submitted 7.07pm, 15 January 2015 PDF page 592, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

My key concern is in regard to the recent protest broken up to the police, from the videos and reports (from the protesters, university and even the police themselves, who have launched an internal investigation to their actions) there seems to have been no justification for the violent actions of the police towards the students.

These students are young people, who may be away from home for the first time and living on campus, they are exploring new ideas and viewpoints in their journey as university students and they have a right to express these views peacefully without fear of physical attack.

The subsequent demonstration - the largest of its kind on campus - was then largely ignored by the university administration, and when it developed into another peaceful occupation, with a reasonable list of negation points these were similarly ignored. This occupation ended with the university administration using their institutional clout to expell these protestors via the courts without ever once engaging with the issues and concerns these protests raised.

Despite the rather empty statements that peaceful protest will continue to be supported on campus, I have concerns the actions of the university administration, in particular the empty spin-doctored statements from Nigel Thrift's office, tell a more vivid story that protest on campus will be either ignored, quashed violently or forcibly removed.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would have liked to have seen the initial statement from the university take a more open stance on the actions of the original protest.

I would have liked to have seen a new statement issued once amnesty international expressed concerns about the actions of the west midlands police, and when the police themselves launched an internal investigation.

I would have liked to have seen the demands issued from the subsequent Rootes occupation at least recognised by the university administration, and ideally engaged with productively.

submission 177200959

submitted 7.07pm, 15 January 2015 PDF page 592, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

Has there been any verification of the alleged attack by students on a member of the security staff?

Under what basis does the university exclude the original anti-fees occupation, the large demonstration of the next night and the subsequent occupation of Rootes as falling outside its definition of 'peaceful protest'

Can the university recognise that protest, while able to be peaceful, is by its very nature agitational to some extent, and therefore to quash all protest which doesn't meet a notion of legitimacy defined by the normative power structures is at best unhelpful, and at worst runs the risk of Orwellian levels of control.

Who would you like to be involved at the summit to address any issues that have been raised?

I would like to have the opportunity to attend and see these questions and concerns, along with what I am sure will be many more similar concerns raised by my fellow students, addressed by the university administration.

If you have any other comments please enter them here.

#### Whose university? OUR university!

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Postgraduate Student

submission 177200813

submitted 7.03pm, 15 January 2015 PDF page 594, 9.43am, 2 February 2015

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Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Particularly dissatisfied by the University's failure to condemn the assault - by police - on students over whom it has a duty of care.

I'm concerned that the injunction raised against the occupation of the Rootes building effectively prohibits any future peaceful protest, enabling the university to stifle any dissent expressed on its campus with the immediate invocation of bailiffs. This is symptomatic of the University's failure to engage in dialogue with the students of which it is comprised. Management are becoming ever more distant from the students of the university itself (for whom these buildings ostensibly exist).

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Proper engagement and dialogue with protesters; a RESPONSIBLE and non-violent means of facilitating protest; police only being called in the event of SERIOUS crime, not in response to peaceful sit-ins or non-violent protest.

Do you have any questions that you would like to see addressed at the summit?

Whether Warwick University has effectively stifled protest on campus with the injunction brought against protesters.

Whether a university on which protest is forbidden can claim to be democratic in any sense of the word.

Who would you like to be involved at the summit to address any issues that have been raised?

The recent events on campus are linked to the WFFE activist group. Their input is invaluable, and it is worrying that they haven't yet been contacted for a response. My fear is that this summit is unlikely to express disapproval at the institution to which it owes its existence (Warwick University Ltd.): it would be advisable to state clearly the affiliation of anybody involved in dialogue with the summit.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

submission 177200813 submitted 7.03pm, 15 January 2015 PDF page 594, 9.43am, 2 February 2015

Please identify your role in the University

#### Postgraduate Student

submission 177200790

submitted 7.02pm, 15 January 2015 PDF page 596, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that I would not be safe if I were to join a protest. I am concerned that university staff and police do not see protesters as individual humans - just a mass of anger which they reflect back.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Much more communication between students and university staff before and during protests.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

The Sabbatical officers.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### **Undergraduate Student**

submission 177200593

submitted 6.56pm, 15 January 2015 PDF page 597, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I believe that the protests, typically seen on Warwick campus, are attended by a specific (and regular) group of disgruntled students (and non-students) who loudly voice their opinions, in an incoherent and aggressive manner. The content of many of these protests appear to have little relevance to the original central issue, and merely descend into people shouting at wider and irrelevant social issues. I fear that Warwick is becoming synonymous with irrelevant student protests.

I also find it insulting that the organisers of these events claim to represent the wider student body, without any statistical proof and only managing to attract small groups of supporters to their events.

Furthermore, these protests appear to be promoting the use of vandalism and antisocialism on campus, with several "Free Education" signs spray-painted onto buildings. Protesters appear too willing to engage in direct action (vandalism and public protest) as a first resort, instead of engaging with the relevant authorities and representatives first.

In addition, I am deeply concerned about staff willing to engage in disruptive industrial action during critical exam period. I feel that these actions unfairly hurt all students who are unlikely to have any influence over the issues that they are protesting about.

Moreover, the SU appears too willing to immediately come blindly to the defence of students. I feel that they should investigate the proper order of events, in case it becomes clear that the students have broken the law. In which case, the SU appears to be supporting actions which break the law.

submission 177200593

submitted 6.56pm, 15 January 2015 PDF page 597, 9.43am, 2 February 2015

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see greater use of legal action brought against those who break the law, either through illegal occupations or vandalism. Although it can potentially be a long process, I think that naming protesters individually, thus threatening them with legal costs, is an effective method of encouraging discussion, rather than immediately engaging in direct action.

I would like to see the University engage with students on a broader range of media platforms, particularly social media, in order to present a clear statement of events, or response to a particular protest. Currently, there appears to be numerous myths and inaccuracies regarding particular events which the University has not dispelled.

Do you have any questions that you would like to see addressed at the summit?

Do the organisers of protests have authorisation from the University to use the public spaces? i.e. have they booked the piazza?

Will the University denounce any clubs/societies/individuals who decide to incite, or participate in, vandalism and anti-social behaviour?

What measures will the University put in place to ensure that the protesters do not disrupt the usual peaceful setting of Warwick campus? What restrictions are there regarding the use of voice amplification equipment and do security properly enforce these?

Who would you like to be involved at the summit to address any issues that have been raised?

The Vice-Chancellor. Head of the SU. An open invitation to all students (undergraduate and post-graduate). Representatives of the staffing body. Head of Campus security. University media/PR representative.

If you have any other comments please enter them here.

I would not recognise any persons at the summit who claim to be the organisers of the protests, which have unfounded claims of "broad student support". Firstly, the protests typically do not have a distinctive hierarchy, with a clear leadership. Secondly, the "leaders" of these protests do not have any statistical or electoral basis on which to claim to have "broad student support"

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Luke Breen

Please identify your role in the University

#### Undergraduate Student

submission 177200583

submitted 6.56pm, 15 January 2015 PDF page 599, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that it could lead to the buildings or services I use being closed, as it did last time.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I like them to take place at University House.

Do you have any questions that you would like to see addressed at the summit?

Why are they protesting at Senate House? Would they stop if we started calling it Coventry House again?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 177200553

submitted 6.56pm, 15 January 2015 PDF page 600, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The protesters seem more like hooligans than peaceful protesters. I would rather not have them represent the majority of the student body, which I am a part of. It also seems like they do not know basic logic before they began protesting for their cause, nor do they consider their own faults before blaming the police. As a witness, I can say with certainty that the so called "peaceful" protesters were not peaceful at all and was instead unnecessarily provocative, loud, interfering, and generally just hindering.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Everything done so far had been logically done, and I cannot complain. Though i do not like the idea that police may use excessive force, I do believe that the student protesters were at fault, and not the police.

Do you have any questions that you would like to see addressed at the summit?

Does the student protesters care to explain what their idea of peaceful protesting is? Would the student protesters be able to take responsibility for the results of their actions if their actions led to something not of the rest of the student body's best interest?

Who would you like to be involved at the summit to address any issues that have been raised?

The student protesters should be questioned.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 177200530

submitted 6.56pm, 15 January 2015 PDF page 601, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The protests have barred entry to the senate house and thus many resources that are useful to students, for example the PG hub. I feel all protests should have a predetermined location that while being visible is not causing inconvenience to other students, health centre road field or top of the piazza for example.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Highlight the key point to the protest and why students felt the need for protest on the topic whilst allowing and publicising an official response from the university.

Do you have any questions that you would like to see addressed at the summit?

Is there any viable solutions to the problems addressed with such protests and if so then can these be dealt with in a more peaceful manner? eg polls or summarising and discussing issues and solutions at official events.

Who would you like to be involved at the summit to address any issues that have been raised?

Head of security - highlight what is acceptable and what isn't when protesting, we then have clear boundaries that students know not to overstep, there can be negotiations into this.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 177200431

submitted 6.54pm, 15 January 2015 PDF page 602, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The amount of protests over topics with extremist views such as the disestablishment of the police force are outrageous and devalue the idea of a protest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Not really. I'm all for freedom of speech, albeit that that speech is shit

Do you have any questions that you would like to see addressed at the summit?

No

Who would you like to be involved at the summit to address any issues that have been raised?

I'm not particularly interested in the summit, though I would be if there were any minor celebrities. I suggest Barry Chuckle, Dappy from N-Dubz, and Les Dennis.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 177200278

submitted 6.51pm, 15 January 2015 PDF page 603, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

- Reportedly, on 3 December, the university called the police without informing the students who were holding the sit-in in the Senate House. Reportedly, the small sit-in in the Senate House was peaceful until the police arrived. Apparently, the person responsible for the reported assault on a member of security staff was not related to / supported by those holding the sit-in.
- According to the video footage, the police responded disproportionately, using excessive force against a peaceful protest.
- The university's formal response was disappointing, as it did not clearly affirm the university's commitment to protecting both academic freedom and freedom of expression, as well as its commitment to protecting its students from excessive responses by police. Under what conditions would the university take a protective stance toward its students?
- The students, though understandably shocked and scared by the police response, responded aggressively with expletives and antagonism. Civility in protest is vital.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

- The university should make appropriate space for its members to hold suitably constrained protests.
- Where possible, the university should tolerate suitably constrained protests that lie at the boundary of adherence to law, e.g. a sit in, trespass, road block, etc.
- The university should only resort to calling the police when absolutely necessary.
- If the police are called, peaceful protesters should be informed of the fact before the police arrive, and of why the police have been called.
- The police should be fully informed of the facts of the situation, and use all possible civility and self-restraint. The police should never attempt to conceal their badge numbers or to prevent people from videotaping the event.
- People participating in a conscientious protest aimed at persuading others of their view must show civility and self-restraint even in the face of an aggressive response.

submission 177200278

submitted 6.51pm, 15 January 2015 PDF page 603, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

- What protections for peaceful protest does the university formally guarantee for its members?
- What level of informal respect for constrained protest at the boundary of law can the university show in practice?
- What space should there be on campus for non-Warwick students and non-Warwick staff (or the general public) to participate in suitably constrained protests?
- Under what conditions is it appropriate for the university to call the police to intervene in a protest?
- Is it ever appropriate for the university not to inform peaceful protesters that the police have been called?
- What training and education about civility in protest can the university offer to students and staff on an on-going basis to ensure that they can both clearly distinguish themselves from people engaging in unjustified violence and de-escalate aggressive responses to their protest?

Who would you like to be involved at the summit to address any issues that have been raised?

- Students involved in the original protest
- Student representatives
- Representatives from the local police
- University senior administration
- Human rights specialists, experts on free expression
- Representative heads of department

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Kimberley Brownlee

Please identify your role in the University

#### Academic Staff

submission 177200148

submitted 6.49pm, 15 January 2015 PDF page 605, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

It concerns me that the University filed for an injunction banning any kind of occupation style protest in the future at Warwick, and were granted this injunction. Peaceful protests of this kind led to the Students' Union being built, and changes to rent charges for rooms on campus over the holidays in the 70s and 80s, for example.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see the University on the side of its students and I would not like to receive emails from Nigel Thrift telling me how "disheartened" he was by receiving news of the events of December 3rd. The emails he sent made some rather bold and (still) unproven claims about "an unprovoked assault on one of [the University's] security team".

Do you have any questions that you would like to see addressed at the summit?

#### Several:

- 1. Why was it necessary to file for an injunction banning any kind of occupation style protest at Warwick in December? Why not in 1975, when students occupied Senate House for a whole month?
- 2. Why did the University not investigate the facts before sending out emails full of lies?
- 3. Why did the University feel it necessary to name one individual student in their injunction? Were they trying to use him as a scapegoat?
- 4. Why was there such a huge police presence at the protest on December 4th, a protest against police brutality? Did the University call the police on this day as well? If so, why?

Who would you like to be involved at the summit to address any issues that have been raised?

I would like Sir Nigel Thrift to involved at the summit; I would very much appreciate it if he would attend personally. I think if he does, then not only do I imagine the summit will be exceptionally well-attended, but also I think it would give us all an opportunity to clear up our concerns and questions regarding the future of protesting at Warwick.

