

Further Applicant Information for Job ref: 31029-038

Associate Professor

Entrepreneurship & Innovation Group

| | |
|----------------------------|--|
| Professors: | Graeme Currie, Nicolai Foss, James Hayton, Ian Kirkpatrick, Andy Lockett, Jonothan Neelands, Nicos Nicolaou, Eivor Oborn, Trish Reay, Stephen Roper, Deniz Ucbasaran |
| Associate Professors: | Dawn Eubanks, Stuart Fraser, Tamara Friedrich, Kevin Mole, Dimitrios Spyridonidis, Noni Symeonidou |
| Assistant Professors: | Gabriella Cacciotti, Charlotte Croft, |
| Professors of Practice: | Simon Barnes, Bernard Crump, John Lyon |
| Principal Teaching Fellow: | Rachel Dickinson, Piers Ibbotson |
| Senior Teaching Fellow: | Krystallia Moysidou |

Nicos Nicolaou is the Head of Group, a responsibility held by senior members of the Group.

The Entrepreneurship and Innovation Group is a world class entrepreneurship group at the heart of a world class business school. We believe in the power of entrepreneurship to change the world for the better. We are recognized for our outstanding research that spans disciplinary boundaries and is published in top journals. We employ exceptional faculty that challenge convention. We embrace diversity, pluralism and different perspectives.

Our vision is to be Europe's leading Entrepreneurship and Innovation department.

Our vision is guided by our four-fold mission:

1. To conduct world-class multidisciplinary research in entrepreneurship, innovation and health.
2. To provide a superlative educational experience that is research-led, practical and pedagogically innovative.
3. To influence practice and policy making for the benefit of society.
4. To influence our students' current and future engagement in entrepreneurial activities.

Current areas of research in the group include:

- The cognition and decision making of entrepreneurs and entrepreneurial teams
- Individual and team creativity
- Characteristics of entrepreneurs
- Healthcare leadership and management
- Public policy as it relates to entrepreneurship and innovation
- Entrepreneurial finance
- Health innovation
- SME growth and performance
- Biology of entrepreneurship
- Big data and entrepreneurship

Teaching

The Group is responsible for teaching at both undergraduate and postgraduate levels. Teaching loads are actively managed to keep them consistent with a high level of research activity. PhD students provide teaching assistance on many courses. There is also dedicated administrative support for each teaching programme.

The EI Group is responsible for 14 undergraduate modules and teaches on many others across the school.

The Group also teaches important segments on the MBA programme. Warwick has made a major expansion in MBA teaching in recent years and is committed to the 'one MBA' concept - in essence three different delivery modes for the same degree programme.

There is an annual intake of around 10 PhD students who are supervised by staff in the EI Group. Students for PhD in Entrepreneurship & Innovation take a full set of preparatory courses in their first year of study. Scholarships are available for well-qualified candidates. The aim is to ensure that the quality, both of the students and of the programme, is competitive with the best available at any other university, worldwide.

Salary Information

| | |
|--------------|---|
| Grade | FA8 |
| Salary range | £49,149 - £56,950 (In exceptional circumstances, it may be possible to offer a supplement to the salary range stated for this role of up to £30,000 on an annual basis. Any such supplement would be awarded on the basis of a demonstrable history of exceptional achievement and is entirely at the discretion of the University) |

The School

For further information about Warwick Business School, please see our website at <http://www.wbs.ac.uk/>

Warwick Business School is one of the largest and most respected business schools in the world; we're firmly in the top 1%. Our Dean, Professor Andy Lockett, has high ambitions for us to be:

- A world leader in business education, research and engagement, helping to create a better global society.

Our Mission:

- To produce world-class, cutting edge research that shapes the way organisations operate and businesses are led and managed
- To produce world-class, socially responsible, creative leaders and managers who think on a global scale, regardless of the size of their organisation
- To engage meaningfully with business and government to create a better society
- To provide a lifelong return on investment for students and alumni

Producing World-Class Business Leaders

As the largest department of the University of Warwick we offer excellent facilities and a prestigious reputation. We are consistently top-rated for our teaching quality and were the first UK school to be endorsed by all 3 international business school accreditation schemes.

We attract students from all over the world, currently 64% from outside the UK, who trust us to teach them at undergraduate, masters, MBA, and PhD level, in both full-time and part-time education. We regularly consult and collaborate with industry to keep our programmes fresh, relevant, and accessible and have something to offer individuals at every stage of their career. We offer an extensive executive education programme and work with clients around the world to develop their in-house talent.

- The performance of our degree programmes excels as our course portfolio continues to refresh, expand, and diversify. We currently offer 31 courses to more than 7,000 students.
- Our undergraduate courses are top-ranked in the 2016 Guardian University Guide and we're number 1 for Accounting & Finance and second for Business, Management and Marketing in both the 2016 editions of the Complete University Guide and the Times Good University Guide.
- Our masters courses provide highly specialised learning in areas of business that are increasingly important in the search for sustainable competitive advantage.
- More than 30 years of combined learning experience enable us to deliver the Warwick MBA to nearly 2,600 experienced managers each year, wherever they are in the world.

Publishing Leading-Edge Research

We have achieved a global reputation for research excellence, offering a broad subject base and highly regarded faculty. The most recent UK government Research Excellence Framework (December 2014) rated more than 80% of our research as 'world leading' or 'internationally excellent', ranking WBS as 5th in the UK for research output. Over half of our academics come from outside the UK and many have taught or worked overseas. They produce world leading research in most fields of management including:

- accounting, markets and organisations
- behavioural science
- business strategy
- consumer behaviour
- corporate governance
- customer service
- entrepreneurship
- finance

- industrial relations
- innovation
- knowledge management
- lean management
- marketing
- operational research

Providing a Return on Investment

Learning by sharing experience and insight is key to the student experience at WBS. Our 30,000 alumni have cited the combination of a highly intelligent and internationally diverse cohort as being a major benefit of their learning experience as well as their future careers.

The fact that many graduates return for further study here later in their career demonstrates our effective blend of academic research with the practicalities of the workplace. Our graduates are highly sought after by business and

can be found in senior positions in global bluechips around the world. Many also set up their own business with the entrepreneurial business skills they have learned with us.

For our sponsoring organisations, both public and private, who support their employees through our programmes, the benefits are clear: more motivated and higher skilled staff leads to increased productivity and a stronger business.

More information www.wbs.ac.uk.