If you have any other comments please enter them here.

no answer given

submission 177200148 submitted 6.49pm, 15 January 2015 PDF page 605, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### **Undergraduate Student**

submission 177199792

submitted 6.39pm, 15 January 2015 PDF page 607, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that, one day in the not-too-distant future, police or other security/"safety" staff may use violence against students who are protesting peacefully.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Require the consent of participants to be able to film them.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

A member of campus Security.

If you have any other comments please enter them here.

I think it is great that this event will take place.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 177199368

submitted 6.29pm, 15 January 2015 PDF page 608, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that the University has become a closed centre which does not foster a positive relationship between students, staff, and the administrative body. I am concerned that the University is becoming increasingly commercialised, at the expense of student experience, and that this has affected the recent events on campus. I am also concerned that the future of student protest and activism has been severely hindered or damaged due to recent protest activities and University legislation.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see Warwick Security Services as the primary point of contact for issues regarding student protest, rather than police. Or, if the police are involved, I would like to see a positive relationship built between the university, student body, and police forces built through dialogue and access to open information about student protest events and activities.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Senior members of Staff, representatives from different faculties of the university. representatives from different sectors of the student body, including undergraduate, post-graduate and alumni members.

If you have any other comments please enter them here.

I am concerned that the University is becoming increasingly commercialised, at the expense of student experience, and that this has affected the recent events on campus.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 177199272

submitted 6.26pm, 15 January 2015 PDF page 609, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

In my opinion, protestants went way too far, got in the way of other students routines, scared people, were rude and loud which should not be the case. It seemed that one group of people eager to cost trouble got together a crowd by their great ideas, but then just used the number of people to support other issues they have without their agreement. Especially when some of them do not even go to Warwick - slogans as "Our University" just does not make sense. Even the students who go here, as a matter of fact, none of them actually owns the University, they pay many, to get a higher education, not to get a bit of University to themselves.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I think everything was done fairly well, although if it would have been my decision, I would not have waited to get rid of occupiers, surely there must be a law forbidding to occupy a part of building?

Although I do think that police went too far with the aggression they used.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

The main group of protestors, some students who were not involved in it, N. Thrift, representatives of the police, some law-related people to explain all the legal matters behind.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 177199122

submitted 6.23pm, 15 January 2015 PDF page 610, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Concerned about the use of force against students and lack of response by the University re apologizing to/protecting its students. Concerned that there has been no effort by management to keep students updated or 'set the story straight', with evidence, about what happened during the recent events in December. Very concerned by the ban on peaceful occupation as a method of protest - this is a fundamental and non-violent method for taking political action and getting voices heard when the formal methods of democracy are seen to be insufficient. Concerned that the university's position against peaceful protest puts all future protesters at legal risk when they ought to have the freedom to express their views.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

More information given to protesters if/when police and security become involved; communication between police and students as well as police and management. No violence to be perpetrated against students unless it is to prevent the immediate harm of another individual - though this is apparently current procedure, it doesn't seem to be enforced in practice.

A focus on facts and evidence if any fallout takes place - e.g. in relation to December the dispute about the alleged assault of a member of staff has still not been settled.

Do you have any questions that you would like to see addressed at the summit?

How does the banning of peaceful occupation on campus, and the legitimisation of police force impact individual freedoms?

What duty does the university have to protect and support the rights of its students, regardless of political stance?

Knighthood, business or knowledge - what is the purpose of a university?

Who would you like to be involved at the summit to address any issues that have been raised?

Vice Chancellor.

Independent academics (non-Warwick)

If you have any other comments please enter them here.

no answer given

submission 177199122 submitted 6.23pm, 15 January 2015 PDF page 610, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### **Undergraduate Student**

submission 177198807

submitted 6.17pm, 15 January 2015 PDF page 612, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

#### That the police were called. That the university will not admit their wrong doing

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### **Undergraduate Student**

submission 177198415 submitted 6.07pm, 15 January 2015

PDF page 613, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Use of excessive means such as physical force and bail/court orders to disrupt non-harmful protests and attack/intimidate protesters; this includes use of force and threats against completely innocent people, such as myself being physically pushed back and verbally intimidated by a member of security who I had not even talked to or come close to, while simply trying to walk up a flight of stairs.

Prevention of further protest by use of court orders and physical force and intimidation. Denial of accusations made against university staff and police.

Secrecy over supposed "investigations"; denying protesters evidence such as CCTV that could be used against authority figures.

Denial or ignorance of any demands, discussion or bargaining from protesters; continuation of "daily life" in management and policy, as though no protest occurred. The university has still not visibly complied with ANY of the demands from the tuition fees or anti-violence protests last year!

Unnecessary involvement of police in peaceful legal protests, with police themselves being known among protesters and many of the general public as harsh, heavy-handed, uncaring and unwilling to explain decisions or use discretion, often going for soft targets instead of "real" criminals.

General sense of university management "looking down on" or unjustifiably having higher social class than all students and non-administrative staff (not only protesters!), with the ability to worsen conditions or set unreasonable expectations without discussion and with complete impunity; similar sense among police of the general public and among university security of students.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protests should be allowed to proceed and take their course, even if unplanned, without being invaded by authority or dissolved by gratuitous use of judicial services. Use of force, violence and/or intimidation should be punished equally for police and university staff, as individuals, the same as it would be for protesters.

Protests and discussions should be facilitated and listened to, not crushed with a sense of overriding power, complacency and lack of care.

submission 177198415

submitted 6.07pm, 15 January 2015 PDF page 613, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

Answers from university management, security and police to all the questions and demands brought by the victims of the tuition fee protest and the members of the resultant anti-intimidation protest.

Also answers to why the university hasn't visibly publicised any statement about its investigation into these two protests, as well as why there continues to be visible police presence around campus in a seemingly "supervisory" role (for example, the patrol car parked on library road and the policewoman in a golf buggy, both spotted in only the first week of term)

Who would you like to be involved at the summit to address any issues that have been raised?

The leaders, organisers and any interested speakers from the "cops off campus" movement; these should have ample opportunity to seek input from other interested parties before and during the discussion, as well as sending out updates during and after the summit.

The police and university leadership, including heads of security and the team that obtained the court order preventing occupational protest.

Any individuals concerned with the events at the tuition fee protest, including the allegedly assaulted security member, the police responders on scene and any of the victims who would like to participate.

If you have any other comments please enter them here.

It is my personal view that governance in many areas of life (from shop managers all the way up to national leaders) show some disregard for the people below them. This is inevitable; no one has perfect empathy for everyone. However, many governances are out of touch with the people they govern (for example, students, shop workers or the general public) and often harm those people with well-meaning but ultimately misguided ventures. The requirement to take everyone's views into account, as well as the ability to let people protest and investigate what they think is wrong, is vital for the proper function of any democracy. The right to protest should be maintained and protesters' views should be taken into account, rather than quashed under the heavy hand of "it doesn't affect me" and "it's getting in the way". The actions of authority have been unacceptably harsh without any due reason and those responsible should be held to account.

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### J. Thornton

Please identify your role in the University

Undergraduate Student

submission 177197859

submitted 5.59pm, 15 January 2015 PDF page 615, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I think it is concerning that an immediate, or near immediate, reaction of the university to protest on campus is to call the police, or security, without any obvious desire or intent to deal with the subject of that protest.

It seems clear that students (or, indeed, any other group) do not protest for lack of things to do; when they protest, in whatever form, it must be because they believe that they are not being heard, and ought to be. To then call in 'the heavies', whoever they may be, destroys any attempts at resolving why these students feel the need to protest. It can do nothing but harm relations between students and the university administration.

Another concern is the use of force to remove occupany as a method of protest. It is in some ways greatly enthusing that the university cleared out Senate House so quickly, as it says that, at the very least, the protest had been noticed. Any employed methods of protest have to inhibit somebody, else they would lose their potency and would hardly be worthwhile.

It is deeply disressing that the university appears more and more like some Kafkaesque bureaucracy, with the students repeatedly being invited to 'have their say' with no avenues for discussion that is not already mandated by the university, and any channels they do possess feel somewhat impotent. The scope of the protest was no so large that it could not have been covered in a meeting between the SU President and the Vice Chancellor, but if this happened it was to absolutely no consequence.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

There should be active participation with the ideals and demands of the protest, either to deal with them and ultimately refute them with justifications, or to incorporate them into relevant areas of policy and action by the university. There should subsequently be avenues for those protesting students to track the progress agreed upon, and hold the university to account.

Use of force to remove a protest is dystopic and abhorrent.

Form: <a href="http://www2.warwick.ac.uk/fac/soc/law/research/centres/chrp/protest">http://www2.warwick.ac.uk/fac/soc/law/research/centres/chrp/protest</a>

submission 177197859

submitted 5.59pm, 15 January 2015 PDF page 615, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

Will the university press charges against the students arrested during the occupancy of Senate House, and if so, why?

What does the university think caused the breakdown in relations between the student body and administration that ultimately lead to the acts of violence and the calling of the police onto campus, and how will this be improved?

Who would you like to be involved at the summit to address any issues that have been raised?

The Vice Chancellor, some staff from Senate House who were there at the time, and the leaders of the student protest.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 177197623

submitted 5.53pm, 15 January 2015 PDF page 617, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

It is abhorrent that the individual members of the Coventry police force and university security staff were not condemned following the violence perpetrated at the protests. Even more disgusting was Nigel Thrift's refusal to defend the students that suffered the violence; including visible beating.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I hope that in future the university will defend its students in any situation until they are deemed to be at fault, rather than instantly accusing them of misdemeanor.

Do you have any questions that you would like to see addressed at the summit?

Why was there not a public condemnation of the violence in the statements written by Nigel Thrift? Even if the individual members of the police that attacked students were responding to a previous assault, their actions are clearly disproportionate, and the targets of their actions appears fairly random; surely all of those assaulted in the online recordings of the protest were not involved in the original assault on security staff?

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift himself.

A representative of Warwick Amnesty.

The Chief Constable of Coventry Police.

Every student visible in the online videos.

Every policeman visible in the videos.

Every member of Warwick security staff present at the protest.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Oliver Mably

Please identify your role in the University

Undergraduate Student

submission 177197579

submitted 5.52pm, 15 January 2015 PDF page 618, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I feel the University, especially the Vice-Chancellor, have not accounted for the violent behaviour of the West Midlands Police during the recent Free Education peaceful sitins.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

We need to rescind the restrictive measures we currently have at the moment against protests and sit-ins on campus, if these are in fact in effect.

Do you have any questions that you would like to see addressed at the summit?

What are we doing to protect the rights of students who wish to protest peacefully on campus, and how are we addressing the issues caused by the West Midlands police towards the students who were seriously injured and traumatised by their behaviour?

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

The paycheck of the Vice Chancellor, Nigel Thrift, has increased by 40% over the past 2-3 years, yet large issues like accessibility of venues both on and off campus for those with disabilities have not been addressed properly. There is no counselling available as yet for students who are trans despite there being counselling for those who are lesbian, gay or bisexual, and in fact several lecturers have made transphobic remarks in the past, making that sector of students feel even more alienated. There are many other issues that require both the funding and attention of the council at Warwick - why is all of our money then going to build more Warwick Business Schools, and line the pockets of our Vice Chancellor?

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 177197567 submitted 5.52pm, 15 January 2015 PDF page 619, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that students may have to face more beurocracy when planning peaceful protests which in the past have been a good way for students to represent themselves.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Perhaps run (optional) workshops educating students how to run peaceful protests well.

Do you have any questions that you would like to see addressed at the summit?

None.

Who would you like to be involved at the summit to address any issues that have been raised?

Groups who in the past have run successful peaceful protests (e.g. Amnesty International society)

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 177197510 submitted 5.51pm, 15 January 2015

PDF page 620, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

### University lack of regard for welfare of students

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

### University to support it s students

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

### Nigel thrift

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

### Undergraduate Student

submission 177197430

submitted 5.49pm, 15 January 2015 PDF page 621, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The protests meant that I was unable to get into senate when I urgently needed to see our property manager regarding our property. The protests were also rather frightening as they were chanting intimidating slogans, such as 'no justice, no peace' and when walking past I was concerned that they would start acting violently. I also believe that the occupation should have been forcibly ended as the closure to the learning grid was inconvenient. They were really selfish and students suffered. Protests simply should not be allowed if they heavily impact on students' ability to go about their tasks.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

They should be contained somewhere that does not impact students. At the end of the day, most students don't care for their silly little causes and the disruption to us is just inconvenient. Police should have been called sooner to limit impact on the student body.

Do you have any questions that you would like to see addressed at the summit?

How can the university ensure protests will not result in building closures? What will the University do to manage violent protestors in the future? Will the university act more responsibly in restricting the length of time of protests so that students are not affected?

Why did it take the University so long to issue and injunction to remove the students from Rootes?

Who would you like to be involved at the summit to address any issues that have been raised?

I believe all of those arrested should be present to be held accountable for their actions. I also believe the vice-chancellor should be present to answer to the failings of the university in controlling the protests.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Connor O'Shea

submission 177197430 submitted 5.49pm, 15 January 2015 PDF page 621, 9.43am, 2 February 2015

Please identify your role in the University

### **Undergraduate Student**

submission 177197367

submitted 5.48pm, 15 January 2015 PDF page 623, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

As a member of the MAS department, based in Senate House, I am concerned about bad feeling between protesters and the postgraduates in the building (who seem to be thought of as the "bad guys").

It is a little scary to have a large portion of the student body angry at us simply because we want a quiet, safe place to study (and not because I disagree with their protest in any way). It seems a little hypocritical to obstruct members of the student body when they claim to be protesting for the good of the students. This is something they need to appreciate.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would prefer if protests were held in places relevant to their cause, rather than obstructing and distracting students in my department. I understand that Senate House is central, symbolic etc etc; however, only those who want to protest before the protest is held tend to end up being involved in said protest. It does not tend to be people just walking by who decide on a whim to demonstrate with them. Therefore it is easy for them to simply relocate.

Do you have any questions that you would like to see addressed at the summit?

What are the future plans for ensuring the protests are conducted peacefully? Does the university intend to have security on hand at future protests (though this should be unnecessary, damage caused to Senate House in previous protests have convinced me to the contrary for the time being)?

Who would you like to be involved at the summit to address any issues that have been raised?

The organisers of last term's protests.

If you have any other comments please enter them here.

I would like it to be clarified that, if even one member of a protest is involved in violent activity, then the protest can no longer be considered peaceful. This seems to be a sticking point of the protesters, all of whom claim that their protest is not liable for violence if they were not personally involved. This is a frightening prospect, especially for those working in the building where they protest. The organisers of a protest are be accountable for the actions of all those in their group and should make it clear that violence will not be tolerated.

submission 177197367 submitted 5.48pm, 15 January 2015 PDF page 623, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

### Postgraduate Student

submission 177197193

submitted 5.42pm, 15 January 2015 PDF page 625, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

### I have had no trouble and came to know only of the protests once

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Any protests students have should be conducted in a peaceful manner - by arranging sit-ins or distributing leaflets after prior consent of the authorities. Conducting strikes should also in no way affect the life of current students.

Do you have any questions that you would like to see addressed at the summit?

No

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

No

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 177197172

submitted 5.42pm, 15 January 2015 PDF page 626, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I believe the Students provoked the Police Officers and I do not agree with the actions of students on campus. They have created a bad image for Warwick University, an image which we all now suffer because of.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I believe the Police operated well.

Do you have any questions that you would like to see addressed at the summit?

None

Who would you like to be involved at the summit to address any issues that have been raised?

No Preference

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

**Alexander Shaw** 

Please identify your role in the University

Undergraduate Student

submission 177197063

submitted 5.40pm, 15 January 2015 PDF page 627, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

It was most upsetting to see a gloved policeman systematically punching a female student to the ground.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

It might help were the university authorities to attempt to feign greater sympathy with the very real concerns of academics and students as they suffer the barbarities of neoliberalism.

Do you have any questions that you would like to see addressed at the summit?

This is just one symptom of something going very badly wrong in an institution that also suspends a professor for 'sighing inappropriately', except the real reason was his sustained opposition to managerial nihilism and championing of traditional academic values. Though I guess it wins you a knighthood.

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 177196723

submitted 5.36pm, 15 January 2015 PDF page 628, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The students were stupid to occupy the buildings. Protesting about fees is pointless as we are paying the fees why waste your money?

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

For non uni students not to be allowed into buildings if they are going to cause trouble

Do you have any questions that you would like to see addressed at the summit?

The lack of respect for the police they were doing a job made difficult by silly students

Who would you like to be involved at the summit to address any issues that have been raised?

No as its common sense

If you have any other comments please enter them here.

Let the police do their job and move on the Su should do they job and not jump in for a fight they are just as bad vote of no confidence in cat she's always moaning never doing anything to aort things out!

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

### **Undergraduate Student**

submission 177196713

submitted 5.36pm, 15 January 2015 PDF page 629, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I have no concerns about any peaceful protest held on campus as long as those protesting respect the human rights of those who are going about their normal business whether that be a staff member or student. Intimidating or threatening behaviour or vandalism should be addressed in accordance with the same restrictions and penalties as they would be dealt with in a civilised democratic society.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

An occupation or sit in of a building should be tolerated so long as it does not disrupt student or commercial activity. The Occupation of the Rootes Building by a few students had a detrimental effect on the student body as a whole, effected commercial activity which is only carried out to enable improvements in student facilities. This may have been the protesters intention to attack student interest and from a protesters point of view who could argue about its success. The occupiers were allowed too much respect as they were allowed in and out of the area even though they endangered the lives of other building users by blocking fire escapes and preventing staff from accessing certain areas of the building.

Do you have any questions that you would like to see addressed at the summit?

How are staff and students going to be protected from violent and abusive behaviour from protestors, particularly when large numbers are involved.

Who would you like to be involved at the summit to address any issues that have been raised?

I think we should have a mixture of people involved. Potential protesters, students, staff in general, security staff.

If you have any other comments please enter them here.

#### None

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### **Phil Jones**

Please identify your role in the University

#### Administrative Staff

submission 177196701

submitted 5.36pm, 15 January 2015 PDF page 630, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

### A lack of transparency about what happened and any enquirey results

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

### **Undergraduate Student**

submission 177196134

submitted 5.27pm, 15 January 2015 PDF page 631, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

It was obviously alarming to see that a protest could produce violence on campus in such ways: This is a two-sided comment. On one hand, on face value, the police appeared to behaving in a 'violent' manner, in tackling the initial protest (although it should be noted that there was no counter video by police that might have been revealing in terms of how the students behaved!). On the other hand, the destruction by students of Senate House doors and University property was unwarranted and an example of wanton violence!

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The PR around this was terrible. The VC's initial statement was so incredibly one-sided towards supporting the University's Security Services it was clearly provocative and ill-judged. A shorter, more balanced statement was sent out at a later date.

Do you have any guestions that you would like to see addressed at the summit?

How do we balance student experience with security needs? Everytime there is a high-profile meeting in the Council Chamber, Senate House, there are Security guarding the doors with earpieces, luminous jackets etc. They stand at the entrance of the PG Hub (The 'home' of PG students) and it gives an awful image to students, many of which are international and may well feel intimidated by such a show.

Who would you like to be involved at the summit to address any issues that have been raised?

### Nigel Thrift

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177195852

submitted 5.24pm, 15 January 2015 PDF page 632, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

A U. is understood to be a place where ideas are freely aired, debated, unpacked, tested ... and so on.

In all spheres, at every level, A U. is not the army.

Legitimate protests by members of the U. are based on some unacceptable state of affairs when it seems that other avenues are proving dead-ended.

Calling in outside authorities to intervene goes against the spirit and the grain of such collective gatherings.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

It is quite unnecessary to bring in and use the police to control protesters on campus, on the slightest of provocations. The campus security service should be capable of handling any untoward behaviour. Unless we are in a state of siege, with bombs, Kalashnikovs, diverse symbols that put us in fear-and-trembling for our lives sprouting up, we do not need uniformed menaces threatening the right to express, within reason, discontent that has reached the end of its tether.

Do you have any questions that you would like to see addressed at the summit?

These, implied in the above, are likely to be those that many other like-minded persons have formulated. Surveillance of every ilk needs to be challenged - at the very least contained and regulated. Ultimately, the greatest fear here is that, unless we make a stand, we are walking blithely into the embrace of the authoritarian tyranny that is closing in around us, locally and in the wider polity.

Who would you like to be involved at the summit to address any issues that have been raised?

Besides Human Rights defenders, the VC, relevant policy advisers, representatives from the U groups you name, reps of a wider range of University 'stakeholders' - let many and diverse voices be heard and attended to. A U. needs to arrive at an informed, properly insightful, nuanced position - emotionally as well as intellectually fair and astute. The assumption is that what happens here will filter through to Westminster.

If you have any other comments please enter them here.

Current threats of 'Terrorism' and other ominous ghouls, cannot be used to gag life, academic or any other.

submission 177195852 submitted 5.24pm, 15 January 2015 PDF page 632, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

Current HumResManmt has evidenced in different ways that as a PT member of the U. staff [continuously, over very many years], I have no agency or claims. Name boils down to zero. There is no ID to fit me, below.

Please identify your role in the University

Other (you can specify if you wish in comment box above)

submission 177195704

submitted 5.20pm, 15 January 2015 PDF page 634, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

- Lots of student protesters are pushy. I once told a protester, who approached me, that I disagreed with what they had to say. I tried to walk on and go to my lecture but before I knew it I was swarmed by three of them; all of whom tried to change my view and were verbally aggressive. They should have just accepted I wasn't interested and held a different opinion.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Quite simply don't get in peoples faces if you are protesting.

Do you have any questions that you would like to see addressed at the summit?

Why did the recent protesters feel the need to wear masks? Masks can only be seen as intimidatory, and therefore aggressive, and therefore deserving of police intervention. The person behind the mask could have been anyone, somebody unrelated to the university for all the staff knew.

Who would you like to be involved at the summit to address any issues that have been raised?

the recent protesters, university staff, Warwick security team

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Undergraduate Student

submission 177195656

submitted 5.19pm, 15 January 2015 PDF page 635, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The scariest thing was feeling like the heads of the university, especially the vice-chancellor did not have the best interest of the students' in mind. Even I, as a member of the Residential Life Team was asked not to encourage my students to think that the police was wrong in the altercation but was told to always refer to the vice-chancellor's statement instead.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I feel unsafe with such a heavy police presence on campus during protests. I would also urge everyone to remain peaceful.

Do you have any questions that you would like to see addressed at the summit?

Yes. Why was the police called exactly and why was the university management not defending students but the police?

Who would you like to be involved at the summit to address any issues that have been raised?

I would like Nigel Thrift to finally be made to be accountable to all of us. I would like an apology.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Postgraduate Student

submission 177195386

submitted 5.14pm, 15 January 2015 PDF page 636, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The perception of the students, which I infer from their statement, that they can be righteous out of a legal frame worries me a lot. I hope the university and our staff can deliver and convince the protesting students that their protesting actions can only be righteous if they fully abide law.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The university should be more serious in dealing with protests. Essentially, what happended recently is both too 'weak' which makes the students go even further beyond what is allowed by our legal system, and too 'unprofessional' which makes the students feel unfairly treated.

We should only send professionals in a direct exposure with the protesting students.

Do you have any questions that you would like to see addressed at the summit?

No.

Who would you like to be involved at the summit to address any issues that have been raised?

No.

If you have any other comments please enter them here.

It will be a real disaster if protests go on, especially many powers outside our university, public media, politicians, even gangsters can start to be involved. This might destroy the moral for several cohorts of students. I really don't see any reason why the university can wait further to act stronglyl and even aggressively to stop the situation being worsened.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Lei Mao

Please identify your role in the University

**Academic Staff** 

submission 177195332 submitted 5.13pm, 15 January 2015 PDF page 637, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was horrified to see the video of the heavy-handed action of the police. It was deeply upsetting, and \*disastrous\* for the reputation of the University of Warwick.

I am a studying a professional qualification by distance learning at the University, and felt ashamed to be associated with it. The University I work at also had a protest, but it remained peaceful and there was no police or any brutality.

The students' chants of "We are peaceful, what are you?" were chillling and poignant, and will remain with me.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### Honesty.

Whilst the students in the protest spoke openly and honestly about what had happened, official accounts about the events leading up to it were vague - quotes said that security had faced a "shocking and unprovoked act of violence", although exactly what was meant by that could be anything at all. It is surprising that no CCTV evidence can be produced to evidence the claim.

On the other hand, we know from eye-witness reports and video evidence that protesters were "punched, pushed on to the floor, dragged, grabbed by the throat and rammed into a wall and kneed in the face". As the protestors involved have since been released on bail and no further information has come out, we presume that no prosecution has been made, suggesting that the police action was disproportionate.

submission 177195332

submitted 5.13pm, 15 January 2015 PDF page 637, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

What has happened to the police offers who were involved in this offence? There is surely sufficient evidence for a case to be made about them.

If only a single student had been violent towards a security guard, how can the police justify the indiscriminate violence directed towards all present that was captured on the video?

If the police were acting correctly, why do we see them trying to destroy the videophone of one of the students?

What caused the security officer to call the police? Was s/he truly in danger, or were they simply fed up of having to deal with a legitimate process when they would rather have their feet up on the desk with a cup of tea?

Does the University of Warwick employ security staff that prefer to escalate situations way beyond what is appropriate?

Does the University of Warwick have a poor relationship with its surrounding community, resulting in 'student-hating'?

Who would you like to be involved at the summit to address any issues that have been raised?

The police officers involved in the offence.

The head of West Midlands police.

Senior management of the University.

All students who wish to attend.

If you have any other comments please enter them here.

The University of Warwick must make sure that this never happens again - not by suppressing protest, but by demonstrating the principles of free speech that it espouses. In practical terms, this might mean training for security staff in handling peaceful protest rather than escalating the situation. Videoing of protests from start to finish would also enable unequivocal evidence to be collected.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Dr Hilary M Jones

Please identify your role in the University

Postgraduate Student

submission 177194989

submitted 5.08pm, 15 January 2015 PDF page 639, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

It's difficult to get hold of all the facts. Perhaps some participants in the recent protest on campus were provocateurs. But the University's response both in calling in police and then in failing to brief and monitor them so that confrontation was avoided, was clearly a gross error, both in terms of sustaining a proper climate and in simple PR terms.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Avoiding police involvement if at all possible.

Do you have any questions that you would like to see addressed at the summit?

Is there an agreed policy, or a standing set of procedures which the university has in place to guide and govern its actions in terms of protest on campus?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

You do not appear to know how to spell 'anonymous'.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Robert Freedman

Please identify your role in the University

Academic Staff

submission 177194631 submitted 5.05pm, 15 January 2015 PDF page 640, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was very concerned about the psychological upset that the recent violence by security staff on students caused to some of our students who were eye-witnesses to it. The trauma spilled over to those who only saw it online. It was a terrible message to send out and was not properly handled by the messages from the VC which seemed patronising and inaccurate.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Peaceful protest should be met with non-violent resistance. More transparency about what the lines of power are and what brief the police are given in such situations.

Do you have any questions that you would like to see addressed at the summit?

What role should the police play on campus?

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

It was a sad day for democracy when protesting students were assaulted - painful reminders of other student protests met with violence such as Soweto and Ohio - it should not happen here.

Full name (Unless you wish your comments to be anonymous please enter your name here)

Tilly Harrison

Please identify your role in the University

Academic Staff

submission 177193841

submitted 4.55pm, 15 January 2015 PDF page 641, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

no answer given

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Too much security at times as this can also encourage some students using physical force. The university should allow protests on campus, with (if there is) security not being placed in an intimidating manner or be on the outskirts incase something does go wrong.

Do you have any questions that you would like to see addressed at the summit?

Can there ever be a balance between security and letting the students be able to protest peacefully?

Who would you like to be involved at the summit to address any issues that have been raised?

n/a

If you have any other comments please enter them here.

The protests are good for the students and should be encouraged if they are passionate about certain issues. There should be more transparency by the uni about what happens as this can lessen anxieties of students but increase honesty. There could be more protests on campus but there is always the issue of how they are executed in a safe manner to ensure no party is hurt as a student voice is highly important.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission **177193427** 

submitted 4.46pm, 15 January 2015 PDF page 642, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Protests and sit-ins disrupt the community at university, leaving many people unable to work, as well as graffiti advertising protests around the university.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

More police and university action. Police actions seemed proportionate.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Undergraduate Student** 

submission 177193385

submitted 4.45pm, 15 January 2015 PDF page 643, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I do not have major concerns and see the recent events as unusual.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Representatives from Estates, Registrar, and Security. Student Union representatives, staff representatives. Trade Union representatives.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177192006

submitted 4.28pm, 15 January 2015 PDF page 644, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

### Police intervention and violence at a peaceful student protest

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

### Midlands police representative and campus security rep.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

### Undergraduate Student

submission 177191990

submitted 4.28pm, 15 January 2015 PDF page 645, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

- 1) I am concerned that we are only getting one side of the story at present, that of the protesters. This may be due to legal process but feels very unbalanced. Surely there is University CCTV that covered all the events in Senate House that should be seen. It should not be possible to accuse police of holding Tasers to the backs of the three arrested without giving any chance for those police to clear their name if this didn't happen. Equally "kneed in the face" is a very strong accusation which needs to be checked.
- 2) I dislike that peaceful students were so badly inconvenienced by the closure of both Senate House (PG Hub) and the Rootes study space.
- 3) I am mortified that a performance had to be cancelled at the Arts Centre, disappointing an audience of children in the run up to Christmas. What appalling PR for Warwick!
- 4) I hope that the injunction works to stop or quickly end future occupations. It seems that there has been too much accommodation in the past, leading to the current group taking advantage of such gentle handling.
- 5) I believe that damaging the doors of Senate House was completely indefensible and a total waste of money.
- 6) With such an open campus, I worry about the intrusion of professional agitators from outside the University community.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

- 1) I would like the senior management of the University to play a much more visible role. Incidents like this are a time for leadership. You have a duty of care to all your students and staff; the quieter majority are relying on you.
- 2) I hope the University has robust plans in place for how to react to similar outrages in future and that these would come into play quicker. How long is reasonable for an occupation before it is moved on? I would suggest hours not days.
- 3) A clear

submission 177191990

submitted 4.28pm, 15 January 2015 PDF page 645, 9.43am, 2 February 2015

Do you have any questions that you would like to see addressed at the summit?

- 1) What responsibility the protesters take for their own violent and unreasonable behavior?
- 2) One of the inflammatory subjects for the protestors seems to be the VC/s pay. If it is fair, then it should be possible to justify this, but I have not seen any attempt to explain the mechanism or logic behind it.

Who would you like to be involved at the summit to address any issues that have been raised?

Only Warwick people, no outsiders -

Student Union, Registrar, Head of Security. (if there was a significant staff presence in the protests, then UCU reps from Warwick)

Facilitators, mediators, academics from the Centre for Human Rights in Practice, to maintain calm and add both sense and detachment.

If you have any other comments please enter them here.

I really look forward to seeing what is achieved.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177191625

submitted 4.21pm, 15 January 2015 PDF page 647, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am mainly concerned for security staff's safety. I fear that we are moving into a period of increased student activism combined with intervention by non-student political activists.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

In an age of identity-politics and atomisation by focus group and special interest, how do we encourage responsible engagement by substantial numbers rather than gestures by an activist minority?

Who would you like to be involved at the summit to address any issues that have been raised?

Police and union representatives.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Saul Jacka

Please identify your role in the University

**Academic Staff** 

submission 177189629

submitted 3.53pm, 15 January 2015 PDF page 648, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Uncalled-for police aggression at the peaceful student protest against fees shortly before Christmas.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Proportionate response by police officers to student protest.

Clear statement from the university about how they expect officers to behave towards our students (including not attacking them physically) and on university property, and what they expect from the West Midlands police now that things have gone wrong.

Do you have any questions that you would like to see addressed at the summit?

Who do the police think they are policing for? What mechanisms are there for the public to hold their police to account when things go wrong? When are we going to have a public announcement by West Midlands Police of appropriate disciplinary measures taken against officers who used unnecessary aggression at the student protests before Christmas? What were they? What measures are and will be taken to ensure that such incidents are not repeated?

Who would you like to be involved at the summit to address any issues that have been raised?

Responsible officers of West Midlands Police, and the opportunity to ask them about the events of the student anti-fees protest which led to completely unwarranted aggression by police officers.

If you have any other comments please enter them here.

I'd also like some explanation from West Midlands police as to why they think that some sorts of complaints are inadmissible - I can't think of any other organisation which would say 'We're not going to pursue your complaint because according to our definition you can't make a complaint.'

Full name (Unless you wish your comments to be anonymous please enter your name here)

Christopher Manley

Please identify your role in the University

Administrative Staff

submission 177188792

submitted 3.38pm, 15 January 2015 PDF page 649, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

How we separate the professional agitators from our genuine students. Heavy handed tactics from police. Better, more accurate info to police before they reach the uni.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

Re: role in Uni ......Technical staff! doh, we DO exist.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

no option selected

submission 177187890

submitted 3.31pm, 15 January 2015 PDF page 650, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

That the police chosen to assist the protest might not be the most suitable.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

That a better dialogue should be set up prior to any protest action, so that the police could perhaps accompany the protesters for the whole of the allotted time.

Do you have any questions that you would like to see addressed at the summit?

#### How things will change in the future

Who would you like to be involved at the summit to address any issues that have been raised?

the police students warwick university

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Administrative Staff

submission 177187451

submitted 3.28pm, 15 January 2015 PDF page 651, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Universities are vibrant places where passionate young students air their views. This is a good thing. The University must be careful not to look like an intolerant, violent bully, suppressing dissent.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Be seen to listen to the protestors point of view! It may be widely shared. Don't use force except where absolutely necessary (almost never). If a student is breaking the law call the police.

Do you have any questions that you would like to see addressed at the summit?

Why do students, and others in the University community, feel like they are "talking to a brick wall" when raising issues where they feel that the University is taking the wrong decisions? How is "protest" by members of staff who are UCU members accepted by the University, noting in particular the threat of a 25% pay deduction for those taking part in a marking boycott to try to protect pensions that are under threat?

Who would you like to be involved at the summit to address any issues that have been raised?

A local UCU representative. A representative of the civil rights group Liberty.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 177186746

submitted 3.21pm, 15 January 2015 PDF page 652, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Extremely concerned about the incident involving police and students in the December protest. Viewing the footage was unsettling in realising the unnecessary police tactics in 'kennelling' (dragging students forcibly behind closed doors) and inflicting verbal and physical violence (tasering! This could have been a scene from Hong Kong) on young students. This use of force appeared to be completely disproportionate to the 'threat' posed by young and unarmed protestors. These students will very likely suffer from both immediate and long term repercussions in the form of PTSD. The whole event was completely and utterly unnecessary.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

First, better training of campus security, a clear protocol of management i.e. who is in charge and someone senior from the campus must be present at all future protests and clearly in charge of the situation should any adverse or unexpected events occur. Clear guidelines on the acceptance and defence of free speech by the university administration and senior management. A better place for students to protest; senate house is small and too contained. Clearly, a place that 'does not matter' to the university has been chosen in that a demonstration there allows university work to go on unimpeded, but a better place must be able to be allocated.

Do you have any questions that you would like to see addressed at the summit?

Lines of responsibility, line of accountability.

Why were the police allowed to 'take control' once on campus, why were they not deployed as backup?

Of course, how to defend free speech going forward and how the university can clearly convey their support for free speech. If not a university, then where?

Who would you like to be involved at the summit to address any issues that have been raised?

No, thank you.

If you have any other comments please enter them here.

no answer given

submission 177186746 submitted 3.21pm, 15 January 2015 PDF page 652, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177185844

submitted 3.11pm, 15 January 2015 PDF page 654, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was shocked to learn that police was called to restrain our students, but NO Senior management were present. I am sure that involving police is the last call which should only be used if all other options failed. At least VC, Pro VCs and Heads of departments must be involved and attempt to negotiate.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any guestions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177185446

submitted 3.05pm, 15 January 2015 PDF page 655, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Peaceful protests should be a normal part of university life. The recent conflict resulting in calling the police for a small number of protestors seemed unnecessary.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Student and or staff protests should be advertised and the university security should be informed about it and also should have guidelines that

- a) Protests are entirely acceptable and
- b) Arrangements should be made to allow for them to proceed in a peaceful manner

Do you have any questions that you would like to see addressed at the summit?

Does the university management have a problem with students and staff expressing their democratic right to peaceful protest?

Who would you like to be involved at the summit to address any issues that have been raised?

Any students who wish to be there. Any staff who wish to be there.

If you have any other comments please enter them here.

The university management have a record of being insensitive to the issue of student fees and the effect that raising them has or will have on social mobility which is essential for any democracy. This should change.

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Frances Taggart

Please identify your role in the University

Academic Staff

submission 177185190

submitted 3.02pm, 15 January 2015 PDF page 656, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Whilst I admire those who wish to express their views by means of peaceful protest and fully respect their right to do so, I am concerned by those few (who may not necessarily be members of the University) who may intend to carry out acts of violence, aggression or damage to property under the banner of free expression. So that any future protests do not cause unnecessary concern, I believe it would be appropriate and reasonable to reassure the University community (and those who choose to participate in protests) that the right to free expression will not be treated as a cause for leniency if protests do not remain peaceful.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 177184549

submitted 2.56pm, 15 January 2015 PDF page 657, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Whenever the Police are called to deal with protestors, their presence incites violence and the force they use is deprotonate to the situation.

I completely disagree with the use of tasers by the police and university security.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Different methods of subduing protestors. Better trained campus security or negotiators, delaying the need for the Police to be introduced into the situation.

Do you have any questions that you would like to see addressed at the summit?

If we were to ban the use of tasers on campus, what other methods would be suitable for subduing and controlling protestors.

Who would you like to be involved at the summit to address any issues that have been raised?

I would be interested in attending but not speaking/asking a question.

If you have any other comments please enter them here.

This is a very important issue both on campus and in the wider world. It would be good to research methods of controlling these types of situations.

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Donna Howe

Please identify your role in the University

#### Administrative Staff

submission 177182958

submitted 2.37pm, 15 January 2015 PDF page 658, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I have no concerns about protest on campus. I believe the university is more than understanding and supportive in assisting students when they feel the need to protest. With regards to recent events, I think that they were handled appropriately and effectively. Having seen details of previous long-term protests (at great disruption to staff and other students), I am confident and comfortable that Security would never have involved the Police unless their hand was forced by the protesters.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

It would be interesting if there was some means of collecting data to identify how many people would like to 'protest' against the disruption caused by an individual protest.

Do you have any guestions that you would like to see addressed at the summit?

Less a question, but it would be useful to see the numbers of protests that have been peacefully enacted and supported at the university over the last XX number of years, including reason for protest, how many students, how long it lasted and what disruption it caused (if that information is available).

Who would you like to be involved at the summit to address any issues that have been raised?

Head of Security, member of Residential Life Team, members of staff from commonly-affected building, members of the local community external to the university.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Lauren Betteley

Please identify your role in the University

Administrative Staff

submission 177182891

submitted 2.36pm, 15 January 2015 PDF page 659, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

- 1. I fear that participation in any protest, or even support for any protest, jeopardises my standing, position, and career;
- 2. I fear that students are in a similar position;
- 3. I believe that senior management regards its responsibility as being to manage and control protest, rather than to listen to the grounds for such protest;
- 4. I am deeply concerned that the VC's statements regarding recent events appeared to excuse and even justify police violence;
- 5. I am equally concerned that there appeared to be attempt on the part of senior management to defend students who had been physically attacked on campus by the police:
- 6. Finally, I am concerned that the status quo ante any protest is taken as somehow 'normal' and even normative; and that therefore any protest is regarded as inherently deviant.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to be assured that the senior management of the University would take protest seriously, and would engage properly with the protestors and their views. This does not mean co-opting protestors; rather, it means being prepared to acknowledge faults and failings on the part of senior management, and therefore to change things. I would like to feel that the senior management takes proper account of the intellectual analysis of particular situations or conditions carried out by protestors.

Do you have any questions that you would like to see addressed at the summit?

#### Might we have:

- 1. A constitutional agreement guaranteeing academic freedom, to which academics might appeal;
- 2. A constitutional agreement guaranteeing free speech and freedom of expression on campus, in accordance with internationally agreed norms.

Who would you like to be involved at the summit to address any issues that have been raised?

Given my response to the first question above, I fear that my participation would jeopardise my standing and position.

submission 177182891 submitted 2.36pm, 15 January 2015

PDF page 659, 9.43am, 2 February 2015

If you have any other comments please enter them here.

I hope that this exercise is not, in itself, a further attempt to control protest - the better to ignore it - by coming up with protocols and procedures that have to be observed by protestors. It is the nature of protest that it is, and even must be, unpredictable and unnameable to conformist regulations.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177182866

submitted 2.35pm, 15 January 2015 PDF page 661, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned at the aggressive response of the police with respect to recent protest on campus. It is critically important that Universities are democratic places of free speech, association, dissent and protest.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

In future, I would like to see active support on the part of University leadership for democratic practices of all descriptions, including protest. This should include active defence of particular members of the community who engage in democratic activities - whether in the face of police actions, or court processes.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

I would like all constituencies of the wider University community to be involved -employees of all descriptions, students and other community stake-holders/participants in University life.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Professor Deborah Lynn Steinberg

Please identify your role in the University

Academic Staff

submission 177182539

submitted 2.30pm, 15 January 2015 PDF page 662, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am extremely concerned about the police violence directed towards peaceful protest, and the University's reluctance to condemn this.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

If it was the case that a student assaulted a staff member (as is alleged by the university) then the university's condemnation of violence must reflect ALL violence, including that perpetrated by the police.

Do you have any questions that you would like to see addressed at the summit?

Why has the university not condemned ALL violence, including that perpetrated by police officers? Will the university change its approach in future?

Who would you like to be involved at the summit to address any issues that have been raised?

Nigel Thrift must answer the questions posed above

If you have any other comments please enter them here.

The repression of peaceful protest on campus is a severe detriment to working here. It makes me consider my position as an employee.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 177182528

submitted 2.30pm, 15 January 2015 PDF page 663, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Although, I found what happened confusing, I was really concerned that there may have been external people attending the protest who may have deliberately antagonized things. I've seen similar things happen at demonstrations by people who have no genuine interests other than to cause trouble. I think it was also worrying that some conference staff were faced with a group of protestors in Rootes who I understand shouldn't have been there, and it makes me question the security of the university - staff as well as students should feel protected. There also seemed a lot of confusion about what actually happened, the incident at Rootes..., and, although I thought the force used by police was unnecessary, and they should know how to handle difficult situations, the way it was instantly circulated to the mass media was frightening and made me suspicious about whether some of the protesters were genuine.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

Should protests only be open to Warwick students/staff? Should any external people be allowed to attend if there's any chance that problems might occur because of their presence?

Who would you like to be involved at the summit to address any issues that have been raised?

A representative from the police and university security; reps from the main UK Student Union, or any other student group; staff union reps, staff reps

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission **177182475** 

submitted 2.29pm, 15 January 2015 PDF page 664, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

None. I was concerned that an offensive weapon (CS gas spray) was deployed on a recent occasion where it did not seem clear that there was a physical threat to the individual who was so quick to use it.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

See above. If on-campus security were better trained and more confident and liaison with the police more regular, then perhaps they could work together more effectively and panicky over-reaction would be less likely.

Do you have any questions that you would like to see addressed at the summit?

Why it is that if a public order offence is perceived to have been committed, there is a presumption of guilt on all those present. I personally do not think that protest in itself constitutes a public order offence nor that participants should be criminalised by police who have a built-in adversarial position.

Who would you like to be involved at the summit to address any issues that have been raised?

No.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Margaret Drazin

Please identify your role in the University

Administrative Staff

submission 177182376

submitted 2.26pm, 15 January 2015 PDF page 665, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The fact that people protesting in recent events included those who were not members of the university was worrying, as was the nature of some of the more recent incidents i.e. alleged intimidation of members of staff. My own safety and the threat of being subjected to intimidation simply for not supporting the action is my main concern. Other concerns include how the university will react to/manage any future action, in light of the way that previous events were handled - I would be worried if these events mean that the university shies away from police/security involvement where appropriate in future, for fear of a negative backlash.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Quicker response from the university regarding their version of events, as protesters' use of social media regarding the event meant that their version quickly became established. Almost nobody had the full picture regarding alleged assault and criminal damage before conclusions were made.

Do you have any questions that you would like to see addressed at the summit?

What do protests really aim to achieve (disruption, publicity, solutions to problems?) and what is in place within the university to avoid protest (how can people voice issues), so that protest is a last resort when there really is no other way?

Who would you like to be involved at the summit to address any issues that have been raised?

Those involved in protests as well as day-to-day administrative staff to point out what protesters' actions mean in real terms, when things get out of hand.

If you have any other comments please enter them here.

Protesting on campus should not be a problem and should not be discouraged. However those protesting need to understand the impact of their actions and the likely consequences of any behaviour deemed to be inappropriate/criminal. They should also think about who their problem is with and not just take disruptive action which actually only impacts on daily life for people with no involvement in the bigger issue whatsoever.

submission 177182376 submitted 2.26pm, 15 January 2015 PDF page 665, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Administrative Staff** 

submission 177182247

submitted 2.25pm, 15 January 2015 PDF page 667, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I assume you refer to the event before Christmas in University House / Senate when students were treated quite roughly it would seem (from the video clip posted online) by police. I heard the police sirens from Gibbet Hill - I thought there was a major incident in progress, rather than a few students making a protest. what has a university come to when students are not able to exercise their right to protest, as citizens. Concerned about general level of over-reaction by the university - does not show Warwick in a good light - publicity for all the wrong reasons (whatever the rights and wrongs of the situation)

Shaming and troubling event.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Not to over -react by such events. Staff need better training in how to deal with such incidents, in a calm and professional manner. I thought protestors needed to be told when police are called - if only to give them notice? This does not appear to have been the case (from what I've seen online etc.)

Ditto students: who need to be educated in their rights and how to launch a 'legit' protest that can be effective in bringing about the best chance of change to whatever they are unhappy about

Do you have any questions that you would like to see addressed at the summit?

what should the university do, as a body of scholars, to improve relations between students and staff in order that staff do not immediately rush to call in police. I assume, that the students concerned will now have a police record - not a very nice thing for parents (who presumably are forking out for fees in many cases) to find happening to their sons and daughters.

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

submission 177182247 submitted 2.25pm, 15 January 2015 PDF page 667, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177182139

submitted 2.24pm, 15 January 2015 PDF page 669, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned about the bad publicity generated for the University, particularly when non-Warwick people, with nothing invested in the University seem to have played pivotal roles in the events. The media coverage was fairly one sided, probably because one side had a video showing what they wanted over a limited time frame. The media does not generally care about even handed coverage and we have to wake up to the fact that most media organisations will try to sensationalize whatever happens, and that many people will delve no deeper into the issue than the sound bites that the media throws to them.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Security should take and use video coverage as is the case with some police forces. Whilst I support people's right to peaceful protest, I have a right to carry out my work safely and without interference, so protests should be limited so that they do not have an impact on any member of staff's work (with the exception perhaps of security, media relations etc) or on any student's learning experience.

Do you have any questions that you would like to see addressed at the summit?

Isn't the right to work and study without fear, intimidation or disruption more important than the right to protest where ever and when ever the protesters want to protest. There are many places that protesters can protest peacefully, with high visibility, without impinging on other peoples's rights.

Where can people protest on campus visibly, safely and with minimal disruption to others?

Should we allow non-Warwick people to participate in protests on campus? I think not, but those that think it should be allowed, need to be prepared for any other groups from political areas such as far right extremists to enjoy the same freedoms - we should not create this opportunity for them.

Who was this recent protest aimed at and why did the protesters think that it was an effective strategy to appear to protest against the University when the fees issue has arisen due to government policy? I think that we need to understand what motivated these people to protest in the way that they did. This would include addressing why the protesters thought it was a good idea to negatively impact upon people who would otherwise have probably sympathized with their views? Or maybe the issue is that they didn't think about it?

submission 177182139

submitted 2.24pm, 15 January 2015 PDF page 669, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

All parties need to be represented from the cross section of Warwick's different groups including staff and students from all categories. It must not be led or appear to be led by University management, directly or indirectly.

If you have any other comments please enter them here.

The full support of the student representative body will be needed to make any initiatives look vaguely credible.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177181710

submitted 2.18pm, 15 January 2015 PDF page 671, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I have strong concerns about how the students were handled by police and security. I also have concerns about how dismissive the VC appeared to be about the rough handling of students that was captured on video.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see the university have a more open and honest debate with students about the concerns that were raised.

I would also like to know what they plan to do to target sexual violence and assault on campus.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177181164

submitted 2.13pm, 15 January 2015 PDF page 672, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Although the heavy handed approach taken by West Midlands Police was the catalyst of the subsequent march and occupation of Rootes. I feel that the University of Warwick's response did nothing to support its students. The Senate should not forget that without the student population, there would be no University. Treating students who are exercising freedom of speech like pests who require removing is completely disrespectful. A University should be a flourishing environment for opinions, debate and ideas. Demonstrations of this should be encouraged and championed. I dare say that many student populations at other campuses do not have the collective yet individual inspiration that is visible at Warwick. The Senate rather than frowning upon this, they should support this behaviour and their ONLY role would be to provide a safe and controlled environment for students to express themselves in.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

It is very obvious that occupying a space that is needed for use is not feasible. However the approach was rather unsympathetic, especially as much of this stems from the terrible clash in senate house. If this brutal over-reaction did not take place, such a strong protest and occupation would not have taken place. However it did. Therefore, support for the students and perhaps organising a clear area for the protest to take place would be the least you could do.

Do you have any questions that you would like to see addressed at the summit?

The post-Charlie Hebdo demonstration of solidarity in Paris was a reaction to an attack on freedom of speech. Could similarities be drawn from the Warwick student's demonstration as a reaction to the Senate House clash?

I would suggest that one key difference between the two scenarios is the local authority. French authorities embraced and celebrated the solidarity, while Warwick's Senate opposed it. Is this a fair comment?

Who would you like to be involved at the summit to address any issues that have been raised?

As broad a range of representatives as possible. Including West Midlands Police.

If you have any other comments please enter them here.

Je suis Charlie

submission 177181164 submitted 2.13pm, 15 January 2015 PDF page 672, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Administrative Staff** 

submission 177180951

submitted 2.10pm, 15 January 2015 PDF page 674, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

There is a danger that a protest can escalate, be infiltrated by others and also to cause alarm and distress to staff and students alike.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like guidelines to be agreed with the students union, such as the number involved, being exclusive to University of Warwick students and also for it to be outside buildings only to prevent damage and disruption to property and the day to day activities.

Do you have any questions that you would like to see addressed at the summit?

I would like the president of the students union to be asked what assurances can be given that protests in the future will not involve violence like the recent one did.

Who would you like to be involved at the summit to address any issues that have been raised?

The president of the students union, the chief operating officer, security and HR representatives

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177180584

submitted 2.06pm, 15 January 2015 PDF page 675, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

what happened recently shouldn't set a precedent and this was hopefully a very unfortunate incident. It would have been good to be made of aware of the outcome of the investigation: did the police overreact??

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Security will need to keep in mind what happened and maybe get extra training. Students via the SU need to be reminded to keep protests peaceful for so many reasons.

Do you have any questions that you would like to see addressed at the summit?

what really happened? how can we ensure outsiders who are there to cause problems do not entre the premises?

Who would you like to be involved at the summit to address any issues that have been raised?

it would be good to have Security as well as police and also students who took part.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177180265

submitted 2.00pm, 15 January 2015 PDF page 676, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am very concerned that the University does not appear to recognise the right of students to protest. The University has been extremely callous in its attitude towards students who were the victims of police violence during the recent protest. The University's decision to threaten legal action against students occupying the Rootes building, on the basis that official channels are available as an alternative to occupation, is utterly disingenuous; it is due to the failure of these channels that occupation and protest are necessary, and to effectively say that 'the right to protest exists, but anyone who actually protests is wilfully circumventing constructive dialogue' is cynical in the extreme.

Above all, the fact that the University in no way condemns the use of physical violence against students engaged in peaceful protest is absolutely terrifying.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The University must recognise students' right to protest, and engage in dialogue directly with students in occupation rather than 'fobbing them off'. Attempting to divert attention from the real issues of violence against students and the suppression of protest with tactics such as accusations of assault without evidence, threatening legal action and prioritising damage to property over violence against human beings is totally unacceptable.

The university should also issue a long overdue apology for failing to condemn the use of violence against protesting students.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

submission 177180265 submitted 2.00pm, 15 January 2015 PDF page 676, 9.43am, 2 February 2015

Please identify your role in the University

Administrative Staff

submission 177180225

submitted 1.59pm, 15 January 2015 PDF page 678, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was concerned that as a result of the escalation of events - students took it into their own hands to graffitti property. This makes campus look worse and creates a task for staff members who are already busy.

when commercial parts of the university are affected, normal people lose out having to work harder to appease customers, having to face this issue daily. the staff in offices have to deal with the increased correspondence. The VC doesnt deal with all of that.

When commercial buildings are affected - it reduces the money genereated to be spent elsewhere improving university campus. There should be some no go areas - where uni reserves the right to remove anyone they need to, at any time.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Student body needs to be clear on protest and if they are with the protesters or oppose the way in which protests were carried out.

i didnt hear them once say that they thought that the protest was not carried out by warwick students, i did not hear them say that they stood by the protesters.

Do you have any questions that you would like to see addressed at the summit?

At what point do protests affect the wider university community - and at that time agree what needs to be done to resolve the situation.

Who would you like to be involved at the summit to address any issues that have been raised?

S.U.

whoever was 'the voice of the protest'

VC.

someone representing the safety of ordinary staff working in commercial buildings.

If you have any other comments please enter them here.

no answer given

submission 177180225 submitted 1.59pm, 15 January 2015 PDF page 678, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Administrative Staff** 

submission 177180132

submitted 1.56pm, 15 January 2015 PDF page 680, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am not sure at all about the sequence of events which led to the recent occurrence but the outcome has been bad for all of the individuals involved and the university. It is, in my view, vital to find solutions and to ensure that staff training and student understanding mirrors these outcomes.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

as above

Do you have any questions that you would like to see addressed at the summit?

as above

Who would you like to be involved at the summit to address any issues that have been raised?

It is important that executive decision makers as well as appropriate frontline staff from the university and a cross section of the student body is represented.

If you have any other comments please enter them here.

Thank you for asking for my input

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177180119

submitted 1.56pm, 15 January 2015 PDF page 681, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The reputation of the University administration/security in particular has been damaged by the reaction of the police to this event. No-one seems to be aware of actually what happened and if a student did assault a member of staff then to what extent, there are photos of the security staff with the protesters before the police came in and everything looks calm.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Without knowing the detail it is difficult to say.

Do you have any questions that you would like to see addressed at the summit?

Is there a procedure to be followed about when to call police and if so does it need to be re-examined?

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177180070

submitted 1.54pm, 15 January 2015 PDF page 682, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I do not think the university has been transparent enough and they have by its actions limited the possibility of peaceful protest in the future. Current UK law is draconian and universities should be questioning these power and not using them for convenience.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

A serious attempt to arbitrate and solve the problem internally needs to be made. Procedures that do not involve the police need to be developed and stuck to (rather than calling the police onto campus).

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 177179952

submitted 1.51pm, 15 January 2015 PDF page 683, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Obviously shocked by the events and their subsequent coverage in the media. Awful that anyone should get hurt whilst at work or study.

I believe a police response was necessary.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Would a lower key police response have avoided the escalation seen?

I think the University dealt well with the occupation.

Do you have any questions that you would like to see addressed at the summit?

How can peaceful protest be protected from those who are violent and hurt people or damage property?

What kind of contingency plans does the University have for incidents of this kind? If someone had information about disruption to a protest what would be the best way of communicating it?

Who would you like to be involved at the summit to address any issues that have been raised?

Police, students, ethicists, protesters. Me.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Clare Walker

Please identify your role in the University

Academic Staff

submission 177179903

submitted 1.51pm, 15 January 2015 PDF page 684, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Re the recent events - The reaction by the police, for whatever reason, appeared to be totally heavy handed. Whatever the reason for calling the police onto campus (which, BTW, should never have happened - it should have been handled by our own security) the heavy handed behaviour was shocking. Watching the videos that were on all social media, it seemed to me that our security staff were embarrassed by the way the situation was handled.

I have never had concerns about protest on campus until the recent events. My concerns lie with how students may be treated. (I am not a student)

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Staff and students must be permitted to protest. If in future, one single incident should occur during a protest then it should be handleld wherever possible by our own security to prevent an escalation, as seen recently. Security staff must be professionally trained and have a true understanding of the wide and varied staff and students who enjoy life on campus.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

The Vice Chancellor. It is crucially important that he attends and explains the University's decisions during recent events.

Head of the University Security should also attend.

Representatives of the student community and of course staff

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Je Suis Charlie

submission 177179903 submitted 1.51pm, 15 January 2015 PDF page 684, 9.43am, 2 February 2015

Please identify your role in the University

Administrative Staff

submission 177179772

submitted 1.48pm, 15 January 2015 PDF page 686, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I wholeheartedly support the right of students to protest peacefully on campus. The concerns I have is that the 'alleged' assault on a member of the university security team, which we have heard little about, led to an overreaction by police officers. The university administration has emphasised again and again the "lawlessness" of certain small elements and has not in my mind really expressed enough concern that innocent students were dealt with violently. The administration (senior managers) I feel are paying lip service to this right to protest and until there is more recognition that the response before Christmas was disproportionate and students are being listened to, I will remain sceptical.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I think the university needs to show more support for the right to protest. Perhaps even a series of workshops on the history of campus protest and how it links with rights and assertiveness.

Do you have any questions that you would like to see addressed at the summit?

Why was the safety of students from the University of Warwick portrayed as being secondary to the safety of a member of the security team here in subsequent communications. I understand that security services do a great job here, but they are not a group of "sacred" individuals - it seems like the police treated the alleged attack as an attack on "one of their own" and reacted accordingly.

Who would you like to be involved at the summit to address any issues that have been raised?

All members of the university community, including non-managerial/non-academic staff who have strong opinions on this.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Charlie Cunningham

submission 177179772 submitted 1.48pm, 15 January 2015 PDF page 686, 9.43am, 2 February 2015

Please identify your role in the University

Administrative Staff

submission 177179498

submitted 1.44pm, 15 January 2015 PDF page 688, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

While I'm more than happy for protests to take place, it was obvious that those directly involved in the December protests had no consideration at all for the views of others. They certainly had no concern for the staff or students who were working, studying or relaxing in the Rootes Building when they marched in shouting and screaming. As one of the first people on scene I can assure you that this was a remarkably scary sight and myself and many of my colleagues were genuinely concerned for our safety and that of of customers.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protestors must not be allowed to interupt the lawful business of the University or the work of its staff.

Communication from the senior University management team needs to be significantly better for front line staff. Practically no information came to me following the initial incursion which left many staff at a loss as to what was happening for the whole time the occupation went on.

Do you have any questions that you would like to see addressed at the summit?

What are the consequences for individuals who disregard any of the summits outcomes, will the University 'expel' students for example? How will the University protect its workforce during any future protests? How can protestors be 'helped' to get their voices heard without resorting to the sort of violence seen recently?

Who would you like to be involved at the summit to address any issues that have been raised?

The SU Sabbs need to be involved as the voice of the student Registrar Senior academics

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

submission 177179498 submitted 1.44pm, 15 January 2015 PDF page 688, 9.43am, 2 February 2015

Please identify your role in the University

Administrative Staff

submission 177179137

submitted 1.39pm, 15 January 2015 PDF page 690, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The concerns I have are not about the protest, but the heavy-handed police activity on campus.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The University administration to take much greater steps to identify exactly what happened, and make that knowledge available to all. The VC's account differs significantly from those involved in the initial protest and that is very disturbing.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

The VC, the police chief, and student and staff representatives.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177179107

submitted 1.38pm, 15 January 2015 PDF page 691, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I don't want the University to be perceived as not supportive or welcoming of student activism ... I would like us to tolerate protests and not in any way try to curb or 'control' them

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

We should celebrate that people are politically (small p) active and engaged enough to be bothered to try to make a difference ... perhaps we publicise the student voice more?

Do you have any questions that you would like to see addressed at the summit?

#### No comment

Who would you like to be involved at the summit to address any issues that have been raised?

#### No comment

If you have any other comments please enter them here.

#### No comment

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Administrative Staff

submission 177179042

submitted 1.36pm, 15 January 2015 PDF page 692, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

All recent event reports clearly point to the lack of scalable emergency planning and staff training, especially regarding communications.

It appears that The potential for a cascade of events that culminate into an emergency is greatly increased when communication planning is not properly implemented. It appears that the University cascade of authorised event - issue - emergency messaging seems to have failed here.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

no option selected

submission 177178931

submitted 1.36pm, 15 January 2015 PDF page 693, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was concerned that the Vice-Chancellor adopted a position that was insensitive to the potential harm that had been inflicted on students at his university. It was clear from the video footage available that a female student had been dragged across the floor by a police officer and that another had been sprayed at close range. Adopting a stance that positioned the students culprits was neither fair nor appropriate.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like to see procedures in place designed to prevent the sort of unnecessary escalation that characterised the recent occupation.

Do you have any questions that you would like to see addressed at the summit?

Why has the University, unlike any other academic institution, taken out an INDEFINITE ban on occupation-STYLE protests? (Apologies for the CAPS) and what are the implications of this for freedom of expression?

Who would you like to be involved at the summit to address any issues that have been raised?

**Protesters** 

Union representatives (students' union, UCU, etc.)

Senate representatives

Council representatives

Warwick security representatives

Registry representatives

If you have any other comments please enter them here.

I think this is a vitally important summit

Full name (Unless you wish your comments to be anonymous please enter your name here)

Keith Richards

Please identify your role in the University

Academic Staff

submission 177178921

submitted 1.35pm, 15 January 2015 PDF page 694, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Although I was not directly affected by the recent events I was alarmed by the ease with which individuals who were not Warwick students or staff were able to access the campus and join the protest. My understanding is that some were former students and that they were leading some of the actions taken by the protesters.

News coverage of the events were careful not to disclose who the protesters they interviewed were, ie describing them as 'students' rather than 'Warwick students', but the implication was that they were members of the Warwick community and therefore the actions of this group, including committing criminal damage to university property, were an example of the way Warwick students behave.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

no option selected

submission 177178888

submitted 1.35pm, 15 January 2015 PDF page 695, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

### police action which might have been heavy handed

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

more conciliatory behaviour. allowing people to protest and then move on. protestors accepting the right of people to move them on.

Do you have any questions that you would like to see addressed at the summit?

the role of the police in future demonstrations and their responding to demos.

Who would you like to be involved at the summit to address any issues that have been raised?

student reps, staff and by this I mean as broad a range of staff as possible

If you have any other comments please enter them here.

Just a return to the mutual respect of previous protests. everyone should be able to have their say and be listened to. violence and violent heavy handed responses have no place at Warwick. Being perceived to stifle student opinion is counter productive to relations here on campus as well as the reputation of the university.

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

no option selected

submission 177178677

submitted 1.33pm, 15 January 2015 PDF page 696, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

- lack of information; in my view, the university should/ must be a place for open exchange and debate, but there is/ was hardly any information about the protests, only via students and via facebook and via newspapers
- wrong information/ change of narrative; after the incident/ police violence, the university's reaction was very one-sided defending security staff and not their own students; no open debate possible
- atmosphere of fear; there is a worrying atmosphere of fear among staff to speak out; just carry on, as that will be the easiest way to survive here, and in this way there is at least some time left to do some research
- focus on 'security'; there was a clear escalation in how the university polices student protest. i am wondering just who is being secured by campus security?

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

- more information from different sides
- open debate
- no disproportional violence against protesters
- if such incidents still happen, then unconditional excuses from 'above' would be appreciated; or at least an open, honest debate

Do you have any questions that you would like to see addressed at the summit?

- freedom of expression versus security; i am really getting worried, also because of recent government policies (e.g. monitoring 'extremist' students), as it seems to be all about security and not about freedom anymore
- as lecturers, we are supposed to teach our students, and give them not only pure knowledge but also skills to think in an analytical and critical way. My research and teaching is on democracy and freedom etc., so my students (hopefully!) learn how to think independently and balanced and critically about these issues. That's the theory, and then the practice of the university's policy is the opposite? In this way, it makes working at this place tricky if not impossible, and at least hypocritical
- the university as working place: corporate business where you don't dare/ want to speak out on the one hand, or a place of knowledge and critical thinking where debate is possible
- open, transparent and diverse dissemination of information, also via the intranet

Form: <a href="http://www2.warwick.ac.uk/fac/soc/law/research/centres/chrp/protest">http://www2.warwick.ac.uk/fac/soc/law/research/centres/chrp/protest</a>

submission 177178677 submitted 1.33pm, 15 January 2015 PDF page 696, 9.43am, 2 February 2015

Who would you like to be involved at the summit to address any issues that have been raised?

### maybe

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

### renske doorenspleet

Please identify your role in the University

**Academic Staff** 

submission 177178413

submitted 1.29pm, 15 January 2015 PDF page 698, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

It seemed a very unfortunate situation, that with proper management, could have been resolved quietly, peacefully and without negative national publicity.

I also thought it very bizarre that the University provided less information to staff than the Coventry Telegraph! I found out all information regarding the event and following Rootes sit-in from the Telegraph long before the University passed comment.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

If/when a protests starts, a neutral member of staff and a student representative should be called immediately to observe.

Do you have any questions that you would like to see addressed at the summit?

#### Could neutral observers be found?

Who would you like to be involved at the summit to address any issues that have been raised?

No, thank you.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Administrative Staff

submission 177178362

submitted 1.28pm, 15 January 2015 PDF page 699, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Media did not seem very balanced in coverage of events. Police got very bad press when university called them to deal with issues.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Name and shame the individual who assaulted staff member. Don't see how it could have been handled differently as each situation is different.

Do you have any questions that you would like to see addressed at the summit?

Why did students not condemn the action of the person who committed assault?

Who would you like to be involved at the summit to address any issues that have been raised?

NUS, Police, University representatives

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Jayne Parker

Please identify your role in the University

Administrative Staff

submission 177178166

submitted 1.27pm, 15 January 2015 PDF page 700, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I have concerns of protests escalating like they have recently, due to individuals that are not part of the university community. It was intimidating to work on campus, and events were disrupted that actually work towards helping students, such as scholarship events. I was also concerned that some people joined in the protest just for the sake of it, and there were some anti-police statuses that distracted from the real cause.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

More open discussions between staff and students, not just those representative of the groups involved or such senior members.

Do you have any questions that you would like to see addressed at the summit?

What actions can be put in place (if possible) that will keep protests on track in terms of subject matter, rather than escalating into a free for all.

Who would you like to be involved at the summit to address any issues that have been raised?

No thank you.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177177961

submitted 1.26pm, 15 January 2015 PDF page 701, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

# I don't have enough detail as to what actually happened. I do not have any major concerns

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

### Who has the right to protest? What are the limitations to this right?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

no option selected

submission 177177948

submitted 1.25pm, 15 January 2015 PDF page 702, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Having read several accounts of the protest, this is what appears to have happened: A student protester allegedly assaulted a member of Senate House staff. Staff called the police. Police did not inform the protesters of the reasons for their presence, i.e. that they were there to question the alleged attacker. Police did not approach the protesters to inform them of their intentions. Instead, police entered the Senate House and started shoving students to the sides in an attempt to clear the space. Students reacted to this unannounced approach with yelling and resistance. In response to that, police user pepper spray and threatened the use of tasers.

Was the university right in calling the police? If the alleged attack happened (to which there is little evidence), yes, definitely. Campus is not devoid of law, and violent perpetrators need to face the consequences for their actions.

But why did the university not talk to the student protestors, and inform them of the reasons for police presence? Staff made no attempt whatsoever to mediate between students and the police. This resulted in a situation where police believed to be confronting violent protesters, and protesters believed to be heavily approached by police without reason. In this situation, an escalation is bound to happen! And it was university staff present at the time who is responsible for this. Was the use of tasers and pepper spray disproportionate? For peaceful protesters, yes, most definitely. For all police knew, however, these protesters were not peaceful, which led them to approach with force.

submission 177177948

submitted 1.25pm, 15 January 2015 PDF page 702, 9.43am, 2 February 2015

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

If the university calls police offers to campus, something serious must have happened. The peaceful protesters did not know an alleged assault happened, and they did not know that police were at the scene solely to identify and questions the alleged assailant. Police, on the other hand, were led to believe that the protesters were of an overall violent nature. This led to a forceful approach on their side, which is justifiable, given their state of misinformation.

What would I like to see done differently? I would like to see the university not treat its own students as criminals that need to be confronted. I would like to see the university be transparent in what actually happened that day. Was there an assault? If so, what happened? What was the information police was given when they arrived on campus? What was the information given to protesters for the reasons of police presence? And finally, most important of all: In a situation such as this, which is riddled with controversy, I believe the university should side with its students, to a reasonable limit. What does that mean? An apology that things got out of hand. A clear statement that the majority of protesters didn't do anything wrong. A clear statement explaining why police acted the way they did. Mistakes happen, things happen. But we are all at this university together, students and staff. University staff really, really should not see its own students as a threat, because they do not pose one. There is no history of violence at student protests at Warwick. Why, then, was this group treated like violent criminals, rather than fellow Warwickers whom a conversation can be initiated with? It's not staff vs. students. We're all on this campus together. There is a growing divide, animosity even, between staff and students. Official university statements made after this incident only reinforce this by siding with the police and claiming no responsibility, rather than doing the right thing: explain what happened, apologise for anyone who got hurt, and assure students that they are not treated like trespassers on their own campus.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Simon Heuberger

submission 177177948 submitted 1.25pm, 15 January 2015 PDF page 702, 9.43am, 2 February 2015

Please identify your role in the University

**Academic Staff** 

submission 177177584

submitted 1.19pm, 15 January 2015 PDF page 705, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that peaceful protests are viewed by the university as such a threat that they warrant riot police.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Not to evict students from campus. Appalling treatment of students in the name of profit.

Do you have any questions that you would like to see addressed at the summit?

How can it be that the VC can receive a £16,000 raise when the University cannot find enough money to raise staff wages in line with inflation?

Who would you like to be involved at the summit to address any issues that have been raised?

If you would listen to a Receptionist...

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177177568

submitted 1.17pm, 15 January 2015 PDF page 706, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I worry that students do not understand the relationship between government policy, funding and University management.

I don't understand how a peaceful protest includes the smashing of doors - surely there are "smarter ways" of making a point and attracting attention to a matter you feel strongly about (especially where peaceful protests can happen in war-torn, seriously deprived areas of the world where protesters are directly provoked)

I am further concerned that individuals who were not students at Warwick were campaigning in Warwick buildings and on Warwick property. I do not fear Warwick students but I fear a mob of people who otherwise wouldn't be here invading my work and living space.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Our students are clever, rational, passionate individuals. I would like to see this through the way in which they construct and deliver their arguments. Perhaps this means staff/security and the police force should treat them as such and give clear, concise statements as to what (if anything) is being done and why. As I don't know the outcome of the police inquiry in to this, I don't know if this was done.

Do you have any questions that you would like to see addressed at the summit?

The positive impact of the police in society, especially university neighbourhoods. Society has many reasons why they should be grateful to members of the Police, perhaps Warwick students forget this as they live in a relatively peaceful and crime-free area.

Who would you like to be involved at the summit to address any issues that have been raised?

the VC, the head of security, the individual who was allegedly assaulted (if they are willing), those students who were interviewed on the news about the incident.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

submission 177177568 submitted 1.17pm, 15 January 2015 PDF page 706, 9.43am, 2 February 2015

Please identify your role in the University

Administrative Staff

submission 177177518

submitted 1.17pm, 15 January 2015 PDF page 708, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The University's relationship with the police and local police forces. What that relationship is--practice and procedures--should be clearly and explicitly stated on the University website, with information accessible enough that one could find a statement by searching with `police' or `policing'.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

As above.

Do you have any questions that you would like to see addressed at the summit?

Is there anything to be learned from the history of protest (peaceful or otherwise) at Warwick, from 1965 onwards? The value of a comparative perspective: protest (in the long historical view, and more recently) at other UK universities.

Who would you like to be involved at the summit to address any issues that have been raised?

Staff and former staff who knew the University at different stages over the last fifty years. Former students, the same. Scholars who have written historically or sociologically about student and other protest 1960-2013.

If you have any other comments please enter them here.

I hope that it will be important to the summit to address Warwick protest in context: national and international, political. social, cultural and legal contexts.

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Carolyn Steedman

Please identify your role in the University

Academic Staff

submission 177177508

submitted 1.17pm, 15 January 2015 PDF page 709, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Protest and the right to voice difficult and contradictory opinions can and must be enshrined in our existence as a university. That being said, the high percentage of non-Warwick protestors and their interest in provoking University officers into action they could then condemn -- with no ability for the University to engage them in meaningful dialogue -- is very problematic. Warwick shouldn't be a closed campus, but the actions in December that prompted the events were not what was on the original agenda and did not reflect the views of the majority of Warwick's community. We need to figure out how to allow protest without providing unnecessary protection for people who only want to abuse the system for their own gratification.

Also, as a staff member I found it unacceptable that the University community assumed that the assault on a Warwick security officer was faked and that all protestors were automatically innocent of any wrong doing.

Finally, why should current students have to pay for the criminal damage non-Warwick 'protestors' caused?

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Protest should be accepted, listened to, and engaged with. However, anyone choosing to protest my realise that they have rights and obligations and that assault (or even alleged assault) against Warwick staff discharging their duties will not be tolerated under any circumstances.

Do you have any questions that you would like to see addressed at the summit?

We need to get protestors to understand that they are accountable. It would be interesting to hear from participants about how they feel about what they're doing and whether the responses they get (usually invisible) are part of the reason they allowed what happened here in December to be hijacked by people who don't care about Warwick or, really, anything than their own and very limited agendas.

Who would you like to be involved at the summit to address any issues that have been raised?

We need to understand the demographics of protest so that we can react to the needs protestors highlight in a reasoned manner that actually redresses issues rather than just allowing discussions to degenerate into an 'us versus them' mentality.

submission 177177508

submitted 1.17pm, 15 January 2015 PDF page 709, 9.43am, 2 February 2015

If you have any other comments please enter them here.

I very much hope that the response this summit can produce will reach much wider audiences than just this community. Warwick and all its stakeholders need to turn the horrible things we all witnessed into something with positive and lasting effects.

Full name (Unless you wish your comments to be anonymous please enter your name here)

William Rupp

Please identify your role in the University

Administrative Staff

submission 177177275

submitted 1.14pm, 15 January 2015 PDF page 711, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

the response to the protest on campus appeared to be very heavy handed and in particular the threatening behaviour demonstrated to the students. I am aware that I was not present but the resulting videos, widely circulated, painted the University in a poor light and the response from the Vice Chancellor was unimpressive

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

closer dialogue and openness with the protestors and the wider university community and, if their is a need to call the police, then a dialogue and explanation with the protestors rather than surprise and threat

Do you have any questions that you would like to see addressed at the summit?

how the University views dissenting voices and whether it is prepared to embrace difference and be more open to dialogue and change

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

no option selected

submission 177177149

submitted 1.13pm, 15 January 2015 PDF page 712, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

### car Parking. Already had fine. What would you do if there are no spaces

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### sports

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

### Administrative Staff

submission 177177139

submitted 1.13pm, 15 January 2015 PDF page 713, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

no answer given

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

### Less liberal use of CS spray on protestors

Do you have any questions that you would like to see addressed at the summit?

Ask the VC why his initial statement following the recent protest was so inflammatory toward the student protesters. Does he still think this was an appropriate response?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177177074

submitted 1.12pm, 15 January 2015 PDF page 714, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

### violence, loss of reputation, externals coming on and causing trouble

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

### not be so namby pamby and get them out, they are trespassing

Do you have any guestions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

### Administrative Staff

submission 177177056

submitted 1.11pm, 15 January 2015 PDF page 715, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned about the heavy handed way the university dealt with protesting students, its unwillingness to listen to student concerns and the amount of staff used to police the student protests. I did not like the one sided emails about the protests sent by the university

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The police should only be called in extreme cases and they should not be called in such a way as to put them in 'riot control' mode. The university should facilitate protests, listen and learn. The university and its staff spend a great deal of time trying to make the student experience fulfilling so their reaction to students protesting is odd. These are the same students we spend so much extra time trying to keep happy.

Do you have any questions that you would like to see addressed at the summit?

Freedom of expression and freedom of speech. Students AND the university both have a great deal of difficulty in embracing these ideals. It's fine when the speech is something agreed but the ideal fall apart when the speech is unpopular or even plain horrible. These rights cut both ways and if you're not prepared to defend a person's right to have revolting views, you have missed the point.

I would not like to see this summit end with a code of conduct that restricts freedom of expression, speech or the right to protest. I would not like to see protest become further weakened by some Queensbury rules. I would like to see effective protest and more of it. Protests against fees are worthy. Free education was a right won by people (often through protest) and clawed away from people. The commodification of education degrades us all and has increased inequality in society.

Who would you like to be involved at the summit to address any issues that have been raised?

All who wish to be involved.

If you have any other comments please enter them here.

no answer given

submission 177177056 submitted 1.11pm, 15 January 2015 PDF page 715, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177177046

submitted 1.11pm, 15 January 2015 PDF page 717, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I have two major concerns regarding protest on campus:

- 1) The presence of police on campus. There really should be no reason to have the state's instrument of violence in an institution of ideas. The university should openly apologise for the events and declare that there will be no future police presence on campus.
- 2) The legal banning of protests and occupations from campus. The university and the court's ruling last year will prevent the circulation and freedoms of ideas that have historically constituted a university. The university should seriously and critically rethink its position with regards to these constitutive elements.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The university should engage with the goals and ideas of campus protests and not hierarchically detach itself from the protesters and the protests. This is a responsibility of the university.

Do you have any questions that you would like to see addressed at the summit?

How does the university see itself in light of its decision to detach itself from its historical responsibilities (ie. emancipation and enlightenment through education and critique)?

And does it still consider itself a university?

If so, on what grounds is it still a university when the elements that have historically constituted the essence of what a university is are abandoned by this university?

Who would you like to be involved at the summit to address any issues that have been raised?

Professor Thomas Docherty Andrew McGettigan Professor Roger Brown Dr Helen Carasso Michael Bailey Des Freedman

If you have any other comments please enter them here.

no answer given

submission 177177046 submitted 1.11pm, 15 January 2015 PDF page 717, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177177012

submitted 1.11pm, 15 January 2015 PDF page 719, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

concerned that the police appeared to be the first option for dealing with the protest and that their response appeared to be disproportionate to the events that occurred. That the police appeared to deal with the protest as a criminal event rather than a civil one.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Dialogue and a peaceful resolution should be the priority in dealing with protests. Ideally, someone from the university should be tasked with dealing with any protests and the participants. That they are in charge of whatever actions are taken and that the police should take a back seat role and only be involved if absolutely necessary. If they are involved, that the university remains responsible for the actions they perform and are able to decide what measures are taken (e.g. deciding on whether pepper spray or tasers are allowed to be used).

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 177176987

submitted 1.10pm, 15 January 2015 PDF page 720, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I feel the University of Warwick is trying to limit freedom of expression and I feel the management are using bullying and harassment and victimisation tactics

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The University of Warwick should not try to hide the problems caused by management and should allow freedom of expression

Do you have any questions that you would like to see addressed at the summit?

Why can University of Warwick management be allowed to block freedom of expression on campus

Who would you like to be involved at the summit to address any issues that have been raised?

Experts on free speech and freedom of expression from people not "connected" with Warwick

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Annonymous

Please identify your role in the University

Postgraduate Student

submission 177176943

submitted 1.10pm, 15 January 2015 PDF page 721, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

#### Personal intimidation.

Being denied access to X in order to complete the tasks of my role.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

no option selected

submission 177175947

submitted 1.07pm, 15 January 2015 PDF page 722, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Warwick Security has changed out of all recognition over the last 10-15 years. Security personnel used to be a very understated presence on campus, but now they dress in pseudo-police uniform, drive pseudo-police vehicles and behave, often, as if any person going about their business on campus is a potential threat to law and order. From being a friendly face charged primarily with making sure that visitors to campus knew where they were going, they are now much more visible as a symbol of the disciplining of daily campus life. The culture of Warwick Security - what its personnel are there for, the image that they present and the way in which they relate to everyone, let alone students engaged in peaceful protest against the University - needs to change and needs to change significantly. No wonder recent events are able to happen when the old-style softly, softly approach appears to have been replaced by a nightclub bouncer approach.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

The messages coming out from University senior management in response to recent events were unfortunate, to say the least, and they have helped to depict Warwick in a very poor light. At no stage, as far as I am aware, has there been outright condemnation of attacks against the person, despite the filmed evidence that appeared on the internet of students falling victim to overzealous policing at the behest of Warwick Security. Instead, there were a number of allusions to peaceful protests that resulted in damage of University property, as if this someone justified the heavy-handed response witnessed in recent events.

Do you have any questions that you would like to see addressed at the summit?

Only those that relate to the above: (1) How might it be possible to change the culture of Warwick Security to ensure that they facilitate the strong commitment that the vast majority of the University has to the campus being a special place of tolerance in which divergent views are allowed to be aired without fear of reprisals? (2) How might University senior management assist in the development of that new culture by drawing rather clearer lines between damage to property and attacks on the person?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

submission 177175947 submitted 1.07pm, 15 January 2015 PDF page 722, 9.43am, 2 February 2015

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177175604

submitted 1.07pm, 15 January 2015 PDF page 724, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The use of unnecessary and excessive force by law enforcement against non-violent protest. What appeared to be the leveling of blame by the university administration on the protestors for the ludicrously over-the-top actions of the police. The possibility of further polarisation and division between sections of the senior administration, staff and student bodies as a result of the recent events. The likelihood that individual police officers will not be held accountable for their actions, whilst protestors will be targeted.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Keep administration of protest internal unless intervention of external forces absolutely necessary. Senior administration not jumping in with both feet to condemn without obtaining full facts, their response made them look authoritarian and out-of-touch.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

#### All interested parties

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Administrative Staff

submission 177175534

submitted 1.06pm, 15 January 2015 PDF page 725, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned that police are often unnecessarily involved. For example, in the Free Education protest last term, there was no proof that the allegations which led to police involvements were founded. Nevertheless, when police were called, the situation should have been made clear to everyone involved. I think there needs to be more communication between security and students/protesters. It is clear that the actions and violence of the police far exceeded what was necessary. Furthermore, it felt as if the University did not support its students, as there was never an acknowledgement of any fault on the side of security or the police. Students should feel supported by the University.

There was also a negative attitude towards protest in the work place. I think that staff should feel free to support (peaceful) protests if it coincides with their beliefs, without fear of repercussions. They have a voice too, that might not always reflect the University's official stance.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

- -The University respecting and facilitating peaceful protests
- -More communication
- -More support, especially in regard to legal procedures (it is unfair that the University can afford an injunction but students cannot afford legal representation)
- -Acknowledgement when either the University, security or the police have acted wrongly

Do you have any questions that you would like to see addressed at the summit?

- -Is there a safe space for protests?
- -Can the University and students work together/communicate more?
- -Can we facilitate staff protest or involvement? Why are staff often silenced or discouraged from getting involved in campus protests?

Who would you like to be involved at the summit to address any issues that have been raised?

No.

If you have any other comments please enter them here.

Independent thinking, challenging and passion should be something that is in encouraged at Warwick, especially as it considers itself an innovative university.

submission 177175534 submitted 1.06pm, 15 January 2015 PDF page 725, 9.43am, 2 February 2015

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Administrative Staff** 

submission 177175274

submitted 1.06pm, 15 January 2015 PDF page 727, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Suppression of peaceful protest by Police is unacceptable and leads to an atmosphere of fear on campus. It also results in students and staff being unwilling to express opinions that are unpopular with university management for fear of punishment.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Do not stand by and allow police to turn up on campus and assault staff and students.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Senior management at the University and local police chiefs.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Dr Christopher Morrison

Please identify your role in the University

**Academic Staff** 

submission 177169257

submitted 1.00pm, 15 January 2015 PDF page 728, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Protest is a fundamental factor in any free society. No matter what the protest is about, its overall justice, correctness and so on, protest must be allowed. Particularly important is protest on a University campus which, being a mix of private and public space and the ground on which thought should be freely pursued, is a key place for protest to happen. My concern therefore, relates to protest being in any way 'regulated' by official bodies. Protest shouldn't be convenient for those whose actions are being protested, otherwise the protest or demonstration may as well not happen. While violent protest is clearly wrong being nothing more than rioting, nevertheless control over the protest should remain firmly with the protesters and not with authorities.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

No violence. But freedom to protest anything.

Do you have any guestions that you would like to see addressed at the summit?

Why is there a summit to discuss something that the University should have no control over, except preventing a protest becoming a riot?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177169188

submitted 1.00pm, 15 January 2015 PDF page 729, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I was very upset by the images I saw of the recent protest that was frightening and violent. Not knowing what happened or hearing both sides of the argument makes it difficult to judge but I thought the police very brutal.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

#### No police involvement

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

Sir Nigel Thrift, Ken Sloan, Students protesters, police commissioner, independents.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

no option selected

submission 177169153

submitted 1.00pm, 15 January 2015 PDF page 730, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

That security is used not just to defend and protect people and property but also to actively disrupt legitimate protests. This may not have happened but it certainly was some people's perception.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Better communication to all concerned at the very least!

Do you have any questions that you would like to see addressed at the summit?

How we make sure that protestors know how they can protest legitimately and an assurance from the University that under a set of specifically laid out criteria the only role of security would be to protect protestors and university property

Who would you like to be involved at the summit to address any issues that have been raised?

in principle but very busy

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Jim Q. Smith

Please identify your role in the University

**Academic Staff** 

submission 177168776

submitted 12.58pm, 15 January 2015 PDF page 731, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I found recent events appallingly mishandled by the University on two regards. Firstly, even if the police had been called for a legitimate complaint, they were clearly out of control. In no sense is pulling a woman by her neck scarf towards an officer justifiable, let alone the CS spray and Taser. More importantly, the university's press response appeared to our best students as both arrogant and hypocritical. One can imagine the future alumni donations vanishing with every statement.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Police should never be called on campus in this case. If the police were searching for an individual with a putative arrest warrrant, then charging a protest was frankly an incompetent method to do so.

Do you have any questions that you would like to see addressed at the summit?

What is the mechanism by which the university can appropriately apologize to the Warwick community for mistakes made, even with the best of intentions?

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Academic Staff

submission 177165778

submitted 12.56pm, 15 January 2015 PDF page 732, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Protestors from outside the university should be closely monitored and not permitted to be in a position where they can cause trouble, as happened recently. Students should not be allowed to disrupt the life and work of those on campus who do not agree with their opinions.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

#### How people who come from outside the university are monitored

Who would you like to be involved at the summit to address any issues that have been raised?

#### Non-union academic staff representatives.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

#### Administrative Staff

submission 177165646

submitted 12.56pm, 15 January 2015 PDF page 733, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

Many recent protest have caused great inconvenience to staff just trying to do their job and students trying to keep on top of their uni work

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

consultation between those wishing to protest and the university to ensure disruption to other staff and students is kept to a minimum in all cases

Do you have any questions that you would like to see addressed at the summit?

will there be any action brought against anyone causing damage during protests?

Who would you like to be involved at the summit to address any issues that have been raised?

staff and students negatively affected by the protests

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177165634

submitted 12.56pm, 15 January 2015 PDF page 734, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

#### Safety of staff and students; outside reputation of the University

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177164875

submitted 12.55pm, 15 January 2015 PDF page 735, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I am concerned about the protection of the right to free speech and association given that police appeared to use methods that were excessively heavy-handed. I am concerned that the police appeared to target the many for the (reported) actions of a single person. I am concerned about the Vice-Chancellor's approach, which seemed to me to side reactively with the police rather than the students and to be defensive. I believe the Vice-Chancellor should represent the University and that means its students as well as its business interests.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

I would like students to be safe to protest. I would like students not to have anything to fear from either the university authorities or the police. I would like the Vice-Chancellor to engage immediately, directly, and transparently with students and other concerned parties, not only via email.

Do you have any questions that you would like to see addressed at the summit?

Role and responsibility of the Vice-Chancellor: what we can expect of him when students are hurt on campus.

Who would you like to be involved at the summit to address any issues that have been raised?

The Vice-Chancellor, who should answer for his own response; the police; students; security officers; staff; anyone responsible for drafting protocols about protest on campus.

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

Dr Katerina Hadjimatheou

Please identify your role in the University

**Academic Staff** 

submission 177162524

submitted 12.54pm, 15 January 2015 PDF page 736, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

The only concern is the escalation of the protest from non violent.

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

Better relations with organisers and security on site to ensure the peaceful protest continues.

Do you have any questions that you would like to see addressed at the summit?

No

Who would you like to be involved at the summit to address any issues that have been raised?

No

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

Administrative Staff

submission 177162469

submitted 12.54pm, 15 January 2015 PDF page 737, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

When the university sends through an email on the subject it alludes to situations without making clear what has happened. This is more worrying than knowing nothing!

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

University communications should clearly explain the incident to which they refer so the communication makes more sense.

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

no answer given

Please identify your role in the University

**Academic Staff** 

submission 177162344

submitted 12.53pm, 15 January 2015 PDF page 738, 9.43am, 2 February 2015

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The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

no

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no

Do you have any questions that you would like to see addressed at the summit?

no

Who would you like to be involved at the summit to address any issues that have been raised?

no

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### Richard Knighton

Please identify your role in the University

Academic Staff

submission 177162222

submitted 12.53pm, 15 January 2015 PDF page 739, 9.43am, 2 February 2015

This survey is open to any member of staff or student at the University of Warwick until Friday 30 January at 6pm. Only one submission is permitted per staff/student. The Centre for Human Rights in Practice will publish all submissions, together with a report which summarises the views expressed. Submissions will also be used to determine the form and content of the Summit on Protest which will be organised at Warwick at the end of February.

The form layout was updated after this submission was made. This comment may not have been visible here at the time of submission.

Please tell us about any concerns you have in relation to protest on campus, including those relating to recent events ?

I would be happy to read a balanced report on the events, with the University authorities voice, but also the one from the protesters. Could be an online open forum of some kind?

Please tell us if there is anything you would like to see done differently in relation to protest in the future?

no answer given

Do you have any questions that you would like to see addressed at the summit?

no answer given

Who would you like to be involved at the summit to address any issues that have been raised?

no answer given

If you have any other comments please enter them here.

no answer given

Full name (Unless you wish your comments to be anonymous please enter your name here)

#### **Philippe**

Please identify your role in the University

**Academic Staff**